

**KINNELON BOARD OF EDUCATION  
REGULAR MEETING  
KINNELON HIGH SCHOOL AUDITORIUM  
7:00 P.M.  
OCTOBER 27, 2022**

**MINUTES**

The Regular Meeting of the Kinnelon Board of Education was held on Thursday, October 27, 2022 at 6:30 P.M. in the Kinnelon High School Auditorium.

**I. OPENING OF THE MEETING BY THE PRESIDENT**

Mrs. Jean Donaldson, Board President, called the meeting to order at 6:30 P.M. and read the Meeting Notice.

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of the act, the Kinnelon Board of Education has caused notice of this meeting to be published in the Suburban Trends on March 13, 2022, posted in the Kinnelon Public Library, filed with the Borough Clerk and posted on the District web site.

**II. ROLL CALL**

PRESENT	Mrs. Jean Donaldson, Board President Mr. Michael Petruccelli, Vice President Mrs. Megan Fischbeck Mrs. Kelly Parrella
ABSENT	Ms. Michelle Donus Mr. Jonathan Eisenmenger Mr. David Gigante
ALSO PRESENT	Kerry A. Keane, Business Administrator/Board Secretary David C. Mango, Superintendent

**MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. FISCHBECK TO BREAK INTO CLOSED SESSION. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

**III. CLOSED SESSION**

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits a public body to meet in closed session to discuss certain matters;

WHEREAS, the said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session;

BE IT THEREFORE RESOLVED, that the Kinnelon Board of Education has determined that it is necessary to meet in Closed Session on October 27, 2022, at 6:30 p.m. to discuss:

1) Legal Matter

BE IT FURTHER RESOLVED, that the Kinnelon Board of Education reserves the right to discuss other matters;

BE IT FURTHER RESOLVED, that the minutes of this closed session be made public when the need for confidentiality no longer exists.

**MOTION BY MRS. DONALDSON, SECONDED BY MR. PETRUCCELLI TO CONVENE BACK INTO PUBLIC SESSION. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

**RECONVENED IN PUBLIC SESSION AT 7:00 P.M.**

**IV. PLEDGE OF ALLEGIANCE**

**V. ROUTINE MATTERS**

A. Approval of Minutes

1. September 8, 2022 Work Session Minutes
2. September 8, 2022 Executive Session Minutes
3. September 22, 2022 Regular Meeting Minutes
4. September 28, 2022 Executive Session Minutes
5. September 28, 2022 Special Meeting Minutes

**MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. FISCHBECK TO APPROVE THE MINUTES AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

**VI. STUDENT REPRESENTATIVE**

(Kristina Haviland) reported:

- Spirit week was great!
- Homecoming dance took place.
- Food donations are being collected.

- Open House is coming up on November 3<sup>rd</sup>.
- Spoke about the student parking issues.
- Ski Club interest.
- Powder Puff Game

**VII. SUPERINTENDENT'S UPDATE**

- Introduction Presentation
- Thank you Dr. Anthony Riscica
- 2021-2022 HIB Grades Report - Ms. Rachel Ciottariello
- NJSLA Scores - Mrs. Jodi Mulholland

**MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. PARRELLA TO RECESS AT 7:39 P.M. FOR 10 MINUTES. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

**MOTION BY MR. PETRUCCELLI SECONDED BY MRS. DONALDSON TO RECONVENE BACK IN SESSION AT 7:49 P.M. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

**VIII. PETITIONS AND HEARINGS OF CITIZENS – AGENDA ITEMS - NONE**

**IX. REPORT OF THE SUPERINTENDENT**

- A. EDUCATION COMMITTEE  
(Mrs. Fischbeck - Chair, Mr. Gigante, Mrs. Parrella)

Agenda Items #1 through #6 represents the Education Committee's recommendations. They were voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following KHS **Structured Learning Experience**, for the Life Skills class for the 2022-2023 school year:

<b>Event</b>	<b>Location</b>
Farms View Road Stand & Lunch	Wayne
Spirit Halloween, Walmart & Dollar Store	Riverdale
Betsy Ross Diner	Jefferson
Roxbury Halloween Party	Roxbury

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Field Trips** for the 2022-2023 school year:

Event	School	Dates	Location
Drew University & Shakespeare Theater of NJ	KHS	12/20/22	Madison, NJ

- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **Nursing Service Plan** for the 2022-2023 school year.
- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Ancillary Classroom materials**, for Kinnelon High School, for the 2022-2023 school year:

*Understanding Nutrition Ed. 16-ebook*  
*Spider Man: Miles Morales - by Jason Reynolds, Grade 9*  
*King Lear - by Shakespeare, Grade 11*  
*The Canterbury Tales - by Geoffrey Chaucer, Grade 11*  
*Animal Farm - by George Orwell, Grade 11*  
*The Five People You Meet in Heaven - Mitch Albom, Grade 12*  
*A Child Called It - David Pelzer, Grade 12*

- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **new courses** at Kinnelon High School for the 2022-2023 school year:

*Scientific Principles of Nutrition DENA-Grades 11-12*  
*Aviation Program - Grade 12*  
*AP Physics C: Electricity & Magnetism - full year*  
*AP Physics C-Mechanics - full year*

- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **new textbook** starting with the 2022-2023 school year for Kinnelon High School: *Scientific Principles of Nutrition DENA-Grades 11-12.*

*Understanding Nutrition Ed. 16*

**MOTION BY MRS. DONALDSON, SECONDED BY MRS. PARRELLA TO APPROVE ITEMS #1 THROUGH #6 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

- B. NEGOTIATIONS COMMITTEE  
(Ms. Donus - Chair, Mrs. Fischbeck, Mr. Petrucelli)

None

C. PERSONNEL COMMITTEE  
(Mr. Petruccelli - Chair, Mrs. Donaldson, Mrs. Parrella)

Agenda Items #1 through #22 represents the Personnel Committee's recommendations. They were voted upon as a group.

