KINNELON BOARD OF EDUCATION REGULAR MEETING HIGH SCHOOL AUDITORIUM APRIL 17, 2014

MINUTES

The Regular Meeting of the Kinnelon Board of Education was held on Thursday, April 17, 2014 at 8:00 P.M. in the Kinnelon High School Auditorium.

I. OPENING OF THE MEETING BY THE PRESIDENT

Mrs. Denise Hatch, Board President, called the meeting to order at 8:05 p.m. and read the Meeting Notice followed by the Salute to the American Flag.

II. ROLL CALL

PRESENT Denise Hatch, Board President

Katie Stylianou, Vice President

Jessica Barish

Brian Davin (Arrived at 8:55 p.m.)

Marianne DeAlessi (Arrived at 8:10 p.m.)

Michael Petruccelli

Marcy Pryor

ABSENT None

ALSO PRESENT Jim Minkewicz, Business Administrator/Board Secretary

Diane DiGiuseppe, Superintendent Al Annunziata, NJSBA Representative

III. ROUTINE MATTERS

A. Approval of Minutes

1. Work Session – March 13, 2014

2. Regular Meeting – March 20, 2014

MOTION BY MRS. STYLIANOU, SECONDED BY DR. PRYOR TO APPROVE THE MINUTES AS PRESENTED. MOTION CARRIED BY THE FOLLOWING ROLL CALL VOTE:

YES MRS. STYLIANOU

MRS. BARISH MRS. DeALESSI MR. PETRUCCELLI

DR. PRYOR

MRS. HATCH (Abstained on the March 20, 2014 Minutes)

NO None

IV. PETITIONS AND HEARINGS OF CITIZENS - AGENDA ITEMS

None

V. SUPERINTENDENT'S UPDATE

Ms. DiGiuseppe reported on the following:

- Interviews are taking place for High School Vice Principal and for teacher openings
- Pot-of-Gold was successful
- Mrs. Hendricks, music teacher, was nominated for Music Education Award
- Two more students were nominated for All State Chorus
- "Disco-Dogs" are selling biscuits again
- KEHSA is distributing "Mini Grants"
- Kiel School library opening was very nice.

VI. REPORT OF THE SUPERINTENDENT - ACTION ITEMS

A. EDUCATION COMMITTEE
(Mr. Petruccelli, Mrs. DeAlessi, Dr. Pryor)

Agenda Items #1 through #6 represent the Education Committee's recommendations which were discussed during the Board's Work Session on April 3, 2014. They were voted upon as a group.

- 1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a Kinnelon High School student to participate in an **Independent Study CAD2** for the 2013-2014 school year.
- 2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **field trips** for the 2013-2014 school year as listed:

High School Special Olympics Event Brookdale Park, Montclair High School Media Conference Roxbury, NJ

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **2013-2014 Program for AP Achievement Awards** for the 2013-2014 school year.

- 4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves an agreement between the Board of Education and Route 23 AutoMall, LLC for the Route 23 AutoMall's AP Challenge.
- 5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Curriculum** for the 2013-2014 school year as listed on Attachment A.
- 6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Ancillary Classroom Materials** for the 2013-2014 school year:

PRM Grades 6-8 - I Beat the Odds" by Michael Oher

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. STYLIANOU TO APPROVE ITEMS #1 THROUGH #6 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item #7 was added to the Agenda.

7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **Children's Specialized Hospital** to provide services (on an as needed basis) at a rate of \$357/hour for the 2013-2014 school year.

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. STYLIANOU TO APPROVE ITEM #7 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

B. NEGOTIATIONS COMMITTEE (Mrs. Stylianou, Mrs. Barish, Mr. Petruccelli)

No Action

C. PERSONNEL COMMITTEE (Dr. Pryor, Mr. Petruccelli, Mrs. Stylianou)

Agenda Items #1 through #8 represent the Personnel Committee's recommendations which were discussed during the Board's Work Session on April 3, 2014. They were voted upon as a group.

