

**KINNELON BOARD OF EDUCATION  
REGULAR MEETING  
HIGH SCHOOL AUDITORIUM  
JUNE 27, 2013**

**MINUTES**

The Regular Meeting of the Kinnelon Board of Education was held on Thursday, June 27, 2013 at 8:00 p.m.

**I. OPENING OF THE MEETING BY THE PRESIDENT**

Mrs. DeAlessi, Vice President, called the meeting to order at 8:00 p.m. and read the Meeting Notice followed by the Salute to the American Flag.

**II. ROLL CALL**

**PRESENT**

Marianne DeAlessi, Vice President  
Denise Hatch  
Michael Petrucci  
Marcy Pryor

**ABSENT**

Steven Fink, President  
Brian Davin  
Katie Stylianou

**ALSO PRESENT**

Jim Minkewicz, Business Administrator/Board Secretary  
Diane DiGiuseppe, Interim Superintendent

**III. ROUTINE MATTERS**

**A. Approval of Minutes**

1. Work Session – May 9, 2013
2. Regular Meeting – May 23, 2013

MOTION BY MRS. HATCH, SECONDED BY DR. PRYOR TO APPROVE THE MINUTES AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

**IV. PETITIONS AND HEARINGS OF CITIZENS – AGENDA ITEMS**

None

**V. INTERIM SUPERINTENDENT 'S UPDATE**

Ms. DiGiuseppe reported on the following:

- High School graduation was beautiful. Dr. Merckling did a wonderful job.
- Transition ceremony at Pearl Miller was exceptional
- Senior intents will be added to the website next week
- Staffing for September is almost complete
- Safety Town began at Kiel yesterday
- Teacher in-service last Friday was very successful

VI. REPORT OF THE INTERIM SUPERINTENDENT - ACTION ITEMS

A. EDUCATION COMMITTEE

(Dr. Pryor, Mrs. DeAlessi, Mr. Petruccelli)

Agenda Items #1 and #2 represent the Education Committee's recommendations which were discussed during the Board's Work Session on June 13, 2013. They were voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the following **textbooks** for the 2013-2014 school year as listed:

Business Grade 9-12

*Microsoft Office 2010* – Beskeen, Cram, Duffy, Freidrichsen, Reding

Business Grade 10-12

*Sports and Entertainment Marketing* – Kaser & Oelkers

English 4 Resource KHS

*The Hunger Games* – Suzanne Collins

*Dating Hamlet* – Lisa Fiedler

*Hummingbird Heart* – Robin Severson

*Food Girls, And Other Things I Can't Have* – Allen Zadoff

2. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the following **Supervisors of Curriculum & Instruction** for curriculum writing review and supervision at their per diem rate of pay for the 2013-2014 school year as listed:

Noreen LaFergola

Dr. Martha Croley

MOTION BY DR. PRYOR, SECONDED BY MRS. HATCH TO APPROVE ITEMS #1 AND #2 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item #3 was added to the Agenda. It was voted upon separately.

3. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the request for an **Independent Study**, Ind. CAD for a Kinnelon High School student for the 2013-2014 school year.

MOTION BY DR. PRYOR, SECONDED BY MRS. HATCH TO APPROVE ITEM #3 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALLPRESENT VOTING IN FAVOR.

B. NEGOTIATIONS COMMITTEE  
(Mrs. Stylianou, Mr. Petruccelli)

No Action

C. PERSONNEL COMMITTEE  
(Mr. Petruccelli, Mrs. Hatch, Dr. Pryor)

Agenda Items #1 through #16 represent the Personnel Committee's recommendations which were discussed during the Board's Work Session on June 13, 2013. They were voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the request of **Joy Tenga** for a Disability Leave of Absence (not to exceed 40 accumulated sick days), a Family Leave of Absence and a Child Rearing Leave of Absence from the period on or about October 21, 2013 through March 14, 2014.
2. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the request of **Tamara Shtyrkalo** for a Disability Leave of Absence (not to exceed 40 accumulated sick days), a Family Leave of Absence and a Child Rearing Leave of Absence from the period September 1, 2013 through January 21, 2014.
3. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the request of **Nicole Velasco** for a Disability Leave of Absence (not to exceed 40 accumulated sick days), a Family Leave of Absence and a Child Rearing Leave of Absence from the period September 1, 2013 through June 30, 2014.
4. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Lynda Elliott** to the position of Science/Physics Teacher, M.A. +15 Degree, Step 4, at a salary of \$61,235, effective September 1, 2013 through June 30, 2014. This

action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

5. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Amanda Browne** to the position of First Grade Teacher, B.A. Degree, Step 3, at a salary of \$50,535, effective September 1, 2013 through June 30, 2014.
6. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Gretchen Cuccio** to the position of Replacement Mathematics Teacher at Pearl Miller School, M.A. Degree, Step 5 at a salary of \$58,435 (pro-rated), effective September 1, 2013 through January 21, 2014.
7. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Cassi Perinotti** to the position of Replacement Part Time Special Education Teacher, (.675) of B.A. Degree, Step 1, at a salary of \$33,841 (pro-rated), effective September 1, 2013 through April 4, 2014.
8. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the revised salaries for the **Certified Tenure Staff** for the 2011-2012, 2012-2013, 2013-2014 school year as per Attachment A.
9. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointments for the **Tenure District Administrators** for the 2013-2014 school year as listed:

Louis Caruso

Noreen LaFergola

Scott Rosenberg

Meredith Charles

Richard Maizell

Matt Scanlon

Martha Croley

Wayne Merckling

John Hynes

Mark Mongon

10. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves **Danielle Wysocki** for 3 days of summer Guidance work at her contacted rate of pay for the 2013-2014 school year.
11. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Steve Racine** to the position of Varsity Winter Track Coach, Step 3 of the Coaches Guide, at a stipend of \$7,288 for the 2013-2014 school year.



12. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the following **substitute secretaries** for the 2013-2014 school year.

Anne Lacey

13. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, rescinds the appointment of **Maureen Nussman** for the 2013-2014 school year.

14. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, rescinds the appointment of **Denise Moskal** from the 2013 Extended School Year Program.

15. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves payment to the following for **6<sup>th</sup> Grade Parent Orientation**, 2 hours each at their contracted rate of pay for the 2012-2013 school year as listed:

Shelley Battaglia

Audrey Davie

Aileen Florio

Jennifer Gilliland

Melissa Gurth

Tara McClain

Linda McMurray

Christine Minette

Marie Naso

Marie Tomasheski

16. The Kinnelon Board of Education authorizes **Diane DiGiuseppe**, Superintendent, to extend offers of employment to Non-Administrative candidates through September 15, 2013 subject to concurrence of the Board at the next available Board Meeting.

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. HATCH TO APPROVE ITEMS #1 THROUGH #16 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Items #17 through 48 were added to the Agenda. They were voted upon as a group.

17. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Jodi Mulholland** to the position of Director of Curriculum, Instruction and Assessment, at a salary of \$145,448, effective July 1, 2013 through June 30, 2014.

18. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Jacquelyn O'Malley** to the position of Replacement Language Arts Teacher at

Kinnelon High School, B.A. Degree, Step 1, at a salary of \$50,135, effective September 1, 2013 through June 30, 2014.

19. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Lindsay Goldstein** to the position of English Teacher at Pearl R. Miller School, B.A. Degree, Step 1, at a salary of \$50,135, effective September 1, 2013 through June 30, 2014. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
20. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Joanne Vandercllock** to the position of Fifth Grade Teacher at Stonybrook School, M.A. Degree, Step 8, at a salary of \$59,335, effective September 1, 2013 through June 30, 2014. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
21. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Samantha Hirsch** to the position of Teacher of Students with Preschool Disabilities at Kiel School, M.A. Degree, Step 1, at a salary of \$57,635, effective September 1, 2013 through June 30, 2014. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
22. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Lori Drewes** to the position of Part Time Replacement School Psychologist, M.A. Degree, Step 1, at a .74 salary of \$42,649 (pro-rated), effective September 1, 2013 through March 3, 2014. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
23. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves a revised salary for **Margaret Maquet** to B.A. Degree Step 10, at a salary of \$57,835, effective September 1, 2013 through June 30, 2014.
24. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the **revised salary adjustments** for the following staff members for the 2010 through the 2013 school year as listed on Attachment B.

25. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the revised salaries for the **Certified Non-Tenure Staff** for the 2011-2012, 2012-2013, 2013-2014 school years as per Attachment C.

26. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the revised salaries for Replacement Teachers for the 2013-2014 school year as per Attachment D.

27. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the revised **Non Tenured Guided Study Teacher** at a rate of \$37.63/hour for the 2013-2014 school year as listed:

Tracy Lummer

28. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the revised rates for **Teacher Assistants** for the 2011-2012, 2012-2013 and 2013-2014 school years as listed on Attachment E.

29. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves revised salaries for **Non-Union Staff** for the 2011-2012 and 2012-2013 school years as listed on Attachment F.

30. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Non-Union Staff** for the 2013-2014 school year as listed on Attachment G.

31. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the revised salaries for **Administrative Assistants** for the 2011-2012, 2012-2013 and 2013-2014 school years as listed on Attachment H.

32. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the revised salaries for **Custodial/Maintenance Staff** for the 2011-2012, 2012-2013 and 2013-2014 school years as listed on Attachment I.

33. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Jenny Sassaman** to the position of High School Computer Coordinator at a stipend of \$3,956 for the 2013-2014 school year.

34. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Jacquelyn O'Malley** to the position of Assistant Girls Soccer Coach, Step 1, at a stipend of \$6,049 of the Coaches Guide for the 2013-2014 school year.

35. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Matthew Arroyo** to the position of Boys' Basketball Coach, Step 3 of the Coaches Guide, at a stipend of \$8,349 for the 2013-2014 school year.

36. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Brad Davidson** to the position of Girls Soccer Coach, Step 3 of the Coaches Guide, at a stipend of \$5,404 for the 2013-2014 school year.

37. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Sean Pasieka** to the position of 2013 Summer Sports Academy game worker for lacrosse at a stipend of \$1,350.

38. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves **Anna Ellington** for 5 hours of Business, Sports & Entertainment Marketing summer curriculum writing not to exceed \$244.25 for the 2013-2014 school year.

39. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, rescinds the following **Child Study Team staff** for summer work as listed:

Lisa Nafash                      Corrinne Kalafut

40. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the following revised **Child Study Team staff** for summer work to prepare evaluation, reports and associated meetings, at their contracted rate of pay, as listed:

	Total # of days	# of days prior to 7/1/13
Carrie Bott	3	0
Cindy Del Tufo	7	3
Susan Frantz	6	4
Jaime Gabriele	1	1
Janine Gribbin	6	2
Stacy Kleinert	5	5
Susan MacFarlane	3	3
Beverly Miller	1	1
Kate Pawlikowski	2	2
Christine Seminerio	8	4
Maegann Struble	5	2



41. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the 2013-2014 per diem rate for **2013 Extended School Year Program** as listed on Attachment J.

42. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointments of the following **2013 Extended School Year staff** at the 2013-2014 per diem rate as listed:

Donna Sisco	Personal Aide	4.5 hours/day
Jolene Strunz	Personal Aide	4.5 hours/day
Kathleen Minervini	Personal Aide	4.5 hours/day
Lauryn Gadomski	Personal Aide	4.5 hours/day
Dena Dilenno	Substitute	as needed
Christopher Landzert	Substitute	as needed

43. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointments of the following **2013 Extended School Year Program** staff as listed. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

Samantha Hirsch	Program Aide	2.5 hours/day
Stephanie Scarpinato	Program Aide	4.5 hours/day
Danielle Gubitosa	Substitute	as needed

44. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the following **student teachers** for the 2013-2014 school year as listed:

Sonja Pedersen	Physical Education	Kiel School
Michelle Miller	Elementary Education	Stonybrook School
Arielle Perrusio	Music	High School
Erica Zoon	Social Studies	High School
Stephanie Prall	Counseling	High School

45. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of the following **Substitute Teachers** for the 2013-2014 school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education:

Judy Schmidt	Krista Barile
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46. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the following for an **internship** during the 2013 Summer Extended School Year Program:

Jessica Rosenberg

Fairleigh Dickinson University

Lauren Dwane

University of Hartford

47. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves payment to **Beata Ligas** for 4.5 hours of shadowing for the Extended School Year program.

48. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of **Joanne Byrne** to the position of Bus Aide at a rate of \$17.80/hour for the 2013-2014 school year.

AFTER THE DISCUSSION, A MOTION WAS MADE BY MR. PETRUCCELLI, SECONDED BY MRS. HATCH TO AMEND ITEM #11 TO SAY "WINTER TRACK" AND TO TABLE ITEM #28. ITEMS #17 THROUGH #27 AND ITEMS #29 THROUGH #48 WERE APPROVED AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

D. POLICY COMMITTEE

(Mrs. DeAlessi, Mr. Davin, Mr. Petruccelli)

Agenda Item #1 represents the Policy Committee's recommendation which was discussed during the Board's Work Session on June 13, 2013.

1. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, accepts the **HIB Report** for May/June 2013.

MOTION BY MRS. DeALESSI, SECONDED BY MRS. HATCH TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item #2 was added to the Agenda.

2. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the Job Description for **Director of Curriculum, Instruction and Assessment**.

MOTION BY MRS. DeALESSI, SECONDED BY MRS. HATCH TO APPROVE ITEM #2 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

E. FINANCE COMMITTEE  
(Mrs. Hatch, Mrs. Stylianou, Mr. Davin)

Agenda Items #1 through #8 represent the Finance Committee's recommendations which were discussed during the Board's Work Session on June 13, 2013. They were voted upon as a group.

1. Be it resolved, that the Kinnelon Board of Education approves the **Treasurer's Report** for the month of April, 2013.
2. Be it resolved, that the Kinnelon Board of Education approves the **Board Secretary's Report** for the month of April, 2013.
3. Be it resolved, that the Kinnelon Board of Education approves the **Budget Transfers** for the month of April, 2013.
4. **Secretary's Certification of Budgetary Line Items**  
Pursuant to N.J.S.A. 18A 17-9, I certify that as of May 31, 2013, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.
5. **Board's Certification of Budgetary Line Items**  
Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary's monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.
6. **Bill List**
  - a. Be it resolved, that the Kinnelon Board of Education approves the Bill List-File Reference 12/13 – 11A.  

Disbursements by EFT #99559 thru #99562	\$1,047,124.73
Less Voided Payroll Checks	(\$ 14,364.00)
<b>Total Disbursements for May 31, 2013</b>	<b>\$1,032,760.73</b>
  - b. Be it resolved, that the Kinnelon Board of Education approves the Bill List-File Reference 12/13 – 12.  