**CERTIFIED STAFF**

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves 39 additional sick days for **Thomas Mott** to be added to his sick day bank pursuant to Article XIV. Employment Article 2, Credit for Accumulated Sick Leave in the Agreement between the Kinnelon Education Association and the Board of Education.

**RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE/REDUCTION IN FORCE**

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a paid leave of absence for **Melissa Eckert**, effective November 21, 2022 through December 31, 2022, using 23 available sick days.
3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves an extended unpaid leave of absence for **Rebecca Servedio**, effective November 21, 2022 through December 31, 2022.
4. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves a paid Maternity Leave of Absence for **Emily Toal**, for the period January 9, 2023 through March 8, 2023, using 40 available sick days.
5. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves an unpaid **FMLA** Leave of Absence for **Emily Toal**, for the purposes of child rearing, for the period on or about March 13, 2023, through June 2, 2023.
6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves an unpaid Leave of Absence for **Emily Toal** from June 5, 2023 through June 30, 2023.
7. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves a paid Maternity Leave of Absence for **Jacqueline Bagarozza**, for the period November 28, 2022 through January 30, 2023, using 40 available sick days.

8. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves an unpaid **FMLA** Leave of Absence for **Jacqueline Bagarozza**, for the purposes of child rearing, for the period on or about January 31, 2023, through April 21, 2023.
9. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves an unpaid Leave of Absence for **Jacqueline Bagarozza** from April 24, 2023 through June 30, 2023.

**APPOINTMENTS**

10. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a **Training Level Change & salary adjustment** for the following staff members, retroactive to September 1, 2022 through June 30, 2023, listed on **Personnel Attachment A**.
11. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a revised salary for **Scott Leiter**, Athletic Trainer at Kinnelon High School, \$96,962, plus \$2,375 in longevity for a total salary of \$99,337, retroactive to September 1, 2022 through June 30, 2023 for the 2022-2023 school year.

**ADDITIONAL ASSIGNMENTS**

12. The Kinnelon Board of Education, upon the recommendation of the Superintendent, revises payment to an additional staff member for a **combined class block** at a stipend of \$1,500, for the 2022-2023 school year as per **Personnel Attachment B**.
13. The Kinnelon Board of Education, upon the recommendation of the Superintendent, revises payment to the following staff members for a **6th period class** assignment for the 2022-2023 school year as per **Personnel Attachment C**:
14. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to the following staff members for the **Title I Supplemental Support Program**, for a combined 6 hours per week, for each school, not to exceed 32 weeks, from November 1, 2022 through June 19, 2023, at a rate of \$58.81 per hour:

Kiel School	Stonybrook School	Pearl R. Miller Middle School	Kinnelon High School
Nicole Velasco	Neil Schectman	TBA	TBA
	Jane Tadros		

## NON-CERTIFIED STAFF

15. The Kinnelon Board of Education, upon recommendation of the Superintendent, approves **carryover of 4 vacation days** for **Timothy Csakvary** into the 2022-2023 school year pertaining to a Workman's Compensation Injury.

## RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE/REDUCTION IN FORCE

### APPOINTMENTS

16. The Kinnelon Board of Education, upon recommendation of the Superintendent, approves the appointment of **Audrey Traynor** to the position of **Transportation Coordinator** at a salary of \$65,000 (prorated) effective December 1, 2022 through June 30, 2023. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
17. The Kinnelon Board of Education, upon recommendation of the Superintendent, approves the revised salary for **Lauren Haggart, Administrative Assistant to the Business Administrator/Board Secretary**, in the amount of \$76,763 (prorated) plus \$500 in longevity effective November 1, 2022 through June 30, 2023.

### ADDITIONAL ASSIGNMENTS

18. The Kinnelon Board of Education, upon recommendation of the Superintendent, approves payment to **Karen Butler** for up to two hours of pay at a rate of \$36.02 per hour.

## COACHES/CO-CURRICULAR/SUBSTITUTES/CLINICAL INTERNS/HOME INSTRUCTORS

19. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the revised 2022-2023 **Kinnelon High School Co-Curricular** list on **Personnel Attachment D**.
20. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Winter Coaches & Volunteers** for the 2022-2023 school year as per **Personnel Attachment E**.
21. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to the position of **Substitute Teacher** for the 2022-2023 school year. This action

is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

Racine Emmons-Hindelong	Evan Lutz
Annika Levitt	Jenna Triano
Kaitlyn Rusin	

22. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves **Rebecca Hausleben, clinical Intern** for a 5 hour observation for Elementary Ed, K-5 at Kiel School with Jennifer Varadi for the 2022-2023 school year.

**MOTION BY MRS. DONALDSON, SECONDED BY MRS. FISCHBECK TO APPROVE ITEMS #1 THROUGH #22 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

Agenda Item #23 was added to the agenda.

#### **NON-CERTIFIED STAFF**

##### **RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE/REDUCTION IN FORCE**

23. The Kinnelon Board of Education, upon recommendation of the Superintendent, approves the resignation of **Chase Bridgers, Paraprofessional/Teacher's Aide** at the Kinnelon High School effective November 26, 2022.

**MOTION BY MRS. PARRELLA, SECONDED BY MRS. FISCHBECK TO APPROVE ITEM #23 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

D. POLICY COMMITTEE  
(Chair - Mr. Eisenmenger, Mrs. Donaldson, Mr. Petruccelli)

Agenda Item #1 represents the Policy Committee's recommendation.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the 2021-2022 **School Self-Assessment** for Determining Grades under Anti-Bullying Bill of Rights for Kiel School, Stonybrook School, Pearl R. Miller School and Kinnelon High School.

**MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. FISCHBECK TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**



E. FINANCE COMMITTEE  
(Mrs. Donaldson - Chair, Ms. Donus, Mrs. Fischbeck)

Agenda Items #1 through #10 represents the Finance Committee's recommendations. They were voted upon as a group.

1. Be it resolved, that the Kinnelon Board of Education approve the **Treasurer's Report** for the month of September 2022.
2. Be it resolved, that the Kinnelon Board of Education approve the **Secretary's Report** for the month of September 2022.
3. Be it resolved, that the Kinnelon Board of Education approves the **Budget Transfers** for the month of September 2022.
4. **Secretary's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, I certify that as of October 27, 2022, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.

5. **Board's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary's monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.

6. **Bill List**

- a. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 22/23 - 4.

**Student Activity Account (Fund 95)**

Total Disbursements paid by check #

Covers actual Ck# thru Ck# \$-0-

**Cafeteria Account (Fund 60)**

Total Disbursements paid by  
check #601288 thru check #601290 \$162.15

**Agency Account (Fund 91)**

Total Disbursements paid by check #911128,  
checks #911638-911657 and #913129-913132  
and 9113127 \$944,161.03

- b. Be it resolved, that the Kinnelon Board of Education approve the Bill List - File Reference 22/23-3B.

Total Disbursements paid by EFT #999809  
thru #999811 \$2,427,625.15

Total Disbursements paid by Hand Check  
#50290  
(Replace lost check #49823) \$ 146,872.30

Total Disbursements for September 30, 2022 \$2,574,497.45

- c. Be it resolved, that the Kinnelon Board of Education approve the Bill List - File Reference 22/23-4.

Total Disbursements paid by Computer  
Check #50293 thru Check #50598 \$1,898,086.10

Total Disbursements paid by  
Hand Check #70101522, #70103022 \$ 5,923.46

Total Disbursements paid by EFT #999819  
thru #999822 \$1,397,134.19

Total Disbursements for October 27, 2022 \$3,301,143.75

7. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440, "Support Staff Job Expenses", approves **reimbursement** to the following staff members for out-of-district workshop/conferences, travel, and related expenses not to exceed the amounts as listed on **Finance Attachment A**.
8. Be it resolved, that the Kinnelon Board of Education approves an agreement with **LearnWell** for students receiving **Academic Hospital Instruction** at the rate of \$54.00 per hour for up to 10 hours of services per week for the 2022-2023 school year.
9. Be it resolved, that the Kinnelon Board of Education approve \$15,260, for a portion of Jill Bobinski's salary for the 2022-2023 school year will be paid by the **FY23 IDEA Preschool grant**.
10. Be it resolved that the Kinnelon Board of Education approve the following Special Education **Resolution**:

**WHEREAS**, the parents of a classified student filed a due process petition regarding their child; and

**WHEREAS**, the parties have negotiated a settlement agreement resolving all disputes between them including those over the student's placement, tuition, and costs relating to the due process proceeding; and

**WHEREAS**, the settlement agreement is in the best interest of the District and will avoid the costs and uncertainty of litigation in this matter; and

**IT IS HEREBY RESOLVED** this 27th day of October, 2022 that the Board approves the Settlement Agreement (attached hereto as Exhibit A, confidential student information) and authorizes the Board President to execute the Agreement on behalf of the Kinnelon Board of Education; and it is

**FURTHER RESOLVED**, that with the approval of the Agreement, District officials are hereby authorized to take all steps necessary to effectuate the terms of the Agreement.

**MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. FISCHBECK TO APPROVE ITEMS #1 THROUGH #10 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

Agenda Items #11 and #12 were added to the agenda. They were voted upon as a group.

11. Be it resolved, that the Kinnelon Board of Education accept the **donation** of \$10,000, for the **Kinnelon High School Girls Volleyball Team** for the 2022 and 2023 season from Kearny Bank.
12. Be it resolved, that the Kinnelon Board of Education accept the **donation** of \$10,000, for a **Bowling Team** at Kinnelon High School, for the 2022-2023 school year from The Sanczyk Family.

**MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. FISCHBECK TO APPROVE ITEMS #11 AND #12 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

F. FACILITIES AND SECURITY COMMITTEE  
(Mr. Gigante - Chair, Ms. Donus, Mr. Eisenmenger)

Agenda Items #1 through #3 represents the Facilities and Security Committee's recommendations. They were voted upon as a group.

1. Be it resolved, that the Kinnelon Board of Education accept the **School Bus Emergency Evacuation Drill Reports** for the 2022-2023 school year.

2. Be it resolved, that the Kinnelon Board of Education approve submission of the **Comprehensive Maintenance Plan (CMP) and the M-1** (Annual Maintenance Budget Amount Worksheet) to the New Jersey Department of Education as required by N.J.A.C.6A:26A-3(a)1.
3. Be it resolved, that the Kinnelon Board of Education approve the September 2022 **Monthly Emergency Drill Report**, as per **Facilities Attachment A**.

