

**KINNELON BOARD OF EDUCATION
WORK SESSION/REGULAR MEETING
HIGH SCHOOL AUDITORIUM
AUGUST 28, 2014**

MINUTES

The Regular Meeting of the Kinnelon Board of Education was held on Thursday, August 28, 2014 at 8:00 p.m. in the High School Auditorium.

I. OPENING OF THE MEETING BY THE PRESIDENT

Mrs. Denise Hatch, Board President, called the Meeting to order at 8:00 p.m. and read the Meeting Notice followed by the Salute to the American Flag.

II. ROLL CALL

PRESENT	Denise Hatch, Board President Katie Stylianou, Vice President Jessica Barish Brian Davin Marianne DeAlessi Michael Petruccelli Marcy Pryor
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ABSENT	None
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ALSO PRESENT	Jim Minkewicz, Business Administrator/Board Secretary Diane DiGiuseppe, Superintendent
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III. ROUTINE MATTERS

A. Approval of Minutes

1. Work Session/ Regular Meeting – July 24, 2014

MOTION BY DR. PRYOR, SECONDED BY MR. DAVIN TO APPROVE THE MINUTES AS PRESENTED. MOTION CARRIED BY THE FOLLOWING ROLL CALL VOTE:

YES Mrs. Barish
 Mr. Davin
 Mrs. DeAlessi
 Mr. Petruccelli
 Dr. Pryor
 Mrs. Hatch

ABSTAIN Mrs. Stylianou

IV. PETITIONS AND HEARINGS OF CITIZENS – AGENDA ITEMS

None

V. SUPERINTENDENT'S UPDATE

Ms. DiGiuseppe reported on the following:

- District is fully staffed for next week.
- Roofs are completed
- Fire Alarm at Kiel is completed
- New emergency information system "Blackboard" which is more flexible is being implemented.
- School is ready to open

VI. REPORT OF THE SUPERINTENDENT - ACTION ITEMS

A. EDUCATION COMMITTEE (Mr. Petruccelli, Mrs. DeAlessi, Dr. Pryor)

Agenda Items #1 and #2 represent the Education Committee's recommendations. They were voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the participation in the **2014-2015 Program for AP Achievement Awards in Math and Science** at Kinnelon High School.
2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Curriculum** for the 2014-2015 school year as listed:

Art Major 2H

Grade 12

Spanish 1C Grades 9-12

Bioethics 9-12	Grades 11-12	Spanish 2C	Grades
English 3 CP/H	Grades 11	Spanish 5H	Grade 12
Entrepreneurship Grades 11-12	Grades 10-12		Latin 3
Life Skills/Special Education	Grades 6-8	Reading	Kindergarten
Life Skills/Special Education	Grades 9-12		
Human Anatomy and Physiology	Grades 10-12		
Marine Biology	Grades 10-12		

MOTION BY MR. PETRUCCELLI, SECONDED BY DR. PRYOR TO APPROVE ITEMS #1 AND #2 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item # 3 was added to the Agenda.

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a Kinnelon High School student to participate in an **Independent Study – IS CAD II** for the 2014-2015 school year.

MOTION BY MR. PETRUCCELLI, SECONDED BY MR. DAVIN TO APPROVE ITEM #3 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

B. NEGOTIATIONS COMMITTEE
(Mrs. Stylianou, Mrs. Barish, Mr. Petruccelli)

Agenda Item #1 represents the Negotiation Committee's recommendation.

1. The Kinnelon Board of Education adopts the **Memorandum of Agreement** between the respective negotiations committees for the Kinnelon Board of Education and the Kinnelon Education Association subject to executed agreed upon salary guides and ratification by the Kinnelon Education Association membership.

