KINNELON BOARD OF EDUCATION
REGULAR MEETING
KINNELON HIGH SCHOOL AUDITORIUM
8:00 P.M.
OCTOBER 25, 2018

AGENDA

I. OPENING OF THE MEETING BY THE PRESIDENT

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any f the act, the Kinnelon Board of Education has caused notice of this meeting to be published in the Suburban Trends on January 17, 2018, posted in the Kinnelon Public Library, filed with the Borough Clerk and posted on the District web site.

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE

IV. ROUTINE MATTERS

A. Approval of Minutes
   1. September 13, 2018 Work Session Meeting
   2. September 27, 2018 Regular Meeting

V. SUPERINTENDENT’S UPDATE

VI. PETITIONS AND HEARINGS OF CITIZENS – AGENDA ITEMS

VII. REPORT OF THE SUPERINTENDENT

A. EDUCATION COMMITTEE
   (Dr. Pryor, Mrs. DeAlessi, Mr. DeAlessi)

Agenda Items #1 and #2 represent the Education Committee’s recommendations which were discussed during the Board’s Work Session on October 11, 2018. They will be voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the 2018-2019 Nursing Service Plan.

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following Field trips for the 2018-2019 school year:

   Montclair State University
   Pax Amicus Theater
   3rd Grade Classes
   English Classes
   Stonybrook School
   Pearl Miller School
3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves student #222138 to attend the Wayne Public School effective November 2, 2018 through June 30, 2019 for a total cost of $51,617.

4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves student #2220252 to attend Inclusive Learning Academy (ILA) effective October 15, 2018 through June 30, 2019 for a total cost of $55,111.80.

5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a personal aide for student #220252 at Inclusive Learning Academy (ILA), effective on or about October 29, 2018 through June 30, 2019 for a total cost of $42,855.83.

B. NEOTIATIONS COMMITTEE  
(Mr. Petruccelli, Mrs. Nogaj-Matteson, Mrs. Gillen-Ruth)

No Action

C. PERSONNEL COMMITTEE  
(Dr. Pryor, Mrs. Nogaj-Matteson, Mr. Nussbaum)

Agenda Items #1 through #12 represent the Personnel Committee’s recommendations which were discussed during the Board’s Work Session on October 11, 2018. They will be voted upon as a group.

CERTIFIED STAFF

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the salary adjustment for staff members for the 2018-2019 school year as listed on Attachment A.
2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves an out of district carry-over of 5 accumulated sick days as per the Agreement between the Kinnelon Education Association and the Kinnelon Board of Education for Lisa Castelluber for the 2018-2019 school year.

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, rescinds the following Pearl Miller School Co-Curricular stipends for the 2018-2019 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Choir</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marie Wallace</td>
<td>NJSHA Junior Region Honor Choir</td>
<td>$524</td>
</tr>
<tr>
<td>Marie Wallace</td>
<td>NJMEA Junior High All State Honor Choir</td>
<td>$524</td>
</tr>
</tbody>
</table>

**RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE**

4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a paid medical leave of absence for Marie-Elena Naso from November 5, 2018 through on or about January 2, 2019.

5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a Maternity Leave of Absence for Emily Toal for the period January 21, 2019 through March 25, 2019, using 40 available sick days and 3 personal days; and a leave of absence without pay for the purpose of child rearing under the New Jersey Family Leave Act from the period March 26, 2019 through June 30, 2019.

6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a Maternity Leave of Absence for Lisa Castelluber for the period February 1, 2019 through March 7, 2019, using 22 available sick days and 3 personal days, and a leave of absence without pay for the purpose of child rearing under the New Jersey Family Leave Act from the period March 8, 2019 through on or about April 9, 2019.

**TRANSFERS**

**APPOINTMENTS**

7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Jacqueline Castro to the position 6th Period Multi Level Class at a pro-rated stipend of $1,425 for the 2018-2019 school year.

8. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to John Penola for 5 additional hours of
English II Curriculum writing, at a rate of $52.26 per hour not to exceed $261.30 for the 2018-2019 school year.

