

**KINNELON BOARD OF EDUCATION
REGULAR MEETING
HIGH SCHOOL AUDITORIUM
AUGUST 22, 2013**

MINUTES

The Regular Meeting of the Kinnelon Board of Education was held on Thursday, August 22, 2013 at 8:00 p.m.

I. OPENING OF THE MEETING BY THE PRESIDENT

Dr. Marcy Pryor called the meeting to order at 8:03 p.m. and read the Meeting Notice followed by the Salute to the American Flag.

II. ROLL CALL

PRESENT	Brian Davin Denise Hatch Marcy Pryor Katie Stylianou
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ABSENT	Steven Fink, Board President Marianne DeAlessi, Vice President Michael Petruccelli
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ALSO PRESENT	Jim Minkewicz, Business Administrator/Board Secretary Diane DiGiuseppe, Superintendent
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III. ROUTINE MATTERS

A. Approval of Minutes

1. Regular Meeting – July 25, 2013

MOTION TO APPROVE MINUTES TABLED DUE TO LACK OF QUORUM. MRS. STYLIANOU WAS NOT PRESENT AT THE JULY 25TH MEETING AND MUST ABSTAIN FROM THE VOTE.

IV. PETITIONS AND HEARINGS OF CITIZENS – AGENDA ITEMS

None

V. SUPERINTENDENT 'S UPDATE

Ms. DiGiuseppe reported on the following:

- Staffing – New Principal started at Kiel on Monday
- Readers are installed at each school
- Security film will be installed at the High School and Stonybrook
- ROD Grants are being submitted tomorrow
- New servers are up and running
- High School doors have been ordered
- We have a new exchange student from Spain
- Specifications are completed for High School sound system upgrade
- KEA – first batch of retroactive paychecks are completed

VI. REPORT OF THE SUPERINTENDENT - ACTION ITEMS

A. EDUCATION COMMITTEE (Dr. Pryor, Mrs. DeAlessi, Mr. Petruccelli)

Agenda Items #1 through #3 represent the Education Committee's recommendations. They were voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, under the **Memorandum of Agreement** between the Kinnelon Police Department and the Kinnelon Board of Education, approves the use of suspicionless canine searches to be conducted under the direction of the Kinnelon Police Department and the Morris County Prosecutor's Office for the 2013-2014 school year. These searches will be scheduled periodically during the course of the school year to assist the school district with maintaining a drug-free environment. Searches will be scheduled in advance and will require the written approval of both the district superintendent and the building principal.
2. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the following **Curriculum** for the 2013-2014 school year as listed:

<u>CURRICULUM</u>	<u>GRADES</u>	<u>SCHOOL</u>
Accounting	10-12	Kinnelon High School
English 6	6	Pearl Miller School
English 8R	8	Pearl Miller School
Full Value 6	6	Pearl Miller School
Full Value 7	7	Pearl Miller School
Full Value 8	8	Pearl Miller School
Intro to College Spanish	11-12	Kinnelon High School
Latin AP Course Audit/Syllabus	12	Kinnelon High School
Latin I	9-12	Kinnelon High School
Math SAT & ACT Prep	10-12	Kinnelon High School
Music in American History – 2013	11-12	Kinnelon High School
Spanish 3 Honors	10-12	Kinnelon High School
Spanish 5 AP	12	Kinnelon High School

Sports and Entertainment Mark. 10-12
World Cultures CP 9

Kinnelon High School
Kinnelon High School

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **field trips** for the 2013-2014 school year as per **Attachment A**:

MOTION BY MRS. HATCH, SECONDED BY MRS. STYLIANOU TO APPROVE ITEMS #1 THROUGH #3 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Items #4 and #5 were added to the Agenda. They were voted upon as a group.

4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves eight Kinnelon High School Students to participate in an **Independent Study – Production/Technical Theater** for the 2013-2014 school year.
5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a Kinnelon High School Students to participate in an **Independent Study – Advanced Robotics** for the 2013-2014 school year

MOTION BY MRS. HATCH, SECONDE BY MRS. STYLIANOU TO APPROVE ITEMS #4 AND #5 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

B. NEGOTIATIONS COMMITTEE
(Mrs. Stylianou, Mr. Petruccelli)

No Action

C. PERSONNEL COMMITTEE
(Mr. Petruccelli, Mrs. Hatch, Dr. Pryor)

Agenda Items #1 through #29 represent the Personnel Committee's recommendations. They were voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Kathryn Jabbour** effective June 30, 2013.