- 1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Rebecca Sido**, for retirement purposes, effective June 30, 2014.
- The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of Susan Franz, for retirement purposes, effective June 30, 2014.
- The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Matthew Scanlon**, effective June 30, 2014.
- 4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following After School Institute preparation and presentation, at a rate of \$50.13/hour, for the 2013-2014 school year as listed:

<u>Name</u>	<u>Workshop</u>	<u>Not to exceed</u>
Nancy Hatke	CPR/AED – In-service	2.5 hours
Nino Capra	CPR/AED- In- Service	1.0 hours
Lori Hrbek	After School Institute	3.0 hours

- The Kinnelon Board of Education, upon the recommendation of the Superintendent approves an additional 4 work days for Lori Drewes at her contracted rate of pay for the 2013-2014 school year.
- 6. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves an additional 1 hour per day for **Joanne Castrignano** at her contracted rate of pay effective March 24, 2014 through June 30, 2014.
- 7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following staff members as **ICE Supervisors** at Kinnelon High School, for the 2013-2014 school year:

Michael Buesser	Stephanie Finke	Lori Robbins
Nino Capra	Dafna Garrahy	Hannah Sappio
Jason DelPiano	Heidi Godau	Erin Scheibling
Danielle Elia	Katherine Nestor	
Anna Ellington	Jackie O'Malley	

8. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following **Substitute Teachers** for the 2013-2014 school year:

Gabriella Montemarano Substitute Certificate
Kenneth Reisch Teaching Certificate
Alexandria Rossillo Substitute Certificate
Megan Brigliadoro Teaching Certificate

James Kirk Substitute Certificate
Richard Rennie Substitute Certificate
Allison Slyfield Substitute Certificate

MOTION BY DR. PRYOR, SECONDED BY MRS. BARISH TO APPROVE ITEMS #1 THROUGH #8 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Items #9 through #17 were added to the Agenda. They were voted upon as a group.

- The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of Lynda Elliott, effective June 30, 2014.
- 10. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of Alexandra Madura to the position of Replacement Guided Study Teacher at Stonybrook School, 4.9/hours per day, at a rate of \$36.31/hour effective April 9, 2014 through on or about May 30, 2014. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
- 11. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Job Descriptions** for the 2013-2014 school year as listed:

Special Education Teacher
Supervisor Buildings and Grounds
Learning Disabilities Teacher Consultant
School Psychologist
School Social Worker

School Business Administrator
Teacher K-12 Subject Area
Elementary K-5 Teacher
Speech and Language Pathologist

12. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following staff member for a 6th Period Class at a stipend of \$1,125 per quarter for the 2013-2014 school year:

John Cataldi 4th Quarter \$1,125

13. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following to conduct **Sports Physicals** at their contracted rate of pay for the 2013-2014 school year as listed:

Physicals 6/3/13
Mary Jane Smith – 5 hours
Nino Capra – 4 hours
Laura Prall – 5 hours

<u>Summer Athletic Hours</u> Mary Jane Smith – 40 hours Laura Prall – 40 hours

14.The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with payment to the following for Co-Curricular I&RS meeting(s) at a rate of \$50.13/meeting for the 2013-2014 school year as listed:

Carly Pena Lori Hrbek

15. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Home Instructors** for the 2013-2014 school year as listed:

Laura Gennat Cindy Minor Margaret Maquet Mary Ransegnola

16. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **KED Staff** for the 2013-2014 school year as listed:

Sharon Woodruff Kid's Korner Staff \$11.00/hour

17. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **Kinnelon After School Enrichment Program** Staff for the 2014 Spring Semester as listed on Attachment B.

MOTION BY DR. PRYOR, SECONDED BY MR. PETRUCCELLI TO APPROVE ITEMS #9 THROUGH #17 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item #18 was added to the Agenda. It was voted upon separately.

18. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Robert Reis** to the position of Interim Principal at Kinnelon High School, at a per diem rate of \$625/day effective on July 1, 2014 through June 30, 2015.

MOTION BY DR. PRYOR, SECONDED BY MRS. STYLIANOU TO APPROVE ITEM #18 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALLL PRESENT VOTING IN FAVOR.

Agenda Item #19 was added to the Agenda. It was voted upon separately.

19. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **John Manning** to the position of Science Teacher at Pearl Miller School, B.A. Degree, Step 1, at a salary of \$50,135, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

MOTION BY DR. PRYOR, SECONDED BY MR. PETRUCCELLI TO APPROVE ITEM #19 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

D. POLICY COMMITTEE (Mrs. DeAlessi, Mr. Davin, Mr. Petruccelli)

Agenda Item #1 represents the Policy Committee's recommendation which was discussed during the Board's Work Session on April 3, 2014.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the **HIB Report** for March/April 2014.

