

**KINNELON BOARD OF EDUCATION  
REGULAR MEETING  
8:00 P.M.  
AUGUST 27, 2020**

Please be advised that the Kinnelon Board of Education regular meeting scheduled for August 27, 2020, will take place as planned. However, the meeting will occur electronically on a device or over the phone. In compliance with the Open Public Meetings Act, community members will have the opportunity to witness the BOE conduct business via phone or video conference. Public comments will be facilitated as usual.

The meeting will take place at 8:00 p.m. on Thursday through Zoom, a video and audio conferencing application. The link for the meeting can be found on the Kinnelon Public Schools.org website just below the picture on the District Home Page.

**MINUTES**

The Regular Meeting of the Kinnelon Board of Education was held electronically via Zoom on Thursday, August 27, 2020 at 8:00 p.m.

**I. OPENING OF THE MEETING BY THE PRESIDENT**

Mr. Michael Petruccelli, Board President, called the meeting to order at 8:04 p.m. and read the Meeting Notice.

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of the act, the Kinnelon Board of Education has caused notice of this meeting to be published in the Suburban Trends on March 4, 2020, posted in the Kinnelon Public Library, filed with the Borough Clerk and posted on the District web site.

**II. ROLL CALL**

PRESENT	Mr. Michael Petruccelli, Board President Dr. Peter Hughes, Vice-President Mrs. Megan Fischbeck Mr. David Gigante
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ABSENT	Dr. Marianne DeAlessi Ms. Michelle Donus Mr. Nathan Nussbaum
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ALSO PRESENT	Kerry A. Keane, Business Administrator/Board Secretary Diane DiGiuseppe, Superintendent
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**III. PLEDGE OF ALLEGIANCE**

#### IV. ROUTINE MATTERS

##### A. Approval of Minutes

1. July 9, 2020 Special Meeting Minutes
2. July 23, 2020 Combined Work Session/Regular Meeting Minutes

MOTION BY DR. HUGHES, SECONDED BY MRS. FISCHBECK TO APPROVE THE MINUTES AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

#### V. SUPERINTENDENT'S UPDATE

Ms. DiGiuseppe reviewed the presentation of August 26<sup>th</sup> on the re-opening of school.

- Parents should send children to school with at least 2 or 3 cotton facemasks and a small hand sanitizer. No gator or vented masks
- They will have mask "breaks". Masks must be worn on the busses at all times.
- Parents should keep child at home if ill. A routine illness does not mean they will have virtual instruction.
- If a class is quarantined, they will be placed on virtual instruction for 14 days.
- Our "plan" was approved by the Department of Education.
- Each building will be sending out information.
- The cohort was changed due to virtual learning.
- Ms.DiGiuseppe reviewed instruction, student and staff expectations.
- New K-5 content will be coming out.
- Full day schedules for in person and virtual learning.
- Staffing is still a concern. We still need 9 long term substitutes.
- Reviewed protocols for quarantining for a positive case.

#### VI. PETITIONS AND HEARINGS OF CITIZENS – AGENDA ITEMS

Comments were made regarding:

- PPE, and wipes prohibiting the start of school?
- Are desk shields in all rooms? Each student has their own.
- Thank you for all your hard work.
- Is the hybrid day virtual or pre-recorded?
- Can you change into all virtual?
- Did the NJEA do a walk through? Not yet, it is scheduled within the next week.
- Will a report be available?

- Bring your own device – should they bring their own? Yes. It doesn't matter if it is a MAC or PC.
- Will virtual students at the HS be able to ask questions?
- Are there issues with special needs children?
- Can we get extra help?
- IEP's will be addressed the same as any other year.
- What is the criteria for coming back 5 days per week?