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a revised date of hire for **Ivonne Ciresi** to the position of Principal of Kiel School, at a salary of \$117,000 (pro-rated) effective August 19, 2013 through July 1, 2014.
3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the revised appointment of **Maureen Ruddy** to the position of part time Guided Study Teacher, 24.5 hours/week, at Stonybrook School, at a rate of \$36.31/hour, effective September 1, 2013 through June 30, 2014.
4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Gretchen Cuccio** to the position of full-time Mathematics Teacher at Pearl Miller School, at her current rate of pay, effective September 1, 2013 through on or about January 21, 2014.
5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Mary Ransegnola** to the position of part time Replacement Mathematics Teacher, B.A. Degree, Step 1, (.50 of \$50,135) at a salary of \$25,067.50 (pro-rated) effective September 1, 2013 through on or about January 21, 2014. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Craig Fox** to the position of Paraprofessional/Teacher Assistant at Kinnelon High School, 7.1/hours/day at a rate of \$18.75/hour, plus a substitute certificate stipend of \$750, effective September 1, 2013 through June 30, 2014.
7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Peter Monahan** to the position of Paraprofessional/Teacher Assistant at Pearl Miller School, 4.55/hours/day at a rate of \$19.40/hour, plus a substitute certificate stipend of \$750, effective September 1, 2013 through June 30, 2014. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
8. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Christina Hunter** to the position of Paraprofessional/Teacher Assistant at Kiel School, 4.55/hours/day at a rate of \$19.40/hour, plus a substitute certificate stipend of \$750, effective September 1, 2013 through June 30, 2014. This

action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

9. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Stephanie Scarpinato** to the position of Paraprofessional/Teacher Assistant at Kiel School, 4.55/hours/day at a rate of \$19.40/hour, plus a substitute certificate stipend of \$750, effective September 1, 2013 through June 30, 2014. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
10. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the revised salaries for the **Certified Tenure Staff** for the 2011-2012, 2012-2013 and 2013-2014 school year as listed **Attachment B**.
11. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the revised salaries for the **Certified Non Tenure Staff** for the 2011-2012 and 2012-2013 school year as listed **Attachment B**.
12. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a **revised longevity** stipend to the following staff members as listed **Attachment C**.
13. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a Doctorate Degree stipend of \$2,000 for **Steve Racine** effective September 1, 2013.
14. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the revised pro-rated **salary adjustment** of the following, effective September 1, 2013 through April 7, 2014 as listed:

Carol Moore	BA+15	5	\$52,935	MA+15	5	\$61,435
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15. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the revised pro-rated **salary adjustment** of the following, effective April 8, 2014 through June 30, 2014 as listed:

Carol Moore	BA+15	.64	5	\$33,878	MA+15	.64	5	\$39,318
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16. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the revised **salary adjustments** for the following staff members for the 2013-2014 effective September 1, 2013:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>	<u>TO</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Shelley Battaglia	MA+15	13	\$84,880		MA+30	13	\$87,880
Lindsey Mironov	BA	4	\$50,735		BA+15	5	\$52,735
Jill Slater	MA+45	13	\$90,380		MA+60	13	\$94,380

17. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following Pearl Miller **Team Facilitators** at a stipend of \$2663 for the 2013-2014 school year:

Jean Chamberlain	8 th Grade
Tina Sutphen	7 th Grade
Marie Tomasheski	6 th Grade
Jill Slater	Classic Corps

18. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Christopher Bell** to the position of volunteer girls' assistant soccer coach, for the 2013-2014 school year.

19. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Pearl Miller Co-Curricular** positions for the 2013-2013 school year as listed on **Attachment D**.

20. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Kiel School Co-Curricular** positions for the 2013-2013 school year as listed on **Attachment E**.

21. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following for **summer curriculum writing**, at a rate of \$50.14/hour for the 2013-2014 school year as listed:

Brian McDonald	5 hours	CAD 1
Brian McDonald	5 hours	CAD 2

22. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Andrea Hall** as a game worker for the 2013-2014 school year.

23. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of staff for the **Kinnelon Extended Day Programs** as listed on **Attachment F**.

24. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Leonard Szuba** to the position of Full Time Bus Driver at a rate of \$17.50/hour effective August 1, 2013 through June 30, 2014.

25. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointments to the following **Fitness Center** workers as listed:

Nino Capra	Jason Del Piano	Kevin White
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26. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointments to the following as **2013 Summer Sports Academy** student workers as listed:

Nicholas Shal	Boys' Soccer	\$225
Steven Pileggi	Boys' Soccer	\$225
Scott Monro	Boys' Soccer	\$225

27. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves **Nino Capra** to teach a 4 hours CPR/AED Certification Course at his per diem rate of pay, for the 2013-2014 school year.

28. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Bedside Instructors** for the 2013-2014 school year as listed:

Ann Shapley

29. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following **Substitute Teachers** for the 2013-2014 school year, as listed on **Attachment G**. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

MOTION BY MRS. HATCH, SECONDED BY MRS. STYLIANOU TO APPROVE ITEMS #1 THROUGH #29 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Items #30 through #34 were added to the Agenda. They were voted upon as a group.

30. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a **revised longevity adjustment** for the following Custodial Staff for the 2013-2014 school year:

Tom Finnegan	\$2,750
Lynn Kuiphoff	\$ 750

Dave Napoleone \$ 750

31. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Alison Stratthaus**, effective June 30, 2013.
32. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the request of **Danielle Elia** for a Disability Leave of Absence (not to exceed 40 accumulated sick days), from the period on or about November 13, 2013, 2013 through January 21, 2014.
33. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following staff members for a **6th Period Class** at a stipend of \$1,125 per quarter for the 2013-2014 school year as listed on **Attachment H**.
34. The Kinnelon Board of Education, upon the recommendation of the Superintendent, terminates the employment contract of **Joseph D'Argenio** effective September 8, 2013.

MOTION BY MRS. HATCH, SECONDED BY MRS. STYLIANOU TO APPROVE ITEMS #30 THROUGH #34 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

D. POLICY COMMITTEE
(Mrs. DeAlessi, Mr. Davin, Mr. Petruccelli)

Agenda Items #1 through #3 represent the Policy Committee's recommendations. They will be voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the first reading of the following **Policies and Regulations** for the 2013-2014 school year as listed:

Policy #0000.02	Introduction
Policy #0143.1	Pupil Representatives to the Board of Education
Policy #5120	Assignment of Pupils
Policy #5300	Automated External Defibrillators (AEDs)
Policy #5533	Pupil Smoking
Policy #7434	Smoking in School Buildings and on School Grounds
Regulation #5300	Automated External Defibrillators (AEDs)
Regulation #1240	Evaluation of the Superintendent
Regulation #2431.2	Medical Examination to Determine Fitness for Participation in Athletics
Regulation #2431.4	Prevention and Treatment of Sports-Related Concussions

Policy #3230 and Head Injuries (M)
Policy #3232 Outside Activities
Tutoring Services

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the Board of Education and District Goals for the 2013-12 school year as listed in **Attachment I**.
3. The Kinnelon Board of Education approves the Superintendent Merit Goals for the 2013-14 school year as listed in **Attachment I**.

MOTION BY MR. DAVIN, SECONDED BY MRS. HATCH TO APPROVE ITEMS #1 THROUGH #3 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

E. FINANCE COMMITTEE
(Mrs. Hatch, Mrs. Stylianou, Mr. Davin)

Agenda Items #1 through #11 represent the Finance Committee's recommendations. They were voted upon as a group.

1. Be it resolved, that the Kinnelon Board of Education approves the **Budget Transfers** for the months of July, 2013.
2. **Secretary's Certification of Budgetary Line Items**
Pursuant to N.J.S.A. 18A 17-9, I certify that as of July 30, 2013, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.
3. **Board's Certification of Budgetary Line Items**
Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary's monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.
4. **Bill List**
 - a. Be it resolved, that the Kinnelon Board of Education approves the Bill List-File Reference 13/14 1A.

Disbursements by EFT #99580 thru #99583	\$249,861.60
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Total Disbursements for July 30, 2013	\$249,861.60
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- c. Be it resolved, that the Kinnelon Board of Education approves the Bill List-File Reference 13/14 – 2.

Total Disbursements paid by Computer Checks #26491 thru #26563	\$1,100,294.93
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Disbursements by EFT #99584 thru #99594	\$ 854,127.79
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Total Disbursements for August 22, 2013	\$1,954,422.72
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5. Be it resolved, that the Kinnelon Board of Education approves submission of the **FY14 IDEA Grant** to the New Jersey Department of Education for approval and accepts the grant award of the funds upon subsequent approval in the following amounts:

Basic	\$389,355
Preschool	\$ 16,052

6. Be it resolved, that the Kinnelon Board of Education approve disposal of the following **obsolete vehicles**:

1990 Dodge Pickup Truck
1999 Ford Crown Victoria

7. Be it resolved, that the Kinnelon Board of Education approve a transportation contract addendum with **Arthur Jordan, Inc.** adding 16.75 miles to Route Pre-PM, at a cost of \$3.00 per mile for the 2013-2014 school year.
8. Be it resolved, that the Kinnelon Board of Education approve a transportation contract with the **Passaic County Educational Services Commission** to transport one Kinnelon student to Sage Day School, for one day of the 2013 extended school year, on Route #779 at a total cost of \$96.39.
9. Be it resolved, that the Kinnelon Board of Education approve a pupil transportation jointure agreement with the **West Milford Board of Education** to transport one Kinnelon student to Early Childhood Learning Center (ECLC), Chatham, New Jersey, (ECLC Route #1) effective September 1, 2013 through June 30, 2014 at a cost of \$14,241.06.
10. Be it resolved, that the Kinnelon Board of Education approve participation in the **ACES (Alliance for Competitive Energy Services)**

Cooperative Pricing System for the purchase of natural gas through May 31, 2018.