Total Disbursements paid by Computer	
Checks #26097 thru #26346	\$ 523,887.08
Disbursements by EFT #99563 thru #99571	\$2,332,390.04

Total Disbursements by Hand Checks \$ 364,422.15  
#26089 thru #26096

Total Disbursements for June 27, 2013 \$3,220,699.27

\*Void Checks #25799 & #25603 (\$ 3,213.21)

Total Disbursements \$3,217,486.06

7. Be it resolved, that the Kinnelon Board of Education approve a contract with **First Student** for route OUT SB 12-13 in the amount of \$8,969.40 for the 2013-2014 school year.
8. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Interim Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440, "Support Staff Job Expenses", approves **reimbursement** to the following staff members for out-of-district workshop/conferences, travel and related expenses not to exceed the following amounts:

Jennifer Barnes	Wilson Introductory Course	\$ 522
Lisa Kelly	Wilson Reading System Conference	\$ 791
Mary Novak	Teacher College Writing Institute	\$1,020
*****		
Meredith Charles	504 Workshop	\$ 60
Abbie Gitkin	Social Thinking-The I Laugh Model	\$ 50
Sarah Tinney	PA Engaging Activities for Social and Emotional Learning Workshop	\$ 520

MOTION BY MRS. HATCH, SECONDED BY MR. PETRUCCELLI, TO APPROVE ITEMS #1 THROUGH #8 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Items # 9 through #11 were added to the Agenda. They were voted upon as a group.

9. Be it resolved, that the Kinnelon Board of Education approve the Food Service Renewal Addendum Contract with **Maschio's Food Services** for the period July 1, 2013 through June 30, 2014. It is the intent of the Local Education Agency to award the food service contract on a flat management fee basis. The Local Education Agency shall pay Maschio's an annual management fee in the amount of \$15,952. The management fee shall be payable in



monthly installments of \$1,595.20 per month commencing on September 1, 2013 and ending on June 30, 2014.

Maschio's guarantees a return to the Local Education Agency in the amount of \$15,000. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including the management (fee) is below this amount, Maschio's shall be responsible for any shortfall with the following conditions:

- a) There shall be no change in the LEA's policies, practices and service requirements including changes in bell schedules and or meal service periods.
- b) The proposed pricing schedule is approved.
- c) The proposed staffing schedule is approved with no alterations.
- d) The state or federal minimum wage rate and taxes in effect as of July 1, 2009, shall remain consistent throughout the year.
- e) The projected number of service days for lunch will be the following:
  - 170 Elementary School
  - 169 Middle School
  - 167 High School
- f) There shall be no reduction in service days due to inclement weather schedule changes, i.e. early dismissal, delayed opening.
- g) The government reimbursement rates shall be no less than the rates for the previous school year.
- h) Vendor prices shall remain constant throughout the year.
- i) Average daily attendance shall remain at the same level as the previous school year.
- j) The number of free and reduced price participants shall remain at the same level as the previous school year.
- k) USDA donated foods including both entitlement and bonus foods, and including the value of donated foods contained in processed end products will be no less than the previous school year.
- l) Usable USDA donated foods, of adequate quality and variety required for FSMC's proposed menu will be valued at no less than the previous school year's value per reimbursable meal.
- m) There shall be no restrictions in a la carte sales. Sales will be permitted at all locations for the term of this contract.
- n) Service hours, service requirements type or number of facilities selling food and/or beverages on Local Education Agency's premises shall remain consistent throughout the year.

- o) There shall be no competitive sales during all service hours.
- p) Any changes in legislation, regulations, reimbursement rates, meal components and quantities required by the Child Nutrition Programs or changes in the State's School Nutrition Policies will affect the guarantee.
- q) Due to the volatile nature of raw material costs, Maschio's and the Local Education Agency shall review quarterly, costs associated with paper and plastic supplies and fuel surcharges on other deliveries. Any changes in Maschio's costs shall result in an appropriate change in the guarantee.
- r) There will be no cessation of labor within the LEA that would adversely affect sales.
- s) The local Education Agency shall make payment to Maschio's for the entire amount of fees, costs and expenses which Maschio's shall have incurred as the result of union organizational activities and participation in administrative proceedings involving the unionization of personnel, which were unknown to the officers of Maschio's at the time of execution of this addendum.
- t) The number of eligible free and reduced students will be at least equal to the number of free and reduced eligible students in the previous school year.
- u) The LEA agrees to reimburse the food service account for the amount of unpaid charged meals either monthly or annually.
- v) The FSMC will not be responsible for sales decrease due to allowances given by the LEA for students to purchase lunches off campus if that allowance was not stated in the RFP.
- w) Any decrease in sales due to block scheduling will reduce the guarantee.
- x) Any mandated expenses by either the federal or state governments regarding employee health care costs will reduce the guarantee in the amount of the actual cost of those expenses.

In the event the foregoing conditions are not met during the school year, Maschio's guarantee obligation shall be reduced by an amount equivalent to any increased cost or loss of revenue attributable to the changes in such conditions.

10. Be it resolved, that the Kinnelon Board of Education **void** the checks listed on Attachment K for the Current Account, Athletic Account, Payroll Account and Student Activity Account.

11. Be it resolved, that the Kinnelon Board of Education approve a **parental contract** to transport a special education student to the Sawtelle Learning Center from July 1, 2013 to June 30, 2014 at a cost of \$17,500.

MOTION BY MRS. HATCH, SECONDED BY DR. PRYOR TO APPROVE ITEMS #9 THROUGH #11 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item #12 was added to the Agenda.

12. Be it resolved, that the Kinnelon Board of Education approves an increase in the **Capital Reserve Account**, by an amount up to \$300,000, to meet the needs of the District Long Range Facilities Plan that are not met by State support, pursuant to NJSA 18A:7F-7b.

MOTION BY MRS. HATCH, SECONDED BY MR. PETRUCCELLI TO APPROVE ITEM #12 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

- F. FACILITIES COMMITTEE  
(Mr. Davin, Mrs. Hatch)

No Action

## VII. COMMITTEE REPORTS

- A. Personnel

Mr. Petruccelli reported on the following:

- Congratulations to Mrs. Mulholland

- B. Education

Dr. Pryor reported on the following:

- Approval of textbooks
- Stonybrook report cards were reviewed
- Committee has discussed vision of Director of Curriculum
- Committee discussed dates for future meetings

- C. Policy

Mrs. DeAlessi reported on the following:

- Committee will meet week after next

- D. Finance/Budget

Mrs. Hatch reported on the following:

- Fiscal year end funds to be used to purchase cameras, card readers and new exterior doors at HS.
- Kiel School and High School need new roofs

- E. Facilities
- F. Negotiations
- G. Delegates
  - 1. New Jersey School Boards Association
  - 2. Morris County School Boards Association
  - 3. Legislative Representative
  - 4. Morris County Educational Services Commission
- H. Coordinating Committee
- I. Teacher Liaison Committee
- J. KAMELOT
- K. Student Representative

**VIII. UNFINISHED BUSINESS**

None

**IX. NEW BUSINESS**

Mr. Minkewicz read a letter of congratulations to Lorraine Batvinskas, Kiel Cafeteria Aide who retired last year with 45 years of service to the children in Kinnelon.

Mrs. Mulholland is honored to serve Kinnelon School District as Coordinator of Curriculum and proud to continue to move the district forward.

**X. PETITIONS AND HEARINGS OF CITIZENS – NON AGENDA ITEMS**

None

**XI. BOARD MEMBER COMMENTS**

Comments were made regarding:

- Congratulations to all students
- Welcome to Mrs. Mulholland

**XII. ADJOURNMENT**

MOTION BY MRS. HATCH, SECONDED BY DR. PRYOR TO ADJOURN INTO EXECUTIVE SESSION AT 8:45 P.M. TO DISCUSS:

- 1. Student issue



**REGULAR MEETING AGENDA  
JUNE 27, 2013**

MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR. NO FURTHER ACTION WILL BE TAKEN.

THE BOARD RECONVENED IN PUBLIC SESSION AT 9:20 P.M.

MOTION BY DR. PRYOR, SECONDED BY MRS. HATCH TO ADJOURN THE MEETING AT 9:25 P.M. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR.

MEETING ADJOURNED.

Respectfully submitted,

Jim Minkewicz  
Board Secretary

2011-2012  
CERTIFIED TEACHING STAFF

ATTACHMENT

LAST	FIRST	DEGREE	FTE	2011-12 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Adams	Sophie	MA		6	\$57,880.00			\$57,880.00
Arnold	Scott	MA+60		13	\$93,380.00	\$ 3,775.00		\$97,155.00
Battaglia	Shelley	MA+15		13	\$83,880.00	\$ 2,275.00		\$86,155.00
Bednarz	Donna	BA+30		13	\$77,380.00	\$ 8,000.00		\$85,380.00
Bennett	Kerri	MA+15		5	\$60,685.00			\$60,685.00
Blanchard	Noah	BA		8	\$51,080.00			\$51,080.00
Boardman	Brian	BA+30		7	\$54,580.00			\$54,580.00
Borowiec	Deanna	BA		6	\$50,380.00			\$50,380.00
Bosch	Nancy	MA	72	5	\$41,533.00			\$41,533.00
Bott	Carrie	MA+60		9	\$72,580.00		\$2,000.00	\$74,580.00
Bowers	Mary	MA+15		13	\$83,880.00			\$83,880.00
Bracken	Joan	BA		9	\$52,580.00			\$52,580.00
Brescher	Erik	MA+15		8	\$61,580.00			\$61,580.00
Bruce	Lori	BA+15		9	\$54,580.00			\$54,580.00
Bruscino	Colleen	BA+15		7	\$52,580.00			\$52,580.00
Buser	Charlene	MA+60		13	\$93,380.00	\$ 5,275.00		\$98,655.00
Bush	Donna	MA		10	\$64,380.00			\$64,380.00
Campbell	Holly	BA+15	.70	13	\$52,766.00			\$52,766.00
Capra	Nino	MA+60		13	\$93,380.00	\$ 2,275.00		\$95,655.00
Castro	Jacqueline	BA+15		13	\$75,380.00			\$75,380.00
Catalano	Mary Kay	MA+30		13	\$86,880.00	\$ 2,275.00		\$89,155.00
Cataldi	Jonathan	BA		6	\$50,380.00			\$50,380.00
Chamberlain	Jean	MA+60		13	\$93,380.00	\$ 8,000.00		\$101,380.00
Chegwidden	Laura	BA+30		5	\$54,185.00			\$54,185.00
Ciercielli	Kim	MA		7	\$58,080.00			\$58,080.00
Comprelli	Valerie	MA		13	\$80,880.00	\$ 2,275.00		\$83,155.00
Conklin	Lisa	BA+15		12	\$69,380.00			\$69,380.00
Contella	Benjamin	MA+60		13	\$93,380.00			\$93,380.00
Cook	Mary Ellen	BA		7	\$50,580.00			\$50,580.00
Cromwell	Michelle	MA+30		13	\$86,880.00			\$86,880.00
Danielson	Ray	MA		2	\$57,085.00			\$57,085.00
Davie	Audrey	BA		4	\$49,985.00			\$49,985.00
Deak	Judith	MA+15		12	\$77,880.00			\$77,880.00
Del Piano	Jason	MA		2	\$57,085.00			\$57,085.00
Diaz	Ana	MA+15		13	\$83,880.00	\$ 2,275.00		\$86,155.00
Drew	Emily	MA		7	\$58,080.00			\$58,080.00
Eckert	Melissa	MA		13	\$80,880.00	\$ 2,275.00		\$83,155.00
Elia	Danielle	MA		5	\$57,685.00			\$57,685.00
Ellington	Anna	MA		11	\$69,380.00		\$2,000.00	\$71,380.00
Ennis	Michael	BA		2	\$49,585.00			\$49,585.00
Fairman	Patricia	MA+60		13	\$93,380.00	\$ 7,250.00		\$100,630.00
Falco	Laura Lynn	MA+15		13	\$83,880.00			\$83,880.00
Fasciano	Susan	MA+45		12	\$83,380.00			\$83,380.00
Finke	Stephanie	MA		7	\$58,080.00			\$58,080.00
Flash	Geoffrey	BA+30		13	\$77,380.00	\$ 2,275.00		\$79,655.00
Florio	Aileen	BA		5	\$50,185.00			\$50,185.00

2011-2012  
CERTIFIED TEACHING STAFF

ATTACHMEN

LAST	FIRST	DEGREE	FTE	2011-12 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Frantz	Susan	MA+60		13	\$93,380.00	\$ 3,775.00		\$97,155.00
Furia	Ronald	MA+30		13	\$86,880.00			\$86,880.00
Gabriele	Jaime	MA+30		7	\$64,080.00			\$64,080.00
Gardberg	Amy	MA+15		13	\$83,880.00			\$83,880.00
Gennat	Laura	MA+15		8	\$61,580.00			\$61,580.00
Gersten	Susan	MA+60		13	\$93,380.00			\$93,380.00
Gesulado	Jacqueline	BA+15		5	\$52,185.00			\$52,185.00
Godau	Heidi	MA+60		13	\$93,380.00			\$93,380.00
Goff	Matthew	MA+45		8	\$67,080.00			\$67,080.00
Gormley	Monica	MA+30		13	\$86,880.00			\$86,880.00
Greco	Lourdes	BA		13	\$73,380.00			\$73,380.00
Gribbin	Janine	MA+45		13	\$89,380.00			\$89,380.00
Gulla	Rosanna	MA+60		13	\$93,380.00	\$ 2,275.00		\$95,655.00
Hartmann	Christopher	MA+60		13	\$93,380.00			\$93,380.00
Hatke	Nancy	MA+15		13	\$83,880.00	\$ 2,775.00		\$86,655.00
Hendricks	Bonnie	MA		11	\$69,380.00			\$69,380.00
Herbst	Karen	BA		13	\$73,380.00	\$ 2,275.00		\$75,655.00
Hrbek	Lori	BA+30		6	\$54,380.00			\$54,380.00
Jeczo	Karen	MA+60		13	\$93,380.00	\$ 2,775.00		\$96,155.00
Johnson	Linda	MA+60		13	\$93,380.00	\$ 8,000.00		\$101,380.00
Kalafut	Corrinne	MA+60		9	\$72,580.00			\$72,580.00
Kalamaras	Peggy	MA+60		13	\$93,380.00	\$ 5,775.00		\$99,155.00
Kane	Wendy	BA		11	\$61,880.00			\$61,880.00
Kelly	Lisa	MA+30		7	\$64,080.00			\$64,080.00
Kivlon	Alice	BA+15		13	\$75,380.00			\$75,380.00
Kleinert	Stacy	MA+60		13	\$93,380.00	\$ 2,275.00		\$95,655.00
Kniewel	Deborah	MA+60		13	\$93,380.00	\$ 2,275.00		\$95,655.00
Kolster	Doreen	MA		13	\$80,880.00	\$ 2,275.00		\$83,155.00
Koonjy	Gina	BA		6	\$50,380.00			\$50,380.00
Landzert	Mark	MA		2	\$57,085.00			\$57,085.00
Lane	Marisela	MA	.62	4	\$35,640.00			\$35,640.00
Lawler	James	MA+15		13	\$83,880.00			\$83,880.00
Leiter	Scott	BA+15		12	\$69,380.00			\$69,380.00
Levitt	Annika	BA		5	\$50,185.00			\$50,185.00
Linnell	Charles	BA		13	\$73,380.00			\$73,380.00
Lummer	Theresa	BA		13	\$73,380.00	\$ 2,275.00		\$75,655.00
Macfarlane	Susan	MA+45		13	\$89,380.00			\$89,380.00
Manco	Stephanie	MA		13	\$80,880.00	\$ 2,775.00		\$83,655.00
Manco	Marie	BA+30		13	\$77,380.00	\$ 8,000.00		\$85,380.00
Martin	Kathleen	MA+30		13	\$86,880.00	\$ 2,775.00		\$89,655.00
Mason	Elizabeth	MA+15		13	\$83,880.00	\$ 2,275.00		\$86,155.00
Mc Donald	Brian	MA		13	\$80,880.00			\$80,880.00
Mc Kenna	Cathleen	MA	.70	13	\$56,616.00			\$56,616.00
Mc Mahon	Teresa	MA+60		13	\$93,380.00	\$ 7,250.00		\$100,630.00
Mc Murray	Linda	MA+15		6	\$60,880.00			\$60,880.00
McClain	Tara	MA+45		13	\$89,380.00	\$ 2,275.00		\$91,655.00



