

22-23 District Update 128 Day Report



*Presented to the
Kinnelon Board of Education
on
March 1, 2023
by
Superintendent of Schools
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Goal 1 - Communications and Transparency

Improve community awareness and appreciation of district operations through transparent engagement such as hybrid meetings and hybrid administrative forums.

Progress:

- **Hybrid Meetings**
 - Began at November 2022 Curriculum Focus Group Meeting
 - January 5th Reorganization Meeting of the Board of Education
 - 4 Total Principal/Special Education Forums- January 23
 - 1 Guidance Meeting- 5 Year Plan-February 23
- **Target Goal May 2023**
 - 3 Curriculum Focus Group meetings
 - 10 Principal/Special Education Forums

Goal 2 - Culture of Excellence

Develop a plan to improve climate and culture throughout the district.

- A. inspire student involvement
- B. inspire staff commitment
- C. retain both students and staff

Progress:

- Student Involvement
 - Student Council Superintendent Luncheons at Middle & High School
 - Outcome - Pilot Programs
 - Senior Lunch Privilege - High School
 - Spring Powder Puff Game - High School
 - After School Program - Middle School
 - PM Wellness Day prior to Spring Break - Middle and High School
 - Student Recognition at Board of Education Meetings
 - Co-Curricular and Academic - All Schools

Goal 2 - Culture of Excellence *(continued)*

Develop a plan to improve climate and culture throughout the district.

- A. inspire student involvement
- B. inspire staff commitment
- C. retain both students and staff

Progress:

- Inspiring Staff Commitment
 - Instruction/Evaluation Model
 - Empowered instructional and administrative staff to determine whether a change was necessary
 - Engaged stakeholders in the process of selecting a new evaluation model for SY 2023-24
 - May 23 Board of Education Meeting - Resolution
 - Collaboration with KEA
 - School Calendar development
 - Staff attendance
 - 8th Grade Fall Open House- annually in October **first ever held in November of 2022*
 - High School Graduation
- Student and Staff Retention
 - Tentative Student Outreach Plan in Development
 - Engaged staff in the decision-making process

Goal 3 - Financial Stewardship

- Expand public engagement of the budget process to include proposed budget meetings.
- Develop a plan to accept tuition-based students;
- Financially plan to implement full-day Kindergarten for SY 2023-24

Progress:

- Public Engagement
 - First ever Annual Public Preliminary Budget Meeting- March 7th
 - Present Revised Long Range Facility Plan- June Board of Education Meeting
 - Revise & Expand Citizens Advisory Committee function/purpose
- Generating Revenue
 - Tentative Plan to accept tuition-based students in development
 - Special Programs at High School- Allied Health, Aviation, Special Education Programs/Services, & Inclusive PK- 24/25
 - Researching transportation options
- Full Day Kindergarten
 - Included in SY 2023-24 Budget for Board of Education Approval
 - All classes at Kiel School

Goal 4 - Technology

Update the Long Term Technology Plan to include improved internet reliability and accessibility in all district facilities, specific infrastructure goals and detailed timelines for all items.

Progress:

- Technology Plan
 - Identified Area of Need- Infrastructure
 - Created a two year process/plan for upgrades
 - Partnership with Safari Solutions- providing consulting, assistance and oversight
 - Finances earmarked
- *Instructional* Technology Plan
 - Developing- presentation at May 23 Board of Education Meeting

Goal 5 - Facilities

Review and update the Long Range Facilities Plan with recommended changes.

Progress:

- **Part of all Committee Agenda Discussion**
- **Will be presented at the March 7 Preliminary Budget Meeting**
- **Revised Long Range Facilities Plan (L.F.R.P.)**
 - **presented annually beginning at the June Public Meeting**
 - **inclusive of all projected capital projects for upcoming year(s)**
- **Architect of Record- Interviews TBH 3/20 and approved at March 28 Public Meeting**

22-23 District Update Board Goals



Goal 1

Begin Strategic Planning Process/Mission

Progress

- Timeline Established
 - Process Begins- Fall/Early Winter of SY 2023-24 with assistance from a NJ School Boards Association (NJSBA) consultant
 - Resolution- Passed no later than the June Public Meeting
 - Public Approval of the Strategic Plan Action Plan and Mission Statement- late Spring of 2024

Goal 2

Creation of new member packet

Progress

- In Development at the Central Office
- Discussion- June 23 Public Meeting

Goal 3

Improve Board of Education Processes

Review/revamp the agenda, track labeled items, training for certification timeline, BOE responsibilities timeline

Progress

- Revised Board Agenda
 - condensed format including committee structure, committee reports, unfinished business, and actual committee meeting framework, discussion, and format
 - “Real Time” updates- additional information communicated by way of email and/or text to keep board members apprised when events arise

Goal 4

Celebrate District success at Board of Education meetings

Progress:

- Goal Achieved
 - Will Expand Over Time
 - Refer to District Goal #2- Culture of Excellence (Accomplishments and Progress)

Thank You!

Comments?