- 11 Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Interim Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440, "Support Staff Job Expenses", approves **reimbursement** to the following staff members for out-of-district workshop/conferences, travel and related expenses not to exceed the following amounts:

Monica Gormley New England Sampler Tour Conference \$50

MOTION BY MRS. STYLIANOU, SECONDED BY MRS. HATCH TO APPROVE ITEMS #1 THROUGH #11 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

- F. FACILITIES COMMITTEE
(Mr. Davin, Mrs. Hatch)

No Action

VII. COMMITTEE REPORTS

- A. Personnel
B. Education

Dr. Pryor reported the following:

- PRM waiver process was discussed
- Discussed AP Grants
- Book lists were reviewed
- Committee was updated on staffing by Mrs. Mulholland
- PDP's will be discussed by teachers in September
- Peer tutoring is being addressed
- Goal setting and guidance was discussed
- Summer curriculum writing was reviewed
- Writing samples and SRI measures were discussed
- Class sizes were reviewed

- C. Policy
D. Finance/Budget

A meeting will be held before the next Board Meeting

- E. Facilities

Mr. Davin reported on the following:

- Report by the County Safety Officer will be in by the end of September

- F. Negotiations

Mrs. Stylianou reported on the following:

- Meeting will be set up for negotiations teams to meet
- Negotiations will begin again in December

G. Delegates

1. New Jersey School Boards Association
2. Morris County School Boards Association
3. Legislative Representative
4. Morris County Educational Services Commission

H. Coordinating Committee

I. Teacher Liaison Committee

J. KAMELOT

K. Student Representative

Anthe Stylianou will have a full report in September

Ms. DiGiuseppe thanked Anthe for her thoughtful and thorough reporting of student issues and concerns each month.

VIII. UNFINISHED BUSINESS

None

IX. NEW BUSINESS

None

X. PETITIONS AND HEARINGS OF CITIZENS – NON AGENDA ITEMS

Comments were made regarding:

- Parental access to student data – Ms. DiGiuseppe responded that new access codes will be sent out and students transitioning to new schools will be notified to log-in for assignments, etc.
- Ms. DiGiuseppe stated that current Kindergarten enrollment is 104

XI. BOARD MEMBER COMMENTS

None

XII. ADJOURNMENT

MOTION BY MRS. HATCH, SECONDED BY MR. DAVIN TO ADJOURN INTO EXECUTIVE SESSION AT 8:47 P.M. TO DISCUSS:

1. Personnel – Staff issue

MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR.

THE BOARD RECONVENED IN PUBLIC SESSION AT 9:27 P.M.

MOTION BY MRS. HATCH, SECONDED BY MRS. STYLIANOU TO ADJOURN THE MEETING AT 9:30 P.M. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR.

MEETING ADJOURNED.

Respectfully submitted,

Jim Minkewicz
Board Secretary

ATTACHMENT A

2013-2014
FIELD TRIPS

Stonybrook
Stonybrook
Stonybrook
Stonybrook
Stonybrook
Stonybrook
Stonybrook
Stonybrook
Stonybrook

Brookhollow Farm
Buehler Challenger Sci. Center
Butler Rotary Holiday party
Cedar Crest
Clearview Cinemas
Ellis Island
Great Swamp
High Point
L'Ecole Museum

Museum of Early Trades
Liberty Science Center
Lincoln Center
LincolnParkMSS
Rock walks - Kinnelon
PEEC
Radio City Music Hall
Sterling Hill Mine
Waterloo Village

Pearl Miller
Pearl Miller
Pearl Miller
Pearl Miller

Shakespeare Theater
Liberty Science Center
8th Grade Class Trip
Hershey Park

Budd Lake, NJ
Jersey City, NJ
Washington, DC
Hershey, PA

Kiel School
Kiel School
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Kiel School
Kiel School

Conklin Farm
Brookhollow Farm
Planetarium
Lake Rickabear
Alexandrer Kasser Theater
Shea Auditorium
Pennings Orchard
Fosterfields Living History Farm
Pyramid Mountain Visitors Center
Farmstead Estate Pony Power
Mayo Performing Arts Center
Papermill Playhouse
Bronx Zoo
Turtle Back Zoo

Montville, NJ
Boonton
County College of Morris
Kinnelon
Montclair
Wayne
Warwick NJ
Morris Township
Boonton, NJ
Ringwood, NJ
Morristown, NJ
Millburn, NJ
Bronx, NY
West Orange, NJ