**MOTION BY MRS. FISCHBECK, SECONDED BY MRS. PARRELLA TO APPROVE ITEMS #1 THROUGH #3 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

G. COMMITTEE OF THE WHOLE

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves **The Board and District Goals** for the 2022-2023 school year as per **Committee of the Whole Attachment A**:

**MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. FISCHBECK TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.**

X. COMMITTEE REPORTS

- A. Personnel  
(Mr. Petruccelli, Chair)
  - Met on October 17<sup>th</sup> about open positions, leave replacements and Math Supervisor.
- B. Education  
(Mrs. Fischbeck, Chair)
  - Met last week. Curriculum spotlight and test scores. Kinnelon High School open house. 5 year plan. Exit surveys.
- C. Policy  
(Mr. Eisenmenger Chair)
  - Meeting will take place on November 8<sup>th</sup>
- D. Finance/Budget  
(Mrs. Donaldson, Chair)
- E. Security/Facilities  
(Mr. Gigante, Chair)
  - Meeting will take place on November 8<sup>th</sup>
- F. Negotiations  
(Ms. Donus, Chair)

- G. Delegates
  - 1. New Jersey School Boards Association  
(Mrs. Donaldson)
    - o Convention took place this week.
  - 2. Morris County School Boards Association  
(Mrs. Parrella)
  - 3. Legislative Representative  
(Mrs. Fischbeck)
    - o Vote in November
  - 4. Morris County Educational Services Commission  
(Mr. Petruccelli)
    - o None
- H. Community Relations Committee  
(Mrs. Parrella - Chair, Mrs. Donaldson)
  - o Meeting took place on October 3<sup>rd</sup>. 24 smart boards were donated to the District. DECA Team. Veterans Event will take place. Spirit Week.
- I. KEA Teacher Liaison Committee  
(Mr. Petruccelli - Chair, Mr. Gigante)
  - o Developing committee for December 17<sup>th</sup>
- J. K-Cares  
(Mrs. Parrella)
  - o Meeting on November 15<sup>th</sup>
- K. Kinnelon Education Foundation  
(Ms. Donus)

**XI. UNFINISHED BUSINESS**

- Mrs. Donaldson spoke about the school calendar draft to the Board of Education and KEA.

**XII. NEW BUSINESS**

- Mrs. Fischbeck spoke about the Board of Education calendar. The reorganization meeting will take place on January 5<sup>th</sup>.

**XIII. CORRESPONDENCE**

- Boy Scouts Fundraiser
  - o Recommending the fundraiser at the November meeting. The fundraiser would be to purchase swings for Special Education.

**XIV. PETITIONS AND HEARINGS OF CITIZENS – NON-AGENDA ITEMS - NONE**

**XV. BOARD MEMBER COMMENTS**

Mrs. Parrella – Thanks for letting us go to the School Boards Workshops. The year is off to a great start.

Mrs. Fischbeck – Kinnelon High School Spirit Week. Thank you for the donations. Welcome Mr. Mango and thank you to Mrs. Mulholland!

Mr. Petruccelli – Welcome Mr. Mango and thank you to Dr. Riscica. Presentations were great.

Mrs. Donaldson – Working on and approaching goals. Thank you to the Administrators for being here for our kids.

Mr. Mango – Thank you to the Board of Education.

**XVI. ADJOURNMENT**

**MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. PARRELLA TO ADJOURN THE MEETING AT 8:42 P.M. MOTION CARRIED BY VOICE VOTE WILL ALL PRESENT VOTING IN FAVOR.**

MEETING ADJOURNED.

Respectfully Submitted,

Kerry A. Keane  
Board Secretary

**Training Level Changes  
Fall 2022**

	<b>Last Name</b>	<b>First Name</b>	<b>FTE%</b>	<b>Current Degree</b>	<b>Step</b>	<b>Current Salary</b>	<b>New Degree</b>	<b>New Salary</b>	<b>Doctorate</b>	<b>Longevity</b>	<b>Total Salary</b>
1	Biggins	Lauren	100%	M.A.	9	\$70,512	M.A. +15	\$73,512	\$0	\$0	\$73,512
2	Comitto	Melissa	100%	M.A.+15	13	\$90,012	M.A.+30	\$93,012	\$0	\$0	\$93,012
3	Di Ienno	Dena	100%	M.A.+45	10	\$80,812	M.A.+60	\$84,812	\$0	\$2,900	\$87,712
4	Ellis	Johnna	100%	M.A.	5	\$67,512	M.A. +15	\$70,512	\$0	\$0	\$70,512
5	Gebhardt	Nicholas	100%	M.A.+30	7	\$74,562	M.A.+60	\$81,062	\$0	\$0	\$81,062
6	Gennat	Laura	100%	M.A.+45	14	\$102,147	M.A.+60	\$106,147	\$0	\$2,900	\$109,047
7	Gubkin	Susan	100%	M.A.+45	14	\$102,147	M.A.+60	\$106,147	\$0	\$0	\$106,147
8	Gurth	Melissa	100%	M.A.+30	14	\$99,647	M.A.+45	\$102,147	\$0	\$0	\$102,147
9	Kalb	Sam	100%	B.A. +15	5	\$62,012	B.A. +30	\$64,012	\$0	\$0	\$64,012
10	Kelley	Jessica	100%	M.A.	12	\$81,712	M.A. +15	\$84,712	\$0	\$0	\$84,712
11	Lubarsky	Katherine	100%	M.A.+45	10	\$80,812	M.A.+60	\$84,812	\$0	\$0	\$84,812
12	Mezzadiri	Melissa	70%	B.A. +15	8	\$44,668	B.A. +30	\$46,068	\$0	\$0	\$46,068
13	Tinney	Sarah	100%	M.A.+30	14	\$99,647	M.A.+60	\$106,147	\$0	\$5,975	\$112,122
14	Wysocki	Danielle	100%	M.A.+45	11	\$85,312	M.A.+60	\$89,312	\$0	\$0	\$89,312

Kinnelon High School		
Combined Block Classes		
Staff	Course	Stipend
Sophie Adams	French 3 CP/French 3 H	\$1,500
Jacqueline Castro	AP Art Studio Art/Art Major 1	\$1,500
Jacqueline Castro	Independent Study/Design Fundamentals	\$1,500
Ray Danielson	Latin 2 CP & Latin 2 Honors	\$1,500
Hope Kowalski	AP Research/Advanced Research Methods	\$1,500
Hope Kowalski	Environmental Science/Independent Study Advanced Research	\$1,500
Hope Kowalski	AP Environmental Science/Independent Study Advanced Research	\$1,500
<b>Brian McDonald *</b>	<b>Engineering Design 1 and Engineering Design 2 *</b>	<b>* \$1,500</b>
John Penola	Advanced Creative Writing/Independent Study-Adv. Creative Writing	\$1,500
Alana Van Der Sluys	Journalism 3 Honors & Journalism 4 Honors	\$1,500
Elizabeth Vaughn Cason	AP Art 3D/Adv. Ceramics	\$1,500
Elizabeth Vaughn Cason	Ceramics/Independent Study	\$1,500

