

**KINNELON BOARD OF EDUCATION
REGULAR MEETING
HIGH SCHOOL AUDITORIUM
MAY 22, 2014**

MINUTES

The Regular Meeting of the Kinnelon Board of Education was held on Thursday, May 22, 2014 at 8:00 p.m. in the Kinnelon High School Auditorium.

I. OPENING OF THE MEETING BY THE PRESIDENT

Mrs. Denise Hatch, Board President, called the meeting to order at 8:00 p.m. and read the Meeting Notice followed by the Salute to the American Flag.

II. ROLL CALL

PRESENT	Denise Hatch, Board President Katie Stylianou, Vice President (arrived at 8:20 p.m.) Jessica Barish Brian Davin Marianne DeAlessi Michael Petruccelli Marcy Pryor
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ABSENT	None
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ALSO PRESENT	Jim Minkewicz, Business Administrator/Board Secretary Diane DiGiuseppe, Superintendent
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III. STUDENT RECOGNITION

Ms. DiGiuseppe introduced Mr. Rosenberg, Vice Principal for Athletics and Co-Curricular Activities, and Mr. Reis, Interim Principal. Mr. Reis presided over the presentation of High School Academic awards. Mr. Rosenberg presented the awards for the Arts and Athletics.

A short recess was taken at 8:30 p.m.

IV. ROUTINE MATTERS

A. Approval of Minutes

1. Work Session – April 3, 2014
2. Regular Meeting – April 17, 2014

MOTION BY MR. PETRUCCELLI, SECONDED BY MR. DAVIN TO APPROVE THE MINUTES AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

V. PETITIONS AND HEARINGS OF CITIZENS – AGENDA ITEMS

Mrs. Hatch read the statement regarding the practice of comments and concerns at Board Meetings.

VI. SUPERINTENDENT'S UPDATE

Ms. DiGiuseppe reported on the following:

- KEHSA held a successful book fair
- Move-up day is coming up for Kiel and Stonybrook students
- PARCC assessments are taking place
- High School AP Art program has been very successful
- Several students have won Henry Hudson Film Awards
- PRM student council made over 200 lunches and delivered them to Eva's Kitchen, a food kitchen for the homeless in Paterson
- Fiesta Day is being held on June 9th for 4th grade students

Mrs. Hatch introduced Jamie Plosia, Board Attorney

VII. REPORT OF THE SUPERINTENDENT - ACTION ITEMS

A. EDUCATION COMMITTEE
(Mr. Petruccelli, Mrs. DeAlessi, Dr. Pryor)

Agenda Item #1 represents the Education Committee's recommendation which was discussed during the Board's Work Session on May 1, 2014.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Curriculum** for the 2013-2014 school year as listed:

Business Law	KHS – Grade 10-12
Ceramics 1	KHS – Grades 9-12
Ceramics 2	KHS- Grades 10-12

Art Major	KHS – Grades 11-12
Contemporary Topics in Biology	KHS – Grades 11-12
Physic CP/H	KHS – Grades 11-12

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. STYLIANOU TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item #2 was added to the Agenda.

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **field trip** for the 2013-2014 school year as listed:

Kinnelon High School Cloisters/Met Museum

MOTION BY MR. PETRUCCELLI, SECONDED BY MRS. STYLIANOU TO APPROVE ITEM #2 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

- B. NEGOTIATIONS COMMITTEE
(Mrs. Stylianou, Mrs. Barish, Mr. Petruccelli)

No Action

- C. PERSONNEL COMMITTEE
(Dr. Pryor, Mr. Petruccelli, Mrs. Stylianou)

Agenda Items #1 through #27 represent the Personnel Committee's recommendations which were discussed during the Board's Work Session on May 1, 2014. They were voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **John Hynes**, for retirement purposes, effective July 31, 2014.
2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the request of **Christine Prezioso** for a Disability Leave of Absence, using 20 accumulated sick days from the period May 27, 2014 through June 30, 2014.
3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the request of **Christine Prezioso** for a Family Leave of Absence and a Child Rearing Leave of Absence without pay from the period September 1, 2014 through December 2, 2014.
4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Ivonne Ciresi** to the

position of Principal of Kiel School, at a salary of \$117,000 effective July 1, 2014 through June 30, 2015.

5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Jodi Mulholland** to the position of Director of Curriculum, Instruction and Assessment at a salary of \$145,448, effective July 1, 2014 through June 30, 2015.
6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointments of the **Tenured District Administrators** for the 2014-2015 school year as listed:

Name	Position	Base Salary	Longevity	Doctorate	Total Salary
Dr. Louis Caruso	Assist. Principal	\$ 106,246	\$ 3000	\$ 2000	\$ 111,246
Meridith Charles	Super. Guidance	\$ 118,848	\$ 3000		\$121,848
Dr. Martha Croley	Super. C & I 6-12	\$ 112,929	\$ 3000	\$ 2000	\$ 117,929
Noreen LaFergola	Super. C & I K-5	\$ 103,376			\$ 103,376
Dr. Richard Maizell	Director Spec Serv.	\$ 144,050	\$ 3000	\$ 2000	\$ 149,050
Mark Mongon	Principal	\$131,864			\$131,864
Scott Rosenberg	Assist Princ. Athletics & Student Activities	\$ 125,868	\$ 5000		\$ 130,868

7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Certified Tenured Teaching Staff** for the 2014-2015 school year as listed on Attachment A.
8. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following **Non-Tenured Guided Study Teachers** at a rate of \$36.31/hour for the 2014-2015 school year:

Megan Hartline

Maureen Ruddy

9. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **tenure appointment** of **Karen Baker, M.A.** Degree, Step 6, at a salary of \$41,045 (.70 of \$58,635), for the 2014-2015 school year.
10. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **tenure appointment** of **Jennifer Barnes, B.A.** Degree, Step 4, at a salary of \$50,735, for the 2014-2015 school year.

11. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **tenure appointment** of **Amanda Brown**, B.A. Degree, Step 3, at a salary of \$50,535, for the 2014-2015 school year.
12. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **tenure appointment** of **Abbie Gitkin**, M.A. Degree, Step 7, at a salary of \$58,835, for the 2014-2015 school year.
13. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **tenure appointment** of **Karen Juncosa**, B.A. Degree, Step 3, at a salary of \$50,535, for the 2014-2015 school year.
14. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **tenure appointment** of **Kerry Lane**, M.A. +60 Degree, Step 4, at a salary of \$44,209(.625 of \$70,735), for the 2014-2015 school year.
15. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **tenure appointment** of **Jenna McMahon**, B.A. Degree, Step 3, at a salary of \$50,535, for the 2014-2015 school year.
16. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **tenure appointment** of **Jason Potzer**, B.A. +15 Degree, Step 13, at a salary of \$78,630, for the 2014-2015 school year.
17. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **tenure appointment** of **Joanne Vanderclark**, M.A. Degree, Step 8, at a salary of \$59,335, for the 2014-2015 school year.
18. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **tenure appointment** of **Jamely White**, B.A. Degree, Step 3, at a salary of \$55,035, for the 2014-2015 school year.
19. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Certified Non Tenured Teaching Staff** for the 2014-2015 school year as listed on Attachment B.
20. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves payment to **Nancy Bosch** for In Service Instruction "Tech Tools for Paraprofessionals" at a rate of \$50.13/hour not to exceed 8 hours for the 2013-2014 school year.

21. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **2014 PEEC chaperones** as listed:

Scott Arnold	Lori Hrbek	Jane Tadros
Dee Borowiec	Jeff Myhren	Alan Tedesco
Nancy Bosch	Sarah Reinmund	Joanne Vanderclock
Mary Bowers	Charleen Scully	Marissa VanVlaanderen
Emily Drew	Neil Shechtman	Leslie Wayne
		Sue West

22. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of the following to the position of **Webmaster(s)**, at a stipend of \$3,500(to be pro-rated) each, effective January 2, 2014 through June 30, 2014:

Karen Butler	Pauline Veltri
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23. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following 2014 **Sports Academy** workers listed on Attachment C.

24. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following summer **sports practice dates** :

Voluntary Practice for KHS Sports	June 9, 2014 – August 8, 2014
Mandatory Practice for KHS Sports	August 9, 2014

25. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following **Substitute/Seasonal Custodial Workers** for the 2014-2015 school year:

Jim Collins	\$14.50/hour
Kevin Doreums	\$10.00/hour
Michael Doremus	\$10.00/hour
Diane Longmuir	\$14.50/hour
Kevin Mander	\$14.50/hour
Kyle McCall	\$15.00/hour
David Munoz	\$15.00/hour
Brandon Napoleone	\$10.00/hour
David Nash	\$14.50/hour
Joe Scapparo	\$15.00/hour
Barbara Schad	\$14.50/hour

Gianfranco Castillo	\$10.00/hour
Andrew Napoleone	\$10.00/hour

26. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following **Substitute Secretaries** for the 2014-2015 school year:

Anna Blumenstyk	Julie Puccia
Lauren Butkovich	June Rudd
Terry Doremus	Virginia Trapani
Andrea Hall	Pauline Veltri
	Jennifer Wachterhauser

27. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following **Substitute Teachers** for the 2013-2014 school year:

Allyson Brown	Substitute Certificate
Michelle Colucci	Teaching Certificate

Mrs. DeAlessi asked a question regarding the Sports Academy appointments. Mr. Rosenberg explained what the Arts & Crafts camp program will provide.

MOTION BY DR. PRYOR, SECONDED BY MR. PETRUCCCELLI, TO APPROVE ITEMS #1 THROUGH #27 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item #28 through #65 were added to the Agenda. They were voted upon as a group.

28. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Tamara Shtyrkalo** effective June 30, 2014.
29. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Cindy Del Tufo** effective June 30, 2014.
30. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Nancy McMurrer**, as Destination Imagination Coordinator, effective May 30, 2014.
31. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Lisa Ludwig** to the position of Social Worker, M.A. Degree, Step 4, at a salary of \$58,235, effective September 1, 2014 through June 30, 2015. This action is

pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

32. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Melissa Conklin** to the position of Physics Teacher at Kinnelon High School, B.A. Degree, Step 2, at a salary of \$50,335, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
33. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the request of **Annika Levitt** for a Maternity Leave of Absence for the period October 6, 2014 through October 28, 2014 using 17 accumulated sick days, and a Family Leave of Absence without pay from the period October 29, 2014 through June 30, 2015.
34. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the request of **Lourdes Greco** for a Maternity Leave of Absence for the period September 2, 2014 through September 30, 2014 using 20 accumulated sick days, and a Family Leave of Absence without pay from the period October 1, 2014 through February 5, 2015.
35. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a contract revision for **Lori Drewes** from part time employment to full time employment, M.A. Degree, Step 1, at a salary of \$57,635 (to be pro-rated) effective April 27, 2014 through May 28, 2014.
36. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Allyson Brown** as a permanent substitute at Stonybrook School, B.A. Degree, Step 1, at a salary of \$50,135 (to be pro-rated) effective on or about May 21, 2014 through June 30, 2014.
37. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the **Para-Professional Staff** for the 2014-2015 school year as listed on Attachment D.
38. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Central Office Staff** for the 2014-2015 school year as listed on Attachment E.

39. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Non-Union Staff** for the 2014-2015 school year as listed on Attachment F.
40. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the tenure appointment of **Anna Blumenstyk**, Administrative Assistant at Kiel School, (.5 ESI, Step 3, Salary \$24,050) for the 2014-2015 school year.
41. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the tenure appointment of **Theresa Doremus**, Administrative Assistant at Stonybrook School, (.5 ESI, Step 3, Salary \$24,050) for the 2014-2015 school year.
42. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the tenure appointment of **Julie Puccia**, Administrative Assistant at Kinnelon High School, (.5 ESI, Step 3, Salary \$24,050) for the 2014-2015 school year.
43. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of tenured **Administrative Assistant Staff** for the 2014-2015 school year as listed on Attachment G.
44. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the **Custodial and Maintenance Staff** for the 2014-2015 school year as listed on Attachment H.
45. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the **Playground/Cafeteria Aides** for the 2014-2015 school year as listed on Attachment I.
46. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **2014 Extended School Year Program** staff at their per diem rate of pay, effective June 30, 2014 through August 1, 2014 as listed on Attachment J.
47. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Job Descriptions** for the 2013-2014 school year as listed:
- | | |
|---|---------------------------------|
| Special Education Teacher | School Business Administrator |
| Supervisor Buildings and Grounds | Teacher K-12 Subject Area |
| Learning disabilities Teacher Consultant (LDTC) | Elementary K-5 Teacher |
| School Psychologist | Speech and Language Pathologist |
| School Social Worker | |

48. The Kinnelon Board of Education, upon the recommendation of the Superintendent concurs with an additional 1.5 hours/day for **Geralyn DeLillo** for bus supervision at her hourly rate of pay, effective April 10, 2014 through June 1, 2014.
49. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Christine Relovsky** to a full time Paraprofessional position, at her current rate of pay, effective March 17, 2014 through June 30, 2014
50. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves 2 additional hours for the following to attend the **6th Grade Parent** meeting at Pearl Miller School, at a rate of \$50.13/hour for the 2013-2014 school year as listed:

Shelley Battaglia
Tara McClain
Marie Tomasheski
Jennifer Gilliland

Audrey Davie
Aileen Florio
Christine Minett
Valerie Comprelli

Bonnie Hendricks
Linda McMurray
Judy Deak
Melissa Gurth

51. The Kinnelon Board of Education, upon the recommendation of the Superintendent concurs with an additional 6 work days at Pearl Miller School for **Corrinne Kalafut** at her per diem rate of pay, for the 2013-2014 school year.
52. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Mary Ransegnola** for 2.5 hours of Professional Development and an additional 4 hours for attending a class trip at her hourly rate of pay for the 2013-2014 school year.
53. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves **Christine Reda** to the position Star Choir Director at a stipend of \$1,733 for the 2013-2014 school year.
54. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **2013-2014 Kinnelon High School Prom Chaperones** as listed:

Michael Buesser
Jason Del Piano
Mickey Ennis

Rosanna Gulla
Jacqueline O'Malley
John Penola

Erin Scheibling
Ryan Stroud
Jamely White

55.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves an additional 9 hours of CPR/AED training for **Nino Capra**, at a rate of \$50.13/hour, for the 2013-2014 school year.

56.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following chaperones for the **8th Grade Washington** trip for the 2013-2014 school year as listed:

Louis Caruso

Joyce Brensinger

57.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Bedside Instructor** for the 2013-2014 school year as listed:

Amanda Brown

58.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **2014 PEEC parent chaperones** as listed in attachment K.

59.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Vincent Shivas** to the position of Assistant Principal of Kinnelon High School, at a salary of \$109,000 effective July 1, 2014 through June 30, 2015.

60.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Vincent Shivas** to the position of **Security Liaison** of Kinnelon High School, at a stipend of \$3,000 effective July 1, 2014 through June 30, 2015.

61.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Jacqueline Remaly** to the position of Special Education Teacher at Kiel School, M.A. +15 Degree, Step 4, at a salary of \$61,235, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

62.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Caitlin Reilly** to the position of Part Time Behaviorist, at the rate of \$42.00 per hr. not to exceed 24.5 hours per week, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required

criminal background checks and approval by the New Jersey Department of Education.

63.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the transfer of **Mark Mongon** to the position of Principal of Pearl R. Miller School, effective July 1, 2014 through June 30, 2015.

64.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following teachers for preparation of the June 23, 2014 **In-service**, at a rate of \$50.13 per hour not to exceed 1 hour each:

Noah Blanchard
Judy Deak
Charleen Scully
Dee Borowiec

Valerie Comprelli
Mary Ransegnola
Jill Slater

Mary Bowers
Christine Reda
Lisa Wichman

65.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Andrea Chipana** to the position of Teacher of Spanish at Kinnelon High School, M.A. Degree, Step 7, at a salary of \$58,835, effective September 1, 2014 through June 30, 2015. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

MOTION BY DR. PRYOR, SECONDED BY MRS. BARISH TO APPROVE ITEMS #28 THROUGH #65 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

D. POLICY COMMITTEE
(Mrs. DeAlessi, Mr. Davin, Mr. Petruccelli)

Agenda Item #1 represents the Policy Committee's recommendation which was discussed during the Board's Work Session on May 1, 2014.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the **HIB Report** for April/May 2014.