## VII. REPORT OF THE SUPERINTENDENT

### A. EDUCATION COMMITTEE (Mrs. Fischbeck-Chair, Dr. Hughes, Mr. Nussbaum)

Agenda items #1 through #3 represent the Education Committee's recommendations. They were voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following teachers to co-teach two **summer online workshops**, for the Kinnelon Teacher Academy entitled *OnCourse Math Assessment Tools and OnCourse Assessment Tools (General)*, for middle and high school teachers, on August 24, 2020 and August 27, 2020, for two hours each of prep and 4 hours each of instruction for a total of 6 hours per teacher to be paid with **Title II Funds**, at an hourly rate of \$55.09.

Joan Bracken Tina Sutphen

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves **Out-of-District** placements for the 2020-2021 school year as listed on **Education Attachment A**.
3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the School Improvement Panel members (SIP) for the 2020-2021 school year as listed:

#### Kinnelon High School

Gary Suda  
Vincent Shivas  
Ivonne Ciresi  
Denise Velez  
Bonnie Hendricks  
Matt Arroyo  
Hannah Sappio  
Elizabeth Vilchuck  
Kevin White  
Danielle Wysocki  
Lisa Castelluba  
Peter Zablocki

#### Pearl Miller School

Mark Mongon  
Michael Buesser  
Ivonne Ciresi  
Joan Bracken  
Laura Fabsik  
Kerry Lane  
Tina Sutphen  
Faith Vanderzee  
Trina Moschella

#### Stonybrook School

Jodi Mulholland  
Melissa Coleman  
Ivonne Ciresi  
Maddie Travaille  
Susan Giuliano  
Amy Gardberg  
Rebecca Rowe  
Jane Tadros

#### Kiel School

Jennifer Oluwole  
Ivonne Ciresi  
Amanda Alfano  
Holly Campbell  
Rachael Parent  
Stacy Kleinert  
Stacey Poulas  
Nicole Velasco

MOTION BY MR. GIGANTE, SECONDED BY DR. HUGHES TO APPROVE ITEMS #1 THROUGH #3 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

- B. NEGOTIATIONS COMMITTEE  
(Mr. Petruccelli-Chair, Ms. Donus, Mrs. Fischbeck)

No Action

- C. PERSONNEL COMMITTEE  
(Dr. Hughes-Chair, Ms. Donus, Mr. Nussbaum)

Agenda Items #1 through #22 represent the Personnel Committee's recommendations. They were voted upon as a group,

#### CERTIFIED STAFF

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves 90 additional sick days for **Melissa Coleman** pursuant to Article V-D. Sick Day Bank in the Agreement between the Kinnelon Administrators Association and the Board of Education.
2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves 15 additional sick days for **Stephanie Cioppa** pursuant to Article XIV. Employment Article 2, Credit for Accumulated Sick Leave in the Agreement between the Kinnelon Education Association and the Board of Education.
3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Evaluation Systems** for the 2020-2021 school year:
  - Marzano Focused Teacher Evaluation System
  - Marzano Focused Leader Evaluation System
  - Marzano Focused District Leader Evaluation System
  - Marzano Public School Other Certificated Staff Evaluation System

#### RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE/REDUCTION IN FORCE

None

## TRANSFERS

None

## APPOINTMENTS

4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Kerry A. Keane** to the position of Public Agency Compliance Officer for the 2020-2021 school year.
5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Nancy Hatke** to the position of District Nurse Coordinator at a stipend of \$3,607 for the 2020-2021 school year.

## ADDITIONAL ASSIGNMENTS

6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Sarah Tinney**, to provide HIB & Full Value training at **New Teacher Orientation**, for a total of 2 hours at her contracted hourly rate of \$76.11
7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves all **Certified Teaching Staff** as potential **Home Instructors** at a rate of \$55.09 per hour for the 2020-2021 school year.

**Dr. Hughes asked a question about virtual Home Instruction.**

8. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **2020 Summer Curriculum Writers** for an additional 2.5 hours each, not to exceed a total of 7.5 hours at a rate of \$55.09 for the 2020-2021 school year.

Melissa Eckert

Lisa Conklin

9. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Kinnelon High School counselors**, for two additional days to work on schedule adjustments and meetings with students/parents to address reentry anxiety, at their contracted daily rate for the 2020-2021 school year.