\* Indicates an addition



<b>Kinnelon High School 6th Period Classes</b>			
<b>Staff</b>	<b>Course</b>	<b>Block</b>	<b>Stipend</b>
Sylar Andrasick	Study Skills C	4 quarters	\$4,500
<b>Jesse Aporta *</b>	<b>Study Skills C *</b>	<b>* 2 quarters</b>	<b>\$2,250 Rescinded *</b>
Heather Becker	English 2 CP ICS	4 quarters	\$5,985
		(33% of a 7th period class included)	
Wendy Bruffy	Dynamics of Healthcare	2 quarters	\$2,250
Melissa Comitto	Spanish 2CP	4 quarters	\$4,500
Sabrina Csatay	Biology Honors ICS	4 quarters	\$4,500
Ray Danelson	US History 1 CP	4 quarters	\$4,500
Casey deWaal	Introduction to Digital Communications	2 quarters	\$2,250
Eric DiColo	Qtr 3 Health 3	1 quarter	\$1,125
Danielle Ella	Psychology	2 quarters	\$2,250
Steph Finke	Qtr 1 Phys Ed 1	1 quarter	\$1,125
<b>Aileen Florio *</b>	<b>Study Skills C *</b>	<b>* 2 quarters</b>	<b>\$2,250 Rescinded *</b>
Cathy Gilligan	Intro to Business Accounting	4 quarters	\$4,500
<b>Lourdes Greco *</b>	<b>Study Skills 9, Block G (10/25-6/19/22)</b>	<b>* 4 quarters (prorated)</b>	<b>*\$3,712</b>
Rosanna Gulla	English 4 CP ICS	4 quarters	\$4,500
Melissa Gurth	Algebra 1 CP ICS	4 quarters	\$4,500
Leslie Horn	Geometry Concepts RC	4 quarters	\$4,500
Linda Johnson	Algebra 2/Trig Honors	4 quarters	\$4,500
Wendy Kane	Life Skills	4 quarters	\$4,500
Stephanie Manco	Qtr 2 Phys Ed 1	1 quarter	\$1,125
<b>Thomas Molt *</b>	<b>Study Skills C, Block F (10/25-6/19/22)</b>	<b>* 4 quarters (prorated)</b>	<b>*\$3,712</b>
Brian McDonald	Intro to Technology	4 quarters	\$4,500
Heather Pollak	Geometry Honors ICS	4 quarters	\$4,500
Nancy Rinaldi	Physical Science CP	4 quarters	\$4,500
James Soules	Qtr 4 Phys Ed 2	1 quarter	\$1,125
Elizabeth Vaughn Cason	Ceramics	2 quarters	\$2,250
Kevin White	SAT/ACT Prep	2 quarters	\$2,250

\* Indicates a revision or addition

<b>2022-2023 Revised Kinnelon High School Co-Curricular Activities</b>		
<b>Activity</b>	<b>Advisor</b>	<b>Stipend</b>
Academic Decathlon	Linda Johnson	\$3,998
Animal Activist Club	Maria Fiuza	\$1,319
Art Honor Society	Beth Vaughn-Cason	\$3,030
Baccalaureate Organizer (2)	Heather Pollack	\$859
Baccalaureate Organizer (2)	Beth Vaughn-Cason	\$859
Cancer Awareness Club (3rd yr Pilot))	Peter Zablocki	\$500
Chess Club (2nd year pilot)	TBD	\$500
Colts for Kids (2nd year pilot)	Jason DelPiano	\$500
ColtsVest (KHS's Investment Club) (2nd year pilot)	Cathy Gilligan	\$500
Computer Coordinator	Jenny Sassaman	\$4,541
Culinary Club	TBD	\$1,920
Distributive Education Club of America (DECA)	Cathy Gilligan	\$4,043
Environmental Club	Hope Kowalski	\$1,118
Fall Dramatic Director	Chuck Linnell	\$3,804
Feedback Advisor	John Penola	\$2,064
Freshman Class Advisor	Lisa Castelluber	\$2,430
Future Business Leaders of America (FBLA)	Cathy Gilligan	\$2,428
Give Back Club (2)	Danielle Elia	\$659
Give Back Club (2)	Danielle Wysocki	\$659
GSA-Gay Straight Alliance Club ((2) (2nd year pilot))	Marlene Goudreau	\$250
GSA-Gay Straight Alliance Club ((2) (2nd year pilot))	Lauren Biggins	\$250
Health Professions Club/Science Club	Wendy Bruffy	\$1,468
Honor Band (2)	Bonnie Hendricks	\$573
Honor Band (2)	Ryan Stroud	\$573
Instrumental Music Concerts (Spring)	Ryan Stroud	\$1,214
Instrumental Music Concerts (Winter)	Ryan Stroud	\$1,214
Jazz Rock Ensemble	Ryan Stroud	\$1,984
Junior Class Advisor	Stephanie Finke	\$3,885
Mock Trial (2)	Wendy Bruffy	\$1,616
Mock Trial (2)	Melissa Comitto	\$1,616
Musical Business Manager - Spring	Lauren Biggins	\$1,530
Musical Dramatics Director - Spring	Charles Linnell	\$4,198
Musical Orchestra Director - Spring	Ryan Stroud	\$1,882
Musical Set Construction - Spring	TBD	\$2,515