MOTION BY MRS. DeALESSI, SECONDED BY MR. PETRUCCELLI TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item # 2 was added to the agenda, it will be voted upon separately.

2. The Kinnelon Board of Education, upon the recommendation of the Interim Superintendent, approves the **first reading** of the following Policies and Regulations:

Policy #0141	Board Member Number and Term
Policy #0143	Board Member Election and Appointment
Policy #1581	Victim of Domestic or Sexual Violence Leave
Policy #3125	Employment of Teaching Staff Members
Policy #3230	Outside Activities
Policy #3240	Professional Development for Teachers and School Leaders
Policy #4125	Employment of Support Staff Members
Policy #4230	Outside Activities
Policy #5111	Eligibility of Resident/Nonresident Pupils
Policy #6511	Direct Deposit
Policy #7510	Use of Facilities
Policy #2468	independent Educational Evaluations
Regulation #7510	Use of Facilities

MOTION BY MRS. DeALESSI, SECONDED BY DR. PRYOR TO APPROVE ITEM #2 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

E. FINANCE COMMITTEE
(Mrs. Barish, Mr. Davin, Mrs. Hatch)

Agenda Items #1 through #7 represent the Finance Committee's recommendations which were discussed during the Board's Work Session on May 1, 2014. They were voted upon as a group.

1. Be it resolved, that the Kinnelon Board of Education approves the **Treasurer's Report** for the month of March 2014.
2. Be it resolved, that the Kinnelon Board of Education approves the **Secretary's Report** for the month of March 2014.
3. Be it resolved, that the Kinnelon Board of Education approves the **Budget Transfers** for the month of April 2014.

4. **Secretary's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, I certify that as of April 30, 2014, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.

5. **Board's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary's monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.

6. **Bill List**

- a. Be it resolved, that the Kinnelon Board of Education approves the Bill List-File Reference 13/14 10A.

Disbursements by EFT #99700 thru #99703 \$1,055,927.37

Total Disbursements for April 30, 2014 \$1,055,927.37

- b. Be it resolved, that the Kinnelon Board of Education approves the Bill List-File Reference 13/14 – 11.

Total Disbursements paid by Computer
Checks #28114 thru #28268 \$ 927,619.08

Disbursements by EFT #99704 thru #99710 \$1,413,132.55
Disbursements by Hand Checks #28111 through
#28113 \$ 390,703.27

Total Disbursements for May 22, 2014 \$2,731,454.90

Void check #28004 (\$ 8,172.91)

Total Disbursements \$2,723,281.99

7. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440, "Support Staff Job Expenses", approves **reimbursement** to the following staff members for out-of-district workshop/conferences, travel and related expenses not to exceed the following amounts:

Jamely White Spanish AP Seminar \$1,334

Noreen LaFergola Increasing SGO Quality Workshop	\$ 24
Sean Pasieka Emerging Technology & Physical Education	\$ 42
Heather Wolfgang AP Computer Science Institute	\$ 995

MOTION BY MRS. BARISH, SECONDED BY MRS. STYLIANOU TO APPROVE ITEMS #1 THROUGH #7 AS PRESENTED. MOTION CARRIED BY ROLL CALLVOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Items #8 through #12 were added to the Agenda. They were voted upon as a group.

8. Be it resolved, that the Kinnelon Board of Education approve a contract with **Maschio's Food Services** for the period July 1, 2014 through June 30, 2015. It is the intent of the Local Education Agency to award the food service contract on a flat management fee basis. The Kinnelon Board of Education shall pay Maschio's Food Services an annual management fee in the amount of \$15,952. The Management fee shall be payable in monthly installments of \$1595.20 commencing on September 1, 2014 and ending on June 30, 2015.

Maschio's guarantees a return to the Kinnelon Board of Education in the amount of \$15,000. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including the management fee), is below this amount, Maschio's shall be responsible for any shortfall with the following conditions:

- a) There shall be no change in the LEA's policies, practices and service requirements including changes in bell schedules and or meal service periods.
- b) The proposed pricing schedule is approved.
- c) The proposed staffing schedule is approved with no alterations.
- d) The state or federal minimum wage rate and taxes in effect as of January 1, 2014, shall remain consistent throughout the year.
- e) The projected number of service days for lunch will be the following:
 - 170 Elementary School
 - 170 Middle School
 - 170 High School
- f) There shall be no reduction in service days due to inclement weather schedule changes, i.e. early dismissal, delayed opening.

- g) The government reimbursement rates shall be no less than the rates for the 2013-2014 school year.
- h) Vendor prices shall remain constant throughout the year.
- i) Average daily attendance shall remain at the same level as stated in the RFP specifications.
- j) The number of free and reduced price participants shall remain at the same level as stated in the RFP specifications.
- k) USDA donated foods including both entitlement and bonus foods, and including the value of donated foods contained in processed end products will be no less than the 2013-2014 school year.
- l) Usable USDA donated foods, of adequate quality and variety required for FSMC's proposed menu will be valued at no less than the 2013-2014 value per reimbursable meal.
- m) There shall be no restrictions in a la carte sales. Sales will be permitted at all locations for the term of this contract.
- n) Service hours, service requirements type or number of facilities selling food and/or beverages on Local Education Agency's premises shall remain consistent throughout the year.
- o) There shall be no competitive sales during all service hours.
- p) Any changes in legislation, regulations, reimbursement rates, meal components and quantities required by the National School Lunch Program or changes in the State's School Nutrition Policies will affect the guarantee.
- q) Due to the volatile nature of raw material costs, Maschio's and the Local Education Agency shall review quarterly, costs associated with paper and plastic supplies and fuel surcharges on other deliveries. Any changes in Maschio's costs shall result in an appropriate change in the guarantee.
- r) There will be no cessation of labor within the district that would adversely affect sales.
- s) The number of eligible free and reduced students will be at least equal to the number of free and reduced eligible students in the 2013-2014 school year.
- t) The LEA agrees to reimburse the food service account for the amount of unpaid charged meals either monthly or annually.
- u) The FSMC will not be responsible for sales decrease due to allowances given by the LEA for students to purchase lunches off campus if that allowance was not stated in the RFP.
- v) Any decrease in sales due to block scheduling will reduce the guarantee.
- w) The local Education Agency shall make payment to Maschio's for the entire amount of fees, costs and expenses which Maschio's shall have incurred as the result of union

organizational activities and participation in administrative proceedings involving the unionization of personnel, which were unknown to the officers of Maschio's at the time of execution of this contract.

- x) Maschio's assumes that all data in the RFP is accurate and our financial projections are based on the previous years' operating statements and meal counts. Should the counts be in question, Maschio's reserves the right to negotiate any questioned accounting and meal counting practices. If it is determined that meal counts and participation rates were overstated, the guarantee will be adjusted accordingly.
- y) Any mandated expenses by either the federal or state governments regarding employee health care costs will reduce the guarantee in the amount of the actual cost of those expenses.
- z) The FSMC has not taken into account the effect of lunch meals distributed under the LEA's humanitarian meal policy in establishing the guarantee. Any changes in the value of lunch distributed under such policy that would negatively affect the guarantee will result in an appropriate adjustment thereof.
- aa) The cost of providing alternate and standard humanitarian meals at no cost to students shall be excluded from the calculation of financial results for purposes of determining achievement of the financial guarantee. Humanitarian meals shall mean alternate meals provided at no cost to students who are unable to pay the full or reduced price for a reimbursable meal. The cost of such alternate meals shall be billed to and paid for by the LEA. If a standard reimbursable meal is provided, the standard meal price, paid or reduced, will be charged to and paid by the LEA.
- bb) In the event the foregoing conditions are not met during the school year, Maschio's guarantee obligation shall be reduced by any amount equivalent to any increased cost or loss of revenue attributable to the changes in such conditions.

- 9. Be it resolved, that the Kinnelon Board of Education approve an **Interlocal Services Agreement** with the **West Milford Public Schools** for repair services for Kinnelon transportation vehicles for the 2014-2015 school year.
- 10. Be it resolved, that the Kinnelon Board of Education accept the **School Bus Emergency Evacuation Drill Reports** for the 2013-2014 school year.