MOTION BY MRS. STYLIANOU, SECONDED BY MR. PETRUCCELLI TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

C. PERSONNEL COMMITTEE
(Dr. Pryor, Mr. Petruccelli, Mrs. Stylianou)

Agenda Items #1 through #27 represent the Personnel Committee's recommendations. They were voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Louis Caruso, as **Affirmative Action Officer** for the 2014-2015 school year.
2. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the appointment of Meredith Charles, Supervisor of Guidance as the **504 Compliance Officer** for the 2014-2015 school year.
3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Louis Caruso as the **District Anti-Bullying Coordinator** for the 2014-2015 school year.
4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following as the **School Anti-Bullying Specialists** for the 2014-2015 school year:

Joy Tenga	Kiel & Stonybrook Elementary School
Tara McClain	Pearl R. Miller Middle School
Danielle Wysocki	Kinnelon High School

5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Job Descriptions** as listed on attachment A.
6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Elizabeth DeDreu** effective June 30, 2014.
7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the request of **Colleen Bruscino** for a Disability Leave of Absence, a Family Leave of Absence and a Child Rearing Leave of Absence from the period on or about October 16, 2014 through March 2, 2015.
8. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Stephanie Cohen** to the position of Second Grade Replacement Teacher at Kiel School, M.A. Degree, Step 1, at a salary of \$57,635, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

9. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Cara Brzezinski** to the position of Special Education Replacement Teacher at Kinnelon High School, B.A. Degree, Step 1, at a salary of \$50,135 (pro-rated), effective September 1, 2014 through February 9, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
10. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Susan Hill** to the position of Special Education Replacement Teacher at Stonybrook School, (.74 of B.A. Degree, Step 9), at a salary of \$39,468 (pro-rated), effective September 1, 2014 through January 16, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
11. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Michelle Monaghan** to the position of Guided Study Teacher at Stonybrook School, 24.5 hours/week at a rate of \$37.27/hour, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
12. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Kristie Guest** to the position of Guided Study Teacher at Kiel School, 24.5 hours/week at a rate of \$37.27/hour, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
13. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Jane Spielberg** to the position of Guided Study Teacher at Pearl Miller School, 24.5 hours/week at a rate of \$37.27/hour, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
14. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Karen Frerichs** to the position of Paraprofessional, Step 6 of the Paraprofessional Guide,

\$22.40/hour plus a teaching certificate stipend of \$750.00 effective September 1, 2014 through January 30, 2015.

15. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Michael Hensley** to the position of Paraprofessional, Step 3 of the Paraprofessional Guide, \$19.95/hour, plus a teaching certificate stipend of \$750, effective September 1, 2014 through June 30, 2015.
16. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Peter Monahan** to the position of Paraprofessional, Step 2 of the Paraprofessional Guide, \$19.40/hour, plus a teaching certificate stipend of \$750, effective September 1, 2014 through June 30, 2015.
17. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Julie Calabro** to the position of Paraprofessional, Step 3 of the Paraprofessional Guide, \$19.95/hour effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
18. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Jolene Strunz** to the position of Paraprofessional, Step 5 of the Paraprofessional Guide, \$21.80/hour plus a teaching certificate stipend of \$750, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
19. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Christianne Bendl** to the position of Paraprofessional, Step 1 of the Paraprofessional Guide, \$18.75/hour plus a teaching certificate stipend of \$750.00 effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
20. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a contract extension for **James Minkewicz**, Business Administrator until on or about October 10, 2014.

21. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves **Katherine Pawlikowski** for an additional 3 days, 4/hours per day of summer child study team work at her per diem rate of pay.
22. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves **Susan McFarlane** for 1 day of Child Study Team summer work at her per diem rate of pay.
23. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves **Sean Pasieka** for preparation and facilitation of a session for the Physical Education/Athletics department teachers at a rate of \$50.13/hour not to exceed 5 hours for the 2014-2015 school year.
24. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following staff members for a **6th Period Class** at a stipend of \$1,125/quarter for the 2014-2015 school year as listed on Attachment B.
25. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Celeste Denman** as Freshman Girls' Volleyball Coach, Step 3 of the Coaches Guide, at a stipend of \$6,358 for the 2014-2015 school year.
26. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **2014 summer sports academy** workers as listed:

Taylor Baron	\$225	Nikole Meluso	\$225
Cierra Conner	\$225	Casey Soules	\$225
John Hamill	\$225	Domonique Wirsing	\$225
Christina Lietz	\$225	Marissa Micciche	\$1100

27. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following **Substitute Teachers** for the 2014-2015 school year as listed on Attachment C.