<u>Name</u>	<u>Daily Rate</u>
Lauren Biggins	\$324.21
Monica Gormley	\$504.01

Marlene Goudreau \$464.64

## NON-CERTIFIED STAFF

### RESIGNATIONS/RETIREMENTS/ LEAVE OF ABSENCE

10. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Joann Emker**, Playground/Cafeteria Aide at Kiel school, effective August 11, 2020.
11. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a paid medical leave of absence for **William Agruello**, Custodian at Kinnelon High School, from August 31, 2020 through October 9, 2020 using 28.5 sick/vacation/personal days and an unpaid medical leave of absence from October 12, 2020 through on or about October 30, 2020.

### TRANSFERS

None

### APPOINTMENTS

12. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Bus Drivers** and their salaries for the 2020-2021 school year as listed on **Personnel Attachment A**.

### ADDITIONAL ASSIGNMENTS

13. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves all **Para-Professionals** holding a Teaching Certificate as potential **Home Instructors** at a rate of \$55.09 per hour for the 2020-2021 school year.
14. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves all **Para-Professionals** holding a Substitute or Teaching Certificate as potential **Substitutes** for the 2020-2021 school year.
15. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a **Substitute Certificate Stipend** in the amount of \$750 for **Julie Calabro**, Para-Professional, for the 2020-2021 school year.

16. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a **revised 2020-2021 Custodial/Maintenance Holiday Schedule** as per **Personnel Attachment B**.

**COACHES/CO-CURRICULAR/SUBSTITUTES/CLINICAL INTERNS/HOME INSTRUCTORS**

17. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the placement of the following **clinical intern** for 45 hours of Consultation Practicum for School Psychology with Lori Foster, at Stonybrook School for the Fall 2020 semester.

Diamond Del Rosso - Montclair State University

18. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the placement of the following **clinical intern**, Speech Language Pathology with Kate Pawlikowski, at Stonybrook School for the Fall 2020 semester.

Sinead O'Sullivan - Misericordia University

19. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following rates of pay for **Game Day Workers** for the 2020-2021 school year.

Announcer	All Sports	\$80/game
Clock and Scorekeeper	JV All Sports	\$40/game
Clock and Scorekeeper	Varsity All Sports	\$45/game
Security	All Sports	\$45/game
Game Ticket Coordinator	All Sports	\$50/game
Site Manager	All Sports	\$80/game
Scoreboard - JV/Middle School	All Sports	\$40/game
Scoreboard - Varsity	All Sports	\$45/game
Scoreboard	Varsity/JV (same day) All Sports	\$85/game
Scoreboard Wrestling	Varsity/JV (same day) All Sports	\$85/game
Scoreboard Wrestling- Middle School/JV		\$40/game
Scoreboard Wrestling- Varsity		\$45/game
Scoreboard - Baseball Operator		\$70/game

Ticket Taker	All Sports	\$40/game
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20.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to the position of **Game Workers** for the 2020-2021 school year:

Matt Arroyo	Jackie Bagarozza	Jessica Bertoli	Melissa Block
Wendy Bruffy	Nino Capra	Ben Contella	Jason Del Piano
Eric DiColo	Stephanie Finke	Andrea Hall	Stephanie Manco
John Manning	John Penola	Jason Potzer	Jake Mule
Julie Puccia	Steve Racine	Hannah Sappio	Abby Sheridan
James Soules	Kevin White	Danielle Wysocki	Peter Zablocki
Heather Pollak			

21.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to the position of **Substitute Teachers** for the 2020-2021 school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education, as listed on **Personnel Attachment C**.

22.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following **Substitute Nurses** at a rate of \$200/day, for the 2020-2021 school year.

Amanda DeGroot	Donna Derricks
Karen Potoczniak	Angela Murphy

MOTION BY DR. HUGHES, SECONDED BY MRS. FISCHBECK TO APPROVE ITEMS #1 THROUGH #22 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda items #23 through #32 were added to the Agenda. They were voted upon as a group.