CERTIFICATED STAFF
REVISED SALARIES

ATTACHMENT B

2011-12 Revised Salaries Certificated Tenured Staff

LAST	FIRST	DEGREE	Date of Hire	FTE	2011-12 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Adams	Prisilla	MA	4/26/2002		13	\$ 93,380.00			\$ 93,380.00
Bosland	Edward	MA+15	9/1/2004		13	\$ 83,880.00			\$ 83,880.00
Cuccio	Gretchen	MA	9/22/2008	.54	6	\$ 31,255.00			\$ 31,255.00
De Rocco	Rosanne	BA	9/1/2001		13	\$ 73,380.00			\$ 73,380.00
Denman	Celeste	MA	9/1/2003		9	\$ 60,080.00			\$ 60,080.00
Derrol	Patrick	MA+45	1/26/1997		13	\$ 89,380.00	\$ 5,775.00		\$ 95,155.00
Greco	Thomas	BA+30	9/1/2003		13	\$ 77,380.00			\$ 77,380.00
Lagatuta	Nancy	MA+30	9/1/1987		13	\$ 86,880.00	\$ 5,775.00		\$ 92,655.00
Lattanzio	Diane	MA+45	9/1/1983		13	\$ 89,380.00	\$ 7,250.00		\$ 96,630.00
Nussman	Maureen	MA+60	2/14/2000		13	\$ 93,380.00			\$ 93,380.00
Oxley	Carol	MA+60	9/1/1977		13	\$ 93,380.00	\$ 8,000.00		\$ 101,380.00
Rivers	Sean	BA	9/1/2005		10	\$ 56,880.00			\$ 56,880.00
Schmidt	Judith	MA+60	9/1/1988		13	\$ 93,880.00	\$ 5,775.00		\$ 99,655.00
Scully	Charlene	MA+30	9/1/89		13	\$ 86,880.00	\$ 3,775.00		\$ 90,655.00
Sutcliffe	Nadine	MA+60	9/1/1990		13	\$ 93,380.00	\$ 5,275.00		\$ 98,655.00

2011-12 Revised Salaries Certificated Non-Tenured Staff

LAST	FIRST	DEGREE	Date of Hire	FTE	2011-12 STEP	BASE SALARY	DOCTORATE	TOTAL SALARY
Batelli	Tracy	BA+15	9/1/2011	.5	4	\$ 25,992.50		\$ 25,992.50
Black	Christina	BA	9/1/2010		2	\$ 49,585.00		\$ 49,585.00
Del Piano	Jason	BA	9/1/2010		2	\$ 49,585.00		\$ 49,585.00
Gennaro	Elaine	MA	9/1/2001		1	\$ 56,885.00		\$ 56,885.00
Miller	Shannon	BA	9/1/2011		1	\$ 49,385.00		\$ 49,385.00
Snyder	Jeffrey	MA	9/1/2011	.5	1	\$ 28,442.50		\$ 28,442.50
Lane	Kerry	MA+60	9/1/2011	0.50	1	\$ 34,893.00		\$ 34,893.00
Levitt	Annikka	BA	9/1/2010		4	\$ 49,985.00		\$ 49,985.00
Moore	Carol	BA+15	9/1/2011		3	\$ 51,785.00		\$ 51,785.00

2012-13 Revised Salaries Certificated Tenured Staff

LAST	FIRST	DEGREE	Date of Hire	FTE	2012-13 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Bosland	Edward	MA+15	9/1/2004		13	\$94,380.00			\$94,380.00
Cuccio	Gretchen	MA	9/22/2008	.54	7	\$31,527.00			\$31,527.00
De Rocco	Rosanne	BA	9/1/2001		13	\$73,880.00			\$73,880.00
Denman	Celeste	MA	9/1/2003		10	\$64,380.00			\$64,380.00
Oxley	Carol	MA+60	9/1/1977		13	\$93,880.00	\$ 8,000.00		\$101,880.00
Quinn	Nicole	MA	9/1/00	.70	13	\$56,966.00			\$56,966.00
Rivers	Sean	BA	9/1/2005		11	\$82,030.00			\$82,030.00
Schmidt	Judith	MA+60	9/1/1988		13	\$93,880.00	\$ 5,775.00		\$99,655.00

2012-13 Revised Salaries Certificated Non-Tenured Staff

LAST	FIRST	DEGREE	Date of Hire	FTE	2012-13 STEP	BASE SALARY	DOCTORATE	TOTAL SALARY
Del Piano	Jason	BA	9/1/2010		3	\$ 50,085.00		\$ 50,085.00
DiBella	Michael	BA	9/1/2011		2	\$ 49,885.00		\$ 49,885.00
Mayer	Vaness	BA	9/1/2012		3	\$ 50,535.00		\$ 50,535.00