11. Be it resolved, that the Kinnelon Board of Education approve a joint transportation agreement with the **Educational Services Commission of Morris County** for the 2014-2015 school year.
12. Be it resolved, that the Kinnelon Board of Education approve disposal of the following **obsolete equipment**:

PRM Laminator

Asset Tag #01656

MOTION BY MRS. BARISH, SECONDED BY MRS. STYLIANOU TO APPROVE ITEMS #8 THROUGH #12 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

F. FACILITIES COMMITTEE
(Mr. Davin, Mrs. DeAlessi, Mrs. Hatch)

Agenda Items # 1 through #3 were added to the Agenda. They were voted upon as a group.

1. Be it resolved, that the Kinnelon Board of Education approve the following **building use applications**:

Aspire Performing Arts – July 13-19, 2014 at a fee of \$800 for rehearsals (5 days -\$80/hr.) and \$800 performance fee (\$200 hr) for a total of \$1,600

Thrower Nation, LLC – Sundays in April, May and June – 3:00 – 8:00 p.m. at a fee of \$100 per day, subject to availability and weekly approval by the Athletic Director.
2. Be it resolved, that the Kinnelon Board of Education award a contract to Laumar Roofing for **Kinnelon High School and Kiel School Roof Renovations** in the amount of \$185,000 as per bid received on May 20, 2014.
3. Be it resolved, that the Kinnelon Board of Education award a contract to Systems Electronic, Inc. for **Kiel School Fire Alarm Renovations** in the amount of \$107,950 as per bid received on May 20, 2014.

MOTION BY MR. DAVIN, SECONDED BY MRS. STYLIANOU TO APPROVE ITEMS #1 THROUGH #3 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

G. COMMITTEE OF THE WHOLE

No Action

VIII. COMMITTEE REPORTS

A. Personnel

B. Education

Dr. Pryor reported:

- Next committee meeting will be held on 6/21

C. Policy

D. Finance/Budget

Mrs. Barish reported:

- Committee met this week and discussed Capital Reserve, year end balance and Long Range Facilities Plan

E. Facilities

Mr. Davin reported:

- Committee will meet on 6/3 to discuss phone system upgrade

F. Negotiations

Mrs. Stylianou reported:

- Committee is proceeding with the KEA and the KAA contract negotiations

G. Delegates

1. New Jersey School Boards Association

2. Morris County School Boards Association

- Mr. Davin reported that he will be attending the meeting in June

3. Legislative Representative

4. Morris County Educational Services Commission

H. Coordinating Committee

Ms. DiGiuseppe reported:

- She is setting up a meeting with the Town Council

I. Teacher Liaison Committee

J. KAMELOT

K. Student Representative

Ms. DiGiuseppe read Annie Petrino's report

IX. UNFINISHED BUSINESS

None

X. NEW BUSINESS

None

XI. PETITIONS AND HEARINGS OF CITIZENS – NON AGENDA ITEMS

Comments were made regarding:

- Student issue at Pearl Miller
- Turf field
- Changes in school administration

XII. BOARD MEMBER COMMENTS

Comments were made regarding:

- Turf field
- Destination Imagination team is at finals in Tennessee
- Stonybrook choir and jazz band were great
- Kiel extravaganza was terrific
- High School concert was outstanding
- Congratulations to Mr. Mongon and Mr. Shivas on their new positons
- Mr. Hynes retirement – he will be missed
- Congratulations to all of the students on their academic, art and athletic achievements
- Congratulations to all of the parents for their children's achievements
- Board Members sit on committees where all issues are discussed
- Thank you to Mrs. McMurrer on the Destination Imagination Accomplishments

XIII. ADJOURNMENT

MOTION BY MR. DAVIN, SECONDED BY MRS. STYLLIANOU TO ADJOURN INTO CONFIDENTIAL SESSION AT 9:40 P.M. TO DISCUSS PERSONNEL AND LEGAL ISSUES. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR. NO FURTHER ACTION WILL BE TAKEN.

THE BOARD RECONVENED IN PUBLIC SESSION AT 10:55 P.M.

MOTION BY MR. DAVIN, SECONDED BY MRS. HATCH TO ADJOURN THE MEETING AT 10:55 P.M. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR.

MEETING ADJOURNED.

Respectfully submitted,

Jim Minkewicz
Board Secretary

2014-2015

ATTACHMENT A

CERTIFIED TEACHING STAFF

Last Name	First Name	Location	Department	Degree	Base Salary	FTE1	STEP	Longevity	Doctorate	Total Salary
Adams	Sophie	High School	TEACH	MA	\$59,335		8			\$59,335
Arnold	Scott	Stonybrook School	TEACH	MA+60	\$94,380		13	\$3,775		\$98,155
Battaglia	Shelley	Pearl Miller School	TEACH	MA+30	\$87,880		13	\$2,275		\$90,155
Bednarz	Donna	Kiel School	RES CEN	BA+30	\$78,380		13	\$8,000		\$86,380
Bennett	Kerr-Anne	Pearl Miller School	GUIDANCE	MA+30	\$64,835		7			\$64,835
Blanchard	Noah	High School	TEACH	BA	\$57,835		10			\$57,835
Boardman	Brian	Pearl Miller School	TEACH	BA+30	\$57,335		9			\$57,335
Borowiec	Deanna	Stonybrook School	TEACH	BA	\$51,835		8			\$51,835
Bosch	Nancy	Stonybrook School	TEACH	MA	\$58,835		7			\$58,835
Bott	Carrie	Kiel School	CST	MA+60	\$82,850		11		\$2,000.00	\$84,850
Bowers	Mary	Stonybrook School	NURSE	MA+15	\$84,880		13	\$2,275		\$87,155
Bracken	Joan	Pearl Miller School	TEACH	BA	\$62,850		11			\$62,850
Brescher	Erik	High School	TEACH	MA+15	\$68,335		10			\$68,335
Bruce	Lori	Stonybrook School	TEACH	BA+15	\$64,850		11			\$64,850
Bruscino	Colleen	Kiel School	AUT	BA+15	\$55,335		9			\$55,335
Buser	Charlene	High School	TEACH	MA+60	\$94,380		13	\$5,275		\$99,655
Bush	Donna	Kiel School	TEACH	MA	\$75,865		12			\$75,865
Campbell	Holly	Kiel School	KIND	BA+15	\$76,380	.70	13			\$53,466
Capra	Nino	High School	TEACH	MA+60	\$94,380		13	\$2,775		\$97,155
Castro	Jacqueline	High School	TEACH	BA+30	\$78,380		13	\$2,275		\$80,655
Catalano	Mary Kay	Stonybrook School	TEACH	MA+30	\$87,880		13	\$2,275		\$90,155
Cataldi	Jonathan	High School	TEACH	BA	\$51,835		8			\$51,835
Chamberlain	Jean	Pearl Miller School	TEACH	MA+60	\$94,380		13	\$8,000		\$102,380
Cierielli	Kimberly	Pearl Miller School	LLD	MA	\$60,835		9			\$60,835
Comprelli	Valerie	Pearl Miller School	TEACH	MA	\$81,880		13	\$2,775		\$84,655
Conklin	Lisa	Pearl Miller School	TEACH	BA+15	\$76,380		13	\$2,275		\$78,655
Contella	Benjamin	Pearl Miller School	TEACH	MA+60	\$94,380		13	\$2,275		\$96,655
Cook	Mary Ellen	Kiel School	TEACH	BA	\$53,335		9			\$53,335
Cosmi-Godau	Heidi	High School	GUID	MA+60	\$94,380		13			\$94,380
Cronwell	Michelle	Pearl Miller School	RES CNT	MA+30	\$87,880		13	\$2,275		\$90,155
Cuccio	Gretchen	Pearl Miller School	GSP	MA	\$59,335	0.64	8			\$37,974
Danielson	Ronald	High School	TEACH	MA	\$58,235		4			\$58,235
Davie	Audrey	Pearl Miller School	TEACH	BA	\$51,135		6			\$51,135
Deak	Judith	Pearl Miller School	TEACH	MA+30	\$87,880		13			\$87,880
Del Piano	Jason	High School	TEACH	BA	\$50,735		4			\$50,735
Diaz	Ana	Pearl Miller School	TEACH	MA+30	\$87,880		13	\$2,275		\$90,155