## CERTIFIED STAFF

## ADDITIONAL ASSIGNMENTS

23.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Sophia Adams** for a combined level Block B Class, French 2 CP/French 2H, at a stipend of \$1,500 for the 2020-2021 school year.

24.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Jaqueline Castro** for a



combined level Block C Class, at a stipend of \$1,500 for the 2020-2021 school year.

25. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Ray Danielson** for a combined level Block E Class, at a stipend of \$1,500 for the 2020-2021 school year.
26. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Hope Kowalski** for a combined level Block B Class, at a stipend of \$1,500 for the 2020-2021 school year.
27. The Kinnelon Board of Education, approves payment of the following staff members for a **6<sup>th</sup> Period class** at a stipend of \$1,125 per quarter for the 2019-2020 school year:

Nino Capra	Physical Education	1st quarter	\$1,125
Casey deWaal	Practical Arts	3rd & 4th quarter	\$2,250
Samantha Finke	Physical Education	2nd quarter	\$1,125
Stephanie Manco	Physical Education	3rd quarter	\$1,125
James Soules	Physical Education	4th quarter	\$1,125
Jaqueline Bagarozza	Mathematics	4 quarters	\$4,500
Heather Becker	Special Education	4 quarters	\$4,500
Roseanna Gulla	Special Education	4 quarters	\$4,500
Melissa Gurth	Special Education	4 quarters	\$4,500
Chris Hatmann	Special Education	4 quarters	\$4,500
Leslie Horn	Special Education	4 quarters	\$4,500
Jason Potzer	Technology	4 quarters	\$4,500
Peter Zablocki	Social Studies	4 quarters	\$4,500

28. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a payment of \$459 to the following staff members for a **Virtual Kindergarten Orientation** on August 27, 2020.

**Kiel School**

Melissa Mezzadri  
Stacy Poulas

**Stonybrook**

Gabrielle Kreutzer  
Cathleen McKenna  
Nicole Quinn

**NON-CERTIFIED STAFF**

**APPOINTMENTS**

29. The Kinnelon Board of Education, upon the recommendation of the Superintendent and the Kinnelon Police Chief, approves the appointment of the following to the position of **Class Three School Resource Officers**:

Steve Caputo - High School  
Russ Curving - Kiel School/Pearl Miller School  
Mark West - Stonybrook School

30. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Kimberly Fritz** to the position of Para-Professional at Kiel School at a rate of \$21.12 per hour (Step 1 of the Para-Professional Guide) plus a \$750 Substitute Certificate stipend effective on or about September 1, 2020 through June 30, 2021.
31. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Playground/Cafeteria Aides** for the 2020-2021 school year as listed on **Personnel Attachment D**.

#### ADDITIONAL ASSIGNMENTS

32. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to the **Playground/Cafeteria Aides at Kiel School** for up to 2 hours of additional time at their contracted hourly rate of pay, to review protocols and procedures during the month of September.

MOTION BY MRS. FISCHBECK, SECONDED BY MR. GIGANTE TO APPROVE ITEMS #22 THROUGH #32 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

D. POLICY COMMITTEE  
(Ms. Donus-Chair, Mrs. Fischbeck, Mr. Gigante)

Agenda Item #1 represents the Policy Committee's recommendation.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the **Student Safety Data System Report** for reporting period January 1, 2020 through June 30, 2020, as per **Policy Attachment A**.

AFTER SOME DISCUSSION, A MOTION WAS MADE BY DR. HUGHES, SECONDED BY MRS. FISCHBECK TO TABLE POLICY ITEM #1. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

MOTION WAS TABLED.

E. FINANCE COMMITTEE  
(Mr. Petruccelli-Chair, Dr. DeAlessi, Dr. Hughes)

Agenda Items #1 through #10 represent the Finance Committee's recommendations. They were voted upon as a group.