2013-14 Revised Salaries Certificated Tenured Staff

LAST	FIRST	DEGREE	Date of Hire	FTE	2012-13 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Del Piano	Jason	BA	9/1/2010		4	\$50,735.00			\$50,735.00
Diaz	Ana	MA+30	9/1/1999			\$ 87,880.00	\$ 2,275.00		\$ 90,155.00

CERTIFICATED STAFF
REVISED LONGEVITY

ATTACHMENT C

2011-12 Revised Longevity Payments

LAST	FIRST	DEGREE	Date of Hire	FTE	2011-12 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Mc Clain	Tara	MA+45	9/1/98		13	\$69,380.00	\$ 1,775.00		\$91,155.00
Poulos	Stacey	BA	9/1/99	.70	12	\$47,166.00	\$ 1,775.00		\$48,941.00

2012-13 Revised Longevity Payments

LAST	FIRST	DEGREE	Date of Hire	FTE	2012-13 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Manco	Stephanie	MA	11/14/94		13	\$81,380.00	\$ 2,775.00		\$84,155.00
Mc Clain	Tara	MA+45	9/1/98		13	\$69,880.00	\$ 1,775.00		\$91,655.00
Quinn	Nicole	MA	9/1/2000	.70	13	\$56,966.00	-		\$56,966.00
Reilly	Timothy	MA	9/1/01		13	\$81,380.00	-		\$81,380.00
Reinhardt	Deborah	MA	9/1/01		13	\$81,380.00	-		\$81,380.00
Scully	Charlene	MA+30	9/1/89		13	\$87,380.00	\$ 3,775.00		\$91,155.00
Wichman	Lisa	BA+30	2/25/85	.50	13	\$38,940.00	\$ 5,275.00		\$44,215.00
Medler	Carolyn	MA+60	9/1/00		13	\$93,880.00	\$ 2,275.00	\$2,000.00	\$98,155.00

2013-14 Revised Longevity Payments

LAST	FIRST	DEGREE	Date of Hire	FTE	2013-14 STEP	BASE SALARY	LONGEVITY	DOCTORATE	TOTAL SALARY
Manco	Stephanie	MA	11/14/94		13	\$81,880.00	\$ 2,775.00		\$84,655.00
McClain	Tara	MA+45	9/1/98		13	\$90,380.00	\$ 2,275.00		\$92,655.00
Scully	Charlene	MA+30	9/1/89		13	\$87,880.00	\$ 3,775.00		\$91,655.00
Scanlon	Brian	BA	9/23/97		13	\$74,380.00	\$ 2,775.00		\$77,155.00

8/20/2013

2013-2014

ATTACHMENT D

PEARL MILLER CO-CURRICULAR

POSITION	FIRST	LAST	STIPEND
Grade 6 Co-Advisor	Linda	McMurray	\$ 731.50
Grade 6 Co-Advisor	Jennifer	Gilliland	\$ 731.50
Grade 7 Advisor	Timothy	Reilly	\$ 1,724.00
Grade 8 Advisor	Teresa	McMahon	\$ 2,344.00
Computer Club Advisor	Carolyn	Medler	\$ 2,410.00
AV Co-Computer Coordinator	Shelley	Battaglia	\$ 1,318.00
AV Co-Computer Coordinator	Laura	Fabsik	\$ 1,318.00
AV Co-Computer Coordinator	Matt	Goff	\$ 1,318.00
Homework Help Program Math Lab AM	Joan	Bracken	\$ 1,601.00
Homework Help Program Math Lab PM)	Alexandra	Nafash	\$ 1,601.00
Homework Help Program (Reading/Writing Lab)	Aileen	Florio	\$ 1,601.00
Instrumental Concerts	Bonnie	Hendricks	\$ 1,851.00
Instrumental Concerts	Brian	Scanlon	\$ 1,851.00
Vocal Music Concerts	Christine	Reda	\$ 1,976.00
Jazz Rock Ensemble	Brian	Scanlon	\$ 1,733.00
Co-School Newspaper	Aileen	Florio	\$ 892.00
Co-School Newspaper	Lisa	Kelly	\$ 892.00
Co-Social Outreach	Kerri	Bennett	\$ 506.00
Co- Social Outreach	Carolyn	Medler	\$ 506.00
Student Council	Cynthia	Minor	\$ 3,424.00
Yearbook	Audrey	Davie	\$ 2,256.00
Co-Peer Counselor	Kerri	Bennett	\$ 1,130.00
Co- Peer Counselor	Tara	McClain	\$ 1,130.00
Talent Show	Cynthia	Minor	\$ 1,791.00