## CERTIFIED TEACHING STAFF

LAST	FIRST	DEGREE	FTE	2011-12 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Medler	Carolyn	MA+60		12	\$87,380.00		\$2,000.00	\$89,380.00
Melfi	Karren	BA		12	\$67,380.00			\$67,380.00
Miller	Beverly	MA+60		13	\$93,380.00	\$ 5,775.00		\$99,155.00
Minor	Cynthia Ann	MA+60		13	\$93,380.00	\$ 2,275.00		\$95,655.00
Myhren	Jeffrey	MA		6	\$57,880.00			\$57,880.00
Nafash	Lisa	MA+60		13	\$93,380.00			\$93,380.00
Nash	David	BA+30		7	\$54,580.00			\$54,580.00
Naso	Marie-Elena	MA		7	\$58,080.00			\$58,080.00
Nestor	Katherine	BA+15		8	\$53,080.00			\$53,080.00
Novak	Mary	BA+15		13	\$75,380.00			\$75,380.00
O'Connor	Kelly Ann	BA		10	\$56,880.00			\$56,880.00
Olson	Melanie	MA		3	\$57,285.00			\$57,285.00
Ondrof	Jacqueline	BA+15		4	\$51,985.00			\$51,985.00
Papendick	Steven	BA		10	\$56,880.00			\$56,880.00
Pasieka	Sean	M.A.		8	\$58,580.00			\$58,580.00
Pearce	Heidi	MA+60		13	\$93,380.00	\$ 8,000.00		\$101,380.00
Penola	John	BA		5	\$50,185.00			\$50,185.00
Petrucelli	Michael	BA		9	\$52,580.00			\$52,580.00
Porta	Hope	MA+45		13	\$89,380.00	\$ 2,275.00		\$91,655.00
Poulas	Stacey	BA	70	12	\$47,166.00	\$ 2,275.00		\$49,441.00
Prall	Laura	BA		10	\$56,880.00			\$56,880.00
Prezioso	Christine	MA		9	\$60,080.00			\$60,080.00
Quinn	Nicole	MA	70	13	\$56,616.00			\$56,616.00
Racine	Steven	MA+60		13	\$93,380.00			\$93,380.00
Reda	Christine	MA		13	\$80,880.00			\$80,880.00
Reilly	Timothy	MA		13	\$80,880.00			\$80,880.00
Reinhardt	Deborah	MA		13	\$80,880.00			\$80,880.00
Reinmund	Sarah	MA+15		9	\$63,080.00			\$63,080.00
Rinaldi	Nancy	MA+60		13	\$93,380.00			\$93,380.00
Rizzuto	Lillian	MA+45		13	\$89,380.00			\$89,380.00
Robbins	Lori	MA+30		13	\$86,880.00			\$86,880.00
Santagato	Sona	BA+30		8	\$55,080.00			\$55,080.00
Sappio	Hannah	BA+15		7	\$52,580.00			\$52,580.00
Sassaman	Jenny	MA+60		10	\$76,880.00			\$76,880.00
Scanlon	Brian	BA		13	\$73,380.00	\$ 2,275.00		\$75,655.00
Schlett	Marguerite	MA+60		13	\$93,380.00	\$ 5,775.00		\$99,155.00
Scully	Charlene	MA+30		13	\$86,880.00	\$ 5,275.00		\$92,155.00
Seminario	Christine	MA+15		8	\$61,580.00			\$61,580.00
Shannon	Thomas	MA+60		13	\$93,380.00	\$ 5,775.00		\$99,155.00
Shechtman	Neil	MA+60		13	\$93,380.00	\$ 2,275.00		\$95,655.00
Shivas	Vincent	MA+45		11	\$77,880.00			\$77,880.00
Shtyrkalo	Tamara	MA+30		9	\$66,080.00			\$66,080.00
Sido	Rebecca	MA+45		13	\$89,380.00	\$ 3,775.00		\$93,155.00
Sikora	Raymond	MA+60		13	\$93,380.00	\$ 8,000.00		\$101,380.00
Slater	Jill	MA+45		11	\$77,880.00			\$77,880.00
Smith	Mary Jane	MA+30		13	\$86,880.00			\$86,880.00



## CERTIFIED TEACHING STAFF

LAST	FIRST	DEGREE	FTE	2011-12 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Smith	Adam	MA		13	\$80,880.00			\$80,880.00
Smith	Louise	MA	.70	13	\$56,616.00	\$ 2,775.00		\$59,391.00
Sorce	Michelle	MA	.70	10	\$45,066.00			\$45,066.00
Soules	James	MA+60		13	\$93,380.00	\$ 2,275.00		\$95,655.00
Steenstra	Michelle	BA		6	\$50,380.00			\$50,380.00
Stickley	Amy	MA+15		13	\$83,880.00			\$83,880.00
Stokes	Nicholas	BA		8	\$51,080.00			\$51,080.00
Straub	Jennifer	MA		13	\$80,880.00			\$80,880.00
Stroud	Ryan	MA		10	\$64,380.00			\$64,380.00
Struble	Maegann	BA		13	\$73,380.00			\$73,380.00
Sutphen	Tina	MA+60		13	\$93,380.00	\$ 2,275.00		\$95,655.00
Tadros	Jane	MA		8	\$58,580.00			\$58,580.00
Tedesco	Alan	MA		13	\$80,880.00			\$80,880.00
Tenga	Joy	MA+60		12	\$87,380.00			\$87,380.00
Tinney	Sarah	MA		13	\$80,880.00	\$ 2,275.00		\$83,155.00
Tomasheski	Marie	BA		13	\$73,380.00	\$ 2,775.00		\$76,155.00
Toohey	Beatrice	MA+60		12	\$87,380.00			\$87,380.00
Van Dyke	Carol	MA+45		13	\$89,380.00			\$89,380.00

## CERTIFIED TEACHING STAFF

LAST	FIRST	DEGREE	FTE	2012-13 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Adams	Sophie	MA		7	\$58,385.00			\$58,385.00
Arnold	Scott	MA+60		13	\$93,880.00	\$ 3,775.00		\$97,655.00
Battaglia	Shelley	MA+15		13	\$84,380.00	\$ 2,275.00		\$86,655.00
Bednarz	Donna	BA+30		13	\$77,880.00	\$ 8,000.00		\$85,880.00
Bennett	Kerri	MA+15		6	\$61,185.00			\$61,185.00
Blanchard	Noah	BA		9	\$52,580.00			\$52,580.00
Boardman	Brian	BA+30		8	\$55,400.00			\$55,400.00
Borowiec	Deanna	BA		7	\$50,885.00			\$50,885.00
Bosch	Nancy	MA	.72	6	\$41,893.00			\$41,893.00
Bott	Carrie	MA+60		10	\$76,880.00		\$2,000.00	\$78,880.00
Bowers	Mary	MA+15		13	\$84,380.00			\$84,380.00
Bracken	Joan	BA		10	\$56,880.00			\$56,880.00
Brescher	Erik	MA+15		9	\$63,080.00			\$63,080.00
Bruce	Lori	BA+15		10	\$58,880.00			\$58,880.00
Bruscino	Colleen	BA+15		8	\$53,400.00			\$53,400.00
Buser	Charlene	MA+60		13	\$93,880.00	\$ 5,275.00		\$99,155.00
Bush	Donna	MA		11	\$69,530.00			\$69,530.00
Campbell	Holly	BA+15	.70	13	\$53,116.00			\$53,116.00
Capra	Nino	MA+60		13	\$93,880.00	\$ 2,275.00		\$96,155.00
Castro	Jacqueline	BA+15		13	\$75,880.00			\$75,880.00
Catalano	Mary Kay	MA+30		13	\$87,380.00	\$ 2,275.00		\$89,655.00
Cataldi	Jonathan	BA		7	\$50,885.00			\$50,885.00
Chamberlain	Jean	MA+60		13	\$93,880.00	\$ 8,000.00		\$101,880.00
Chegwidden	Laura	BA+30		6	\$54,685.00			\$54,685.00
Ciercielli	Kim	MA		8	\$58,900.00			\$58,900.00
Comprelli	Valerie	MA		13	\$81,380.00	\$ 2,275.00		\$83,655.00
Conklin	Lisa	BA+15		13	\$75,880.00			\$75,880.00
Contella	Benjamin	MA+60		13	\$93,880.00			\$93,880.00
Cook	Mary Ellen	BA		8	\$51,400.00			\$51,400.00
Cromwell	Michelle	MA+30		13	\$87,380.00			\$87,380.00
Danielson	Ray	MA		3	\$57,585.00			\$57,585.00
Davie	Audrey	BA		5	\$50,485.00			\$50,485.00
Deak	Judith	MA+15		13	\$84,380.00			\$84,380.00
Del Piano	Jason	MA		3	\$57,585.00			\$57,585.00
Diaz	Ana	MA+15		13	\$84,380.00	\$ 2,275.00		\$86,655.00
Drew	Emily	MA		8	\$58,900.00			\$58,900.00
Eckert	Melissa	MA		13	\$81,380.00	\$ 2,275.00		\$83,655.00
Elia	Danielle	MA+15		6	\$61,185.00			\$61,185.00
Ellington	Anna	MA		12	\$75,205.00		\$2,000.00	\$77,205.00
Ennis	Michael	BA		3	\$50,085.00			\$50,085.00
Fairman	Patricia	MA+60		13	\$93,880.00	\$ 7,250.00		\$101,130.00
Falco	Laura Lynn	MA+30		13	\$87,380.00			\$87,380.00
Fasciano	Susan	MA+45		13	\$89,880.00	\$ 2,275.00		\$92,155.00
Finke	Stephanie	MA		8	\$58,900.00			\$58,900.00
Flash	Geoffrey	BA+30		13	\$77,880.00	\$ 2,275.00		\$80,155.00
Florio	Aileen	BA		6	\$50,685.00			\$50,685.00

2012-2013  
CERTIFIED TEACHING STAFF

ATTACHMEN

Frantz	Susan	MA+60		13	\$93,880.00	\$ 3,775.00		\$97,655.00
Furia	Ronald	MA+30		13	\$87,380.00			\$87,380.00
Gabriele	Jaime	MA+30		8	\$64,900.00			\$64,900.00
Gardberg	Amy	MA+15		13	\$84,380.00			\$84,380.00
Gennat	Laura	MA+30		9	\$66,080.00			\$66,080.00
Gersten	Susan	MA+60		13	\$93,880.00			\$93,880.00
Gesulado	Jacqueline	BA+15		6	\$52,685.00			\$52,685.00
Godau	Heidi	MA+60		13	\$93,880.00			\$93,880.00
Goff	Matthew	MA+45		9	\$68,580.00			\$68,580.00
Gormley	Monica	MA+45		13	\$89,880.00			\$89,880.00
Greco	Lourdes	BA		13	\$73,880.00			\$73,880.00
Gribbin	Janine	MA+45		13	\$89,880.00			\$89,880.00
Gulla	Rosanna	MA+60		13	\$93,880.00	\$ 2,775.00		\$96,655.00
Hartmann	Christopher	MA+60		13	\$93,880.00			\$93,880.00
Hatke	Nancy	MA+15		13	\$84,380.00	\$ 3,775.00		\$88,155.00
Hendricks	Bonnie	MA		12	\$75,205.00			\$75,205.00
Herbst	Karen	BA		13	\$73,880.00	\$ 2,275.00		\$76,155.00
Hrbek	Lori	BA+30		7	\$54,885.00			\$54,885.00
Jeczco	Karen	MA+60		13	\$93,880.00	\$ 3,775.00		\$97,655.00
Johnson	Linda	MA+60		13	\$93,880.00	\$ 8,000.00		\$101,880.00
Kalafut	Corrinne	MA+60		10	\$76,880.00		\$2,000.00	\$78,880.00
Kalamaras	Peggy	MA+60		13	\$93,880.00	\$ 5,775.00		\$99,655.00
Kane	Wendy	BA		12	\$67,705.00			\$67,705.00
Kelly	Lisa	MA+45		8	\$67,400.00			\$67,400.00
Kivlon	Alice	BA+15		13	\$75,880.00			\$75,880.00
Kleinert	Stacy	MA+60		13	\$93,880.00	\$ 2,275.00		\$96,155.00
Kniewel	Deborah	MA+60		13	\$93,880.00	\$ 2,275.00		\$96,155.00
Kolster	Doreen	MA		13	\$81,380.00	\$ 2,775.00		\$84,155.00
Koonjy	Gina	BA		7	\$50,885.00			\$50,885.00
Landzert	Mark	MA		3	\$57,585.00			\$57,585.00
Lane	Marisela	MA	.62	5	\$35,950.00			\$35,950.00
Lawler	James	MA+15		13	\$84,380.00			\$84,380.00
Leiter	Scott	BA+15		13	\$75,880.00			\$75,880.00
Levitt	Annika	BA		6	\$50,685.00			\$50,685.00
Linnell	Charles	BA		13	\$73,880.00			\$73,880.00
Lummer	Theresa	BA		13	\$73,880.00	\$ 2,775.00		\$76,655.00
Macfarlane	Susan	MA+45		13	\$89,880.00			\$89,880.00
Manco	Stephanie	MA		13	\$81,380.00	\$ 3,775.00		\$85,155.00
Manco	Marie	BA+30		13	\$77,880.00	\$ 8,000.00		\$85,880.00
Martin	Kathleen	MA+30		13	\$87,380.00	\$ 2,775.00		\$90,155.00
Mason	Elizabeth	MA+15		13	\$84,380.00	\$ 2,775.00		\$87,155.00
Mc Donald	Brian	MA		13	\$81,380.00			\$81,380.00
Mc Kenna	Cathleen	MA	.70	13	\$56,966.00			\$56,966.00
Mc Mahon	Teresa	MA+60		13	\$93,880.00	\$ 8,000.00		\$101,880.00
Mc Murray	Linda	MA+15		7	\$61,385.00			\$61,385.00
McClain	Tara	MA+45		13	\$89,880.00	\$ 2,275.00		\$92,155.00
Medler	Carolyn	MA+60		13	\$93,880.00		\$2,000.00	\$95,880.00