1. Be it resolved, that the Kinnelon Board of Education approve the **Treasurer's Report** for the month of July 2020.
2. Be it resolved, that the Kinnelon Board of Education approve the **Secretary's Report** for the month of July 2020.
3. Be it resolved, that the Kinnelon Board of Education approves the **Budget Transfers** for the month of July 2020.
4. **Secretary's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, I certify that as of August 27, 2020, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.

5. **Board's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary's monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.

6. **Bill List**

- a. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 20/21 – 2.

Total Disbursements paid by Computer Checks #44914 thru #45067	\$1,326,548.69
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Disbursements by Hand Check	\$ -0-
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Total Disbursements paid by EFT #999588 thru #999597	\$ 648,144.15
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Total Disbursements for August 27, 2020	\$1,974,692.84
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Void Check #44913

7. Be it resolved, that the Kinnelon Board accept a **donation** of 14 laptop computers valued at approximately \$7,000 from the Sarmasti family.
8. Be it resolved, that the Kinnelon Board of Education accept a **donation** of KN95 masks and Face Shields valued at approximately \$3,250 from Jason Rosenfeld.

**Ms. DiGiuseppe thanked them for their donations.**

9. Be it resolved, that the Kinnelon Board of Education approve disposal of the following **obsolete equipment**:

Special Services    HP Laserjet Printer    Asset Tag #22180

10. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440, "Support Staff Job Expenses", approves **reimbursement** to the following staff members for out-of-district workshop/conferences, travel, and related expenses not to exceed the amounts as listed on **Finance Attachment A**.

MOTION BY DR. HUGHES, SECONDED BY MRS. FISCHBECK TO APPROVE ITEMS #1 THROUGH #10 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

F. FACILITIES AND SECURITY COMMITTEE  
(Mr. Gigante - Chair, Dr. DeAlessi, Ms. Donus)

Agenda Item #1 represents the Facilities and Security Committee' recommendation.

1. Be it resolved, that the Kinnelon Board of Education approve the recommendation of the Superintendent of Schools, to submit an application to the Executive County Superintendent of Schools for approval for the following rooms for **Dual Use of Educational Space** for the 2020-2021 school year:

Kiel School - Room 221, for the purpose of Guided Study Instruction  
Stonybrook School - Room 108, for the purpose of Guided Study Instruction

MOTION BY MRS. FISCHBECK, SECONDED BY DR. HUGHES TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

G. COMMITTEE OF THE WHOLE

No Action

**VIII. COMMITTEE REPORTS**

- A. Personnel  
(Dr. Hughes – Chair, Ms. Donus, Mr. Nussbaum)
- B. Education  
(Mrs. Fischbeck – Chair, Dr. Hughes, Mr. Nussbaum)
- C. Policy  
(Ms. Donus – Chair, Mrs. Fischbeck, Mr. Gigante)
- D. Finance/Budget  
(Mr. Petruccelli – Chair, Dr. DeAlessi, Dr. Hughes)
  - It was reported that there were no additional cuts to our State Aid.
  - The KEA donated \$45,000 from their tuition reimbursement to cover the substitutes that will be needed.
  - Air conditioner at the High School is being fixed.
  - Casper filters have been ordered for the gyms, cafeterias, etc.
- E. Security/Facilities  
(Mr. Gigante – Chair, Dr. DeAlessi, Ms. Donus)
- F. Negotiations  
(Mr. Petruccelli – Chair, Ms. Donus, Mrs. Fischbeck)
- G. Delegates
  - 1. New Jersey School Boards Association  
(Dr. Hughes)
  - 2. Morris County School Boards Association  
(Mr. Petruccelli)
  - 3. Legislative Representative  
(Mrs. Fischbeck)
  - 4. Morris County Educational Services Commission  
(Mr. Petruccelli)
- H. Coordinating Committee  
(Mr. Nussbaum-Chair, Mr. Gigante, Mr. Petruccelli)
- I. KEA Teacher Liaison Committee  
(Mr. Nussbaum)
- J. Kamelot  
(Mr. Gigante)
- K. Kinnelon Education Foundation  
(Ms. Donus)
- L. Student Representative  
(TBD)

**IX. UNFINISHED BUSINESS**

School Calendar and Election day off discussion.