MOTION BY DR. PRYOR, SECONDED BY MR. PETRUCCELLI TO APPROVE ITEMS #1 THROUGH #27 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Items #28 through #34 were added to the agenda. They were voted upon as a group.

28. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Heather Winans** to the position of Second Grade Replacement Teacher at Kiel School, B.A. Degree, Step 1, at a salary of \$50,135 (pro-rated), effective September 1, 2014 through January 19, 2014, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
29. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Lynsie LaBell** to the position of Guided Study Teacher at Pearl Miller School, 17.5 hours/week at a rate of \$37.27/hour, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
30. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Janet Lawson** to the position of Paraprofessional, Step 1 of the Paraprofessional Guide, \$18.75/hour, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
31. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Jospeh Raschella** to the position of Paraprofessional, Step 6 of the Paraprofessional Guide, \$22.40/hour plus a teaching certificate stipend of \$750.00, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
32. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Patricia Cedrone** to the position of Paraprofessional, Step 2 of the Paraprofessional Guide, \$19.40/hour plus a teaching certificate stipend of \$750.00, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
33. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Fall Coaches** for the 2014-2015 school year as listed on Attachment D.

34. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the following to provide one hour of **student supervision** at the Kindergarten orientation at their per diem rate of pay:

Lorraine DeMaio

Geralyn DeLillo

MOTION BY DR. PRYOR, SECONDED BY MR. PETRUCCELLI TO APPROVE ITEMS #28 THROUGH #34 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

D. POLICY COMMITTEE
(Mrs. DeAlessi, Mr. Davin, Mr. Petruccelli)

Agenda Item #1 represents the Policy Committee's recommendation.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **Emergency Action Plan** in accordance with N.J.S.A. 18A:40-41.a.

MOTION BY MRS. DeALESSI, SECONDED BY MR. DAVIN TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

E. FINANCE COMMITTEE
(Mrs. Barish, Mr. Davin, Mrs. Hatch)

Agenda Items #1 through #12 represent the Finance Committee's recommendations. They were voted upon as a group.

1. Be it resolved, that the Kinnelon Board of Education approves the **Treasurer's Report** for the months of July 2014.
2. Be it resolved, that the Kinnelon Board of Education approves the **Secretary's Report** for the month of July 2014.
3. Be it resolved, that the Kinnelon Board of Education approves the **Budget Transfers** for the month of July 2014.
4. **Secretary's Certification of Budgetary Line Items**
Pursuant to N.J.S.A. 18A 17-9, I certify that as August 28, 2014, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.

5. **Board's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary's monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.

6. **Bill List**

- a. Be it resolved, that the Kinnelon Board of Education approves the Bill List-File Reference 14/15 1A.

Disbursements by EFT #99734 thru #99737 \$211,139.34

Total Disbursements for July 30, 2014 \$211,139.34

- b. Be it resolved, that the Kinnelon Board of Education approves the Bill List-File Reference 14/15 – 2.

Total Disbursements paid by Computer*
Checks #28772 thru #28857 \$1,708,190.01

Disbursements by EFT #99738 thru #99745 \$ 566,176.41

Disbursements by Hand Check #28682 &
#28684* \$ 12,573.24

Total Disbursements for August 28, 2014 \$2,286,939.66

*Void Checks #28685 through #28771 due to printer jam.

7. Be it resolved, that the Kinnelon Board of Education approve disposal of the following **obsolete equipment**:

1994 Chevrolet Pick-up Truck
16 - Obsolete Televisions at PRM – Asset tag numbers on file in
the Board Office

VHS Camera at PRM- Asset Tag #03244

Quinton Treadmill at HS – Asset Tag #02588

8. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a contract with **Bayada Home Health Care, Inc.**, to provide nursing coverage, subject to need, for the 2014-2015 school year at the following rates:

Registered Nurse – \$54.50/hour
Licensed Practical Nurse – \$44.50/hour

9. WHEREAS, on August 22, 2013 the Kinnelon Board of Education approved **Merit Goals** for the Superintendent for the 2013-2014 school year consisting of quantitative merit criteria and submitted same to the Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1(e)10-11 and

WHEREAS, on October 8, 2013, the Executive County Superintendent approved said **Merit Goals**, thereby authorizing the Board to evaluate and award merit bonus increases to the Superintendent upon achievement of each objective; and

WHEREAS, the Board has evaluated the Superintendent's performance and determined that she achieved the objective requiring that she update the **District Job Description Manual**, thereby entitling her to a qualitative merit bonus of 2.5% of her annual salary in the amount of \$3,937.50.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned merit bonus for the 2013-2014 school year subject to approval by the Executive County Superintendent that the qualitative merit criteria of the Board assessed objective have been satisfied for the payment of such merit bonus.