## CERTIFIED TEACHING STAFF

Melfi	Karren	BA		13	\$73,880.00		\$73,880.00
Miller	Beverly	MA+60		13	\$93,880.00	\$ 7,250.00	\$101,130.00
Minor	Cynthia Ann	MA+60		13	\$93,880.00	\$ 2,275.00	\$96,155.00
Myhren	Jeffrey	MA		7	\$58,385.00		\$58,385.00
Nafash	Lisa	MA+60		13	\$93,880.00		\$93,880.00
Nash	David	MA		8	\$58,900.00		\$58,900.00
Naso	Marie-Elena	MA		8	\$58,900.00		\$58,900.00
Nestor	Katherine	BA+15		9	\$54,580.00		\$54,580.00
Novak	Mary	BA+15		13	\$75,880.00		\$75,880.00
O'Connor	Kelly Ann	BA		11	\$62,030.00		\$62,030.00
Olson	Melanie	MA		4	\$57,785.00		\$57,785.00
Ondrof	Jacqueline	MA		5	\$57,985.00		\$57,985.00
Papendick	Steven	BA		11	\$62,030.00		\$62,030.00
Pasieka	Sean	MA		9	\$60,080.00		\$60,080.00
Pearce	Heidi	MA+60		13	\$93,880.00	\$ 8,000.00	\$101,880.00
Penola	John	BA		6	\$50,685.00		\$50,685.00
Petrucelli	Michael	BA		10	\$56,880.00		\$56,880.00
Porta	Hope	MA+60		13	\$93,880.00	\$ 2,275.00	\$96,155.00
Poulas	Stacey	BA	.70	13	\$51,716.00	\$ 2,275.00	\$53,991.00
Prall	Laura	BA		11	\$62,030.00		\$62,030.00
Prezioso	Christine	MA		10	\$64,380.00		\$64,380.00
Quinn	Nicole	MA	.70	13	\$56,966.00		\$56,966.00
Racine	Steven	MA+60		13	\$93,880.00		\$93,880.00
Reda	Christine	MA		13	\$81,380.00		\$81,380.00
Reilly	Timothy	MA		13	\$81,380.00		\$81,380.00
Reinhardt	Deborah	MA		13	\$81,380.00		\$81,380.00
Reinmund	Sarah	MA+15		10	\$67,380.00		\$67,380.00
Rinaldi	Nancy	MA+60		13	\$93,880.00		\$93,880.00
Rizzuto	Lillian	MA+60		13	\$93,880.00		\$93,880.00
Robbins	Lori	MA+30		13	\$87,380.00		\$87,380.00
Santagato	Sona	BA+30		9	\$56,580.00		\$56,580.00
Sappio	Hannah	MA		8	\$58,900.00		\$58,900.00
Sassaman	Jenny	MA+60		11	\$82,030.00		\$82,030.00
Scanlon	Brian	BA		13	\$73,880.00	\$ 2,775.00	\$76,655.00
Schlett	Marguerite	MA+60		13	\$93,880.00	\$ 5,775.00	\$99,655.00
Scully	Charlene	MA+30		13	\$87,380.00	\$ 5,275.00	\$92,655.00
Seminario	Christine	MA+15		9	\$63,080.00		\$63,080.00
Shannon	Thomas	MA+60		13	\$93,880.00	\$ 5,775.00	\$99,655.00
Shechtman	Neil	MA+60		13	\$93,880.00	\$ 2,275.00	\$96,155.00
Shivas	Vincent	MA+60		12	\$87,705.00		\$87,705.00
Shtyrkalo	Tamara	MA+30		10	\$70,380.00		\$70,380.00
Sido	Rebecca	MA+45		13	\$89,880.00	\$ 3,775.00	\$93,655.00
Sikora	Raymond	MA+60		13	\$93,880.00	\$ 8,000.00	\$101,880.00
Slater	Jill	MA+45		12	\$83,705.00		\$83,705.00
Smith	Mary Jane	MA+30		13	\$87,380.00		\$87,380.00
Smith	Adam	MA		13	\$81,380.00		\$81,380.00
Smith	Louise	MA	.70	13	\$56,966.00	\$ 2,775.00	\$59,741.00



2012-2013  
CERTIFIED TEACHING STAFF

ATTACHMEN

Sorce	Michelle	MA	11	\$69,530.00		\$69,530.00
Soules	James	MA+60	13	\$93,880.00	\$ 2,775.00	\$96,655.00
Steenstra	Michelle	BA	7	\$50,885.00		\$50,885.00
Stickley	Amy	MA+15	13	\$84,380.00		\$84,380.00
Stokes	Nicholas	BA	9	\$52,580.00		\$52,580.00
Straub	Jennifer	MA	13	\$81,380.00		\$81,380.00
Stroud	Ryan	MA	11	\$69,530.00		\$69,530.00
Struble	Maegann	BA	13	\$73,880.00		\$73,880.00
Sutphen	Tina	MA+60	13	\$93,880.00	\$ 2,775.00	\$96,655.00
Tadros	Jane	MA	9	\$60,080.00		\$60,080.00
Tedesco	Alan	MA	13	\$81,380.00		\$81,380.00
Tenga	Joy	MA+60	13	\$93,880.00		\$93,880.00
Tinney	Sarah	MA	13	\$81,380.00	\$ 2,775.00	\$84,155.00
Tomasheski	Marie	BA	13	\$73,880.00	\$ 2,775.00	\$76,655.00
Toohey	Beatrice	MA+60	13	\$93,880.00		\$93,880.00
Van Dyke	Carol	MA+45	13	\$89,880.00		\$89,880.00
Vanderzee	Faith	MA	10	\$64,380.00		\$64,380.00
Velasco	Nicole	BA	8	\$51,400.00		\$51,400.00
Wayne	Leslie	MA+15	13	\$84,380.00	\$ 5,775.00	\$90,155.00
West	Susan	MA	13	\$81,380.00	\$ 2,275.00	\$83,655.00
White	Kevin	MA	13	\$81,380.00		\$81,380.00
Wichman	Lisa	BA+30	13	\$38,940.00	\$ 7,250.00	\$46,190.00
Wolfgang	Heather	MA+15	6	\$61,185.00		\$61,185.00
Yago	Valerie	BA+15	12	\$69,705.00		\$69,705.00

2013-2014  
CERTIFIED TEACHING STAFF

ATTACHME

LAST	FIRST	DEGREE	FTE	2013-14 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Adams	Sophie	MA		8	\$59,335.00			\$59,335.00
Arnold	Scott	MA+60		13	\$94,380.00	\$ 3,775.00		\$98,155.00
Battaglia	Shelley	MA+15		13	\$84,880.00	\$ 2,275.00		\$87,155.00
Bednarz	Donna	BA+30		13	\$78,380.00	\$ 8,000.00		\$86,380.00
Bennett	Kerri	MA+30		7	\$64,835.00			\$64,835.00
Blanchard	Noah	BA		10	\$57,835.00			\$57,835.00
Boardman	Brian	BA+30		9	\$57,335.00			\$57,335.00
Borowiec	Deanna	BA		8	\$51,835.00			\$51,835.00
Bosch	Nancy	MA	.72	7	\$42,361.00			\$42,361.00
Bott	Carrie	MA+60		11	\$82,850.00		\$2,000.00	\$84,850.00
Bowers	Mary	MA+15		13	\$84,880.00	\$ 2,275.00		\$87,155.00
Bracken	Joan	BA		11	\$62,850.00			\$62,850.00
Brescher	Erik	MA+15		10	\$68,335.00			\$68,335.00
Bruce	Lori	BA+15		11	\$64,850.00			\$64,850.00
Bruscino	Colleen	BA+15		9	\$55,335.00			\$55,335.00
Buser	Charlene	MA+60		13	\$94,380.00	\$ 5,275.00		\$99,655.00
Bush	Donna	MA		12	\$75,865.00			\$75,865.00
Campbell	Holly	BA+15	.70	13	\$53,466.00			\$53,466.00
Capra	Nino	MA+60		13	\$94,380.00	\$ 2,775.00		\$97,155.00
Castro	Jacqueline	BA+30		13	\$78,380.00	\$ 2,275.00		\$80,655.00
Catalano	Mary Kay	MA+30		13	\$87,880.00	\$ 2,275.00		\$90,155.00
Cataldi	Jonathan	BA		8	\$51,835.00			\$51,835.00
Chamberlain	Jean	MA+60		13	\$94,380.00	\$ 8,000.00		\$102,380.00
Chegwidden	Laura	BA+30		7	\$55,335.00			\$55,335.00
Ciercielli	Kim	MA		9	\$60,835.00			\$60,835.00
Comprelli	Valerie	MA		13	\$81,880.00	\$ 2,775.00		\$84,655.00
Conklin	Lisa	BA+15		13	\$76,380.00	\$ 2,275.00		\$78,655.00
Contella	Benjamin	MA+60		13	\$94,380.00	\$ 2,275.00		\$96,655.00
Cook	Mary Ellen	BA		9	\$53,335.00			\$53,335.00
Cromwell	Michelle	MA+30		13	\$87,880.00	\$ 2,275.00		\$90,155.00
Danielson	Ray	MA		4	\$58,235.00			\$58,235.00
Davie	Audrey	BA		6	\$51,135.00			\$51,135.00
Deak	Judith	MA+15		13	\$84,880.00			\$84,880.00
Del Piano	Jason	MA		4	\$58,235.00			\$58,235.00
Diaz	Ana	MA+15		13	\$84,880.00	\$ 2,275.00		\$87,155.00
Drew	Emily	MA		9	\$60,835.00			\$60,835.00
Eckert	Melissa	MA		13	\$81,880.00	\$ 2,775.00		\$84,655.00
Elia	Danielle	MA+15		7	\$61,835.00			\$61,835.00
Ellington	Anna	MA		13	\$81,880.00		\$2,000.00	\$83,880.00
Ennis	Michael	BA		4	\$50,735.00			\$50,735.00
Fairman	Patricia	MA+60		13	\$94,380.00	\$ 7,250.00		\$101,630.00
Falco	Laura Lynn	MA+30		13	\$87,880.00			\$87,880.00
Fasciano	Susan	MA+45		13	\$90,380.00	\$ 2,275.00		\$92,655.00
Finke	Stephanie	MA+15		9	\$63,835.00			\$63,835.00
Flash	Geoffrey	BA+30		13	\$78,380.00	\$ 2,775.00		\$81,155.00
Florio	Aileen	BA+15		7	\$53,335.00			\$53,335.00

2013-2014  
CERTIFIED TEACHING STAFF

ATTACHMEN

Frantz	Susan	MA+60		13	\$94,380.00	\$ 3,775.00		\$98,155.00
Furia	Ronald	MA+30		13	\$87,880.00	\$ 2,275.00		\$90,155.00
Gabriele	Jaime	MA+30		9	\$66,835.00			\$66,835.00
Gardberg	Amy	MA+15		13	\$84,880.00	\$ 2,275.00		\$87,155.00
Gennat	Laura	MA+30		10	\$71,335.00			\$71,335.00
Gersten	Susan	MA+60		13	\$94,380.00	\$ 2,275.00		\$96,655.00
Gesulado	Jacqueline	BA+15		7	\$53,335.00			\$53,335.00
Godau	Heidi	MA+60		13	\$94,380.00			\$94,380.00
Goff	Matthew	MA+60		10	\$77,835.00			\$77,835.00
Gormley	Monica	MA+45		13	\$90,380.00			\$90,380.00
Greco	Lourdes	BA		13	\$74,380.00			\$74,380.00
Gribbin	Janine	MA+45		13	\$90,380.00			\$90,380.00
Gulla	Rosanna	MA+60		13	\$94,380.00	\$ 2,775.00		\$97,155.00
Hartmann	Christopher	MA+60		13	\$94,380.00			\$94,380.00
Hatke	Nancy	MA+15		13	\$84,880.00	\$ 3,775.00		\$88,655.00
Hendricks	Bonnie	MA		13	\$81,880.00			\$81,880.00
Herbst	Karen	BA		13	\$74,380.00	\$ 2,775.00		\$77,155.00
Hrbek	Lori	BA+30		8	\$55,835.00			\$55,835.00
Jeczo	Karen	MA+60		13	\$94,380.00	\$ 3,775.00		\$98,155.00
Johnson	Linda	MA+60		13	\$94,380.00	\$ 8,000.00		\$102,380.00
Kalafut	Corrinne	MA+60		11	\$82,850.00		\$2,000.00	\$84,850.00
Kalamaras	Peggy	MA+60		13	\$94,380.00	\$ 7,250.00		\$101,630.00
Kane	Wendy	BA		13	\$74,380.00			\$74,380.00
Kelly	Lisa	MA+45		9	\$69,335.00			\$69,335.00
Kivlon	Alice	BA+15		13	\$76,380.00			\$76,380.00
Kleinert	Stacy	MA+60		13	\$94,380.00	\$ 2,275.00		\$96,655.00
Kniewel	Deborah	MA+60		13	\$94,380.00	\$ 2,275.00		\$96,655.00
Kolster	Doreen	MA		13	\$81,880.00	\$ 2,775.00		\$84,655.00
Koonjy	Gina	BA		8	\$51,835.00			\$51,835.00
Landzert	Mark	MA		4	\$58,235.00			\$58,235.00
Lane	Marisela	MA	.62	6	\$36,534.00			\$36,534.00
Lawler	James	MA+15		13	\$84,880.00			\$84,880.00
Leiter	Scott	BA+15		13	\$76,380.00			\$76,380.00
Levitt	Annika	BA		7	\$51,335.00			\$51,335.00
Linnell	Charles	BA		13	\$74,380.00			\$74,380.00
Lummer	Theresa	BA		13	\$74,380.00	\$ 2,775.00		\$77,155.00
Macfarlane	Susan	MA+60		13	\$94,380.00	\$ 2,275.00		\$96,655.00
Manco	Stephanie	MA		13	\$81,880.00	\$ 3,775.00		\$85,655.00
Manco	Marie	BA+30		13	\$78,380.00	\$ 8,000.00		\$86,380.00
Martin	Kathleen	MA+30		13	\$87,880.00	\$ 2,775.00		\$90,655.00
Mason	Elizabeth	MA+15		13	\$84,880.00	\$ 2,775.00		\$87,655.00
Mc Donald	Brian	MA		13	\$81,880.00			\$81,880.00
Mc Kenna	Cathleen	MA	70	13	\$57,316.00			\$57,316.00
Mc Mahon	Teresa	MA+60		13	\$94,380.00	\$ 8,000.00		\$102,380.00
Mc Murray	Linda	MA+15		8	\$62,335.00			\$62,335.00
McClain	Tara	MA+45		13	\$90,380.00	\$ 2,775.00		\$93,155.00
Medler	Carolyn	MA+60		13	\$94,380.00	\$ 2,275.00	\$2,000.00	\$98,655.00