MOTION BY MRS. DeALESSI, SECONDED BY DR. PRYOR TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

E. FINANCE COMMITTEE (Mrs. Barish, Mr. Davin, Mrs. Hatch)

Agenda Items #1 through #12 represent the Finance Committee's recommendations which were discussed during the Board's Work Session on April 3, 2014. They were voted upon as a group.

- 1. Be it resolved, that the Kinnelon Board of Education approves the **Treasurer's Report** for the month of February 2014.
- 2. Be it resolved, that the Kinnelon Board of Education approves the **Secretary's Report** for the month of February 2014.

3. Be it resolved, that the Kinnelon Board of Education approves the **Budget Transfers** for the month of March 2014.

4. Secretary's Certification of Budgetary Line Items

Pursuant to N.J.S.A. 18A 17-9, I certify that as of March 28, 2014, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.

5. **Board's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary's monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.

6. Bill List

a. Be it resolved, that the Kinnelon Board of Education approves the Bill List-File Reference 13/14 9A.

Dishursements hy	/ EFT #99688 thru #99691	\$1,058,871.60
	/ LI I # / / 000 II II U # / / 0 / I	\$1,000,071.00

Total Disbursements for March 31, 2014 \$1,058,871.60

b. Be it resolved, that the Kinnelon Board of Education approves the Bill List-File Reference 13/14 – 10.

Total Disbursements paid by Computer Checks #27967 thru #28110	\$	51 <i>6</i>	5,296.83
Disbursements by EFT #99692 thru #99699	\$1	,651	,713.92
Disbursements by Hand Check #27966	\$	351	,699.13
Total Disbursements for April 17, 2014	\$2	2,519	,679.88
Void Checks #27727 & #27923	(\$		456.96)
Total Disbursements	\$2	2,519	,222.92

7. Be it resolved, that the Kinnelon Board of Education approve disposal of the following **obsolete equipment**:

Fitness Center Equipment

Paramount Bicep/Tricep, Serial #9985 Asset Tag #02597

Maxicam Decline Bench, Serial #075902	Asset Tag #02685
Paramount Back/Abs	Asset Tag #02598
Paramount Multi-Hip, Serial #9911-005	Asset Tag #02813
Oblique Bench	Asset Tag #00000
Back Extension	Asset Tag #00000

8. Be it resolved, that the Kinnelon Board of Education approves the following 2014-2015 transportation contract renewals with **First Student, Inc.:**

K1995	\$ 83,629.26
K1996	\$102,638.17
K1997	\$242,133.08
K1997B	\$ 21,785.45
K1998	\$ 85,327.97
K1999	\$104,384.12
K2000	\$ 78,430.32
K2003	\$ 10,604.94

- 9. Be it resolved, that the Kinnelon Board of Education approve a transportation contract with the **Sussex County Regional Cooperative** to transport Kinnelon students for the 2014-2015 school year.
- Be it resolved, that the Kinnelon Board of Education approve an Agreement with the Educational Services Commission of Morris County for Professional Support/Non Public Services for the 2014-2015 school year.
- 11. Be it resolved, that the Kinnelon Board of Education accept a **donation** of McGraw-Hill resources valued at approximately \$4,000 from Mrs. O'Connell.
- 12. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440, "Support Staff Job Expenses", approves **reimbursement** to the following staff members for out-or-district workshop/conferences, travel and related expenses not to exceed the following amounts:

Colleen Bruscino	Working Effectively with Difficult, Defiant		
	And Noncompliant Students	\$	229
Nancy Bosch	Winner! With Judy Freeman	\$	199
Ivonne Ciresi	Institute on the Teaching of Reading	\$1	,067
Abbie Gitkin	Successfully Using the iPad, Apps and Oth	er	

	Creative Ideas in Speech Therapy	\$	50
Stacy Kleinert	Play Therapy: Effectively Diagnose and	•	010
	Assess Through Play Workshop	\$	218
William Moller	PowerSchool University 2014	\$2	,304
Jodi Mulholland ****	NJASA/NJAPSA Annual Conference	\$	958
Mary K Catalano	The Connection between Author's Craft, Analytic Reading, And Revision in Fiction	\$	10
Lori Hrbek	Nonfiction Author Study and Journalism:		
	A Deep Investigation	\$	45
Scott Leiter	CPR Instructor (2 nd Phase)	\$	20

MOTION BY MRS. BARISH, SECONDED BY MRS. STYLIANOU TO APPROVE ITEMS #1 THROUGH #12 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item #13 and #14 were added to the Agenda. They were voted upon as a group.