ADDITIONAL ASSIGNMENTS

9. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a stipend for the following staff for A.M. drop off supervision for the 2018-2019 school year:

<table>
<thead>
<tr>
<th>Pearl Miller School</th>
<th>Stonybrook School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ben Contella</td>
<td>Jeff Myhren</td>
</tr>
<tr>
<td>$900</td>
<td>$900</td>
</tr>
<tr>
<td>Lisa Kelly</td>
<td>Sean Pasieka</td>
</tr>
<tr>
<td>$450</td>
<td>$900</td>
</tr>
<tr>
<td>Melissa Eckert</td>
<td>Charleen Scully</td>
</tr>
<tr>
<td>$450</td>
<td>$900</td>
</tr>
</tbody>
</table>

NON-CERTIFIED STAFF

RESIGNATIONS/RETIREMENTS/ LEAVE OF ABSENCE

TRANSFERS

APPOINTMENTS

ADDITIONAL ASSIGNMENTS

10. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to Donna Sisco, Para-Professional, to accompany student #221358 at weekly extra-curricular activities, at her contracted hourly rate of $23.75, not to exceed 40 hours for the 2018-2019 school year.

11. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves Donna Sisco as a Home Instructor for the 2018-2019 school year at a rate of $52.26/hour.

COACHES/SUBSTITUTES/INTERNS/STUDENT TEACHERS/HOME INSTRUCTORS

12. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of David Kessinger to the position of Assistant Boys’ Basketball Coach, Step 3 of the Coaches Guide at a stipend of $6,664 for the 2018-2019 school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
Agenda Item #13 through #28 were added to the Agenda. They will be voted upon as a group.

CERTIFIED STAFF

13. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following Job Descriptions for the 2018-2019 school year:

- Art Teacher
- Elementary Teacher
- ESL Teacher
- Health and PE Teacher
- Inclusive Pre-K Teacher
- Library-Media Specialist
- Music Teacher
- School Behaviorist
- Special Education Teacher
- Teacher K-12 Subject Area

RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE


TRANSFERS

15. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the transfer of Steven Papendick from Pearl R. Miller Middle School to Kinnelon High School effective on or about October 26, 2018 through June 30, 2018.

APPOINTMENTS

16. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following staff members to the Kinnelon High School Co-Curricular positions for the 2018-2019 school year:

- Danielle Wysocki  Give Back Club Co-Advisor  $603.50
- Danielle Elia  Give Back Club Co-Advisor  $603.50

17. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a change in assignment for Kerry Lane, from .625 Art Teacher to full-time Art Teacher at Pearl Miller School at a salary of $76,467 (pro-rated), MA60 Degree, Step 9, effective November 12, 2018 through June 30, 2019.
ADDITIONAL ASSIGNMENTS

18. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to the following staff members for one hour of prep time at a rate of $52.26 per hour for presentations on October 8, 2018 In-Service Day:

Nino Capra
Jacqueline Castro
Nick Gebhardt
Chris Hartman
Lisa Dunn
John Penna

NON-CERTIFIED STAFF

RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE

19. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves an unpaid Leave of Absence for Ryan Carbone, Custodian, effective October 16, 2018 through November 30, 2018 for the purpose of child bonding as per the New Jersey Family Leave Act.

APPOINTMENTS

20. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Vincenzo Giordano to the position of Substitute Custodian at a rate of $15 per hour effective on or about October 26, 2018 through June 30, 2019. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

ADDITIONAL ASSIGNMENTS

21. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to Gregory Nist, Para-Professional, to accompany student #200496 during a winter sports activity, at his contracted hourly rate of $20.72, not to exceed 400 hours for the 2018-2019 school year.

COACHES/SUBSTITUTES/INTERNS/STUDENT TEACHERS/HOME INSTRUCTORS

22. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following Winter Coaches for the 2018-2019 school year as listed on Attachment B.

23. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following Volunteer Winter Coaches for the 2018-2019 school year:
24. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Barbara Hurt to the position of Game Worker for the 2018-2019 school year.

25. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Greg Dalakian to the position of Kinnelon High School Co-Curricular position of Fall Drama Set Construction Advisor at a stipend of $875 for the 2018-2019 school year.

26. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following staff to the position of Fitness Center Supervisors at a rate of $25/hour for the 2018-2019 school year:

   Nino Capra  Rosanna Gulla  
   Jason DelPiano  Kevin White

27. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to the position of Substitute Teachers for the 2018-2019 school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education:

   Ashley Bobinski  Substitute Certificate  Victoria Bobinski  Substitute Certificate  
   Lucille Gabel  Substitute Certificate  Kimberly Fritz  Substitute Certificate

28. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following college students as listed below for the 2018-2019 school year:

   Courtney Donargo  20 hours observation  Summer 2018  Kiel School  Mary Novak  
   Brian Hesse  Student Teaching  10/29-12/13/18  High School  Jim Soules  
   Cassandra Hillmer  Student Teaching  1/17-5/2/19  Middle School  Jenn Herbert

D. POLICY COMMITTEE
(Mr. DeAlessi, Mr. Petruccelli, Mr. Nussbaum)

Agenda Items #1 through #4 represent the Policy Committee’s recommendations which were discussed during the Board’s Work Session on October 11, 2018. They will be voted upon as a group.
1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the first reading of the following policy/regulations:

   P0168  Recording of Board Meetings  
P5756  Transgender Students

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the second reading and adoption of the following policy/regulations:

   P1550  Affirmative Action Program for Employment and Contract Practices/Employment Plan (M)  
P1631  Disclosure and Review of Applicant's Employment History (NEW) (M)  
P2431  Athletic Competition (M)  
P2431.8  Varsity Letter for Interscholastic Extra Curricular Activities (NEW) (M)  
P3216  Dress and Grooming (Teaching Staff)  
P4216  Dress and Grooming (Support Staff)  
P5350  Student Suicide Prevention  
P5512  Harassment, Intimidation and Bullying (M)  
P5533  Student Smoking  
P5535  Passive Breath Alcohol Sensor Devise  
P5561  Use of Physical Restraint and Seclusion Techniques for Students With Disabilities (M)  
P8462  Reporting Potentially Missing or Abused Children (M)  
P8561  Procurement Procedures for School Nutrition Program (M)  
R2431.2  Medical Examination to Determine Fitness for Participation in Athletics (M)

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the 2017-2018 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights for Kiel School, Stonybrook Elementary School, Pearl R. Miller Middle School and Kinnelon High School.


E. FINANCE COMMITTEE
   (Mrs. Nogaj-Matteson, Dr. Pryor, Mr. DeAlessi)

Agenda Items #1 through #7 represent the Finance Committee's recommendations which were discussed during the Board's Work Session on October 11, 2018. They will be voted upon as a group.
1. Be it resolved, that the Kinnelon Board of Education approve the **Treasurer's Report** for the month of September 2018.

2. Be it resolved, that the Kinnelon Board of Education approve the **Secretary's Report** for the month of September 2018.

3. Be it resolved, that the Kinnelon Board of Education approve the **Budget Transfers** for the month September 2018.

4. **Secretary's Certification of Budgetary Line Items**

   Pursuant to N.J.S.A. 18A 17-9, I certify that as of October 25, 2018, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.

5. **Board's Certification of Budgetary Line Items**

   Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary’s monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.

6. **Bill List**

   a. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 18/19 – 3B.

      Disbursements paid by EFT #999368 thru #999371 $1,276,610.65

      Total Disbursements for September 30, 2018 $1,276,610.65

   b. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 18/19 – 4.

      Total Disbursements paid by Computer Checks #39611 thru #39905 $1,393,430.05

      Disbursements by Hand Check #39609* $ 139.96

      Total Disbursements paid by EFT #999372 thru #999377 $2,324,587.42

      Total Disbursements for October 25, 2018 $3,718,157.43

      *Void Check #39595 replaced by Check#39610

      Void Check #39375 & #39543
7. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440, "Support Staff Job Expenses", approves reimbursement to the following staff members for out-of-district workshop/conferences, travel and related expenses not to exceed the amounts as listed on Finance Attachment A.

F. FACILITIES AND SECURITY COMMITTEE  
(Mr. DeAlessi, Mrs. DeAlessi, Mrs. Gillen-Ruth)

No Action

G. COMMITTEE OF THE WHOLE

Agenda item #1 was added to the agenda.

1. WHEREAS, there is a pending due process petition filed by the parent of a classified student; and

   WHEREAS, the parties have negotiated a settlement agreement resolving the entire dispute over the student’s placement, and

   WHEREAS, the Board has determined that the terms of the settlement agreement are in the best interest of the District;

   IT IS HEREBY RESOLVED this 25th day of October, 2018 that the Board approves the Settlement Agreement (attached hereto as Exhibit A, confidential student information); and

   IT IS FURTHER RESOLVED, that the Board President and Board Secretary are authorized execute the Settlement Agreement on behalf of the Board of Education.

