

**KINNELON BOARD OF EDUCATION
WORK SESSION
8:00 P.M.
SEPTEMBER 10, 2020**

AGENDA

Please be advised that the Kinnelon Board of Education work session meeting scheduled for September 10, 2020 and will take place as planned. However, the meeting will occur electronically on a device or over the phone. In compliance with the Open Public Meetings Act, community members will have the opportunity to witness the BOE conduct business via phone or video conference. Public comments will be facilitated as usual.

The meeting will take place at 8:00 p.m. on Tuesday through Zoom, a video, and audio conferencing application. The link for the meeting can be found on the Kinnelon Public Schools.org website just below the picture on the District Home Page.

I. OPENING OF THE MEETING BY THE PRESIDENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of the act, the Kinnelon Board of Education has caused notice of this meeting to be published in the Suburban Trends on March 4, 2020, posted in the Kinnelon Public Library, filed with the Borough Clerk and posted on the District web site.

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE

IV. CORRESPONDENCE

V. REPORT OF THE SUPERINTENDENT

VI. PETITIONS AND HEARINGS OF CITIZENS – AGENDA ITEMS

VII. ACTION ITEMS

- A. Personnel Committee
(Dr. Hughes - Chair, Mr. Nussbaum, Ms. Donus)

Agenda Items #1 through #17 represent the Personnel Committee's recommendations. They will be voted upon as a group.

CERTIFIED STAFF

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a revision in position for **Melissa Cook** from Behaviorist to Autism Teacher/BCBA for the 2020-2021 school year.
2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a revision of the Full Time Equivalent (FTE) for **Jacqueline Gesualdo** from 0.67 FTE to 0.45 FTE for the 2020-2021 school year.

APPOINTMENTS

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Kayla Eckert** to the position of English Replacement Teacher at Kinnelon High School, at a salary of \$55,092 (prorated), B.A. Degree, Step 1, effective on September 10, 2020 through on or about November 23, 2020. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Thomas Lubanski** as a long-term substitute in the position of Teacher of Audiovisual/Broadcast Production at Kinnelon High School, at a per diem rate of \$200 per day effective on or about September 14, 2020 through on or about November 1, 2020. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Annika Levitt** as a virtual support teacher for kindergarten at Kiel and Stonybrook Schools, at an hourly rate of \$40 not to exceed 15 hours per week effective on or about September 16, 2020 for the 2020-2021 school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

ADDITIONAL ASSIGNMENTS

6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Nino Capra** for 4 ½ hours of CPR/AED training for our winter coaches at a rate of \$55.09 per hour for the 2020-2021 school year.
7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Jackie Gesualdo** to attend a staff

Professional Development Day beyond her contracted hours at Stonybrook School, for the following days and hours:

September 3, 2020	-	2 hours and 45 minutes
September 4, 2020	-	2 hours

- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to the following staff members to attend a staff **Professional Development Day** beyond their contracted hours at Pearl R. Miller School on September 4, 2020.

Lindsay Averbach	2 hours and 40 minutes
Keri Romano	2 hours and 40 minutes
Jolene Strunz	2 hours

NON-CERTIFIED STAFF

RESIGNATIONS

- The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Gail Weiss**, Para-Professional at Kiel School, effective September 1, 2020.
- The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Ann Bendi**, Playground/ Cafeteria Aide at Stonybrook School, effective September 1, 2020.
- The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Darlene Merner**, Playground/ Cafeteria Aide at Stonybrook School, effective September 1, 2020.

APPOINTMENTS

- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Pamela deWaal** to the position of replacement part-time Administrative Assistant at Kiel School, at a salary of \$23,165, pro-rated, (Step 1 of the Sec/Cler 10 month Guide), effective September 10, 2020 through March 1, 2021. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Maria Catalano** to the position of Bus Aide at a rate of \$15 per hour for 2 hours per day effective September 10, 2020 through June 30, 2021.

14. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Karen Jameson** to the position of Bus Aide at a rate of \$15 per hour for 4 hours per day effective September 10, 2020 through June 30, 2021.

COACHES/CO-CURRICULAR/SUBSTITUTES/CLINICAL INTERNS/HOME INSTRUCTORS

15. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the placement of the following **clinical interns** for the Fall 2020 semester.

Elizabeth Tieu - William Paterson University - Music/Instrumental
Clinical Practice I - Fall 2020 with Christine Sulling at Stonybrook

Christine Celona - Misericordia University - Speech Language
Clinical Practice I - Fall 2020 with Abby Gitkin at Pearl Miller Middle School

Cassi Deighan - William Paterson University - Principal Shadowing
Fall 2020 (1 day) with Jodi Mulholland at Stonybrook

Rachael Parent - Ramapo College - Administration Internship I & II
2020-2021 school year with Corde Reed, Special Services Director

16. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to the position of **Substitute Teachers** for the 2020-2021 school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

Joe Pedalino

Chase Bridgers

Michael McGuire

17. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves **Ed Shapely** as a **Home Instructor**, at a rate of \$55.09 per hour for the 2020-2021 school year.

B. FINANCE COMMITTEE

(Mr. Petruccelli - Chair, Mrs. DeAlessi, Dr. Hughes)

Agenda Item #1 was added to the Agenda. It represents the Finance Committee's recommendation.

1. **WHEREAS**, there is a dispute over a classified student's placement for the 2020-21 school year; and

WHEREAS, the parents and the District have negotiated a settlement agreement resolving the student's placement for the 2020-21 school year and all other disputed issues, and

WHEREAS, the settlement agreement is in the best interest of the District and will avoid the costs and uncertainty of litigation in this matter; and

IT IS HEREBY RESOLVED that this 10th day of September, 2020 that the Board approves the Settlement Agreement (attached hereto as Exhibit A, *confidential student information*) and authorizes the Board President to execute the Agreement on behalf of the Kinnelon Board of Education; and it is

FURTHER RESOLVED, that with the approval of the Agreement, School District officials are hereby authorized to take all steps necessary to effectuate the terms of the Agreement.

VIII. REVIEW OF SEPTEMBER 24, 2020 AGENDA

IX. COMMITTEE REPORTS

- A. Personnel
(Dr. Hughes – Chair, Mr. Nussbaum, Ms. Donus)
- B. Education
(Mrs. Fischbeck – Chair, Mr. Nussbaum, Dr. Hughes)
- C. Policy
(Ms. Donus – Chair, Mr. Gigante, Mrs. Fischbeck)
- D. Finance/Budget
(Mr. Petruccelli – Chair, Dr. DeAlessi, Dr. Hughes)
- E. Security/Facilities
(Mr. Gigante – Chair, Dr. DeAlessi, Ms. Donus)
- F. Negotiations
(Mr. Petruccelli – Chair, Mrs. Fischbeck, Ms. Donus)
- G. Delegates
 - 1. New Jersey School Boards Association
(Dr. Hughes)
 - 2. Morris County School Boards Association
(Mr. Petruccelli)
 - 3. Legislative Representative
(Mrs. Fischbeck)
 - 4. Morris County Educational Services Commission
(Mr. Petruccelli)
- H. Coordinating Committee
(Mr. Nussbaum - Chair, Mr. Gigante, Mr. Petruccelli)
- I. Teacher Liaison Committee
(Mr. Nussbaum)
- J. Kamelot
(Mr. Gigante)

- K. Kinnelon Education Foundation
(Ms. Donus)
- L. Student Representative

X. UNFINISHED BUSINESS

XI. NEW BUSINESS

XII. PETITIONS AND HEARINGS OF CITIZENS – NON AGENDA ITEMS

XIII. BOARD MEMBER COMMENTS

XIV. ADJOURNMENT