CERTIFIED TEACHING STAFF

Last Name	First Name	Location	Department	Degree	Base Salary	FTE1	STEP	Longevity	Doctorate	Total Salary
Drew	Emily	Stonybrook School	TEACH	MA+15	\$63,835		9			\$63,835
Eckert	Melissa	Pearl Miller School	TEACH	MA	\$81,880		13	\$2,775		\$84,655
Ela	Danielle	High School	TEACH	MA+30	\$64,835		7			\$64,835
Ellington	Anna	High School	TEACH	MA	\$81,880		13		\$2,000.00	\$83,880
Ennis	Michael	High School	TEACH	BA+15	\$52,735		4			\$52,735
Fabsik	Laura Lynn	Pearl Miller School	RES	MA+30	\$87,880		13			\$87,880
Fairman	Patricia	Kiel School	TEACH	MA+60	\$94,380		13	\$7,250		\$101,630
Fasciano	Susan	Stonybrook School	TEACH	MA+45	\$90,380		13	\$2,275		\$92,655
Finke	Stephanie	High School	TEACH	MA+15	\$63,835		9			\$63,835
Flash	Geoffrey	High School	TEACH	MA	\$81,880		13	\$2,275		\$84,155
Florio	Aileen	Pearl Miller School	TEACH	BA+30	\$55,335		7			\$55,335
Gabriele	Jaine	Kiel School	CST	MA+30	\$66,835		9			\$66,835
Gardberg	Amy	Stonybrook School	TEACH	MA+15	\$84,880		13			\$84,880
Gennat	Laura	Stonybrook School	TEACH	MA+30	\$71,335		10			\$71,335
Gersten	Susan	Kiel School	TEACH	MA+60	\$94,380		13	\$2,275		\$96,655
Gesualdo	Jacqueline	Stonybrook School	LTD	BA+15	\$53,335		7			\$53,335
Goff	Matthew	Pearl Miller School	TEACH	MA+60	\$77,835		10			\$77,835
Gornley	Monica	High School	GUID	MA+45	\$90,380		13			\$90,380
Greco	Louder	High School	RES CNT	BA	\$74,380		13			\$74,380
Gribbin	Janine	High School	CST	MA+45	\$90,380		13			\$90,380
Gulla	Rosanna	High School	RES CNT	MA+60	\$94,380		13	\$2,775		\$97,155
Hartmann	Christopher	High School	RES	MA+60	\$94,380		13			\$94,380
Hatke	Nancy	Kiel School	NURSE	MA+15	\$84,880		13	\$3,775		\$88,655
Hendricks	Bonnie	Pearl Miller School	TEACH	MA	\$81,880		13			\$81,880
Hrbek	Lori	Stonybrook School	TEACH	BA+30	\$55,835		8			\$55,835
Jacobs	Laura	Pearl Miller School	TEACH	MA	\$58,835		7			\$58,835
Jeco	Karen	Pearl Miller School	TEACH	MA+60	\$94,380		13	\$2,775		\$97,155
Johnson	Linda	High School	TEACH	MA+60	\$94,380		13	\$8,000		\$102,380
Kalafut	Corrine	Pearl Miller School	CST	MA+60	\$62,850		11		\$2,000.00	\$64,850
Kalamaras	Peggy	High School	TEACH	MA+60	\$94,380		13	\$7,250		\$101,630
Kane	Wendy	High School	RES CNT	BA	\$74,380		13			\$74,380
Kelly	Lisa	Pearl Miller School	TEACH	MA+45	\$69,335		9			\$69,335
Kivlon	Alice	High School	TEACH	MA+15	\$84,880		13			\$84,880
Kleinert	Stacy	Kiel School	CST	MA+60	\$94,380		13	\$2,275		\$96,655
Kolster	Doreen	Stonybrook School	TEACH	MA	\$81,880		13	\$2,775		\$84,655
Koonjy	Gina	Stonybrook School	TEACH	BA	\$51,835		8			\$51,835

2014-2015

ATTACHMENT A

CERTIFIED TEACHING STAFF

Last Name	First Name	Location	Department	Degree	Base Salary	FTE1	STEP	Longevity	Doctorate	Total Salary
Kowalski	Hope	High School	TEACH	MA+60	\$94,380		13	\$2,275		\$96,655
Landzert	Mark	High School	TEACH	MA	\$58,235		4			\$58,235
Lane	Marisela	Kiel School	TEACH	MA	\$58,635	.62	6			\$36,354
Lawler	James	High School	TEACH	MA+15	\$84,880		13			\$84,880
Leiter	Scott	High School	TRAINER	BA+15	\$76,380		13			\$76,380
Levitt	Annika	Kiel School	TEACH	BA	\$51,335		7			\$51,335
Linnell	Charles	High School	TEACH	BA	\$74,380		13			\$74,380
Lummer	Theresa	Stonybrook School	RES CNT	BA	\$74,380		13	\$2,775		\$77,155
MacFarlane	Susan	High School	CST	MA+60	\$94,380		13	\$2,275		\$96,655
Manco	Stephanie	High School	TEACH	MA	\$81,880		13	\$2,775		\$84,655
Manco	Marie	Kiel School	TEACH	BA+30	\$78,380		13	\$8,000		\$86,380
Martin	Kathleen	Kiel School	TEACH	MA+30	\$87,880		13	\$3,775		\$91,655
Mason	Elizabeth	Kiel School	TEACH	MA+15	\$84,880		13	\$2,775		\$87,655
Mc Clain	Tara	Pearl Miller School	GUID	MA+60	\$94,380		13	\$2,275		\$96,655
Mc Donald	Brian	High School	TEACH	MA	\$81,880		13			\$81,880
Mc Kenna	Cathleen	Stonybrook School	KIND	MA	\$81,880	.70	13			\$57,316
Mc Mahon	Teresa	Pearl Miller School	RES CNT	MA+60	\$94,380		13	\$8,000		\$102,380
Mc Murray	Linda	Pearl Miller School	TEACH	MA+30	\$65,335		8			\$65,335
Medler	Carolyn	Pearl Miller School	TEACH	MA+60	\$94,380		13	\$2,275	\$2,000.00	\$98,655
Meifi	Karen	Stonybrook School	TEACH	BA	\$74,380		13			\$74,380
Miller	Beverly	Kiel School	SPEECH	MA+60	\$94,380		13	\$7,250		\$101,630
Minor	Cynthia Ann	Pearl Miller School	TEACH	MA+60	\$94,380		13	\$2,775		\$97,155
Myhren	Jeffrey	Stonybrook School	TEACH	MA	\$59,335		8			\$59,335
Nafash	Lisa	Pearl Miller School	CST	MA+60	\$94,380		13			\$94,380
Nash	David	Stonybrook School	TEACH	MA	\$60,835		9			\$60,835
Naso	Marie-Elena	Pearl Miller School	TEACH	MA	\$60,835		9			\$60,835
Nestor	Katherine	High School	TEACH	BA+15	\$59,835		10			\$59,835
Novak	Mary	Kiel School	TEACH	BA+15	\$76,380		13	\$2,275		\$78,655
O'Connell	Dawn	Kiel School	Teach	BA+15	\$70,365		12			\$70,365
O'Connor	Kelly Ann	Stonybrook School	TEACH	BA	\$68,365		12			\$68,365
Olson	Melanie	High School	TEACH	MA+15	\$61,435		5			\$61,435
Ondrof	Jacqueline	High School	TEACH	MA	\$58,635		6			\$58,635
Papendick	Steven	High School	TEACH	BA+15	\$70,365		12			\$70,365
Pasietka	Sean	Kiel School	TEACH	MA	\$65,335		10			\$65,335
Pearce	Heidi	Stonybrook School	RES CNT	MA+60	\$94,380		13	\$8,000		\$102,380
Penola	John	High School	TEACH	BA+15	\$53,335		7			\$53,335