CERTIFIED TEACHING STAFF

Melfi	Karren	BA		13	\$74,380.00		\$74,380.00
Miller	Beverly	MA+60		13	\$94,380.00	\$ 7,250.00	\$101,630.00
Minor	Cynthia Ann	MA+60		13	\$94,380.00	\$ 2,775.00	\$97,155.00
Myhren	Jeffrey	MA		8	\$59,335.00		\$59,335.00
Nafash	Lisa	MA+60		13	\$94,380.00		\$94,380.00
Nash	David	MA		9	\$60,835.00		\$60,835.00
Naso	Marie-Elena	MA		9	\$60,835.00		\$60,835.00
Nestor	Katherine	BA+15		10	\$59,835.00		\$59,835.00
Novak	Mary	BA+15		13	\$76,380.00		\$76,380.00
O'Connor	Kelly Ann	BA		12	\$68,365.00		\$68,365.00
O'Connell	Dawn	BA+15		12	\$70,365.00		\$70,365.00
Olson	Melanie	MA+15		5	\$61,435.00		\$61,435.00
Ondrof	Jacqueline	MA		6	\$58,635.00		\$58,635.00
Papendick	Steven	BA		12	\$68,365.00		\$68,365.00
Pasieka	Sean	MA		10	\$65,335.00		\$65,335.00
Pearce	Heidi	MA+60		13	\$94,380.00	\$ 8,000.00	\$102,380.00
Penola	John	BA+15		7	\$53,335.00		\$53,335.00
Petrucelli	Michael	BA		11	\$62,850.00		\$62,850.00
Porta	Hope	MA+60		13	\$94,380.00	\$ 2,775.00	\$97,155.00
Poulas	Stacey	BA	70	13	\$52,066.00	\$ 2,275.00	\$54,341.00
Prall	Laura	BA		12	\$68,365.00		\$68,365.00
Prezioso	Christine	MA		11	\$70,350.00		\$70,350.00
Quinn	Nicole	MA	70	13	\$57,316.00		\$57,316.00
Racine	Steven	MA+60		13	\$94,380.00		\$94,380.00
Reda	Christine	MA		13	\$81,880.00		\$81,880.00
Reilly	Timothy	MA		13	\$81,880.00		\$81,880.00
Reinhardt	Deborah	MA		13	\$81,880.00		\$81,880.00
Reinmund	Sarah	MA+15		11	\$73,350.00		\$73,350.00
Rinaldi	Nancy	MA+60		13	\$94,380.00		\$94,380.00
Rizzuto	Lillian	MA+60		13	\$94,380.00		\$94,380.00
Robbins	Lori	MA+30		13	\$87,880.00		\$87,880.00
Santagato	Sona	BA+30		10	\$61,835.00		\$61,835.00
Sappio	Hannah	MA		9	\$60,835.00		\$60,835.00
Sassaman	Jenny	MA+60		12	\$88,365.00		\$88,365.00
Scanlon	Brian	BA		13	\$74,380.00	\$ 2,275.00	\$76,655.00
Schlett	Marguerite	MA+60		13	\$94,380.00	\$ 5,775.00	\$100,155.00
Scully	Charlene	MA+30		13	\$87,880.00	\$ 5,775.00	\$93,655.00
Seminario	Christine	MA+15		10	\$68,335.00		\$68,335.00
Shannon	Thomas	MA+60		13	\$94,380.00	\$ 7,250.00	\$101,630.00
Shechtman	Neil	MA+60		13	\$94,380.00	\$ 2,275.00	\$96,655.00
Shivas	Vincent	MA+60		13	\$94,380.00		\$94,380.00
Shtyrkalo	Tamara	MA+30		11	\$76,350.00		\$76,350.00
Sido	Rebecca	MA+45		13	\$90,380.00	\$ 3,775.00	\$94,155.00
Sikora	Raymond	MA+60		13	\$94,380.00	\$ 8,000.00	\$102,380.00
Slater	Jill	MA+45		13	\$90,380.00	\$ 2,275.00	\$92,655.00
Smith	Mary Jane	MA+45		13	\$90,380.00	\$ 2,275.00	\$92,655.00
Smith	Adam	MA		13	\$81,880.00		\$81,880.00



2013-2014  
CERTIFIED TEACHING STAFF

ATTACHMEN

Smith	Louise	MA	.70	13	\$57,316.00	\$ 3,775.00	\$61,091.00
Sorce	Michelle	MA		12	\$75,865.00		\$75,865.00
Soules	James	MA+60		13	\$94,380.00	\$ 2,775.00	\$97,155.00
Steenstra	Michelle	BA		8	\$51,835.00		\$51,835.00
Stickley	Amy	MA+15		13	\$84,880.00		\$84,880.00
Stokes	Nicholas	BA		10	\$57,835.00		\$57,835.00
Straub	Jennifer	MA		13	\$81,880.00	\$ 2,275.00	\$84,155.00
Stroud	Ryan	MA		12	\$75,865.00		\$75,865.00
Struble	Maegann	BA		13	\$74,380.00		\$74,380.00
Sutphen	Tina	MA+60		13	\$94,380.00	\$ 2,775.00	\$97,155.00
Tadros	Jane	MA		10	\$65,335.00		\$65,335.00
Tedesco	Alan	MA		13	\$81,880.00		\$81,880.00
Tenga	Joy	MA+60		13	\$94,380.00	\$ 2,275.00	\$96,655.00
Tinney	Sarah	MA		13	\$81,880.00	\$ 2,775.00	\$84,655.00
Tomasheski	Marie	BA		13	\$74,380.00	\$ 3,775.00	\$78,155.00
Toohey	Beatrice	MA+60		13	\$94,380.00		\$94,380.00
Van Dyke	Carol	MA+45		13	\$90,380.00		\$90,380.00
Vanderzee	Faith	MA		11	\$70,350.00		\$70,350.00
Velasco	Nicole	BA		9	\$53,335.00		\$53,335.00
Wayne	Leslie	MA+15		13	\$84,880.00	\$ 5,775.00	\$90,655.00
West	Susan	MA		13	\$81,880.00	\$ 2,275.00	\$84,155.00
White	Kevin	MA		13	\$81,880.00		\$81,880.00
Wichman	Lisa	BA+30	.50	13	\$39,190.00	\$ 7,250.00	\$46,440.00
Wolfgang	Heather	MA+15		7	\$61,835.00		\$61,835.00
Yago	Valerie	BA+15		13	\$76,380.00		\$76,380.00

## TRAINING LEVEL CHANGES

ATTACHMEN

2010-2013

Last	Name	Degree	Step	Salary	Degree	Step	Salary	Doctoral Stipend	Effective Date
Jacobs	Laura	B.A. + 15	4	\$ 51,450.00	B.A.+30	4	\$ 53,450.00		2/1/20
Brescher	Eric	M.A.	7	\$ 57,850.00	M.A.+15	8	\$ 61,580.00		9/1/20
Jacobs	Laura	B.A.+30	4	\$ 53,450.00	MA	5	\$ 57,685.00		9/1/20
Contella	Ben	M.A.+45	12	\$ 88,650.00	M.A.+60	13	\$ 93,380.00		9/1/20
Elia	Danielle	B.A. +15	4	\$ 51,450.00	M.A.	5	\$ 57,685.00		9/1/20
Finke	Stephanie	B.A.+30	6	\$ 53,850.00	M.A.	7	\$ 58,080.00		9/1/20
Flash	Geoff	B.A.+15	12	\$ 74,650.00	B.A.+30	13	\$ 77,380.00		9/1/20
Goff	Matt	M.A.+30	7	\$ 63,850.00	M.A.+45	8	\$ 67,080.00		9/1/20
McClain	Tara	M.A.+30	12	\$ 86,150.00	M.A. +45	13	\$ 89,380.00		9/1/20
McMurray	Linda	M.A.	5	\$ 57,150.00	M.A.+15	6	\$ 60,880.00		9/1/20
Nash	David	B.A.+15	6	\$ 51,850.00	B.A.+30	7	\$ 54,580.00		9/1/20
Potzer	Jason	B.A.	10	\$ 61,150.00	B.A.+15	11	\$ 63,880.00		9/1/20
Sassaman	Jenny	M.A.+45	9	\$ 72,150.00	M.A.+60	10	\$ 76,880.00		9/1/20
Shtykalo	Tamara	M.A.+15	8	\$ 62,350.00	M.A.+30	9	\$ 66,080.00		9/1/20
Slater	Jill	M.A.+30	10	\$ 74,650.00	M.A.+45	11	\$ 83,380.00		9/1/20
Van Dyke	Carol Van	M.A.+30	12	\$ 86,150.00	M.A.+45	13	\$ 86,880.00		9/1/20
Falco	Laura	M.A.+15	13	\$ 84,380.00	M.A.+30	13	\$ 87,380.00		2/1/20
Gormley	Monica	M.A.+30	13	\$ 87,380.00	M.A.+45	13	\$ 89,880.00		2/1/20
Kalafut	Corrinne	M.A. +60	9	\$72,580.00	Doctorate	9	\$ 72,580.00	\$ 2,000.00	2/1/20
Gennant	Laura	M.A. +15	8	\$ 61,580.00	M.A. +30	8	\$ 64,900.00		2/1/20
Elia	Danielle	M.A.	5	\$ 57,685.00	M.A.+15	6	\$ 61,185.00		9/1/20
Kelly	Lisa	M.A.+30	7	\$ 64,080.00	M.A.+45	7	\$ 66,885.00		9/1/20
Nash	David	B.A.+30	7	\$ 54,580.00	M.A.	8	\$ 58,900.00		9/1/20
Nestor	Katherine	B.A. +15	8	\$ 53,400.00	M.A.	9	\$ 60,080.00		9/1/20
Ondrof	Jacqueline	B.A. +15	4	\$ 51,985.00	M.A.	5	\$ 57,985.00		9/1/20
Porta	Hope	M.A.+45	13	\$ 89,380.00	M.A. +60	13	\$ 93,880.00		9/1/20
Rizzuto	Lillian	M.A. +45	13	\$ 89,380.00	M.A. +60	13	\$ 93,880.00		9/1/20
Sappio	Hannah	B.A. +15	7	\$ 52,580.00	M.A.	8	\$ 58,900.00		9/1/20
Shivas	Vincent	M.A.+45	11	\$ 77,880.00	M.A. +60	12	\$ 87,708.00		9/1/20
Bennett	Keri - Ann	M.A.+15	5	\$ 57,985.00	M.A. +30	6	\$ 64,635.00		2/1/20
Castro	Jacqueline	B.A.+15	13	\$ 75,880.00	B.A. +30	13	\$ 78,380.00		2/1/20
Finke	Stephanie	MA	7	\$ 58,385.00	M.A.+15	8	\$ 62,335.00		2/1/20
Goff	Matt	M.A.+45	7	\$ 66,885.00	M.A.+60	7	\$ 71,335.00		2/1/20
Penola	John	B.A.	4	\$ 50,285.00	B.A.+15	5	\$ 52,935.00		2/1/20

# TRAINING LEVEL CHANGES

ATTACHMEN

2010-2013

Florio	Aileen	B.A.	4	\$ 50,285.00	B.A. +15	5	\$ 52,935.00	9/1/201
Olson	Melanie	M.A.	2	\$ 57,385.00	M.A.+15	3	\$ 61,035.00	9/1/201
Smith	Mary Jane	M.A.+30	12	\$ 81,205.00	M.A.+45	13	\$ 90,380.00	9/1/201
MacFarlane	Susan	M.A.+45	12	\$ 83,705.00	M.A.+60	13	\$ 94,380.00	9/1/201

## NON-TENURE TEACHING STAFF

LAST	FIRST	DEGREE	Date of Hire	FTE	2011-12 STEP	BASE SALARY	DOCTORATE	TOTAL SALARY
Baker	Karen	MA	9/1/2011	0.70	4	\$ 40,240.00		\$ 40,240.00
Barnes	Jennifer	BA	9/2/2011		2	\$ 49,585.00		\$ 49,585.00
DelTufo	Cindy	MA +60	11/15/2011	0.74	3	\$ 51,640.00		\$ 51,640.00
DiBella	Michael	BA	9/1/2011		1	\$ 49,385.00		\$ 49,385.00
Franks	Brian	BA+15	9/1/2011		1	\$ 51,385.00		\$ 51,385.00
Gitkin	Abbie	MA	11/14/2011		5	\$ 57,685.00		\$ 57,685.00
Juncosa	Karen	BA	9/1/2011		1	\$ 49,385.00		\$ 49,385.00
Lane	Kerry	MA+60	9/1/2011	0.50	2	\$ 34,793.00		\$ 34,793.00
McMahon	Jenna	BA	9/1/2011		1	\$ 49,385.00		\$ 49,385.00
Moore	Carol	BA+15	9/1/2011	0.64	3	\$ 33,142.00		\$ 33,142.00
Potzer	Jason	BA+15	9/1/2011		10	\$ 58,880.00		\$ 58,880.00
White	Jamely	BA	9/1/2011		1	\$ 49,385.00		\$ 49,385.00