10. Be it resolved, that the Kinnelon Board of Education approves submission of the **FY15 NCLB** Grant to the New Jersey Department of Education for approval in the following amount:

Title II Part A	\$36,154
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11. Be it resolved, that the Kinnelon Board of Education approve refusal of the **FY15 NCLB** Grant Title III funds in the amount of \$2,320.
12. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440, "Support Staff Job Expenses", approves **reimbursement** to the following staff members for out-of-district workshop/conferences, travel and related expenses not to exceed the following amounts:

Martha Croley	AMTNJ Annual Conference	\$ 480
Monica Gormley	Mastering E-docs in the College	

	Admission Process	\$ 40
Lisa Nafash	WJ IV Training Session	\$ 63
Sarah Reinmund	NAGC Annual Conference	\$1,223
Christine Seminerio	WJ IV Training Session	\$ 50
Vincent Shivas	Cordelia Anderson: Effectively Addressing Sexual Behaviors	\$ 40
Danielle Wysocki	Cordelia Anderson: Effectively Addressing Sexual Behaviors	\$ 40

Joan Bracken	Connected Mathematics Workshop	\$ 125
Gretchen Cuccio	Connected Mathematics Workshop	\$ 125
Jennifer Gilliland	Connected Mathematics Workshop	\$ 125
Theresa McMahon	Connected Mathematics Workshop	\$ 125
Alexandra Nafash	Connected Mathematics Workshop	\$ 125
Mary Ransegnola	Connected Mathematics Workshop	\$ 125
Jane Spielberger	Connected Mathematics Workshop	\$ 125
Tina Sutphen	Connected Mathematics Workshop	\$ 125

MOTION BY MRS. BARISH, SECONDED BY MRS. STYLIANOU TO APPROVE ITEMS #1 THROUGH #12 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

F. FACILITIES COMMITTEE
(Mr. Davin, Mrs. DeAlessi, Mrs. Hatch)

No Action

G. COMMITTEE OF THE WHOLE

No Action

VII. COMMITTEE REPORTS

- A. Personnel
- B. Education

Mr. Petruccelli reported on the following:

- Summer Curriculum
- Professional learning in-service on 9/2/and 9/3
- Committee reviewed teacher website guidelines
- Kiel and Stonybrook report cards
- Grades K-5 are changing to Tri-mesters
- School ratings

B. Policy

Mrs. DeAlessi reported on the following:

- Committee is meeting in September

C. Finance/Budget

Mrs. Barish reported on the following:

- Committee met with Auditor tonight for a preliminary look at the Audit
- Audit will be presented at the September meeting

E. Facilities

Mr. Davin reported on the following:

- Roofs are completed
- Paving has been completed
- Snack stand is almost complete and should be operational by tomorrow

F. Negotiations

G. Delegates

1. New Jersey School Boards Association
2. Morris County School Boards Association
3. Legislative Representative
4. Morris County Educational Services Commission

H. Coordinating Committee

I. Teacher Liaison Committee

J. KAMELOT

K. Student Representative

VIII. UNFINISHED BUSINESS

None

IX. NEW BUSINESS

None

X. PETITIONS AND HEARINGS OF CITIZENS – NON AGENDA ITEMS

Comments were made regarding:

- Snack stand
- Pay to play

XI. BOARD MEMBER COMMENTS

Comments were made regarding:

- Mr. Davin welcomed back the students
- Mrs. Hatch commended the Girl's Volleyball team for raising funds to field a team
- Mrs. Hatch welcomed back the teachers
- Ms. DiGiuseppe commented that there were over 600 applications for the 35 open positions

XII. ADJOURNMENT

MOTION BY DR. PRYOR, SECONDED BY MR. DAVIN TO ADJOURN THE MEETING AT 8:40 P.M. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR.