**X. NEW BUSINESS**

Our Home Schooling Policy does not allow students to participate in athletics/co-curricular. Is the BOE interested in altering the policy?

**XI. CORRESPONDENCE**

Thank you note from Ms. Charles who is retiring.

**XII. PETITIONS AND HEARINGS OF CITIZENS – NON-AGENDA ITEMS**

Comments were made regarding:

- Busses for athletics.
- How will lunches work at PRM?
- Will there be clubs at PRM?

**XIII. BOARD MEMBER COMMENTS**

Comments were made regarding:

- Mr. Gigante – Thank you for all the hard work. We must remain positive.
- Mrs. Fischbeck – Thanked everyone. Thanked the families for their donations.
- Dr. Hughes – Special Education parents need support. He thanked Ms. DiGiuseppe for all she is doing. Thank you to Dr. Racine and the KEA. Thank you to the teachers who are coming back to work.
- Mr. Petruccelli – Thanked all of the above and to everyone who worked on the plan.

**XIV. ADJOURNMENT**

MOTION BY DR. HUGHES, SECONDED BY MRS. FISCHBECK TO ADJOURN THE MEETING AT 10:00 P.M. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR. MEETING ADJOURNED.

Respectfully submitted,

Kerry A. Keane  
Board Secretary

Student #	School Name	Tuition	Aide	Aide Cost	ESY Included in 20-21 Tuition
220618	Celebrate the Children School	\$73,260.00	Yes	\$27,000.00	No
220252	Inclusive Learning Academy	\$10,000.00	Yes	\$7,597.46	ESY only
220252	Inclusive Learning Academy	\$84,495.60	Yes	\$56,601.36	No
221765	Inclusive Learning Academy	\$84,495.60	Yes	\$56,601.36	No
220844	The Community School Inc.	\$54,088.20	No	-	No
211240	Holmstead School	\$59,058.00	No	-	No
1975	Chancellor Academy	\$71,187.00	No	-	Yes
221825	Shepard Preparatory H.S.	\$54,580.59	No	-	No

\*Previously approved for Shepard School for RSY

# BUS DRIVERS 2020-2021

PERSONNEL ATTACHMENT A  
AUGUST 27, 2020 BOARD MEETING

Last Name	First Name	Job Title	FTE	2020-2021 Hourly Rate	2020-2021 Total Salary
LONGMUIR	DIANE	FULL TIME BUS DRIVER (8 HOURS/DAY/180)	1.00	\$26.16/HOUR	\$ 37,670.00
MANDARA	KEVIN	FULL TIME BUS DRIVER (8 HOURS/DAY/180)	1.00	\$21.56/HOUR	\$ 31,046.00
SCHAD	BARBARA	FULL TIME BUS DRIVER (7 HOURS/DAY/180)	1.00	\$21.56/HOUR	\$ 27,166.00
WEBBER	TAMMY	FULL TIME BUS DRIVER (7 HOURS/DAY/180)	1.00	\$19.61/HOUR	\$ 24,708.00
ZAMMIT	JOSEPH	FULLTIME BUS DRIER (8 HOUR/DAY/180)	1.00	\$19.08/HOUR	\$ 27,475.00
ARGUELLO	WILLIAM	PART TIME BUS DRIVER (AS NEEDED)		\$22.11/HOUR	



## PERSONNEL ATTACHMENT B

**KINNELON BOARD OF EDUCATION  
109 KIEL AVENUE  
KINNELON, NEW JERSEY 07405**

TO: All Administrators  
Alan Bresett

FROM: Kerry A. Keane, Business Administrator

SUBJECT: 2020-2021 REVISED Custodial Holiday Schedule

DATE: August 27, 2020

Listed below is the Holiday Schedule for the 2020-2021 school year.

