

**KINNELON BOARD OF EDUCATION
REGULAR MEETING
KINNELON HIGH SCHOOL AUDITORIUM
8:00 P.M.
OCTOBER 25, 2018**

AGENDA

I. OPENING OF THE MEETING BY THE PRESIDENT

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any of the act, the Kinnelon Board of Education has caused notice of this meeting to be published in the Suburban Trends on January 17, 2018, posted in the Kinnelon Public Library, filed with the Borough Clerk and posted on the District web site.

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE

IV. ROUTINE MATTERS

A. Approval of Minutes

1. September 13, 2018 Work Session Meeting
2. September 27, 2018 Regular Meeting

V. SUPERINTENDENT'S UPDATE

VI. PETITIONS AND HEARINGS OF CITIZENS – AGENDA ITEMS

VII. REPORT OF THE SUPERINTENDENT

A. EDUCATION COMMITTEE
(Dr. Pryor, Mrs. DeAlessi, Mr. DeAlessi)

Agenda Items #1 and #2 represent the Education Committee's recommendations which were discussed during the Board's Work Session on October 11, 2018. They will be voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the 2018-2019 **Nursing Service Plan**.
2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Field trips** for the 2018-2019 school year:

Montclair State University
Pax Amicus Theater

3rd Grade Classes
English Classes

Stonybrook School
Pearl Miller School

**REGULAR MEETING AGENDA
OCTOBER 25, 2018**

Target	Life Skill Classes	Pearl Miller/High School
Willowbrook Mall	Life Skill Classes	Pearl Miller/High School
Holiday Bowl	Life Skills Classes	Pearl Miller/High School
Atlantic City State Wrestling Tournament		Kinnelon High School
America Grow a Row	Student Council	Kinnelon High School
Radio City Music Hall	Choir	Kinnelon High School

Kinnelon Bagel	Life Skill Classes	Kinnelon High School
Galaxy Diner	Life Skill Classes	Kinnelon High School
Brookdale Community College	Class Officers	Kinnelon High School

Agenda Items #3 through #5 were added to the Agenda. They will be voted upon as a group.

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves student #222138 to attend the **Wayne Public School** effective November 2, 2018 through June 30, 2019 for a total cost of \$51,617.
4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves student #2220252 to attend **Inclusive Learning Academy (ILA)** effective October 15, 2018 through June 30, 2019 for a total cost of \$55,111.80.
5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a personal aide for student #220252 at **Inclusive Learning Academy (ILA)**, effective on or about October 29, 2018 through June 30, 2019 for a total cost of \$42,855.83.

B. **NEGOTIATIONS COMMITTEE**
(Mr. Petruccelli, Mrs. Nogaj-Matteson, Mrs. Gillen-Ruth)

No Action

C. **PERSONNEL COMMITTEE**
(Dr. Pryor, Mrs. Nogaj-Matteson, Mr. Nussbaum)

Agenda Items #1 through #12 represent the Personnel Committee's recommendations which were discussed during the Board's Work Session on October 11, 2018. They will be voted upon as a group.

CERTIFIED STAFF

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **salary adjustment** for staff members for the 2018-2019 school year as listed on Attachment A.

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves an out of district carry-over of 5 accumulated sick days as per the Agreement between the Kinnelon Education Association and the Kinnelon Board of Education for **Lisa Castelluber** for the 2018-2019 school year.
3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, rescinds the following **Pearl Miller School Co-Curricular** stipends for the 2018-2019 school year:

Marie Wallace	NJSMA Junior Region Honor Choir	\$524
Marie Wallace	NJMEA Junior High All State Honor Choir	\$524

RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE

4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a paid medical leave of absence for **Marie- Elena Naso** from November 5, 2018 through on or about January 2, 2019.
5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a Maternity Leave of Absence for **Emily Toal** for the period January 21, 2019 through March 25, 2019, using 40 available sick days and 3 personal days; and a leave of absence without pay for the purpose of child rearing under the New Jersey Family Leave Act from the period March 26, 2019 through June 30, 2019.
6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a Maternity Leave of Absence for **Lisa Castelluber** for the period February 1, 2019 through March 7, 2019, using 22 available sick days and 3 personal days, and a leave of absence without pay for the purpose of child rearing under the New Jersey Family Leave Act from the period March 8, 2019 through on or about April 9, 2019.

TRANSFERS

APPOINTMENTS

7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Jacqueline Castro** to the position 6th Period Multi Level Class at a pro-rated stipend of \$1,425 for the 2018-2019 school year.
8. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **John Penola** for 5 additional hours of

English II Curriculum writing, at a rate of \$52.26 per hour not to exceed \$261.30 for the 2018-2019 school year.