MEETING ADJOURNED.

Respectfully submitted,

Jim Minkewicz
Board Secretary

Attachment A
Job Descriptions

1. Accounts Payable/Bookkeeper
2. Confidential Administrative Assistant to Superintendent
3. Administrative Assistant to Guidance
4. Confidential Administrative Assistant to the Business Administrator
5. Administrative Assistant to the Child Study Team
6. Confidential Administrative Assistant to the Curriculum Director
7. Administrative Assistant to the Director of Spec Services
8. Art Teacher
9. Bus Driver
10. Cafeteria/Playground Aide
11. Computer Technician
12. Custodian
13. Custodian - Head
14. Director of Curriculum, Instruction & Assessment
15. Administrative Assistant to the Building Principal (ESII)
16. Administrative Assistant School Building (ESI)
17. English as a Second Language Teacher
18. Guidance Counselor K-8
19. Supervisor/Director of Guidance
20. Lead Teacher - High School
21. Maintenance Worker
22. Music Teacher
23. Occupational Therapist
24. Physical Therapist
25. Preschool Disability Teacher
26. Physical Education & Health Teacher
27. Supervisor of Curriculum & Instruction
28. Technology Coordinator
29. Transportation Coordinator
30. Transportation Supervisor
31. Treasurer of School Monies
32. Volunteer Athletic Coach

2014-2015- LIST OF TEACHERS WITH SIX (6) CLASSES (as of 8/26/14)		
Teacher	Department	
Hannah Sappio	Spanish	ALL QUARTERS
Jamely White	Spanish	ALL QUARTERS
Casey DeWaal	Digital Communications	ALL QUARTERS
Jacqueline Castro	ART	block wi/ multiple course levels -- ALL QUARTERS
Kelly Egan	Special Education	ALL QUARTERS
Wendy Gallagher	Special Education	ALL QUARTERS
Roseanna Gulla	Special Education	ALL QUARTERS
Christopher Hartmann	Special Education	ALL QUARTERS
Beatrice Toohey	Special Education	ALL QUARTERS
Melanie Olson	Special Education	ALL QUARTERS
Nino Capra	Physical Education	ALL QUARTERS
Eric DiColo	Health/Physical Education	ALL QUARTERS
Stephanie Finke	Physical Education	ALL QUARTERS
Stephanie Manco	Physical Education	ALL QUARTERS
Michael Ennis	Science	ALL QUARTERS
SCIENCE TEACHERS/LABS		
Buser, Charlene	AP BIO LAB (1 section)	1/3 of stipend
	meets BLOCK B - DAY 1	
Kowalski, Hope	AP ENVIR LAB (2 sections)	2/3 of stipend
	meets BLOCK D - DAY 4	
	meets BLOCK E - DAY 2	
Smith, Adam	AP CHEMISTRY (1 sections)	1/3 of stipend
	meets BLOCK H - DAY 2	
	meets BLOCK H - DAY 4	
AM LEARNING COMMUNITY		
Teacher meets with class at 7:00	40 days per year	1/3 of stipend
Aranguren, Marc	AP PHYSICS	all quarters
AM BIOLOGY LAB TO ACCOMMODATE 10th graders during DRIVERS EDUCATION		
Buser, Charlene	AP BIO	1/2 of 1/3 stipend
Ms. Buser will meet with 10th graders during 1st quarter (11 sessions) at 7 AM		