<b>2022-2023 Revised Kinnelon High School Co-Curricular Activities</b>		
Musical Vocal Director - Spring	TBD	\$3,021
National Business Honor Society	Cathy Gilligan	\$1,468
National English Honor Society	Lisa Castelluber	\$2,428
National French Honor Society	Sophie Adams	\$1,468
National Honor Society	Caitlin Ward	\$2,428
National Latin Honor Society/Club	Ray Danielson	\$1,468
National Math Honor Society	TBD	\$2,428
National Science Honor Society	Wendy Bruffy	\$2,623
National Social Studies Honor Society (2nd year pilot)	Caitlin Ward	\$500
Newspaper Advisor	Alana Van der Sluys	\$1,975
Operation Smile ((2) (2nd year pilot))	Peter Zablocki	\$250
Operation Smile ((2) (2nd year pilot))	Heather Pollak	\$250
Peer Leadership (2)	Danielle Elia	\$1,295
Peer Leadership (2)	Marlene Goudreau	\$1,295
Pep Band Head	Ryan Stroud	\$1,660
Pep Band Assistant	Adam Smith	\$810
Percussion Ensemble	Brian Scanlon	\$1,118
Science Research/Barcode of Life	John Manning	\$1,984
Senior Class Advisor	Stephanie Manco	\$3,365
Senior Service/Project Advisor	Wendy Bruffy	\$2,623
Sophomore Class Advisor	Jason DelPiano	\$2,430
Spanish Honor Society/Club	Jamely White	\$1,468
Student Council	Hannah Sappio	\$3,922
Technology Student Association (TSA)	Brian McDonald	\$2,589
Tri-Music Honor Society	Bonnie Hendricks	\$2,428
Trust Club	Vincent Passariello	\$1,145
Trust Club Co-Advisor	Heather Becker	\$1,145
<b><i>TV/Video Club *</i></b>	<b><i>* Casey deWaal</i></b>	<b><i>\$1,920</i></b>
Varsity Club	Jim Soules	\$3,451
Vocal Music Concerts	Charles Linnell	\$2,480
Vocal Music Extra-Curricular	Charles Linnell	\$1,126

***\* Indicates a revision or an addition***

**2022-2023 KHS & PRM Winter Coaches & Volunteers**

School	Season	Sport	Last	First	Step	Total Stipend
KHS	Winter	Basketball - Boys Varsity (Head Coach)	Kessinger	Dave	1	\$9,169
KHS	Winter	Basketball - Boys Varsity (Asst. Coach)	Aporta	Jesse	1	\$6,928
KHS	Winter	Basketball - Boys Varsity (Asst. Coach)	Nist	Greg	1	\$6,928
KHS	Winter	Basketball - Boys JV (Volunteer)	Bridgers	Chase	Volunteer	Volunteer
KHS	Winter	Basketball - Boys JV (Volunteer)	Arroyo	Matt	Volunteer	Volunteer
KHS	Winter	Basketball - Girls Varsity (Head Coach)	Trifari	Don	1	\$9,169
KHS	Winter	Basketball - Girls Varsity (Asst. Coach)	TBD			TBD
KHS	Winter	Basketball - Girls JV (Asst. Coach)	TBD			TBD
KHS	Winter	Fencing - Varsity (Asst. Coach)	TBD			TBD
KHS	Winter	Fencing - Varsity (Volunteer)	Huerta-Caro	Gina	Volunteer	Volunteer
KHS	Winter	Fencing - Varsity (Volunteer)	Kimberlin	Brian	Volunteer	Volunteer
KHS	Winter	Ice Hockey - Varsity (Head Coach)	Myhren	Jeff	3	\$11,369
KHS	Winter	Ice Hockey - Varsity (Asst. Coach)	Marcantuono	Patrick	3	\$7,355
KHS	Winter	Ice Hockey - JV (Asst. Coach)	Morris	Tyler	3	\$7,355
KHS	Winter	Indoor Track - Varsity (Head Coach - Girls)	Chegwidden-Jacobs	Laura	3	\$8,346
KHS	Winter	Indoor Track - Varsity (Head Coach - Boys)	Lee	Joe	3	\$8,346
KHS	Winter	Indoor Track - Varsity (Asst. Coach)	White	Kevin	3	\$5,518
KHS	Winter	Indoor Track - Varsity (Volunteer)	Hall	Griffin	Volunteer	Volunteer
KHS	Winter	Swimming - Varsity (Head Coach)	Boardman	Brian	3	\$9,967
KHS	Winter	Swimming - Varsity (Asst. Coach)	Cromwell	Michelle	3	\$7,282
KHS	Winter	Wrestling - Varsity (Head Coach)	DiColo	Eric	3	\$9,561
KHS	Winter	Wrestling - Varsity (Asst. Coach)	Colabella	Anthony	3	\$7,282
KHS	Winter	Wrestling - Varsity (Asst. Coach)	TBD			TBD
PRM	Winter	Head Boys Basketball	Goff	Matt	3	\$6,189
PRM	Winter	Head Girls Basketball	Finke	Stephanie	3	\$6,189
PRM	Winter	Head Wrestling	Contella	Ben	3	\$6,189
PRM	Winter	Assistant Wrestling	Jones	Dave	1	\$4,640
PRM	Winter	Head Girls Volleyball	Kane	Wendy	3	\$6,189