ADDITIONAL ASSIGNMENTS

9. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a stipend for the following staff for **A.M. drop off supervision** for the 2018-2019 school year:

Pearl Miller School

Ben Contella	\$900
Lisa Kelly	\$450
Melissa Eckert	\$450

Stonybrook School

Jeff Myhren	\$900
Sean Pasieka	\$900
Charleen Scully	\$900

NON-CERTIFIED STAFF

RESIGNATIONS/RETIREMENTS/ LEAVE OF ABSENCE

TRANSFERS

APPOINTMENTS

ADDITIONAL ASSIGNMENTS

10. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Donna Sisco**, Para-Professional, to accompany student #221358 at weekly extra-curricular activities, at her contracted hourly rate of \$23.75, not to exceed 40 hours for the 2018-2019 school year.
11. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves **Donna Sisco** as a Home Instructor for the 2018-2019 school year at a rate of \$52.26/hour.

COACHES/SUBSTITUTES/INTERNS/STUDENT TEACHERS/HOME INSTRUCTORS

12. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **David Kessinger** to the position of Assistant Boys' Basketball Coach, Step 3 of the Coaches Guide at a stipend of \$6,664 for the 2018-2019 school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

Agenda Item #13 through #28 were added to the Agenda. They will be voted upon as a group.

CERTIFIED STAFF

13.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Job Descriptions** for the 2018-2019 school year:

Art Teacher	Library-Media Specialist
Elementary Teacher	Music Teacher
ESL Teacher	School Behaviorist
Health and PE Teacher	Special Education Teacher
Inclusive Pre-K Teacher	Teacher K-12 Subject Area

RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE

14.The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Hugh Heagney** effective October 25, 2018.

TRANSFERS

15.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the transfer of **Steven Papendick** from Pearl R. Miller Middle School to Kinnelon High School effective on or about October 26, 2018 through June 30, 2018.

APPOINTMENTS

16.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following staff members to the **Kinnelon High School Co-Curricular** positions for the 2018-2019 school year:

Danielle Wysocki	Give Back Club Co-Advisor	\$603.50
Danielle Elia	Give Back Club Co-Advisor	\$603.50

17.The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a change in assignment for **Kerry Lane**, from .625 Art Teacher to full-time Art Teacher at Pearl Miller School at a salary of \$76,467 (pro-rated), MA60 Degree, Step 9, effective November 12, 2018 through June 30, 2019.

ADDITIONAL ASSIGNMENTS

18. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to the following staff members for one hour of prep time at a rate of \$52.26 per hour for presentations on October 8, 2018 **In-Service Day**:

Nino Capra
Jacqueline Castro

Nick Gebhardt
Chris Hartman

Lisa Dunn
John Penola

NON-CERTIFIED STAFF

RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE

19. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves an unpaid Leave of Absence for **Ryan Carbone**, Custodian, effective October 16, 2018 through November 30, 2018 for the purpose of child bonding as per the New Jersey Family Leave Act.

APPOINTMENTS

20. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Vincenzo Giordano** to the position of Substitute Custodian at a rate of \$15 per hour effective on or about October 26, 2018 through June 30, 2019. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

ADDITIONAL ASSIGNMENTS

21. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Gregory Nist**, Para-Professional, to accompany student #200496 during a winter sports activity, at his contracted hourly rate of \$20.72, not to exceed 400 hours for the 2018-2019 school year.

COACHES/SUBSTITUTES/INTERNS/STUDENT TEACHERS/HOME INSTRUCTORS

22. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Winter Coaches** for the 2018-2019 school year as listed on Attachment B.
23. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Volunteer Winter Coaches** for the 2018-2019 school year:

Kinnelon High School	Track	Joe Jacobs
Kinnelon High School	Ice Hockey	Thomas Huber
Pearl Miller School	Wrestling	David Jones

Kinnelon High School	Fencing	Brian Kimberlin

24. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Barbara Hurt** to the position of Game Worker for the 2018-2019 school year.

25. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Greg Dalakian** to the position of Kinnelon High School Co-Curricular position of Fall Drama Set Construction Advisor at a stipend of \$875 for the 2018-2019 school year.

26. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following staff to the position of **Fitness Center Supervisors** at a rate of \$25/hour for the 2018-2019 school year:

Nino Capra	Rosanna Gulla
Jason DelPiano	Kevin White

27. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to the position of **Substitute Teachers** for the 2018-2019 school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education:

Ashley Bobinski	Substitute Certificate	Victoria Bobinski	Substitute Certificate
Lucille Gabel	Substitute Certificate	Kimberly Fritz	Substitute Certificate

28. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **college students** as listed below for the 2018-2019 school year:

Courtney Donargo	20 hours observation	Fall 2018	Kiel School	Mary Novak
Brian Hesse	Student Teaching	10/29-12/13/18	High School	Jim Soules
Cassandra Hillmer	Student Teaching	1/17-5/2/19	Middle School	Jenn Herbert

D. POLICY COMMITTEE
(Mr. DeAlessi, Mr. Petruccelli, Mr. Nussbaum)

Agenda Items #1 through #4 represent the Policy Committee's recommendations which were discussed during the Board's Work Session on October 11, 2018. They will be voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the first reading of the following **policy/regulations**:

P0168 Recording of Board Meetings
P5756 Transgender Students

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **second reading and adoption** of the following **policy/regulations**:

P1550 Affirmative Action Program for Employment and Contract Practices/Employment Plan (M)
P1631 Disclosure and Review of Applicant's Employment History (NEW) (M)
P2431 Athletic Competition (M)
P2431.8 Varsity Letter for Interscholastic Extra Curricular Activities (NEW) (M)
P3216 Dress and Grooming (Teaching Staff)
P4216 Dress and Grooming (Support Staff)
P5350 Student Suicide Prevention
P5512 Harassment, Intimidation and Bullying (M)
P5533 Student Smoking
P5535 Passive Breath Alcohol Sensor Devise
P5561 Use of Physical Restraint and Seclusion Techniques for Students With Disabilities (M)
P8462 Reporting Potentially Missing or Abused Children (M)
P8561 Procurement Procedures for School Nutrition Program (M)
R2431.2 Medical Examination to Determine Fitness for Participation in Athletics (M)

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **2017-2018 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights** for Kiel School, Stonybrook Elementary School, Pearl R. Miller Middle School and Kinnelon High School.

4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the **HIB Report** September/October 2018.

E. FINANCE COMMITTEE

(Mrs. Nogaj-Matteson, Dr. Pryor, Mr. DeAlessi)

Agenda Items #1 through #7 represent the Finance Committee's recommendations which were discussed during the Board's Work Session on October 11, 2018. They will be voted upon as a group.

1. Be it resolved, that the Kinnelon Board of Education approve the **Treasurer's Report** for the month of September 2018.
2. Be it resolved, that the Kinnelon Board of Education approve the **Secretary's Report** for the month of September 2018.
3. Be it resolved, that the Kinnelon Board of Education approve the **Budget Transfers** for the month September 2018.
4. **Secretary's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, I certify that as of October 25, 2018; no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.

5. **Board's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary's monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.

6. **Bill List**

- a. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 18/19 – 3B.

Disbursements paid by EFT #999368 thru #999371 \$1,276,610.65

Total Disbursements for September 30, 2018 \$1,276,610.65

- b. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 18/19 – 4.

Total Disbursements paid by Computer
Checks #39611 thru #39905 \$1,393,430.05
Disbursements by Hand Check #39609* \$ 139.96

Total Disbursements paid by EFT #999372 thru
#999377 \$2,324,587.42

Total Disbursements for October 25, 2018 \$3,718,157.43

*Void Check #39595 replaced by Check#39610
Void Check #39375 & #39543

7. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440, "Support Staff Job Expenses", approves **reimbursement** to the following staff members for out-of-district workshop/conferences, travel and related expenses not to exceed the amounts as listed on **Finance Attachment A**.

F. FACILITIES AND SECURITY COMMITTEE
(Mr. DeAlessi, Mrs. DeAlessi, Mrs. Gillen-Ruth)

No Action

G. COMMITTEE OF THE WHOLE

Agenda item #1 was added to the agenda.

1. WHEREAS, there is a pending due process petition filed by the parent of a classified student; and

WHEREAS, the parties have negotiated a settlement agreement resolving the entire dispute over the student's placement, and

WHEREAS, the Board has determined that the terms of the settlement agreement are in the best interest of the District;

IT IS HEREBY RESOLVED this 25th day of October, 2018 that the Board approves the Settlement Agreement (attached hereto as Exhibit A, confidential student information); and

IT IS FURTHER RESOLVED, that the Board President and Board Secretary are authorized execute the Settlement Agreement on behalf of the Board of Education.