CERTIFIED TEACHING STAFF

Last Name	First Name	Location	Department	Degree	Base Salary	FTE1	STEP	Longevity	Doctorate	Total Salary
Petrucelli	Michael	High School	TEACH	BA	\$62,850		11			\$62,850
Poulas	Stacey	Stonybrook School	KIND	BA	\$74,380	.70	13	\$2,275		\$54,341
Prall	Laura	Pearl Miller School	NURSE	BA	\$68,365		12			\$68,365
Prezioso	Christine	Stonybrook School	RES CNT	MA	\$70,350		11			\$70,350
Quinn	Nicole	Stonybrook School	TEACH	MA	\$81,880	.70	13			\$57,316
Rachine	Steven	High School	TEACH	MA+60	\$94,380		13		\$2,000.00	\$96,380
Reda	Christine	Pearl Miller School	TEACH	MA	\$81,880		13			\$81,880
Reilly	Timothy	Pearl Miller School	TEACH	MA	\$81,880		13	\$2,275		\$84,155
Reinhardt	Deborah	Kiel School	TEACH	MA	\$81,880		13	\$2,275		\$84,155
Reinmund	Sarah	Stonybrook School	GT	MA+15	\$73,350		11			\$73,350
Rinaldi	Nancy	High School	TEACH	MA+60	\$94,380		13			\$94,380
Rizzuto	Lillian	Pearl Miller School	TEACH	MA+60	\$94,380		13	\$2,275		\$96,655
Robbins	Lori	High School	TEACH	MA+30	\$87,880		13			\$87,880
Santagato	Sona	Kiel School	TEACH	MA+30	\$71,335		10			\$71,335
Sappio	Hannah	High School	TEACH	MA	\$60,835		9			\$60,835
Sassaman	Jenny	High School	LIB	MA+60	\$88,365		12			\$88,365
Scanlon	Brian	Pearl Miller School	TEACH	BA	\$74,380		13	\$2,775		\$77,155
Schlett	Marguerite	Pearl Miller School	TEACH	MA+60	\$94,380		13	\$5,775		\$100,155
Scully	Charleen	Stonybrook School	TEACH	MA+30	\$87,880		13	\$3,775		\$91,655
Seminario	Christine	Stonybrook School	RES	MA+15	\$68,335		10			\$68,335
Shannon	Thomas	High School	TEACH	MA+60	\$94,380		13	\$7,250		\$101,630
Shechtman	Neil	Stonybrook School	TEACH	MA+60	\$94,380		13	\$2,275		\$96,655
Shivas	Vincent	High School	TEACH	MA+60	\$94,380		13			\$94,380
Sikora	Raymond	High School	LLD	MA+60	\$94,380		13	\$8,000		\$102,380
Slater	Jill	Pearl Miller School	TEACH	MA+60	\$94,380		13	\$2,275		\$96,655
Smith	Louise	Kiel School	KIND	MA	\$57,316	.70	13	\$3,775		\$61,091
Smith	Adam	High School	TEACH	MA	\$81,880		13			\$81,880
Smith	Mary Jane	High School	NURSE	MA+60	\$94,380		13	\$2,275		\$96,655
Sorce	Michelle	Kiel School	TEACH	MA	\$75,865		12			\$75,865
Soules	James	High School	TEACH	MA+60	\$94,380		13	\$2,775		\$97,155
Steenstra	Michelle	Stonybrook School	TEACH	BA	\$51,835		8			\$51,835
Stickley	Amy	Pearl Miller School	RES	MA+15	\$84,880		13			\$84,880
Stokes	Nicholas	Pearl Miller School	TEACH	BA	\$57,835		10			\$57,835
Straub	Jennifer	Kiel School	RES	MA	\$81,880		13	\$2,275		\$84,155
Stroud	Ryan	High School	TEACH	MA	\$75,865		12			\$75,865
Struble	Maegann	Kiel School	CST	BA	\$74,380		13			\$74,380

CERTIFIED TEACHING STAFF

Last Name	First Name	Location	Department	Degree	Base Salary	FTE1	STEP	Longevity	Doctorate	Total Salary
Supphen	Tina	Pearl Miller School	TEACH	MA+60	\$94,380		13	\$2,775		\$97,155
Tadros	Jane	Stonybrook School	GSP	MA	\$65,335		10			\$65,335
Tedesco	Alan	Stonybrook School	TEACH	MA	\$81,880		13			\$81,880
Tenga	Joy	Stonybrook School	GUID	MA+60	\$94,380		13	\$2,275		\$96,655
Tinney	Sarah	Kiel School	TEACH	MA	\$81,880		13	\$2,775		\$84,655
Tomasheski	Marie	Pearl Miller School	TEACH	BA	\$74,380		13	\$3,775		\$78,155
Toohy	Beatrice	High School	RES CNT	MA+60	\$94,380		13			\$94,380
Van Dyke	Carol	Stonybrook School	TEACH	MA+45	\$90,380		13			\$90,380
Vanderzee	Faith	Pearl Miller School	TEACH	MA	\$70,350		11			\$70,350
Velasco	Nicole	Kiel School	TEACH	BA	\$53,335		9			\$53,335
Wayne	Leslie	Stonybrook School	TEACH	MA+15	\$84,880		13	\$5,775		\$90,655
West	Susan	Stonybrook School	TEACH	MA	\$81,880		13	\$2,275		\$84,155
White	Kevin	High School	TEACH	MA	\$81,880		13			\$81,880
Wichman	Lisa	Kiel School	TEACH	BA+30	\$78,380	.50	13	\$5,275		\$44,465
Wolfgang	Heather	High School	TEACH	MA+15	\$61,835		7			\$61,835
Yago	Valerie	Kiel School	TEACHER	BA+15	\$76,380		13			\$76,380

CERTIFIED NON TENURE TEACHING STAFF

Last Name	First Name	Location	Department	Tenured?	Degree	STEP	FTE1	Base Salary	Total Salary
Arroyo	Matthew	High School	Social Studies Teacher	Renewal	MA+30	8		\$65,335	\$65,335
Baskinger	Rebecca	High School	Physical Education Teacher	Renewal	MA	2	.50	\$57,835	\$28,918
Buesser	Michael	High School	Guidance Counselor	Renewal	MA	2		\$57,835	\$57,835
Creeden	Allison	Stonybrook School	Multiple Disabilities Teacher	Renewal	MA	5		\$58,435	\$58,435
Dewaal	Casey	High School	Media Specialist	Renewal	BA	2		\$50,335	\$50,335
Di Ienno	Dena	Stonybrook School	Learning Disabilities Teacher	Renewal	BA	1		\$50,135	\$50,135
DiColo	Eric	High School	Health Teacher	Renewal	BA	2		\$50,335	\$50,335
Garrahy	Dafna	High School	Business Teacher	Renewal	MA	3		\$58,035	\$58,035
Gillette	Nicole	Kiel School	Special Education Teacher	Renewal	MA	2		\$57,835	\$57,835
Gilliland	Jennifer	Pearl Miller School	Mathematics Teacher	Renewal	BA	2		\$50,335	\$50,335
Goldstein	Lindsay	Pearl Miller School	Reading	Renewal	BA	1		\$50,135	\$50,135
Gueth	Melissa	Pearl Miller School	Special Education Teacher	Renewal	MA	5		\$58,435	\$58,435
Hartline	Megan	Stonybrook School	Guided Study Teacher	Renewal	GUIDED STUDY PT	1		\$32,737	\$32,737
Kenyon	Kelly	Stonybrook School	Speech Language Specialist	Renewal	MA	8	.51	\$59,335	\$30,261
Lascari	Deena Marie	Stonybrook School	Music Teacher	Renewal	BA	5		\$50,935	\$50,935
Maquet	Margaret	Pearl Miller School	French Teacher	Renewal	BA	10		\$57,835	\$57,835
McCune	Jeanene	High School	Special Education Teacher	Renewal	MA	2		\$57,835	\$57,835
Mironov	Lindsay	High School	Science Teacher	Renewal	BA+15	5		\$52,935	\$52,935
Moore	Carol	Stonybrook School	Special Education Teacher	Renewal	MA+15	5	.64	\$61,435	\$39,318
Nafash	Alexandra	Pearl Miller School	Mathematics Teacher	Renewal	BA	1		\$50,135	\$50,135
Pawlikowski	Katherine	Stonybrook School	Special Education Teacher	Renewal	MA	1		\$57,635	\$57,635
Ruddy	Maureen	Stonybrook School	Guided Study Teacher	Renewal	GUIDED STUDY PT	1		\$32,737	\$32,737
Scheibling	Erin	High School	Social Studies Teacher	Renewal	BA	2		\$50,335	\$50,335
Wysocki	Danielle	High School	Student Assistant Counselor	Renewal	MA+15	2		\$60,835	\$60,835