- 13. Be it resolved, that the Kinnelon Board of Education renew a contract with **Aspire Payroll**, **LLC** for the 2014-2015 school year at a monthly rate of \$5,600.
- 14. Be it resolved, that the Kinnelon Board of Education approve transportation contract renewals with **Jordan Transportation** for the following bus routes for the 2014-2015 school year:

K2004 (S50)	\$12,865.70
2012-2013 (Pre-AM & Pre-PM)	\$46,668.86
SKY 07-08	\$51,017.63

MOTION BY MRS. BARISH, SECONDED BY MRS. STYLIANOU TO APPROVE ITEMS #13 AND #14 AS PRESENTED. MOTION CARRIED BY ROLL VOTE WITH ALL PRESENT VOTING IN FAVOR.

F. FACILITIES COMMITTEE (Mr. Davin, Mrs. DeAlessi, Mrs. Hatch)

No Action

G. COMMITTEE OF THE WHOLE

No Action

VII. COMMITTEE REPORTS

A. Personnel

Dr. Pryor reported:

- Re-appointments and reviewing of files on-line
- B. Education
- C. Policy
- D. Finance/Budget
 - Committee met and discussed PARCC items
 - Budget hearing is being held on May 1, 2014
- E. Facilities
- F. Negotiations
 - Committee met with KEA on April 15th
 - Meeting with KAA has been planned for April 30th
- G. Delegates
 - New Jersey School Boards Association
 - 2. Morris County School Boards Association
 - 3. Legislative Representative
 - 4. Morris County Educational Services Commission
- H. Coordinating Committee
- I. Teacher Liaison Committee

Mrs. Stylianou reported that the Committee discussed:

- Substitute teachers and snow days
- Kiel School parking issue

Ms. DiGiuseppe reported:

- District is advertising for substitutes
- Parking can be limited at certain times
- J. KAMELOT
- K. Student Representative

Annie Petrino reported:

- The Social Outreach and the Varsity Clubs helped with the Pot-of Gold fundraiser
- Congratulations to Kevin Lutz, "Mr. Kinnelon"
- Talent Show will be held soon
- Joint Student Council, combining the High School and the Middle School, is coming up in May

VIII. UNFINISHED BUSINESS

None

IX. NEW BUSINESS

Mrs. Hatch mentioned about the parking issues and that the Middle School entrance is supposed to be one way.

X. PETITIONS AND HEARINGS OF CITIZENS – NON AGENDA ITEMS

Comments were made regarding:

- Security and the School Safety Officers
- Need for time to address the security issues
- Additional staff training including Custodial Staff and Cafeteria Staff

XI. BOARD MEMBER COMMENTS

Comments were made regarding:

- Congratulations to Mr. Scanlon on his new position
- Congratulations to Mrs. Sido on her retirement
- Congratulations to Mrs. Ciresi and Mrs. Gersten on the re-opening of the Kiel School Library
- Thank you to the Custodial and Maintenance Staff for their quick response when the pipe broke in the Kiel Library.

At 8:45 p.m., Mr. Al Annunziata, representative from the New Jersey School Boards Association addressed the Board regarding Board Member Roles and Responsibilities. Mr. Annunziata spoke regarding the following:

- NJSBA on-line trainings will be available soon
- Board roles and responsibilities include:
 - Set Policy
 - Goal setting and planning
 - Assessment
 - Communication to community

Mr. Annunziata concluded his session at 10:45 p.m.

XII. ADJOURNMENT

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. STYLIANOU TO ADJOURN THE MEETING AT 10:50 P.M. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR.

MEETING ADJOURNED.