2013-2014
KIEL SCHOOL CO-CURRICULAR

ATTACHMENT E

POSITION	FIRST	LAST	STIPEND
Computer Coord-Kiel	Jen	Straub	per contract
Kindergarten-Parent/Student Orientation	Karen	Baker	hourly?
Kindergarten-Parent/Student Orientation	Holly	Campbell	hourly?
Kindergarten-Parent/Student Orientation	Louise	Smith	hourly?
Kindergarten-Open House/Meet & Greet	Karen	Baker	per contract
Kindergarten-Open House/Meet & Greet	Holly	Campbell	per contract
Kindergarten-Open House/Meet & Greet	Louise	Smith	per contract
Kindergarten-Open House/Meet & Greet	Nancy	Hatke	per contract
Preschool Open House/Meet & Greet	Samantha	Hirsh	per contract
I&RS	Nancy	Hatke	contracted hourly
I&RS	Donna	Bush	contracted hourly
I&RS	Jaime	Gabriele	contracted hourly
I&RS	Stacy	Kleinert	contracted hourly

***KED (Kinnelon Extended Day Programs)
Kindergarten Extended Day
Kid's Korner AM & Kid's Korner PM
Linda Russell***

August 15, 2013

KED Staff for the 2013 - 2014 school year to be for included in the Board of Education agenda.

Barbara Milone:	Kindergarten Extended Day Teacher: \$31.50 per hour Substitute Kindergarten Extended ay Aide: \$16.80 per hour Kid's Korner Staff: \$12.25 per hour
Erin Merk:	Kid's Korner Staff: \$12.25 per hour, Substitute Kindergarten Extended Day Teacher: \$31.20 per hour Substitute Kindergarten Extended Day Aide: \$16.80
Sharamishtha Talpade :	Kid's Korner Staff: \$12.00 per hour, Kindergarten Extended Day Teacher: \$28.00 per hour Substitute Kindergarten Extended Day Aide: \$16.64
Marie Weber:	Kid's Korner Staff: \$11.00 per hour Substitute Kindergarten Extended Day Aide: \$16.64 per hour
Bonnie Mandera:	Kid's Korner Staff: \$10.00 per hour, Kindergarten Extended Day Teacher: \$25.00 per hour Substitute Kindergarten Extended Day Aide: \$15.00
Victoria Parisen:	Kid' Korner Staff: \$9.20 per hour Substitute Kindergarten Extended Day Aide: \$15.00 per hour
Austin Burnett:	Kid' Korner Staff: \$9.20 per hour Substitute Kindergarten Extended Day Aide: \$15.00 per hour
Heather Ginsburg:	Kid's Korner Staff: \$8.25 per hour
Cathy Beevers:	Kid's Korner Staff \$12.00 per hour

2013-2014
SUBSTITUTE LIST

Attachment G

Last Name	First Name	Last Name	First Name	Last Name	First Name
Airey	Brittany	Giacoio	Anthony	Ontkos	Tom
Alleva	Alberta	Gilhooley	Olga	Ortiz	Christine
Arthurs	David	Gottesman	Janelle	Penola	Diane
Avagyan	Olga	Heller	Danielle	Perch	Donna
Barile	Krista	Hirsh	Susan	Picciotto	Frank
Belanger	Frances	Hishmeh	Margaret	Piccola	Kristen
Bennett	June	Judit	Conetta	Porter	Alison
Biehler	Robert	Kaplan	William	Prall	Stephanie
Bobinski	Jill	Kasabri	Paula	Prunk	Debra
Bossard	Jan	Keeler	Joanne	Ramsden	Mary
Brescher	Frank	Kenah	James Peter	Recchia	Jaclyn
Burke	Barbara	LaPlaca	Virginia	Rivera	Wanda
Butkovich	Lauren	Larocca	Briana	Roberts	Laura
Callahan	Margaret	Mandara	Bonnie	Rudd	June
Casale	Gina	Marchiano	Jamie	Scarpinato	Stephanie
Castano	Louis	Mardo	Leslie	Schmidt	Judy
Castrignano	Joan	Marron	Maryann	Shapley	Edward
Catalano	Patricia	Marsella	Jesse	Shapley	Ann
Cemelli	Michael	Marshall	Christine	Smith	Lynn
Chraplewski	Alexandra	McDonald	John	Smith	Daniel
Church	Janet	McGowan	Anne	Smutz	Michael
Cook	Geraldine	Mekeel	William	Snowdon	John
DeAngelo	Robin	Merino	Julie	Stack	Ana
DePrima	Janice	Micciche	Marissa	Stagg	Elizabeth
DeVita-Yund	Alexis	Mohamed Ame	Mohamed	Sullivan	Eugene
DiBrino	Dawn	Molee	Joan	Tintle	Rachel
DiNicola	Patricia	Morba	Nancy	Todeschini	Megg
Disbrow	Kathleen	Morris	Ellen	Utter	Cliff
Domino	Len	Mosca	Teresa	Vukosa	Jennifer
Doremus	Theresa	Moss	Jeffrey	Weiss	Gail
Eckard	Anita	Mullen	Beth	Wilson	Maureen
Finkel	Jami	Murphy	John	Zaccagnino	Jesse
Fox	Craig	Nadler	Anna	Zoon	Janice
Galluscio	Amanda	Nasser	Sahar	Zucchi	Regina
Garafano	Phil	Nasser	Daneiah		