VIII. COMMITTEE REPORTS

A. Personnel
B. Education
C. Policy
D. Finance/Budget
E. Security/Facilities
F. Negotiations
G. Delegates
   1. New Jersey School Boards Association
      (Mr. Petruccelli)
2. Morris County School Boards Association
   (Mr. DeAlessi)
3. Legislative Representative
   (Mr. DeAlessi)
4. Morris County Educational Services Commission
   (Mr. Nussbaum)
   H. Coordinating Committee
      (Mr. Nussbaum, Mrs. DeAlessi, Mr. Petruccelli)
I. Teacher Liaison Committee
   (Mrs. Gillen Ruth)
J. Kamelot
   (Mrs. DeAlessi)
K. Student Representative
   (Alexa Giacoio)

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. CORRESPONDENCE

XII. PETITIONS AND HEARINGS OF CITIZENS – NON AGENDA ITEMS

XIII. BOARD MEMBER COMMENTS

XIV. ADJOURNMENT
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<th>FIRST</th>
<th>LAST</th>
<th>DEGREE</th>
<th>STEP</th>
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<th>DEGREE</th>
<th>STEP</th>
<th>SALARY</th>
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<td>Brian</td>
<td>Boardman</td>
<td>B.A.+30</td>
<td>14</td>
<td>$83,602</td>
<td>M.A.+30</td>
<td>14</td>
<td>$93,102</td>
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<tr>
<td>Lori</td>
<td>Bruce</td>
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<td>M.A.</td>
<td>14</td>
<td>$87,102</td>
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<td>12</td>
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<td>M.A. +15</td>
<td>12</td>
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<td>Leslie</td>
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<td>4</td>
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<td>M.A.</td>
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<td>Katherine</td>
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<td>M.A.</td>
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<tr>
<td>Hannah</td>
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<td>M.A.</td>
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<td>M.A. +15</td>
<td>14</td>
<td>$90,102</td>
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**ADDED**

<p>| Amanda | Alfano     | B.A.   | 8    | $55,267    | B.A. +15  | 8    | $57,267    |
| Lorraine| Donnelly  | B.A.   | 4    | $53,067    | B.A. +15  | 4    | $55,067    |</p>
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<tr>
<th>SEASON</th>
<th>SCHOOL</th>
<th>SPORT</th>
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<tbody>
<tr>
<td>Winter</td>
<td>PEARL MILLER SCHOOL</td>
<td>Basketball Boys'</td>
<td>Goff</td>
<td>Matt</td>
<td>3</td>
<td>$5,664</td>
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<td>Winter</td>
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<td>Finke</td>
<td>Stephanie</td>
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<tr>
<td>Winter</td>
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<td>Wrestling Head</td>
<td>Contella</td>
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<td>3</td>
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<tr>
<td>Winter</td>
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<tr>
<td>Winter</td>
<td>KINNELON HIGH SCHOOL</td>
<td>Basketball, Boys' Head Varsity</td>
<td>Arroyo</td>
<td>Matt</td>
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<td>$8,750</td>
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<tr>
<td>Winter</td>
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<td>Kessinger</td>
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<td>$6,664</td>
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<tr>
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<td>2</td>
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<tr>
<td>Winter</td>
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<td>Hartman</td>
<td>Bill</td>
<td>3</td>
<td>$8,750</td>
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<tr>
<td>Winter</td>
<td>KINNELON HIGH SCHOOL</td>
<td>Basketball, Assist. Girls' Varsity</td>
<td>Yura</td>
<td>David</td>
<td>3</td>
<td>$6,664</td>
</tr>
<tr>
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<td>Basketball, Assit. Girls' JV</td>
<td>TBA</td>
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<tr>
<td>Winter</td>
<td>KINNELON HIGH SCHOOL</td>
<td>Ice Hockey, Head Varsity</td>
<td>McAuliffe</td>
<td>Sean</td>
<td>3</td>
<td>$7,450 NO COST TO THE BOARD</td>
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<td>Jeff</td>
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<td>Joe</td>
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<td>$7,638</td>
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<td>$5,050</td>
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