2014-2015 SUBSTITUTE LIST

ATTACHMENT C

Last Name	First Name		Last Name	First Name
Ackerman	Nancy		Merino	Julie
Adams	Katie		Micciche	Marissa
Alleva	Alberta		Molee	Joan
Barile	Krista		Montemarano	Gabriella
Bennett	June		Morba	Nancy
Bobinski	Jill		Moss	Jeffrey
Brescher	Frank		Mullen	Beth
Burke	Barbara		Murphy	John
Butkovich	Lauren		Nasser	Daneiah
Castrignano	Joan		Nasser	Sahar
Catalano	Patricia		Nussman	Maureen
Colucci	Michelle		Ontkos	Tom
Cook	Geraldine		Ortiz	Christine
Costello	Robert		Oxley	Carol
DeAngelo	Robin		Piccola	Kristen
DiBrino	Dawn		Puccia	Julie
Domino	Len		Ramsden	Mary
Doremus	Theresa		Rivera	Wanda
Giacioio	Melissa		Rossillo	Alexandria
Gilhooley	Olga		Rudd	June
Glaeser	Jeffrey		Schmidt	Judy
Gottesman	Janelle		Shapley	Edward
Goz	Galina		Shapley	Ann
Gunther	Allison		Shorter	Denise
Hirsh	Susan		Slyfield	Allison
Hishmeh	Margaret		Smith	Lynn
Jackamet	Katharine		Smith	Daniel
Jameson	Rhianna		Smutz	Michael
Kasabri	Paula		Springer	Janet
Kenah	James Peter		Stagg	Elizabeth
Kirk	James		Storm	Karla
Klein	Kimberly		Sullivan	Eugene
LaPlaca	Virginia		Tiongco-Dee	Brittany
Manco	Marie		Usinowicz	Nicole
Mandara	Bonnie		Weiss	Gail
Marchiano	Jamie		Zaccagnino	Jesse
Mardo	Leslie		Zoon	Erica
Marsella	Jesse		Zoon	Janice
Mekeel	William			

2014-2015
FALL COACHING STAFF

ATTACHMENT D

Position	Last	First	Step	Stipend	Season
Head Football Coach	White	Kevin	3	\$ 9,927.00	Fall
Assistant Football Coach	Collins	Chris	2	\$ 6,282.00	Fall
Assistant Football Coach	Dransfield	Jim	3	\$ 6,422.00	Fall
Assistant Football Coach	Buesser	Michael	3	\$ 6,422.00	Fall
Assistant Football Coach	DiColo	Eric	3	\$ 6,422.00	Fall
Volunteer Football Coach	Denman	Leigh		na	Fall
Volunteer Football Coach	Simms	Larry		n/a	Fall
Volunteer Football Coach	Duffy	Kevin		n/a	
Head Cross Country Coach	Chegwidden-Jacobs	Laura	3	\$ 7,124.00	Fall
JV Cross Country Coach	Drew	Emily	3	\$ 4,646.00	Fall
Volunteer Cross Country Coach	Jacobs	Joe		n/a	
Volunteer Cross Country Coach	Soroko	Michael		n/a	Fall
Head Boys' Soccer Coach	Stokes	Nick	3	\$ 8,349.00	Fall
Assistant Varsity Boys' Soccer Coach	DeMartinis	Vincent	3	\$ 6,358.00	Fall
Junior Varsity Boys' Soccer Coach	Barker	Matt	1	\$ 6,049.00	Fall
Head Girls' Soccer Coach	Petrucelli	Michael	2	\$ 8,178.00	
JV Girls' Soccer Coach	Jensen	Ashley	3	\$ 6,358.00	Fall
Assistant Girls' Varsity Soccer Coach	Hartline	Megan	1	\$ 6,049.00	Fall
Volunteer Soccer Coach	Rosenberg	Scott		n/a	Fall
Head Girls' Tennis Coach	Cataldi	Jonathan	3	\$ 7,108.00	Fall
Junior Varsity Girls Tennis Coach	Schlett	Maguerite	3	\$ 4,656.00	Fall
Varsity Cheerleading Coach	DePetris	Marissa	3	\$ 3,788.00	Fall
Junior Varsity Cheerleading Coach				\$ 2,891.00	Fall
Head Volleyball Coach	Finke	Stephanie	3	\$ 8,349.00	Fall
Junior Varsity Volleyball Coach	Manco	Stephanie	3	\$ 6,358.00	Fall
Frosh Volleyball Coach	Denman	Celeste	3	\$ 6,358.00	Fall
Intramurals	Capra	Nino		\$ 1,277.00	Fall
PEARL MILLER SCHOOL					
Volleyball	Kane	Wendy	3	\$ 5,404.00	Fall
Cross Country	Slater	Jill	3	\$ 4,769.00	Fall
Boys Soccer	Pasieka	Sean	3	\$ 5,404.00	Fall
Girls' Soccer	Davidson	Robert	3	\$ 5,404.00	Fall
Intramurals	Goff	Matt		??	Year