	<u>HOLIDAY</u>	<u>DATE</u>	<u># OF DAYS</u>
1.	Independence Day (Friday)	July 3, 2020	1
2.	Labor Day (Monday)	September 7, 2020	1
3.	<b>Election Day (Tuesday)</b>	<b>November 3, 2020</b>	<b>1</b>
4.	Thanksgiving Day (Thursday)	November 26, 2020	1
5.	Friday after Thanksgiving	November 27, 2020	1
6.	Christmas Eve (Thursday)	December 24, 2020	1
7.	Christmas Day (Friday)	December 25, 2020	1
8.	New Year's Eve (Thursday)	December 31, 2020	1
9.	New Year's Day (Friday)	January 1, 2021	1
10.	Winter Break (Friday)	February 12, 2021	1
11.	Winter Break (Monday)	February 15, 2021	1
12.	Spring Break (Friday)	April 2, 2021	1
13.	<b>Spring Break (Monday)</b>	<b>April 5, 2021</b>	<b>1</b>
14.	Memorial Day (Monday)	May 31, 2021	<u>1</u>
			14

Except for the above stated holidays, all Custodial and Maintenance Staff are expected to work day hours whenever school is not in session. Any exceptions to this policy for Kinnelon High School will be examined on a case by case basis.

Please call me if you have any questions.

C: Diane DiGiuseppe, Superintendent  
Principals  
Payroll  
Jeanne Ratushny, Attendance  
Custodial/Maintenance Staff  
Steve Racine, KEA President  
School Secretaries

Approved 8/27/20

2020-2021 Substitute Teachers	
Alberta Alleva	Lisa Michalowicz
Emily Biunno	Lauren Miller
Jill Bobinski	Rafah Moallem
Rebecca Bogan	Lauren Moran
Jacqueline Boudria	Sahar Nasser
Lauren Butkovich	Daneiah Nasser
Beth Carlson	Nicole O'Hara
Patricia Catalano	Danielle Olsen
Linda Mae Coppa	Tom Ontkos
Kelsie Daniels	Lori Osborne
Jennifer Darlington	Adelia Pacella
Heather Dempsey	Heidi Pearce
Alicia deTorres	Diane Penola
Janette Dishuk	Jim Penola
Adrienne Ferretti	Hope Perkowski
Kimberly Fritz	Julie Puccia
Melissa Ginsburg	Nicole Rizzo
Eric Gross	Judy Schmidt
Judy Guinta	Philip Scibilia
Margot Hojell	Elaine Siegel
Elia Kazan	Ann Shapley
Kimberly Klein	Lynn Smith
Margaret Klinger	Jenna Sokolik
Denise Kosco	Elizabeth Stagg
Mary Law	Jenna Triano
Kelly Lombardo	Courtney Vuturo
Loren Malfitano	Gail Weiss
Kimberly McCloskey	Janice Zoon

**PLAYGROUND/CAFETERIA  
AIDES  
2020-2021**

PERSONNEL ATTACHMENT D

Last Name	First Name	Job Title	HOURLY RATE	STEP	LOC	# DAYS
BALL	RAIMEE	PLAY/CAF AIDE	\$ 16.18	10	Kiel	140
BARRY	CYNTHIA	PLAY/CAF AIDE	\$ 16.18	10	Kiel	140
BENDI	ANN	PLAY/CAF AIDE	\$ 13.16	3	SB	140
CAPRIO	ANNE MARIE	PLAY/CAF AIDE	\$ 16.44	11	Kiel	140
DECLARIO	URSULA	PLAY/CAF AIDE	\$ 17.35	13	Kiel	140
ENGDAHL	CHERYL	PLAY/CAF AIDE	\$ 15.86	9	SB	140
FREIDEMAN	CAHLEEN	PLAY/CAF AIDE	\$ 14.06	6	SB	140
HURT	BARBARA	PLAY/CAF AIDE	\$ 18.30	15	PRM	140
JAMESON	KAREN	PLAY/CAF AIDE	\$ 13.47	4	SB	140
LAPENNA	TAMMY	PLAY/CAF AIDE	\$ 16.44	11	SB	140
MERNER	DARLENE	PLAY/CAF AIDE	\$ 18.30	15	SB	140
SEDORE	DAWN	PLAY/CAF AIDE	\$ 18.30	15	Kiel	140
SMITH	LYNN	PLAY/CAF AIDE	\$ 12.94	2	SB	140