REIMBURSEMENT OF EXPENSES OCTOBER 27, 2022 BOARD MEETING

	LOC	LAST	FIRST	WORKSHOP	WORKSHOP DATE	REGIS.	LODG.	MEALS	MILEAGE	TRAVEL/ AIR/RAIL	PARKING TOLLS/ OTHER	MAXIMUM TOTAL
1	CST	Bott	Carrie	Autism Across the Spectrum	12/9/22	\$299.99						\$ 299.99
2	KIEL	Mezzadri	Melissa	TC Calendar Day - Understand the New Units	10/3/22							\$ -
3	KIEL	LaGratta	Jennifer	TC Calendar Day - Understand the New Units	10/4/22							\$ -
4	KIEL	Donnelly	Lorraine	TC Calendar Day - Leveraging Workshop	2/3/23							\$ -
5	CST	Bruscino	Colleen	Language Acquisition through Motor Planning	12/6/22	\$139.00						\$ 139.00
6	ADM	Travaille	Madelaine	The 12th Annual WP Educational Technology Conference	11/18/22	\$49.99						\$ 49.99
7	ADM	Travaille	Madelaine	6th FAA Aviation Safety STEM Career Symposium	9/29/22							\$ -
8	ADM	Travaille	Madelaine	NJ Science Convention	10/18/22-10/19/22	\$349.00	\$415.85	\$103.50	\$55.08			\$ 923.43
9	SB	McKenna	Cathleen	Tap into Science of Reading Research as You Teach Kindergarten Reading - Whether you have the New Units or Not (Virtual)	11/30/22							\$ -
10	SB	Giuliano	Susan	Conquer Math SLS Yr. 2	11/3/22	\$170.00						\$ 170.00
11	SB	Giuliano	Susan	Conquer Math	3/16/2023	\$170.00						\$ 170.00
12	SB	Lodge	Jenna	Conquer Math Number and Operations in Base Ten; Operations & Algebraic Thinking Grade 3 Year 2	11/1/22	\$170.00						\$ 170.00
13	SB	Lodge	Jenna	Conquer Math Number & Operations - Fractions Grade 3 Year 2	1/13/23	\$170.00						\$ 170.00
14	SB	Reda-Sulling	Christine	NJMEA Music Conference with Amy Abbott	10/10/22							\$ -
15	CST	Gitkin	Abbie	Technology Based SEL Competence Activities	12/8/2022	\$75.00						\$ 75.00
16	PRM	Gemma	Steve	3 Stages of Learning; Functions	9/27/2022	\$170.00						\$ 170.00
17	PRM	Gemma	Steve	SLS Yr1- Expression & Equations	12/8/2022	\$170.00						\$ 170.00
18	PRM	Keesser	Christine	TC Calendar Day- Get to Know The Revised Poetry Reading and Writing Unit for Grades 7 and 8 (in person)	3/7/2023				\$14.57		\$45.00	\$ 59.57

REIMBURSEMENT OF EXPENSES OCTOBER 27, 2022 BOARD MEETING

LOC	LAST	FIRST	WORKSHOP	WORK SHOP DATE	REGIS.	LODG.	MEALS	MILEAGE	AIR/RAIL	TRAVEL/ OTHER	PARKING TOLLS/ OTHER	MAXIMUM TOTAL
19	SB	O'Connor	Kelly	Conquer Math: Interdisciplinary Lessons - Day 2	1/13/2023	\$160.00						\$ 160.00
20	SB	Hrbek	Lori	Conquer Math -- SLS Year 2 Grade 4: Number and Operations: Fractions	3/16/2023	\$170.00						\$ 170.00
21	SB	Hrbek	Lori	Conquer Math SLS Year 2 Grade 4 - Geometry, Measurement and Data	4/17/2023	\$170.00						\$ 170.00
22	SB	O'Connor	Kelly	Conquer Math: Number & Operations - Fractions	3/16/2023	\$160.00						\$ 160.00
23	SB	Gennet	Laura	Number and Operations- Fractions Year 2	1/13/2023	\$170.00						\$ 170.00
24	SB	Gennet	Laura	Geometry, Measurement, and Data Year 2	4/25/2023	\$170.00						\$ 170.00
25		Hill	Susan	Conquer Math-Geometry Measurement and Data	4/25/2023	\$170.00						\$ 170.00
26	PRM	Comprelli	Valerie	Practicing with Cultural Humility: A Focus on LGBTQ+ Youth	10/19/2022							\$ -
27	PRM	Vanderzee	Faith	TC Calendar Day_Make Reader's Notebooks a Transformational Tool for Your Readers	10/17/2022							\$ -
28	SB	West	Susan	Conquer Math SLS Grade 4	1/13/2023	\$170.00						\$ 170.00
29	SB	West	Susan	Interdisciplinary Lesson Day 2	3/16/2023	\$170.00						\$ 170.00
30		Hill	Susan	Conquer Math; SLS Yr 2 Grade 4 Numbers & Operations - Fractions	11/1/2022	\$170.00						\$ 170.00
31	KIEL	Baker	Karen	Conquer Math Workshop	10/26/2022	\$170.00						\$ 170.00
32	KIEL	Baker	Karen	Student Learning standards - Year 2	4/27/2023	\$170.00						\$ 170.00
33	KHS	Wysocki	Danielle	Conquer mathematics: Student Learning Standards Year 2	10/19/2022							\$ -
34	SB	Melfi	Karren	Practicing with Cultural Humility: A Focus on LGBTQ+ Youth	11/4/2022	\$170.00						\$ 170.00
35	SB	Melfi	Karren	Conquer Mathematics: Number & Operations in Base Ten; Operations & Algebraic Thinking	1/25/2023	\$170.00						\$ 170.00
36	SB	Melfi	Karren	Conquer Mathematics: Number & Operations - Fractions I	4/18/2023	\$170.00						\$ 170.00