2013-2014- LIST OF TEACHERS WITH SIX (6) CLASSES (as of 8/21/13)			
Teacher	Department		
Hannah Sappio	Spanish		ALL QUARTERS
Jamely White	Spanish		ALL QUARTERS
Sophie Adams	French		ALL QUARTERS
Brian McDonald	Technology		QUARTERS 1 & 2 ONLY
Casey DeWaal	Digital Communications		ALL QUARTERS
Lourdes Greco	Special Education		ALL QUARTERS
Wendy Gallagher	Special Education		ALL QUARTERS
Roseanna Gulla	Special Education		ALL QUARTERS
Christopher Hartmann	Special Education		ALL QUARTERS
Mark Landzert	Special Education		ALL QUARTERS
Jeanine McCune	Special Education		ALL QUARTERS
Beatrice Toohey	Special Education		ALL QUARTERS
Melanie Olson	Special Education		ALL QUARTERS
Nino Capra	Physical Education		ALL QUARTERS
Eric DiColo	Health/Physical Education		ALL QUARTERS
Stephanie Finke	Physical Education		ALL QUARTERS
Stephanie Manco	Physical Education		ALL QUARTERS
SCIENCE TEACHERS/LABS			
Buser, Charlene	AP BIO LAB (1 section)		1/3 of stipend
	meets BLOCK D - DAY 2		
Kowalski, Hope	AP ENVIR LAB (2 sections)		2/3 of stipend
	meets BLOCK B - DAY 1		
	meets BLOCK F - DAY 1		
Smith, Adam	AP CHEMISTRY (2 sections)		2/3 of stipend
	meets BLOCK A - DAY 2		
	meets BLOCK H - DAY 4		
AM LEARNING COMMUNITY			
Teacher meets with class at 7:00 A	40 days per year		1/3 of stipend
Furia, Ronald	AP PHYSICS		
AM BIOLOGY LAB TO ACCOMMODATE 10th graders during DRIVERS EDUCATION			
Buser, Charlene	AP BIO		1/2 of 1/3 stipend
Ms. Buser will meet with 10th graders during 1st quarter (11 sessions) at 7 AM			



Kinnelon Public Schools District, Superintendent and Board of Education Goals 2013-2014

DISTRICT GOALS

1. Increase student achievement/performance in:
 - The NJ State Assessments (NJ ASK 3-8 and NJ HSPA) in English Language Arts (ELA) and Mathematics as measured by an increase in the percentage of students in the total above Proficiency and Advanced Proficiency categories;
 - The Advanced Placement Program, the American College Test; the Scholastic Aptitude Test; and other College and Career Readiness addressed in the NJ School Performance Report.
2. Improve School Climate in all district schools.
3. Improve educational technology in the district in preparation for administration of the Partnership for Assessment of Readiness for College and Career (PARCC).
4. Successfully implement district developed Educator Evaluation system as required by Achieve NJ.

BOARD GOALS

1. Improve communications within the board and between the board and community, parents and township.
2. Locate and secure additional alternate funding resources.
3. Successfully complete negotiations for contract agreements with the Kinnelon Education Association and Kinnelon Administrator's Association.

SUPERINTENDENT MERIT GOALS

1. The Superintendent will develop a comprehensive collection of accurate Job Descriptions. According to Policy & Regulation 1400 - A job description shall be prepared for each job position in the district, including all administrative, educational specialist, instructional, and support staff positions.
(Qualitative, 2.50%)
2. *The Superintendent will develop an on-line professional development plan for teachers. Out of district Professional Development is costly and doesn't necessarily lead to improved instruction for student. Therefore, the Kinnelon Public School District will develop on-line professional development opportunities throughout the 2013-14 school year. These opportunities should be linked to Professional Learning Communities. These on-line professional development opportunities can be in-district developed or through organizations that provide teachers opportunities to engage in on-going job embedded, professional development. At least 2 on-line courses will be offered in 2013-14.*
(Qualitative, 2.50%)