2014 SUMMER
SPORTS ACADEMY

ATTACHMENT C

NAME	SPORT	AMOUNT
Kevin Kelly	Boys' Lacrosse	\$ 1,350.00
Eric DiColo	Boys' Lacrosse	\$ 1,350.00
Stephanie Finke	Girls Basketball	\$ 1,350.00
John McDonald	Baseball	\$ 1,350.00
Ryan Stroud	Baseball	\$ 1,100.00
Matt Arroyo	Boys' Basketball	\$ 1,350.00
Jim Lawler	Girls' Lacrosse	\$ 1,350.00
Mike Petrucelli	Girls' Soccer	\$ 1,350.00
Scott Rosenberg	Girls' Soccer	\$ 1,000.00
Jim Soules	Fitness and Fun	\$ 1,350.00
Soctt Rosenberg	Fitness and Fun	\$ 1,350.00
Celeste Denman	Fitness and Fun	\$ 1,350.00
Danielle Elia	Softball	\$ 1,350.00
Celeste Denman	Track	\$ 1,350.00
Emily Drew	Track	\$ 1,350.00
Nick Stokes	Boys' Soccer	\$ 1,350.00
Stephanie Finke	Volleyball	\$ 1,350.00
Kevin Kelly	Football	\$ 1,350.00
Julie Pucci	Summer Arts and Crafts	\$ 1,350.00

**PARA PROFESSIONALS
2014-2015**

ATTACHMEN

LAST NAME	FIRST NAME	STEP	14-15	SUB. CERT.
Ackerman	Nancy	1	\$ 18.75	\$ 750.00
Beevers	Cathy	6	\$ 22.40	\$ 750.00
Brensinger	Joyce	6	\$ 22.40	
Castrignano	Joan	3	\$ 19.95	\$ 750.00
Chiommino	Emily	6	\$ 22.40	\$ 750.00
Coviello	Rachel	6	\$ 22.40	\$ 750.00
Crampton	Karen	2	\$ 19.40	\$ 750.00
Curran	Annette	3	\$ 19.95	
DeDreu	Elizabeth	3	\$ 19.95	\$ 750.00
DeLillo	Geralyn	5	\$ 21.80	
DeMaio	Lorraine	6	\$ 22.40	
Dougherty	Christine	4	\$ 20.75	\$ 750.00
Doyle	Kathy	3	\$ 19.95	\$ 750.00
Escue	Kristen	6	\$ 22.40	\$ 750.00
Fox	Craig	1	\$ 18.75	\$ 750.00
Gadomski	Lauryn	2	\$ 19.40	\$ 750.00
Haggerty	Susan	6	\$ 22.40	\$ 750.00
Hunter	Christina	2	\$ 19.40	\$ 750.00
Jones	David	2	\$ 19.40	\$ 750.00
LaPlaca	Virginia	6	\$ 22.40	\$ 750.00
Lewis	Terry	3	\$ 19.95	\$ 750.00
Minervini	Kathleen	6	\$ 22.40	\$ 750.00
Minett	Christine	6	\$ 22.40	\$ 750.00
Monroe	Stephanie	3	\$ 19.95	\$ 750.00
Morisco	Tina Marie	3	\$ 19.95	\$ 750.00
Moskal	Denise	6	\$ 22.40	
Perinotti	Niurka	6	\$ 22.40	
Planer	Beth	6	\$ 22.40	\$ 750.00
Polick	Beth	4	\$ 20.75	\$ 750.00
Relovsky	Christine	2	\$ 19.40	\$ 750.00
Sisco	Donna	6	\$ 22.40	\$ 750.00
Vanarelli	Patricia	6	\$ 22.40	
VanVlaanderen	Marissa	6	\$ 22.40	\$ 750.00
Weiss	Gail	4	\$ 20.75	\$ 750.00

CENTRAL OFFICE STAFF
2014-2015

ATTACHMENT E

Last Name	First Name	Job Title	FTE	Base Salary	Longevity	Stipend	Total Salary
ALVEN	LINDA	ADMIN. ASST. TO BUSINESS ADMINISTRATOR	100	\$68,121.00	\$1,250.00		\$69,371.00
BEVERIDGE	CHARLENE	ADMIN. ASST. TO SUPERINTENDENT	100	\$62,298.00	\$1,750.00		\$64,048.00
BUTKOVICH	PHYLLIS	BOOKKEEPER	100	\$54,357.00	\$1,750.00	Sub Caller \$6763	\$62,870.00
LATORRE	TINA	ADMIN. ASST. FOR CURRICULUM	70	\$34,973.00	\$750.00		\$35,723.00
RATUSHNY	JEANNE	TRANSPORTATION COORDINATOR	100	\$ 51,000.00			\$51,000.00

5/14/2014

NON-UNION STAFF
2014-2015

ATTACHMENT F

Last Name	First Name	Job Title	FTE	Base Salary	Longevity	Total Salary
BRESETT	ALAN	CERTIFIED EDUCATIONAL FACILITIES MGR.	100	\$ 89,189.00	\$ 2,750.00	\$ 91,939.00
JANNICELLI	JAY	TECHNOLOGY COORDINATOR	100	\$ 103,787.00		\$ 103,787.00
MOLLER	WILLIAM	COMPUTER TECHNICIAN	100	\$ 77,781.00		\$ 77,781.00
LOGERIE	FRANTZ	COMPUTER TECHNICIAN	0.61	\$ 34,700.00		\$ 34,700.00
WOODRUFF	SHARON	TRANSPORTATION SUPERVISOR	100	\$24.21/HOUR		
COLLINS	JAMES	FULL TIME BUS DRIVER	100	\$21.46/HOUR		
LONGMUIR	DIANE	FULL TIME BUS DRIVER	100	\$21.76/HOUR		
MANDARA	KEVIN	FULL TIME BUS DRIVER	100	\$17.86/HOUR		
SCHAD	BARBARA	FULL TIME BUS DRIVER	100	\$17.86/HOUR		
SZUBA	LEONARD	FULL TIME BUS DRIVER	100	\$17.50/HOUR		
DRISCOLL	MICHAEL	BUS DRIVER/MESSENGER/CUSTODIAN	100	\$19.88/HOUR		
ARGUELLO	WILLIAM	PT BUS DRIVER		\$18.91/HOUR		
VANDERHOFF	MARILYN	PT BUS DRIVER		\$17.68/HOUR		
NICHOLAS	RICHARD	SUBSTITUTE BUS DRIVER		\$17.72/HOUR		
RUSSELL	LINDA	KED/AFTER SCHOOL PROGRAM COORD.	100	\$ 47,607.00		\$ 47,607.00
STILLMAN	JENNIFER	TREAS. OF SCHOOL MONIES	100	\$ 4,429.00		\$ 4,429.00

5/28/2014

**ADMINISTRATIVE ASSISTANT STAFF
2014-2015**

ATTACHMENT G

Last Name	First Name	Department	FTE2	Guide	Step	Base Salary	Longevity	Total Salary
BUTLER	KAREN	ADMIN. ASST.	100	ESI	6	\$ 54,610.00	\$ 1,000.00	\$ 55,610.00
DE MAIO	BERNADETTE	ADMIN. ASST.	100	ESI	6	\$ 54,610.00	\$ 1,250.00	\$ 55,860.00
GORDON	FRANCINE	ADMIN. ASST.	100	ESI	6	\$ 51,100.00	\$ 750.00	\$ 51,850.00
HALL	ANDREA	ADMIN. ASST.	0.5	ESI	6	\$ 25,550.00	\$ 450.00	\$ 26,000.00
KELLY	PAULA	ADMIN. ASST.	100	ESI	6	\$ 54,610.00	\$ 750.00	\$ 55,360.00
KENNEY	DAWNE	ADMIN. ASST.	100	ESI	6	\$ 54,610.00	\$ 1,000.00	\$ 55,610.00
KENNEY	LYNN	ADMIN. ASST.	100	ESI	6	\$ 54,610.00	\$ 1,000.00	\$ 55,610.00
LATEVOLO	SUSAN	ADMIN. ASST.	100	ESI	6	\$ 51,100.00	\$ 750.00	\$ 51,850.00
TRAPANI	VIRGINIA	ADMIN. ASST.	0.5	ESI	6	\$ 25,550.00	\$ 450.00	\$ 26,000.00
*VELTRI	PAULINE	ADMIN. ASST.	0.5	ESI	2	\$ 23,550.00		\$ 23,550.00
*Non-Tenured								