## NON-TENURE TEACHING STAFF

LAST	FIRST	DEGREE	Date of Hire	FTE	2012-13 STEP	BASE SALARY	DOCTORATE	TOTAL SALARY
Baker	Karen	MA	9/1/2011	0.70	5	\$ 40,590.00		\$ 40,590.00
Barnes	Jennifer	BA	9/2/2011		3	\$ 50,085.00		\$ 50,085.00
Baskinger	Rebecca	MA	9/1/2012	0.50	1	\$ 28,593.00		\$ 28,593.00
Buesser	Michael	MA	9/1/2012		1	\$ 57,185.00		\$ 57,185.00
Creeden	Alison	MA	5/1/2013		4	\$ 57,785.00		\$ 57,785.00
DeTufio	Cindy	MA +60	11/15/2011	0.74	4	\$ 52,011.00		\$ 52,011.00
deWaal	Casey	BA	9/1/2012		1	\$ 49,685.00		\$ 49,685.00
DiBella	Michael	BA	9/1/2011		2	\$ 52,011.00		\$ 52,011.00
DiColo	Eric	BA	9/1/2012		1	\$ 49,685.00		\$ 49,685.00
Franks	Brian	BA+15	9/1/2011		2	\$ 51,885.00		\$ 51,885.00
Gillette	Nicole	MA	9/1/2012		1	\$ 57,185.00		\$ 57,185.00
Gilliand	Jennifer	BA	9/1/2012		1	\$ 49,685.00		\$ 49,685.00
Gitkin	Abbie	MA	11/14/2011		6	\$ 58,185.00		\$ 58,185.00
Gurth	Melissa	MA	9/1/2012		4	\$ 57,785.00		\$ 57,785.00
Juncosa	Karen	BA	9/1/2011		2	\$ 49,885.00		\$ 49,885.00
Kaplan	Dafna	MA	9/1/2012		2	\$ 57,385.00		\$ 57,385.00
Kenyon	Kelly	MA	9/1/2012	0.51	7	\$ 29,776.00		\$ 29,776.00
Lane	Kerry	MA+60	9/1/2011	0.625	3	\$ 43,803.00		\$ 43,803.00
Lascari	Deena	BA	9/1/2012		4	\$ 50,285.00		\$ 50,285.00
McCune	Jeanene	MA	9/1/2012		1	\$ 57,185.00		\$ 57,185.00
McMahon	Jenna	BA	9/1/2011		2	\$ 49,885.00		\$ 49,885.00
Mironov	Lindsey	BA	9/1/2012		3	\$ 50,085.00		\$ 50,085.00
Moore	Carol	BA+15	9/1/2011	0.64	4	\$ 33,462.00		\$ 33,462.00
Potzer	Jason	BA+15	9/1/2011		11	\$ 64,030.00		\$ 64,030.00
Scheibling	Erin	BA	4/15/2013		1	\$ 49,685.00		\$ 49,685.00
White	Jamely	BA	9/1/2011		2	\$ 49,885.00		\$ 49,885.00
Wysocki	Danielle	MA+15	10/24/2012		1	\$ 60,185.00		\$ 60,185.00

## NON-TENURE TEACHING STAFF

LAST	FIRST	DEGREE	Date of Hire	FTE	2012-13 STEP	BASE SALARY	DOCTORATE	TOTAL SALARY
Baker	Karen	MA	9/1/2011	0.70	6	\$ 41,044.00		\$ 41,044.00
Barnes	Jennifer	BA	9/2/2011		4	\$ 50,735.00		\$ 50,735.00
Baskinger	Rebecca	MA	9/1/2012	0.50	2	\$ 28,918.00		\$ 28,918.00
Buesser	Michael	MA	9/1/2012		2	\$ 57,835.00		\$ 57,835.00
Creeden	Alison	MA	5/1/2013		5	\$ 58,435.00		\$ 58,435.00
deWaal	Casey	BA	9/1/2012		2	\$ 50,335.00		\$ 50,335.00
DiBella	Michael	BA	9/1/2011		3	\$ 50,535.00		\$ 50,535.00
DiColo	Eric	BA	9/1/2012		2	\$ 50,335.00		\$ 50,335.00
Franks	Brian	BA+15	9/1/2011		3	\$ 52,535.00		\$ 52,535.00
Gillette	Nicole	MA	9/1/2012		2	\$ 57,835.00		\$ 57,835.00
Gilliand	Jennifer	BA	9/1/2012		2	\$ 50,335.00		\$ 50,335.00
Gitkin	Abbie	MA	11/14/2011		7	\$ 58,835.00		\$ 58,835.00
Gurth	Melissa	MA	9/1/2012		5	\$ 58,435.00		\$ 58,435.00
Juncosa	Karen	BA	9/1/2011		3	\$ 50,535.00		\$ 50,535.00
Kaplan	Dafna	MA	9/1/2012		3	\$ 58,035.00		\$ 58,035.00
Kenyon	Kelly	MA	9/1/2012	0.51	8	\$ 30,261.00		\$ 30,261.00
Lane	Kerry	MA+60	9/1/2011	0.625	4	\$ 44,209.00		\$ 44,209.00
Lascari	Deena	BA	9/1/2012		5	\$ 50,935.00		\$ 50,935.00
McCune	Jeanene	MA	9/1/2012		2	\$ 57,835.00		\$ 57,835.00
McMahon	Jenna	BA	9/1/2011		3	\$ 50,535.00		\$ 50,535.00
Mironov	Lindsey	BA	9/1/2012		4	\$ 50,735.00		\$ 50,735.00
Potzer	Jason	BA+15	9/1/2011		12	\$ 70,365.00		\$ 70,365.00
Scheibling	Erin	BA	4/15/2013		2	\$ 50,335.00		\$ 50,335.00
White	Jamely	BA	9/1/2011		3	\$ 50,535.00		\$ 50,535.00
Wysocki	Danielle	MA+15	10/24/2012		2	\$ 60,835.00		\$ 60,835.00
Dilenno	Dena	BA	9/1/2013		1	\$ 50,135.00		\$ 50,135.00
Pawlikowski	Katherine	MA	9/1/2013		1	\$ 57,635.00		\$ 57,635.00
Nafash	Alexandra	BA	9/1/2013		1	\$ 50,135.00		\$ 50,135.00
Arroyo	Matthew	MA+30	9/1/2013		8	\$ 65,335.00		\$ 65,335.00

LAST	FIRST	DEGREE	Duration	FTE	2012-13 STEP	PRORATED BASE SALARY	DOCTORATE	PRORATED SALARY
delTufo	Cindy	MA +60	9/1/2013-3/3/2014		5	\$ 70,285.00		\$ 70,285.00
Moore	Carol	BA+15	9/1/2013 - 4/4/2014		5	\$ 52,285.00		\$ 52,285.00
Ligas	Beata	MA	9/1/2013-12/15/2013		4	\$ 58,235.00		\$ 58,235.00

**TEACHER ASSISTANTS  
REVISED 2011-2012**

ATTACHMENT

LAST NAME	FIRST NAME	STEP	HOURLY RATE	SUB. CERT.
Adair	Laura	1	\$ 18.00	\$ 750.00
Beevers	Cathy	6	\$ 21.45	\$ 750.00
Brensinger	Joyce	6	\$ 21.45	
Chimmino	Emily	4	\$ 19.90	\$ 750.00
Curran	Anette	1	\$ 18.00	
DeLillo	Geralyn	3	\$ 19.15	
DeMaio	Lorraine	6	\$ 21.45	
Dilenno	Dena	6	\$ 21.45	\$ 750.00
Escue	Kristen	6	\$ 21.45	\$ 750.00
Haggerty	Susan	6	\$ 21.45	\$ 750.00
Juncosa	Karen	6	\$ 21.45	\$ 750.00
Kafafian	Helena	6	\$ 21.45	\$ 750.00
Kelly	Rosemarie	6	\$ 21.45	
Kohn	Dolores	6	\$ 21.45	\$ 750.00
Konopka	Marta	6	\$ 21.45	\$ 750.00
LaPlaca	Virginia	6	\$ 21.45	\$ 750.00
Lutz	Vicki	1	\$ 18.00	\$ 750.00
Miller	Shannon	3	\$ 19.15	\$ 750.00
Minervini	Kathleen	6	\$ 21.45	\$ 750.00
Minett	Christine	6	\$ 21.45	\$ 750.00
Moore	Carol	1	\$ 17.80	\$ 750.00
Moskal	Denise	6	\$ 21.45	
Munem	Mayra	6	\$ 21.45	\$ 750.00
Perez	Vielka	3	\$ 19.15	\$ 750.00
Perinotti	Niurka	6	\$ 21.45	
Pflugh	Michelle	6	\$ 21.45	\$ 750.00
Planer	Beth	6	\$ 21.45	\$ 750.00
Polick	Beth	1	\$ 18.00	\$ 750.00
Sisco	Donna	6	\$ 21.45	\$ 750.00
Stratthaus	Alison	1	\$ 18.00	
Thompson	Deirdre	1	\$ 18.00	\$ 750.00
Vanarelli	Patricia	6	\$ 21.45	
VanVlaanderen	Marissa	6	\$ 21.45	\$ 750.00
Westervelt	Heather	1	\$ 18.00	\$ 750.00



**TEACHER ASSISTANTS  
REVISED 2012-2013**

**ATTACHMEN**

LAST NAME	FIRST NAME	STEP	HOURLY RATE	SUB. CERT.
Adair	Laura	2	\$ 18.95	\$ 750.00
Beevers	Cathy	6	\$ 21.90	\$ 750.00
Brensinger	Joyce	6	\$ 21.90	
Chimmino	Emily	5	\$ 21.30	\$ 750.00
Curran	Anette	2	\$ 18.95	
DeLillo	Geralyn	4	\$ 20.30	
DeMaio	Lorraine	6	\$ 21.90	
Dilenno	Dena	6	\$ 21.90	\$ 750.00
Escue	Kristen	6	\$ 21.90	\$ 750.00
Haggerty	Susan	6	\$ 21.90	\$ 750.00
Juncosa	Karen	6	\$ 21.90	\$ 750.00
Kafafian	Helena	6	\$ 21.90	\$ 750.00
Kelly	Rosemarie	6	\$ 21.90	
Kohn	Dolores	6	\$ 21.90	\$ 750.00
Konopka	Marta	6	\$ 21.90	\$ 750.00
LaPlaca	Virginia	6	\$ 21.90	\$ 750.00
Lutz	Vicki	2	\$ 18.95	\$ 750.00
Miller	Shannon	4	\$ 20.30	\$ 750.00
Minervini	Kathleen	6	\$ 21.90	\$ 750.00
Minett	Christine	6	\$ 21.90	\$ 750.00
Moore	Carol	2	\$ 18.95	\$ 750.00
Moskal	Denise	6	\$ 21.90	
Munem	Mayra	6	\$ 21.90	\$ 750.00
Perez	Vielka	4	\$ 20.30	\$ 750.00
Perinotti	Niurka	6	\$ 21.90	
Pflugh	Michelle	6	\$ 21.90	\$ 750.00
Planer	Beth	6	\$ 21.90	\$ 750.00
Polick	Beth	2	\$ 18.95	\$ 750.00
Sisco	Donna	6	\$ 21.90	\$ 750.00
Stratthaus	Alison	2	\$ 18.95	
Thompson	Deirdre	2	\$ 18.95	\$ 750.00
Vanarelli	Patricia	6	\$ 21.90	
VanVlaanderer	Marissa	6	\$ 21.90	\$ 750.00
Westervelt	Heather	2	\$ 18.95	\$ 750.00

## TEACHER ASSISTANTS

2013-2014 Revised

LAST NAME	FIRST NAME	STEP	HOURLY RATE	SUB. CERT.
Beevers	Cathy	6	\$ 22.40	\$ 750.00
Brensinger	Joyce	6	\$ 22.40	
Castrignano	Joan	3	\$ 19.95	\$ 750.00
Chiommino	Emily	6	\$ 22.40	\$ 750.00
Coviello	Rachel	6	\$ 22.40	\$ 750.00
Crampton	Karen	2	\$ 19.40	\$ 750.00
Curran	Annette	3	\$ 19.95	
DeDreu	Elizabeth	3	\$ 19.95	\$ 750.00
DeLillo	Geraldyn	5	\$ 21.80	
DeMaio	Lorraine	6	\$ 22.40	
Doyle	Kathy	3	\$ 19.95	\$ 750.00
Escue	Kristen	6	\$ 22.40	\$ 750.00
Frerichs	Karen		\$ 29.00	
Gadomski	Lauryn	2	\$ 19.40	\$ 750.00
Haggerty	Susan	6	\$ 22.40	\$ 750.00
Jones	David	2	\$ 19.40	\$ 750.00
Kohn	Dolores	6	\$ 22.40	\$ 750.00
LaPlaca	Virginia	6	\$ 22.40	\$ 750.00
Lewis	Terry	3	\$ 19.95	\$ 750.00
Minervini	Kathleen	6	\$ 22.40	\$ 750.00
Minett	Christine	6	\$ 22.40	\$ 750.00
Monroe	Stephanie	3	\$ 19.95	\$ 750.00
Morisco	Tina Marie	3	\$ 19.95	\$ 750.00
Moskal	Denise	6	\$ 22.40	
Perinotti	Niurka	6	\$ 22.40	
Planer	Beth	6	\$ 22.40	\$ 750.00
Polick	Beth	4	\$ 20.75	\$ 750.00
Relovsky	Christine	2	\$ 19.40	\$ 750.00
Savino	Susan	3	\$ 19.95	
Sisco	Donna	6	\$ 22.40	\$ 750.00
Stratthaus	Alison	4	\$ 20.75	
Vanarelli	Patricia	6	\$ 22.40	
VanVlaanderen	Marissa	6	\$ 22.40	\$ 750.00
Weiss	Gail	4	\$ 20.75	\$ 750.00