VIII. COMMITTEE REPORTS

- A. Personnel
- B. Education
- C. Policy
- D. Finance/Budget
- E. Security/Facilities
- F. Negotiations
- G. Delegates
 1. New Jersey School Boards Association
(Mr. Petruccelli)

2. Morris County School Boards Association
(Mr. DeAlessi)
 3. Legislative Representative
(Mr. DeAlessi)
 4. Morris County Educational Services Commission
(Mr. Nussbaum)
- H. Coordinating Committee
(Mr. Nussbaum, Mrs. DeAlessi, Mr. Petruccelli)
- I. Teacher Liaison Committee
(Mrs. Gillen Ruth)
- J. Kamelot
(Mrs. DeAlessi)
- K. Student Representative
(Alexa Giacoio)

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. CORRESPONDENCE

XII. PETITIONS AND HEARINGS OF CITIZENS – NON AGENDA ITEMS

XIII. BOARD MEMBER COMMENTS

XIV. ADJOURNMENT

PEARL MILLER SCHOOL						
SEASON	SPORT	LAST	FIRST	STEP	STIPEND	
Winter	Basketball Boys'	Goff	Matt	3	\$5,664	
Winter	Basketball Girls'	Finke	Stephanie	3	\$5,664	
Winter	Wrestling Head	Contella	Ben	3	\$5,664	
Winter	Wrestling Asst	TBA	TBA			
KINNELON HIGH SCHOOL						
Winter	Basketball, Boys' Head Varsity	Arroyo	Matt	3	\$8,750	
Winter	Basketball, Boys' Assist. Varsity	David	Kessinger	3	\$6,664	
Winter	Basketball, Assist. Boys' JV	TBA	TBA	2	\$6,519	
Winter	Basketball, Girls' Head. Varsity	Hartman	Bill	3	\$8,750	
Winter	Basketball, Assist. Girls' Varsity	Yura	David	3	\$6,664	
Winter	Basketball, Assist. Girls' JV	TBA	TBA			
Winter	Head Fencing	McAuliffe	Sean	3	\$7,450	NO COST TO THE BOARD
Winter	Ice Hockey, Head Varsity	Myhren	Jeff	3	\$10,404	
Winter	Ice Hockey, Assist. Varsity	Marcantuono	Patrick	3	\$6,731	
Winter	Ice Hockey, Assist. JV	TBA	TBA			
Winter	Swimming, Head Varsity	Boardman	Brian	3	\$9,121	
Winter	Swimming, Assist. Varsity	Cromwell	Michelle	3	\$6,664	
Winter	Winter Track, Head Girls' Varsity	Jacobs	Laura	3	\$7,638	
Winter	Winter Track, Head Boys' Varsity	Illenye	Joe	3	\$7,638	
Winter	Winter Track, Assist.	Lee	Joseph (Joo)	3	\$5,050	
Winter	Wrestling, Head Varsity	DiColo	Eric	3	\$8,750	
Winter	Wrestling, Assist. Varsity	Colabella	Anthony	2	\$6,519	
Winter	Wrestling, Assit. JV	TBA	TBA			

REIMBURSEMENT OF EXPENSES OCTOBER 11, 2018 BOARD MEETING

LOC	LAST	FIRST	WORKSHOP	WORKSHOP DATE	REGIS.	LODG.	MEALS	MILEAGE	TRAVEL/ AIR/RAIL	PARKING TOLLS/ OTHER	MAXIMUM TOTAL
SB	GENNAT	LAURA	CONQUER MATH	10/29/18	\$ 155.00						\$ 155.00
SB	GENNAT	LAURA	CONQUER MATH	3/15/19	\$ 155.00						\$ 155.00
SB	GUBKIN	SUSAN	GROWTH MINDSET INTERVENTIONS TO PROMOTE RESILIENCY AND SELF-REGULATION FOR SPECIAL EDUCATION	11/1/18	\$ -						\$ -
KIEL	LaGRATTA	JENNIFER	NCTM	4/3-5/19	\$ 507.00	\$ 522.00	\$ 177.00		\$500.00	\$80.00	\$ 1,786.00
PRM	McCALL	ALEXANDRA	NCTM	4/3-5/19	\$ 507.00	\$ 522.00	\$ 177.00		\$500.00	\$80.00	\$ 1,786.00
ADM	MONGON	MARK	CUSTOMIZING THE CRITICAL CONCEPTS PROFICIENCY SCALES WEBINAR	10/3/18	\$ -						\$ -
SB	PREZIOSO	CHRISTINE	GROWTH MINDSET INTERVENTIONS TO PROMOTE RESILIENCY AND SELF-REGULATION FOR SPECIAL EDUCATION	11/1/18	\$ -						\$ -
ADM	PUZZO	ALYSON	BEYOND GENDER IDENTITY AND SEXUAL ORIENTATION: NEW LANGUAGE, LABELS AND LIABILITY	11/16/18	\$ 150.00						\$ 150.00
SB	ROWE	REBECCA	GROWTH MINDSET INTERVENTIONS TO PROMOTE RESILIENCY AND SELF-REGULATION FOR SPECIAL EDUCATION	11/1/18	\$ -						\$ -
SB	WEST	SUSAN	NCTM	4/3-5/19	\$ 507.00	\$ 522.00	\$ 177.00		\$500.00	\$80.00	\$ 1,786.00
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