REIMBURSEMENT OF EXPENSES OCTOBER 27, 2022 BOARD MEETING

LOC	LAST	FIRST	WORKSHOP	WORK SHOP DATE	REGIS.	LODG.	MEALS	MILEAGE	TRAVEL/ AIR/RAIL	PARKING TOLLS/ OTHER	MAXIMUM TOTAL
37	SB	Melfi	Karren	Conquer Mathematics: Geometry, Measurement & Data	5/4/2023	\$170.00					\$ 170.00
38	CST	Kenyon	Kelly	BER - School-Based SLPs: Language Disorders vs. Language Differences for English Language Learners (Grades K-12)	10/28/2022	\$279.00					\$ 279.00
39	SB	Schechtman	Neil	Conquer Math Workshop	1/25/2023	\$170.00					\$ 170.00
40	SB	Schechtman	Neil	Conquer Math	4/18/2023	\$170.00					\$ 170.00
41	SB	Arnold	Scott	Conquer Math	4/18/2023						\$ -
42	HS	Manco	Stephanie	The Opioid Epidemic: A New Look at the Data	12/8/2022						\$ -
43	HS	Penola	John	Dodge Poetry Festival—Teacher Day	10/20/2022			\$ 26.32			\$ 26.32
44	HS	Buffy	Wendy	High School Mock Trial Workshop	10/25/2022			\$ 25.05			\$ 25.05
45	ADM	Velez	Denise	NJEA - Affiliate States English Language Arts (ELA) Test Form Verification	10/24/2022 - 10/25/2022						\$ -
46	ADM	Travaille	Madelaine	Rutgers School of Health Professions Health Science Careers High School Fair	10/27/2022			\$ 47.94			\$ 47.94
47	ADM	Travaille	Madelaine	Crystals, Candy, and Clinker: Linking everyday materials to cutting-edge science	10/22/2022						\$ -
48	ADM	Travaille	Madelaine	New Jersey Technology and Engineering Educators Association	10/28/2022	\$150.00		\$ 50.85			\$ 200.85
49	ADM	Uttel	Dawn	Teacher's College Principals Conference Day	10/12/22, 11/9/22 12/7/22, 1/11/23						\$ -
50	ADM	Oluwole	Jennifer	Teacher's College Principals Conference Day	3/1/23, 5/10/23 10/12/22, 11/9/22 12/7/22, 1/11/23			\$ 20.00		\$30.00	\$ 50.00
51	BOE	Parrella	Kelly	NJSBA Conference in Atlantic City	10/24/22-10/26/22			\$258.00			\$ 258.00
52	BOE	Donaldson	Jean	NJSBA Conference in Atlantic City	10/24/22-10/26/22			\$258.00			\$ 258.00
53	BOE	Riscica	Anthony	NJSBA Conference in Atlantic City	10/24/22-10/26/22			\$258.00			\$ 258.00
54	HS	Comitto	Melissa	High School Mock Trial Workshop	10/25/22			\$ 25.05			\$ 25.05

REIMBURSEMENT OF EXPENSES OCTOBER 27, 2022 BOARD MEETING

LOC	LAST	FIRST	WORKSHOP	WORKSHOP DATE	REGIS.	LODG.	MEALS	MILEAGE	TRAVEL/ AIR/RAIL	PARKING TOLLS/ OTHER	MAXIMUM TOTAL
55 HS	Hendricks	Bonnie	North Jersey Band Annual Mtg. and Rehearsal	1/13/23							\$ -
56 HS	Finke	Stephanie	The Opioid Epidemic: A New Look at the Data	12/8/22							\$ -
57 SB	Arnold	Scott	Conquer Math	1/25/23							
58 PRM	Gemma	Steven	SLS-Yr1: The Number System; Geometry Cluster 2	01/06/2023	\$170.00						\$ 170.00
59 PRM	Gemma	Steven	SLS Yr1: Geometry Clusters 1 & 3	02/06/2023	\$170.00						\$ 170.00
60 PRM	Gemma	Steven	SLS-Yr1: Statistics & Probability	03/07/2023	\$170.00						\$ 170.00
61 HS	Pollack	Heather	Garden State Scholastic Press Association	10/24/2022							\$ -



<b>Security Drills</b>				
<b>September 2022</b>				
<b>Drill Type</b>	<b>Kiel School</b>	<b>Stonybrook School</b>	<b>Pearl R. Miller Middle School</b>	<b>Kinnelon High School</b>
Fire Drill	9/9/22	9/16/22	9/16/22	9/16/22
Security Drill				
Active Shooter Drill	9/13/22			9/13/22 & 9/14/22
Full Lockdown		9/30/22		
Bomb Threat				9/13/22 & 9/14/22
Evacuation Drill			9/30/22	



## **KINNELON BOARD OF EDUCATION**

109 KIEL AVENUE KINNELON, NEW JERSEY 07405

### **2022-2023 District Goals**

#### **1: Communications and Transparency**

Improve Community awareness and appreciation of district operations through transparent engagement such as hybrid meetings and hybrid administrative forums.

#### **2: Culture of Excellence**

Develop a plan to improve climate and culture throughout the district.

- A: Inspire student involvement
- B: Inspire Staff Commitment
- C: Retain both students and staff

#### **3: Financial Stewardship**

Expand public engagement of the budget process to include proposed budget meetings. Develop a plan to accept Tuition based students. Financially plan to implement full day Kindergarten for the year.

#### **4: Technology**

Update Long Term Technology Plan to include improved internet reliability and accessibility in all district facilities, specific infrastructure goals and detailed timelines for all items.

#### **5: Facilities**

Review and update LRFP with recommended changes.



## **KINNELON BOARD OF EDUCATION**

109 KIEL AVENUE KINNELON, NEW JERSEY 07405

### **2022-2023 Board Goals**

**1:** Begin Strategic Planning Process/Mission

**2:** Create new member packet

**3:** **Improve BOE Processes**

Review/revamp agenda, track labeled items, training for certification timeline, BOE responsibilities timeline.

**4:** Celebrate District successes at meetings.