Last Name	First Name	Job Title	FTE	Base Salary	Longevity	Total Salary
BRESETT	ALAN	CERTIFIED EDUCATIONAL FACILITIES MGR.	100	\$ 85,725.00	\$2,750.00	\$ 88,475.00
WOODRUFF	SHARON	TRANSPORTATION COORDINATOR	100	\$23.28/HOUR		\$ 48,423.00
COLLINS	JAMES	FULL TIME BUS DRIVER	100	\$20.63/HOUR		
LONGMUIR	DIANE	FULL TIME BUS DRIVER	100	\$20.93/HOUR		
MANDARA	KEVIN	FULL TIME BUS DRIVER	100	\$17.17/HOUR		
SCHAD	BARBARA	FULL TIME BUS DRIVER	100	\$17.17/HOUR		
VOGT	KENNETH	FULL TIME BUS DRIVER	100	\$18.24/HOUR		
DRISCOLL	MICHAEL	BUS DRIVER/MESSENGER/CUSTODIAN	100	\$18.65/HOUR	(Boiler Lic) \$1,000.00	
ARGUELLO	WILLIAM	P/T BUS DRIVER		\$18.18/HOUR		
NICHOLAS	RICHARD	SUBSTITUTE BUS DRIVER		\$17.04/HOUR		
RUSSELL	LINDA	KED/AFTER SCHOOL PROGRAM COORD.	100	\$ 45,759.00		\$ 45,759.00
STILLMAN	JENNIFER	TREAS. OF SCHOOL MONIES	100	\$ 4,257.00		\$ 4,257.00
BUTKOVICH	PHYLLIS	SUB CALLER		\$ 6,500.00		

Last Name	First Name	Job Title	FTE	Base Salary	Longevity	Total Salary
BRESETT	ALAN	CERTIFIED EDUCATIONAL FACILITIES MGR.	100	\$ 87,440.00	\$2,750.00	\$ 90,190.00
WOODRUFF	SHARON	TRANSPORTATION COORDINATOR	100	\$23.74/HOUR		\$ 49,379.00
COLLINS	JAMES	FULL TIME BUS DRIVER	100	\$21.04/HOUR		
LONGMUIR	DIANE	FULL TIME BUS DRIVER	100	\$21.34/HOUR		
MANDARA	KEVIN	FULL TIME BUS DRIVER	100	\$17.51/HOUR		
SCHAD	BARBARA	FULL TIME BUS DRIVER	100	\$17.51/HOUR		
DRISCOLL	MICHAEL	BUS DRIVER/MESSENGER/CUSTODIAN	100	\$19.02/HOUR	(Boiler Lic.) \$1,000.00	
ARGUELLO	WILLIAM	P/T BUS DRIVER		\$18.54/HOUR		
VANDERHOOF	MARILYN	P/T BUS DRIVER		\$17.34/HOUR		
NICHOLAS	RICHARD	SUBSTITUTE BUS DRIVER		\$17.38/HOUR		
RUSSELL	LINDA	KED/AFTER SCHOOL PROGRAM COORD.	100	\$ 46,674.00		\$ 46,674.00
STILLMAN	JENNIFER	TREAS. OF SCHOOL MONIES	100	\$ 4,342.00		\$ 4,342.00
BUTKOVICH	PHYLLIS	SUB CALLER		\$ 6,630.00		

ARGUELLO	MICHAEL	BUS DRIVER/MESSENGER/CUSTODIAN	100	\$19.02/HOUR	(Boiler Lic.) \$1,000.00	
DRISCOLL	MICHAEL	BUS DRIVER/MESSENGER/CUSTODIAN	100	\$19.02/HOUR	(Boiler Lic.) \$1,000.00	
ARGUELLO	WILLIAM	P/T BUS DRIVER		\$18.54/HOUR		
VANDERHOOF	MARILYN	P/T BUS DRIVER		\$17.34/HOUR		
NICHOLAS	RICHARD	SUBSTITUTE BUS DRIVER		\$17.38/HOUR		
RUSSELL	LINDA	KED/AFTER SCHOOL PROGRAM COORD.	100	\$ 46,674.00		\$ 46,674.00
STILLMAN	JENNIFER	TREAS. OF SCHOOL MONIES	100	\$ 4,342.00		\$ 4,342.00
BUTKOVICH	PHYLLIS	SUB CALLER		\$ 6,630.00		



Last Name	First Name	Job Title	FTE	Base Salary	Longevity	Total Salary
BRESETT	ALAN	CERTIFIED EDUCATIONAL FACILITIES MGR.	100	\$ 89,189.00	\$2,750.00	\$ 91,939.00
JANNICELLI	JAY	TECHNOLOGY COORDINATOR	100	\$ 103,787.00		\$ 103,787.00
MOLLER	WILLIAM	COMPUTER TECHNICIAN	100	\$ 77,781.00		\$ 77,781.00
WOODRUFF	SHARON	TRANSPORTATION COORDINATOR	100	\$24.21/HOUR		\$ 50,357.00
COLLINS	JAMES	FULL TIME BUS DRIVER	100	\$21.46/HOUR		
LONGMUIR	DIANE	FULL TIME BUS DRIVER	100	\$21.76/HOUR		
MANDARA	KEVIN	FULL TIME BUS DRIVER	100	\$17.86/HOUR		
SCHAD	BARBARA	FULL TIME BUS DRIVER	100	\$17.86/HOUR		
DRISCOLL	MICHAEL	BUS DRIVER/MESSENGER/CUSTODIAN	100	\$19.40/HOUR	(Boiler Lic.) \$1,000.00	
ARGUELLO	WILLIAM	P/T BUS DRIVER		\$18.91/HOUR		
VANDERHOFF	MARILYN	P/T BUS DRIVER		\$17.68/HOUR		
NICHOLAS	RICHARD	SUBSTITUTE BUS DRIVER		\$17.72/HOUR		
RUSSELL	LINDA	KED/AFTER SCHOOL PROGRAM COORD.	100	\$ 47,607.00		\$ 47,607.00
STILLMAN	JENNIFER	TREAS. OF SCHOOL MONIES	100	\$ 4,429.00		\$ 4,429.00
BUTKOVICH	PHYLLIS	SUB CALLER		\$ 6,763.00		

KIMMEL	DAVID	ADMIN	100	\$21.46/HOUR		
KELLY	DAVID	ADMIN	100	\$21.46/HOUR		
HART	ANDREW	ADMIN	100	\$21.46/HOUR		
GEORGE	BRADY	ADMIN	100	\$21.46/HOUR		
BOREMAN	THEODORE	ADMIN	100	\$21.46/HOUR		
DE WIT	WILLIAM	ADMIN	100	\$21.46/HOUR		
STANLEY	WILLIAM	ADMIN	100	\$21.46/HOUR		
SMITH	WILLIAM	ADMIN	100	\$21.46/HOUR		

REVISED 2014 2015

ADMINISTRATIVE SALARIES

ATTACHMENT G

REVISED 2011-2012

Last Name	First Name	Department	FTE2 Guide	Step	Base Salary	Longevity	Total Salary
BUTLER	KAREN	ADMIN. ASST.	100 ESI	6	\$ 52,385.00	\$ 750.00	\$ 53,135.00
BLUMENSTYK	ANNA	ADMIN. ASST.	0.5 ESI	1	\$ 22,010.00		\$ 22,010.00
DE MAIO	BERNADETTE	ADMIN. ASST.	100 ESI	6	\$ 52,385.00	\$ 1,000.00	\$ 53,385.00
DOREMUS	THERESA	ADMIN. ASST.	0.5 ESI	1	\$ 22,010.00		\$ 22,010.00
GORDON	FRANCINE	ADMIN. ASST.	100 ESI	6	\$ 49,020.00	\$ 450.00	\$ 49,470.00
HALL	ANDREA	ADMIN. ASST.	0.5 ESI	6	\$ 24,510.00		\$ 24,510.00
KELLY	PAULA	ADMIN. ASST.	100 ESI	6	\$ 52,385.00	\$ 450.00	\$ 52,835.00
KENNEY	DAWNE	ADMIN. ASST.	100 ESI	6	\$ 52,385.00	\$ 750.00	\$ 53,135.00
KENNEY	LYNN	ADMIN. ASST.	100 ESI	6	\$ 52,385.00	\$ 750.00	\$ 53,135.00
LATEVOLA	SUSAN	ADMIN. ASST.	100 ESI	6	\$ 49,020.00	\$ 750.00	\$ 49,770.00
PUCCIA	JULIE	ADMIN. ASST.	0.313 ESI	1	\$ 13,778.00		\$ 13,778.00
TRAPANI	VIRGINIA	ADMIN. ASST.	0.5 ESI	6	\$ 24,510.00		\$ 24,510.00

6/27/2013

# ADMINISTRATIVE ASSISTANT SALARIES

ATTACHMENT H

REVISED 2012-2013

Last Name	First Name	Department	FTE2	Guide	Step	Base Salary	Longevity	Total Salary
BUTLER	KAREN	ADMIN. ASST.	100	ESI	6	\$ 53,435.00	\$ 750.00	\$ 54,185.00
BLUMENSTYK	ANNA	ADMIN. ASST.	0.5	ESI	2	\$ 23,000.00		\$ 23,000.00
DE MAIO	BERNADETTE	ADMIN. ASST.	100	ESII	6	\$ 53,435.00	\$ 1,250.00	\$ 54,685.00
DOREMUS	THERESA	ADMIN. ASST.	0.5	ESI	2	\$ 23,000.00		\$ 23,000.00
GORDON	FRANCINE	ADMIN. ASST.	100	ESI	6	\$ 50,000.00	\$ 750.00	\$ 50,750.00
HALL	ANDREA	ADMIN. ASST.	0.5	ESI	6	\$ 25,000.00		\$ 25,000.00
KELLY	PAULA	ADMIN. ASST.	100	ESII	6	\$ 53,435.00	\$ 450.00	\$ 53,885.00
KENNEY	DAWNE	ADMIN. ASST.	100	ESII	6	\$ 53,435.00	\$ 1,000.00	\$ 54,435.00
KENNEY	LYNN	ADMIN. ASST.	100	ESII	6	\$ 53,435.00	\$ 750.00	\$ 54,185.00
LATEVOILA	SUSAN	ADMIN. ASST.	100	ESI	6	\$ 50,000.00	\$ 750.00	\$ 50,750.00
PUCIA	JULIE	ADMIN. ASST.	0.313	ESI	2	\$ 14,398.00		\$ 14,398.00
TRAPANI	VIRGINIA	ADMIN. ASST.	0.5	ESI	6	\$ 25,000.00		\$ 25,000.00
VELTRI	PAULINE	ADMIN. ASST.	0.5	ESI	1	\$ 22,500.00		\$ 22,500.00

VELTRI	PAULINE	ADMIN. ASST.	0.5	ESI	1	\$ 22,500.00		\$ 22,500.00
TRAPANI	VIRGINIA	ADMIN. ASST.	0.5	ESI	6	\$ 25,000.00		\$ 25,000.00
PUCIA	JULIE	ADMIN. ASST.	0.313	ESI	2	\$ 14,398.00		\$ 14,398.00
LATEVOILA	SUSAN	ADMIN. ASST.	100	ESI	6	\$ 50,000.00	\$ 750.00	\$ 50,750.00
KENNEY	LYNN	ADMIN. ASST.	100	ESII	6	\$ 53,435.00	\$ 750.00	\$ 54,185.00
KENNEY	DAWNE	ADMIN. ASST.	100	ESII	6	\$ 53,435.00	\$ 1,000.00	\$ 54,435.00
KELLY	PAULA	ADMIN. ASST.	100	ESII	6	\$ 53,435.00	\$ 450.00	\$ 53,885.00
HALL	ANDREA	ADMIN. ASST.	0.5	ESI	6	\$ 25,000.00		\$ 25,000.00
GORDON	FRANCINE	ADMIN. ASST.	100	ESI	6	\$ 50,000.00	\$ 750.00	\$ 50,750.00
DOREMUS	THERESA	ADMIN. ASST.	0.5	ESI	2	\$ 23,000.00		\$ 23,000.00
DE MAIO	BERNADETTE	ADMIN. ASST.	100	ESII	6	\$ 53,435.00	\$ 1,250.00	\$ 54,685.00
BLUMENSTYK	ANNA	ADMIN. ASST.	0.5	ESI	2	\$ 23,000.00		\$ 23,000.00
BUTLER	KAREN	ADMIN. ASST.	100	ESI	6	\$ 53,435.00	\$ 750.00	\$ 54,185.00

REVISED 2012-2013

6/25/2013

ADMINISTRATIVE ASSISTANT SALARIES

ATTACHMENT H

ATTACH WITH

Last Name	First Name	Department	FTE2	Guide	Step	Base Salary	Longevity	Total Salary
BUTLER	KAREN	ADMIN. ASST.	100	ESI	6	\$ 54,610.00	\$ 1,000.00	\$ 55,610.00
BLUMENSTYK	ANNA	ADMIN. ASST.	0.5	ESI	3	\$ 24,050.00		\$ 24,050.00
DE MAIO	BERNADETTE	ADMIN. ASST.	100	ESII	6	\$ 54,610.00	\$ 1,250.00	\$ 55,860.00
DOREMUS	THERESA	ADMIN. ASST.	0.5	ESI	3	\$ 24,050.00		\$ 24,050.00
GORDON	FRANCINE	ADMIN. ASST.	100	ESI	6	\$ 51,100.00	\$ 750.00	\$ 51,850.00
HALL	ANDREA	ADMIN. ASST.	0.5	ESI	6	\$ 25,550.00		\$ 25,550.00
KELLY	PAULA	ADMIN. ASST.	100	ESII	6	\$ 54,610.00	\$ 750.00	\$ 55,360.00
KENNEY	DAWNE	ADMIN. ASST.	100	ESII	6	\$ 54,610.00	\$ 1,000.00	\$ 55,610.00
KENNEY	LYNN	ADMIN. ASST.	100	ESII	6	\$ 54,610.00	\$ 1,000.00	\$ 55,610.00
LATEVOILA	SUSAN	ADMIN. ASST.	100	ESI	6	\$ 51,100.00	\$ 750.00	\$ 51,850.00
PUCCIA	JULIE	ADMIN. ASST.	0.313	ESI	3	\$ 15,055.00		\$ 15,055.00
TRAPANI	VIRGINIA	ADMIN. ASST.	0.5	ESI	6	\$ 25,550.00		\$ 25,550.00
VELTRI	PAULINE	ADMIN. ASST.	0.5	ESI	2	\$ 23,550.00		\$ 23,550.00