Respectfully submitted,

Jim Minkewicz Board Secretary

REGULAR MEETING MINUTES APRIL 17, 2014

Attachment A

Curriculum	School and/or Grade
Commercial Art Publishing	KHS – grades 9-12
Algebra 2/Trigonometry CP	KHS – grades 10, 11
Technology and Careers	KHS – grades 9-12
Trigonometry/Pre-Calculus CP	KHS – grades 11-12
Trigonometry/Pre-Calculus H	KHS – grades 11-12
CAD(Computer Aided Design)1	KHS – grades 9-12
Chemistry CP	KHS – grades 11-12
Design Fundamentals CP	KHS – grades 9-12
Electronics and Robotics Technology II	KHS – grades 9-12
Environmental Science 2012	KHS – grades 11-12
Forensics	KHS – grades 11-12
French 3CP	KHS – grades 10-11
French 4H	KHS – grades 11-12
Geophysical Science CP and H	KHS – grade 9
Integrated Science C	KHS – grade 9
Selected Topics in Science	KHS – grades 11-12
Intro to Film Animation	KHS – grades 9-12
KHS Concert Band	KHS – grades 9-12
KHS Wind Ensemble	KHS – grades 9-12
Music Theory Honors	KHS – grades 9-12
Spanish 1C Foundations	KHS – grades 9-12
Spanish 4 Honors	KHS – grades 11-12
Spanish 1CP	KHS – grades 9-12
Spanish 2C Foundations	KHS – grades 9-12
Spanish 2CP	KHS – grades 9-12
Spanish 3CP	KHS – grades 10-12

Spanish 4CP	KHS – grades 11-12
Choir	PRM – grades 6-8
Algebra 1A - 1B	PRM – grade 8
Art 6 Cycle	PRM – grade 6
Art 7 Cycle	PRM – grade 7
Art 8 Cycle	PRM – grade 8
Pre-Algebra 7A	PRM – grade 7
School Counseling Guidance	PRM – grades 6-8
Visual Performing Arts Cycle	PRM – grade 8
French Level 2	PRM – grade 7
French Level 3	PRM – grade 8
Spanish Level 2	PRM – grade 7
Spanish	PRM – grade 8
Spanish	Stonybrook – grades 3-5
Social Studies	Kiel and Stonybrook Kindergarten
Social Studies	Kiel – grade 1
Social Studies	Kiel – grade 2
Social Studies	Stonybrook – grade 3
Social Studies	Stonybrook – grade 4

ATTACHMENT B

Kinnelon After School Enrichment Program Staff Pay - Spring Semester 2014

April 14, 2014

Name	School & Day	Course	Salary
Artsy Smartsy	Kiel - Thursday	Craft Crazy (5 Students @\$125.00)	\$ 625.00
Bascom, Kristine	Stonybrook - Monday	Stonybrook Drama Club	\$ 300.00
Bednarz, Christine	Kiel - Thursday	Kiel Drama Club Aide	\$ 100.00
Enrich & Grow Academy	Kiel - Monday Stonybrook - Tuesday Kiel - Wednesday Stonybrook - Wednesday Kiel - Thursday	Jr. CSI - (4 Students @ \$159.00) CSI - (8 Students @\$159.00) Animal Adventures (16 Students @\$169.00) Fencing (7 Students @ \$159.00) Robotics (112 Students @ \$159.00) Science Wizardry (12 Students @ \$159.00) TOTAL:	\$ 636.00 1,272.00 2,704.00 1,113.00 1,908.00 1,908.00 \$ 9,541.00
Ferrari, Bernadine	Kiel School - Tuesday Stonybrook - Thursday	Artistic Expressions (\$450.00) Artistic Expressions (\$450.00)	\$ 900.00
Merritt, Elizabeth	Stonybrook - Monday	Stonybrook Drama Club	\$ 300.00
Miller, Christopher	Kiel - Thursday	Traditional Okinawa Karate	\$ 350.00
Overtime Athletics	Kiel - Monday	Sports Spectacular (9 Students @ \$90.00) Cheer-It With Spir-It (12 Students @ \$90.00) TOTAL:	\$ 810.00 \(\frac{1,080.00}{1,890.00}\)
Sorce, Michelle	Kiel - Wednesday	Drama Club	\$ 600.00
Sventy, Carol	Kiel - Mon - Thurs	Support Staff (54hrs @\$23.60 per hr)	\$ 1,274.40
Total Golf Adventures	Kiel - Monday Kiel - Tuesday	Tennis (6 Students @\$140.00) Golf (8 Students @\$140.00) TOTAL:	\$ 840.00 <u>1,120.00</u> \$ 1,960.00
Webber, Marie	Stonybrook	Support Staff (54 hrs @ \$21.00 per hr)	\$ 1,134.00