8/26/2020


Student Safety Data System Report
Reporting Period 1 - September 1, 2019 - December 31, 2019

Kinnelon High School		Stonybrook Elementary School	
Incident	Suspension	Incident	Suspension
HIB Alleged - not confirmed	N/A	HIB Alleged - not confirmed	N/A
HIB Confirmed	N/A	HIB Alleged - not confirmed	N/A
HIB Confirmed	N/A	Fight	1 day ISS
		Fight	1 day ISS
		Other Incident Requiring Removal	1 day ISS
		Other Incident Requiring Removal	1 day ISS

Pearl R. Miller Middle School		Kiel Elementary School	
Incident	Suspension	Incident	Suspension
HIB - Confirmed	N/A	Other Incident Requiring Removal	1 day ISS
HIB Alleged - not confirmed	N/A	Other Incident Requiring Removal	1 day ISS
HIB Alleged - not confirmed	N/A		
HIB Alleged - not confirmed	N/A		
Assault	1 day OSS		


Student Safety Data System Report
Reporting Period 2 - January 1, 2020 - June 30, 2020

Kinnelon High School		Stonybrook Elementary School	
Incident	Suspension	Incident	Suspension
Substance use	5 days OSS	Fight	1 day ISS
		Sexual Assault	Conviction

Pearl R. Miller Middle School		Kiel Elementary School	
Incident	Suspension	Incident	Suspension
HIB Alleged - not confirmed	N/A	Other Incident Requiring Removal	1 day ISS
HIB Alleged - not confirmed	N/A		
HIB - Confirmed	N/A		
Damage to Property	1 day OSS		

REIMBURSEMENT OF EXPENSES AUGUST 27, 2020 BOARD MEETING

LOC	LAST	FIRST	WORKSHOP	WORK SHOP DATE	REGIS.	LODG.	MEALS	MILEAGE	TRAVEL/ AIR/RAIL	PARKING TOLLS/ OTHER	MAXIMUM TOTAL
1	KIEL	BAKER	KAREN	CONQUER MATH NJSLs-YR2 GEOMETRY; MEASUREMENT & DATA	2/11/20	\$160.00					\$ 160.00
2	SPED	LANE	MARISELA	INTERPRETING ACCESS FOR ELLS SCORE REPORTS FOR INSTRUCTION	6/30/20	\$100.00					\$ 100.00
3	ADM	REED	CORDE'	HOT ISSUES IN SPECIAL EDUCATION - BACK TO SCHOOL EDITION	8/6/20	\$100.00					\$ 100.00
4	ADM	REED	CORDE'	COLLECTIVE BARGAINING AND NJPSA MEMBER RIGHTS IN THE AGE OF COVID- 19	7/15/20	\$0.00					\$ -
5	PRM	TARTAGLIA	JACQUELYN	AUGUST READING INSTITUTE	8/10-14/20	\$850.00					\$ 850.00
6	ADM	TRAVAILLE	MADELAINE	RUTGERS WORKSHOP - VIRTUAL RESEARCH GROUP WEBINAR	8/10/20	\$0.00					\$ -
7	ADM	TRAVAILLE	MADELAINE	RUTGERS VIRTUAL RESEARCH GROUP WEBINAR - PART TWO	8/12/20	\$0.00					\$ -
8	ADM	VELEZ	DENISE	DESIGNING ACADEMIC WRITING ASSIGNMENTS FOR ALL STUDENTS, ALL ENVIRONMENTS, ALL CLASSROOMS	7/22/20	\$0.00					\$ -
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16											\$ -
17											\$ -
18											\$ -