6/25/2013



# CUSTODIAL/MAINTENANCE SALARIES REVISED 2011-2012

ATTACHMENT I

LOC.	Last Name	First Name	Job Title	FTE1	Step	Base Salary	Longevity	Black Seal	Stipends	Calculated Salary
SB	ALBANESE	LOUIS	Head Custodian	100	15	\$ 49,725.00				\$ 52,725.00
HS	ARGUELLO	WILLIAM	Custodian	100	11	\$ 37,400.00			\$ 3,000.00	\$ 37,400.00
SB	BARBOSA/GONZALUIS		Custodian	100	3	\$ 32,465.00				\$ 32,465.00
SB	BARRY	EVAN	Custodian	100	4	\$ 32,465.00				\$ 32,465.00
SB	CAPALBO	DANIEL	Custodian	100	15	\$ 49,725.00				\$ 49,725.00
HS	CASTILLO	WALTER	Custodian	100	7	\$ 33,465.00				\$ 33,465.00
PRM	CORTER	KEVIN	Head Custodian	100	15	\$ 49,725.00	\$ 850.00			\$ 53,575.00
MAINT	DARGENIO	JOSEPH	Maintenance Mec	100	8	\$ 33,465.00		\$ 1,000.00	\$ 3,000.00	\$ 37,465.00
KIEL	FINNEGAN	THOMAS	Custodian	100	15	\$ 49,725.00	\$ 850.00			\$ 50,575.00
HS/SISCO	GORMLEY	WILLIAM	Custodian	56	8	\$ 18,740.00				\$ 18,740.00
HS	GOSKER	MARCELLO	Head Custodian	100	14	\$ 47,135.00				\$ 50,135.00
PRM	GROSCHOPP	DANIEL	Custodian	100	7	\$ 33,465.00			\$ 3,000.00	\$ 33,465.00
KIEL	JONES	GEORGE	Custodian	100	13	\$ 43,390.00				\$ 43,390.00
HS/KIEL	KEYSER	CRAIG	Custodian	100	12	\$ 40,145.00				\$ 40,145.00
PRM	KUIPHOFF	LYNN	Custodian	100	13	\$ 43,390.00				\$ 43,390.00
HS	LONGABARDI	MORRIS	Custodian	100	15	\$ 49,725.00				\$ 49,725.00
HS	MEJIA	ROLANDO	Custodian	100	12	\$ 40,145.00				\$ 40,145.00
KIEL	MORSE	GLENN	Head Custodian	100	15	\$ 49,725.00	\$ 850.00			\$ 53,575.00
MAINT	NAPOLEONE	DAVID	Maintenance Mec	100	12	\$ 40,145.00		\$ 1,000.00	\$ 3,000.00	\$ 44,145.00
HS	ORTIZ	ALEXANDER	Custodian	100	7	\$ 33,465.00				\$ 33,465.00
PRM	ORTIZ	JOSE	Custodian	100	13	\$ 43,390.00				\$ 43,390.00
MAINT	VAN ORDEN	GERARD	Maintenance Mec	100	13	\$ 43,390.00		\$ 1,000.00	\$ 3,000.00	\$ 47,390.00
PRM	WEAVER	PAUL	Custodian	100	8	\$ 33,465.00				\$ 33,465.00

6/25/2013

# CUSTODIAL/MAINTENANCE FINANCE SALARIES REVISED 2012-2013

ATTACHMENT 1

LOC.	Last Name	First Name	Job Title	FTE1	Step	Base Salary	Longevity	Black Seal	Stipends	Calculated Salary
SB	ALBANESE	LOUIS	Head Custodian	100	16	\$ 50,225.00				\$ 53,225.00
HS	ARGUELLO	WILLIAM	Custodian	100	12	\$ 39,350.00				\$ 39,684.00
SB	BARBOSA/GONZALEZ	LUIS	Custodian	100	4	\$ 33,200.00		Eff. 3/1/13	\$ 334.00	\$ 33,200.00
SB	BARRY	EVAN	Custodian	100	5	\$ 33,200.00				\$ 33,200.00
SB	CAPALBO	DANIEL	Custodian	100	16	\$ 50,225.00	\$ 750.00			\$ 50,975.00
HS	CASTILLO	WALTER	Custodian	100	8	\$ 34,200.00				\$ 34,200.00
PRM	CORTER	KEVIN	Head Custodian	100	16	\$ 50,225.00	\$ 850.00			\$ 54,075.00
MAINT	D'ARGENIO	JOSEPH	Maintenance	100	9	\$ 34,200.00		\$ 1,000.00	\$ 3,000.00	\$ 38,200.00
KIEL	FINNEGAN	THOMAS	Custodian	100	16	\$ 50,225.00	\$ 850.00			\$ 51,075.00
HS/SISCO	GORMLEY	WILLIAM	Custodian	56	9	\$ 19,152.00				\$ 19,152.00
HS	GOSIKER	MARCELLO	Head Custodian	100	15	\$ 47,480.00			\$ 3,000.00	\$ 50,480.00
PRM	GROSCHOPP	DANIEL	Custodian	100	8	\$ 34,200.00				\$ 34,200.00
KIEL	JONES	GEORGE	Custodian	100	14	\$ 44,620.00	\$ 750.00			\$ 45,370.00
HS/KIEL	KEYSER	CRAIG	Custodian	100	13	\$ 41,910.00	\$ 750.00			\$ 42,660.00
PRM	KUIPHOF	LYNN	Custodian	100	14	\$ 44,620.00				\$ 44,620.00
HS	LEBLANC	TODD	Custodian	100	3	\$ 32,700.00				\$ 32,700.00
HS	LONGABARDI	MORRIS	Custodian	100	16	\$ 50,225.00				\$ 50,225.00
HS	MEJIA	ROLANDO	Custodian	100	13	\$ 41,910.00				\$ 41,910.00
KIEL	MORSE	GLENN	Head Custodian	100	16	\$ 50,225.00	\$ 850.00			\$ 54,075.00
MAINT	NAPOLEONE	DAVID	Maintenance	100	13	\$ 41,910.00		\$ 1,000.00	\$ 3,000.00	\$ 45,910.00
HS	ORTIZ	ALEXANDER	Custodian	100	8	\$ 34,200.00		Eff. 3/1/13	\$ 667.00	\$ 34,867.00
PRM	ORTIZ	JOSE	Custodian	100	14	\$ 44,620.00				\$ 44,620.00
HS	STANDRIDGE	NANCY	Custodian	100	3	\$ 32,700.00				\$ 32,700.00
HS	VALLI	ANIBAL	Custodian	100	1	\$ 32,200.00				\$ 32,200.00
MAINT	VAN ORDEN	GERARD	Maintenance	100	14	\$ 44,620.00	\$ 750.00	\$ 1,000.00	\$ 3,000.00	\$ 49,370.00
PRM	WEAVER	PAUL	Custodian	100	9	\$ 34,200.00				\$ 34,200.00

6/25/2013

CUSTODIAL/MAINTENANCE SALARIES

ATTACHMENT 1

# CUSTODIAL/MAINTENANCE SALARIES REVISED 2013-2014

ATTACHMENT I

LOC.	Last Name	First Name	Job Title	FTE1	Step	Base Salary	Longevity	Black Seal	Stipends	Calculated Salary
SB	ALBANESE	LOUIS	Head Custodian	100	17	\$ 50,725.00			\$ 3,000.00	\$ 53,725.00
HS	ARGUELLO	WILLIAM	Custodian	100	13	\$ 40,570.00			\$ 1,000.00	\$ 41,570.00
SB	BARBOSA/GONZALUIS		Custodian	100	5	\$ 34,745.00				\$ 34,745.00
SB	BARRY	EVAN	Custodian	100	6	\$ 34,745.00				\$ 34,745.00
SB	CAPALBO	DANIEL	Custodian	100	17	\$ 50,725.00	\$ 750.00			\$ 51,475.00
HS	CASTILLO	WALTER	Custodian	100	9	\$ 35,745.00				\$ 35,745.00
PRM	CORTER	KEVIN	Head Custodian	100	17	\$ 50,725.00	\$ 850.00			\$ 51,575.00
MAINT	DARGENIO	JOSEPH	Maintenance	100	10	\$ 35,745.00		\$ 1,000.00	\$ 3,000.00	\$ 39,745.00
KIEL	FINNEGAN	THOMAS	Custodian	100	17	\$ 50,725.00	\$ 850.00			\$ 51,575.00
HS/SISCO	GORMLEY	WILLIAM	Custodian	56	10	\$ 20,017.00				\$ 20,017.00
PRM	GROSCHOPE	DANIEL	Custodian	100	9	\$ 35,745.00				\$ 35,745.00
KIEL	JONES	GEORGE	Custodian	100	15	\$ 45,550.00	\$ 750.00			\$ 46,300.00
HS/KIEL	KEYSER	CRAIG	Custodian	100	14	\$ 42,985.00	\$ 750.00			\$ 43,735.00
PRM	KUIPHOFF	LYNN	Custodian	100	15	\$ 45,550.00				\$ 45,550.00
HS	LEBLANC	TODD	Custodian	100	4	\$ 34,245.00				\$ 34,245.00
HS	LONGABARDI	MORRIS	Custodian	100	17	\$ 50,725.00				\$ 50,725.00
KIEL	MORSE	GLENN	Head Custodian	100	17	\$ 50,725.00	\$ 850.00			\$ 51,575.00
MAINT	NAPOLEONE	DAVID	Maintenance	100	14	\$ 42,985.00		\$ 1,000.00	\$ 3,000.00	\$ 46,985.00
HS	ORTIZ	ALEXANDER	Custodian	100	9	\$ 35,745.00			\$ 2,000.00	\$ 37,745.00
PRM	ORTIZ	JOSE	Custodian	100	15	\$ 45,550.00				\$ 45,550.00
HS	STANDRIDGE	NANCY	Custodian	100	4	\$ 34,245.00				\$ 34,245.00
HS	VALLE	ANIBAL	Custodian	100	2	\$ 33,745.00				\$ 33,745.00
MAINT	VAN ORDEN	GERARD	Maintenance	100	15	\$ 45,550.00	\$ 750.00	\$ 1,000.00	\$ 3,000.00	\$ 50,300.00
PRM	WEAVER	PAUL	Custodian	100	10	\$ 35,745.00				\$ 35,745.00

6/25/2013



# **DEPARTMENT OF SPECIAL SERVICES MEMORANDUM**

**Date:** June 27, 2013

**To:** Diane DiGiuseppe – Superintendent of Schools  
Superintendent of Schools

**From:** Richard Maizell, Psy.D.  
Director of Special Services

<b>Name</b>	<b>Position</b>	<b>Hours per day</b>
Straub, Jennifer	<b>LLD Teacher</b>	4.5
Chamberlain, Lauren	Program Aide	4.5
Fabsik, Laura	<b>LLD Teacher</b>	4.5
Haggerty, Susan	Program Aide	4.5
McMahon, Teresa	<b>LLD Teacher</b>	4.5
Morisco, Tina Marie	Program Aide	4.5
Bruscino, Colleen	<b>Autism Teacher</b>	5
Nafash, Alexandra	Personal Aide	4.5
VanVlaanderen, Marissa	Personal Aide	4.5
Adair, Laura	Personal Aide	4.5
Stratthaus, Allison	Personal Aide	4.5
Olson, Melanie	<b>Pre-K Disabilities Teacher</b>	2.5
Johnson, Lindsay	Program Aide	2.5
Juncosa, Karen	<b>Autism Teacher</b>	5
Brensinger, Joyce	Program Aide	4.5
Kane, Wendy	<b>Multiple Disabilities Teacher</b>	4.5
Landzert, Mark	Program Aide	4.5
Creeden, Allison	<b>Multiple Disabilities Teacher</b>	5
Castrignano, Joan	Program Aide	4.5
Perinotti, Nikki	Program Aide	4.5
Lauryn Gadowski	Personal Aide	4.5
Coviello, Rachael	Personal Aide	4.5
Gribbin, Janine	Supervisor	Administrative Stipend
Bott, Carrie	Physical Therapist	20 hrs (per week)
Gitkin, Abbie	Speech	20 (per week)
Struble, Maegann	Occupational Therapist	20 hrs (per week)
Gillette, Nicole	TODHOH	4.5 LLD
Prall, Laura	Nurse	50
Smith, Mary Jane	Nurse	50
Bracken, Joan	Substitute	As needed
Ferretti, Michelle	Substitute	As needed
Beevers, Kathy	Substitute	As needed



CANCELLED CHECKKS

JUNE 27, 2013

ATTACHMENT K

DATE	CHECK #	AMOUNT
<b>CURRENT ACCOUNT</b>		
12/21/2010	21050	\$ 37.47
1/25/2011	21277	\$ 22.98
2/24/2011	21409	\$ 33.46
2/24/2011	21489	\$ 422.00
4/14/2011	21736	\$ 47,152.99
6/30/2011	22036	\$ 130.00
6/30/2011	22059	\$ 442.00
6/30/2011	22072	\$ 442.00
6/30/2011	22099	\$ 442.00
6/30/2011	22126	\$ 884.00
6/30/2011	22139	\$ 562.28
6/30/2011	22152	\$ 2,440.00
	Total	\$ 53,011.18
<b>ATHLETIC ACCOUNT</b>		
8/29/2011	6657	\$ 45.00
9/27/2011	6751	\$ 55.00
9/27/2011	6752	\$ 55.00
10/31/2011	6764	\$ 115.00
11/2/2011	6853	\$ 82.00
1/16/2012	6992	\$ 125.00
4/5/2012	7209	\$ 60.00
4/11/2012	7255	\$ 62.00
4/11/2012	7256	\$ 62.00
4/19/2012	7284	\$ 148.00
4/19/2012	7285	\$ 148.00
4/26/2012	7320	\$ 25.00
5/7/2012	7375	\$ 60.00
5/7/2012	7380	\$ 25.00
	<b>TOTAL</b>	\$ 1,067.00
<b>PAYROLL ACCOUNT</b>		
10/14/2011	71913	\$ 131.77
10/14/2011	71962	\$ 131.77
10/28/2011	72326	\$ 101.02
11/15/2011	72981	\$ 37.91
12/15/2011	74355	\$ 618.54

## CANCELLED CHECKS

JUNE 27, 2013

ATTACHMENT K

12/15/2011	74356	\$	81.58
1/27/2012	75162	\$	0.73
1/27/2012	75179	\$	18.99
1/27/2012	75399	\$	0.46
1/27/2012	75471	\$	6.58
1/27/2012	75531	\$	1.60
2/15/2012	76011	\$	17.85
3/15/2012	77245	\$	81.55
4/5/2012	78002	\$	68.59
<b>TOTAL</b>		\$	1,298.94

  

<b>SCHOOL ACTIVITIES ACCOUNT</b>			
10/24/2011	5343	\$	390.00
1/2/2012	5406	\$	110.00
1/2/2012	5408	\$	211.91
5/15/2012	5602	\$	50.00
<b>TOTAL</b>		\$	761.91

## PAYROLL ACCOUNT