5/14/2014

CUSTODIAL/MAINTENANCE STAFF **2014-2015**

ATTACHMENT H

Last Name	First Name	Job Title	FTE1	Step	Base Salary	Longevity	Black Seal	Stipends	Salary
ALBANESE	LOUIS	Head Custodian	100	17	\$ 50,725.00			\$ 3,000.00	\$ 53,725.00
ARGUELLO	WILLIAM	Custodian	100	13	\$ 40,570.00			\$ 1,000.00	\$ 41,570.00
BARBOSA/GONZALUIS		Custodian	100	5	\$ 34,745.00				\$ 34,745.00
BARRY	EVAN	Custodian	100	6	\$ 34,745.00				\$ 34,745.00
CAPALBO	DANIEL	Custodian	100	17	\$ 50,725.00	\$ 750.00			\$ 51,475.00
CASTILLO	WALTER	Custodian	100	9	\$ 35,745.00				\$ 35,745.00
CORTER	KEVIN	Head Custodian	100	17	\$ 50,725.00	\$ 850.00		\$ 3,000.00	\$ 54,575.00
FINNEGAN	THOMAS	Custodian	100	17	\$ 50,725.00	\$ 2,750.00			\$ 53,475.00
GORMLEY	WILLIAM	P/T Custodian	56	10	\$ 20,017.00				\$ 20,017.00
GROSCHOPP	DANIEL	Custodian	100	9	\$ 35,745.00				\$ 35,745.00
JONES	GEORGE	Custodian	100	15	\$ 45,550.00	\$ 750.00			\$ 46,300.00
KEYSER	CRAIG	Custodian	100	14	\$ 42,985.00	\$ 750.00			\$ 43,735.00
KUIPHOFF	LYNN	Custodian	100	15	\$ 45,550.00	\$ 750.00			\$ 46,300.00
LONGABARDI	MORRIS	Custodian	100	17	\$ 50,725.00				\$ 50,725.00
MORSE	GLENN	Head Custodian	100	17	\$ 50,725.00	\$ 850.00		\$ 3,000.00	\$ 54,575.00
MORSE	SCOTT	Maintenance	100	9	\$ 35,745.00			\$ 3,000.00	\$ 38,745.00
NAPOLEONE	DAVID	Maintenance	100	14	\$ 42,985.00	\$ 750.00	\$ 1,000.00	\$ 3,000.00	\$ 47,735.00
ORTIZ	ALEXANDER	Custodian	100	9	\$ 35,745.00			\$ 2,000.00	\$ 37,745.00
ORTIZ	JOSE	Custodian	100	15	\$ 45,550.00				\$ 45,550.00
STANDRIDGE	JOHN	Custodian	100	4	\$ 34,245.00				\$ 34,245.00
VALLE	ANIBAL	Custodian	100	2	\$ 33,745.00				\$ 33,745.00
VAN ORDEN	GERARD	Maintenance	100	15	\$ 45,550.00	\$ 750.00	\$ 1,000.00	\$ 3,000.00	\$ 50,300.00
WEAVER	PAUL	Custodian	100	10	\$ 35,745.00				\$ 35,745.00

5/20/2014

**PLAYGROUND/CAFETERIA
AIDES
2014-2015**

ATTACHMENT I

Last Name	First Name	Job Title	HOURLY RATE
ACKERMAN	NANCY	PLAYGROUND/CAFETERIA AIDE	\$ 11.00
BALL	RAIMEE	PLAYGROUND/CAFETERIA AIDE	\$ 11.00
BARRY	CYNTHIA	PLAYGROUND/CAFETERIA AIDE	\$ 11.00
CAPRIO	ANNE MARIE	PLAYGROUND/CAFETERIA AIDE	\$ 11.75
DECLARIO	URSULA	PLAYGROUND/CAFETERIA AIDE	\$ 12.30
DELELLO	ELLEN	PLAYGROUND/CAFETERIA AIDE	\$ 11.25
ENGDAHL	CHERYL	PLAYGROUND/CAFETERIA AIDE	\$ 11.75
HANDZO	SHAWN	PLAYGROUND/CAFETERIA AIDE	\$ 11.00
HURT	BARBARA	PLAYGROUND/CAFETERIA AIDE	\$ 13.85
LAPENNA	TAMMY	PLAYGROUND/CAFETERIA AIDE	\$ 11.25
MERNER	DARLENE	PLAYGROUND/CAFETERIA AIDE	\$ 13.85
PITT	DEBBIE	PLAYGROUND/CAFETERIA AIDE	\$ 11.75
SEDORE	DAWN	PLAYGROUND/CAFETERIA AIDE	\$ 13.85
TALPADE	SHARMISHTHA	PLAYGROUND/CAFETERIA AIDE	\$ 11.25
TEMPIO	JENNIFER	PLAYGROUND/CAFETERIA AIDE	\$ 12.80
WESTON	SHIRLEY	PLAYGROUND/CAFETERIA AIDE	\$ 14.40
WHITEHEAD	NICOLE	PLAYGROUND/CAFETERIA AIDE	\$ 13.35

EXTENDED SCHOOL YEAR STAFF 2014

It is recommended that the following staff be appointed for the 2014 extended school year program. The length of the program will be 24 days.

Name	Position	Hours per day
Straub, Jennifer	LLD Teacher	4.5
Donna Sisco	Para-professional Educator	4.5
VanVlaanderen, Marissa	Para-professional Educator	4.5
Falco, Laura	LLD Teacher	4.5
Haggerty, Susan	Para-professional Educator	4.5
Brensinger, Joyce	Para-professional Educator	4.5
McMahon, Teresa	LLD Teacher	4.5
Morisco, Tina Marie	Para-professional Educator	4.5
Moore, Carol	Para-professional Educator	4.5
Bruscino, Colleen	Autism Teacher	5
Nafash, Alexandra	Para-professional Educator	4.5
Polick, Beth	Para-professional Educator	4.5
Adair, Laura	Para-professional Educator	4.5
Stratthaus, Allison	Para-professional Educator	4.5
Tempio, Jennifer	Para-professional Educator	4.5
Gadomski, Lauren	Para-professional Educator	4.5
Perinotti, Cassie	Pre-K Disabilities Teacher	2.5
Open – New teacher?	Para-professional Educator	2.5
Johnson, Lindsay	Para-professional Educator	2.5
Juncosa, Karen	Autism Teacher	5
Kane, Wendy	Multiple Disabilities Teacher	4.5
Landzert, Mark	Para-professional Educator	4.5
Creeden, Allison	Multiple Disabilities Teacher	4.5
Castrignano, Joan	Para-professional Educator	4.5
Gribbin, Janine	Supervisor	Administrative Stipend
Bott, Carrie	PT	20 hrs. (per week)
Gitkin, Abbie	Speech	18.5 hrs. (per week)
Struble, Maegann	OT	20 hrs. (per week)
Defalco, Nicole	TODHOH	4.5

Name	Position	Total Hours
Prall, Laura	Nurse	50
Smith, Mary Jane	Nurse	50
Bracken, Joan	Substitute	
Landzert, Chris	Substitute	

PEEC PARENT CHAPERONES FOR JUNE 2014

Jim Freda
Kevin Kelly
John Ruckstuhl
Jason Wood
Olena O'Neill
Michele Simeone
Jillian Lucas
Rosemary Harty
Anne Ahsanuddin
Sonia Vitale
Ken Shadek
Christopher Oldfield
James Jacobus
John Vasquez
Joseph Lazazzera
Stefka Wittig
Michelle Dunn
Tahera Kabir
Debra Pelliconi
Celena Drewke
Steve Anello
Gary Smith
Chris Meenan
Sue Savino
Janet DenBleyker
Christine Hackney
Joan Molee

Glenn Juhlin
Bob Ressler
Michael McGowan
Mark Mauriello
Tiffany Fairchild
Olga Avagyan
Salvacion Sensenbach
Kristine Kessel
Peter DiNicola
Bruce Davis
Scott Charles
Samuel Dedio
Michele Treacy
Kim Sedlacek
Kathy Swanson
Kim Mazurkiewicz
Janet Schrot
Bob Lewis
Peter Relovsky
Dan Henderson
Dylan Altieri
David Bosefski
Dana D'Angelo
Walt VanZile
Liliana Bosefski
Susan Gioia
Maria Ospina
Heidi Sirinides