KINNELON BOARD OF EDUCATION
COMBINED WORK SESSION/REGULAR MEETING
KINNELON HIGH SCHOOL AUDITORIUM
8:00 P.M.
JANUARY 24, 2019

AGENDA

I. OPENING OF THE MEETING BY THE PRESIDENT

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of the act, the Kinnelon Board of Education has caused notice of this meeting to be published in the Suburban Trends on January 13, 2019, posted in the Kinnelon Public Library, filed with the Borough Clerk and posted on the District web site.

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE

IV. ROUTINE MATTERS

A. Approval of Minutes

1. December 13, 2018 Combined Work Session/Regular Meeting

V. SUPERINTENDENT’S UPDATE - Alana Van Der Sluys and Denise Velez KHS English Department

VI. PETITIONS AND HEARINGS OF CITIZENS – AGENDA ITEMS

VII. REPORT OF THE SUPERINTENDENT

A. EDUCATION COMMITTEE
   (Dr. Pryor, Mrs. DeAlessi, Mr. DeAlessi)

Agenda Items #1 through #7 represent the Education Committee’s recommendations. They will be voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves use of Morris County Educational Services for evaluations, as needed, for the 2018-2019 school year as listed on Attachment A.
2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a Title 1 funded Supplemental Support Program at Kiel School to begin January 2019 through June 2019.

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a Title 1 funded Supplemental Support Program at Pearl Miller School to begin January 2019 through June 2019.

4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following Kinnelon High School Ancillary Classroom materials and Resources for the 2018-2019 school year:

   Half the Sky: Turning Oppression into Opportunity for Women Worldwide
   Grade 9: English

5. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following High School Courses for the 2019-2020 school year:

   Journalism II     AP Capstone: AP Seminar

6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following High School Curriculum for the 2018-2019 school year:

   Architectural Design I     English II

7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following Field Trips for the 2018-2019 school year:

   Galaxy Diner – Life Skills                High School
   NJIT-Panasonic Creative Design Challenge High School
   Mercer County Technical School           High School
   NJ HOSA – Middlesex County Vo-Tech        High School
   Indian Hill High School – Academic Decathlon High School
   Ramapo High School – Academic Decathlon High School
   Mayo Performing Arts Center – Morristown High School
   The Growing Stage Children’s Theatre     Stonybrook School
   *****
   Northern Valley Regional High School     High School
   Columbia University, NY                   High School
   BJ’s Life Skills                          High School
   Applebee’s Life Skills                    High School
   Brookdale Park – Special Olympics Track Event High School
B. NEGOTIATIONS COMMITTEE  
(Mr. Petruccelli, Mrs. Nogaj-Matteson, Mr. DeAlessi)  

No Action

C. PERSONNEL COMMITTEE  
(Dr. Pryor, Mrs. Nogaj-Matteson, Mr. Nussbaum)

Agenda Items #1 through #41 represent the Personnel Committee's recommendations. They will be voted upon as a group.

CERTIFIED STAFF

RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation, with regret, of Mary Bowers for retirement purposes, effective June 30, 2019.

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a revised resignation date for Hugh Heagney to December 31, 2018.

TRANSFERS

APPOINTMENTS

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of Jessica Drimoness to the position of Replacement Fifth Grade Teacher at Stonybrook Schcoil, B.A. Degree, Step 1, at a salary of $52,267(pro-rated), effective January 10, 2019 through June 30, 2019. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

ADDITIONAL ASSIGNMENTS

4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to Alexandra McCall for two hours of additional evening parent-teacher conference on December 10, 2018, at her contracted hourly rate of $45.00 per hour, not to exceed $90.00.

5. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves payment to Jessica Bertoli as a Lunch Lab
Supervisor, at a rate of $52.26 per hour not to exceed 15 hours effective December 17, 2018 through June 30, 2019.

6. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Hannah Sappio to the position of Musical Technical Stage Director at a stipend of $1,194 for the 2018-2019 school year.

7. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to Nancy Hatke for evening Kindergarten registration on February 5, 2019, not to exceed 4 hours at her contracted hourly rate of $76.93.

8. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Laura Proll to the position of Winter Track Bus Supervisor at her contracted hourly rate of $60.39/hour not to exceed 15 hours for the 2018-2019 school year.


10. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following teachers for the Title I Supplemental Support Program at Kiel School, not to exceed 45 hours each at a rate of $52.26 per hour effective January 30, 2019 through June 6, 2019:

    Nicole Velasco       Valerie Yago

11. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following teachers for the Title I Supplemental Support Program at Pearl Miller School, not to exceed 10 hours each at a rate of $52.26 per hour, effective February 4, 2019 through April 8, 2019:

    Audrey Davie       Jennifer Herbert

12. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a 3rd quarter, 6th period Multi Level class stipend of $1,125 for Melissa Gurth for the 2018-2019 school year.
13. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to the following part-time teachers for attending a full-time In-Service Day on January 21, 2019 at their contracted hourly rate of pay:

- Alyssa Hausmann 3 hours $38.62/hour not to exceed $115.86
- Keri-Ann Romano 3.5 hour $57.66/hour not to exceed $201.81
- Jolene Strunz 3 hours $43.89/hour not to exceed $131.67

14. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a revised preparation time for the following teachers from 1 hour to 2.5 hours to facilitate workshops for the In Service Day, January 21, 2019 at a rate of $52.26 per hour not to exceed $130.65 each:

- Nino Capra - CPR Workshop
- Adam Smith - Google Classroom
- Hope Kowalski - Google Classroom

NON-CERTIFIED STAFF

RESIGNATIONS/RETIREMENTS/ LEAVE OF ABSENCE

15. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a paid medical leave of absence for Bernadette DeMaio effective January 29, 2019 through March 29, 2019.

TRANSFERS

16. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the transfer of Virginia Trapani, Part-time Administrative Assistant, from Kinnelon High School to Special Services effective on or about January 28, 2019 through June 30, 2019.

APPOINTMENTS

17. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Laurel Osterman to the position of part-time Para-Professional, 3 hours per day at Kiel School, at a rate of $20.32 per hour, Step 1 of the Para-Professional Guide, plus a $750 Teacher Certificate Stipend, effective on or about January 7, 2019 through June 30, 2019.
18. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Andrea Hall to the position of full-time Long Term Replacement Administrative Assistant for Special Services at her contracted rate of pay effective on or about January 28, 2019 through March 31, 2019.

19. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Andrea Hall to the position of Full-Time Administrative Assistant for Special Services at a salary of $62,065, pro-rated, (ESII Step 6 of the Administrative Assistant Guide $61,065, plus $1,000 longevity), effective April 1, 2019 through June 30, 2019.

20. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Joseph Demott to the position of Substitute Bus Driver at a rate of $18 per hour effective January 25, 2019 through June 30, 2019.

21. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Richard Slayton to the position of Substitute Custodian at a rate of $15 per hour effective January 25, 2019 through June 30, 2019. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

22. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Kimberly Epstein to the position of Bus Aide for student #221329 for up to one hour per day at a rate of $15 per hour effective on or about January 25, 2019 through June 30, 2019. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

23. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following Kid’s Korner A.M./P.M. Aides:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catherine Malone</td>
<td>$8.93 per hour</td>
</tr>
<tr>
<td>Carly Giacoia</td>
<td>$8.98 per hour</td>
</tr>
<tr>
<td>Elaine Nunez</td>
<td>$8.93 per hour (also KED)</td>
</tr>
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</table>

**ADDITIONAL ASSIGNMENTS**

24. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to the following staff for up to 4 hours of
extra time for evening **Kindergarten registration** on February 5, 2019 at their contracted hourly rates of pay:

Anna Blumenstyk
Dawne Kenney

$32.04/hour
$32.46/hour

25. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **John Scialla**, Para-Professional, as a bus aide for student #222166, for up to two hours per day at his contracted hourly rate of $20.32, effective January 14, 2019 through June 30, 2019.

26. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves payment to **Anne Marie Caprio**, Playground/Cafeteria Aide, as a Bus Aide for student #220752 for up to one hour per day at her contracted hourly rate of $14.95 per hour effective on or about January 25, 2019 through June 30, 2019.

**COACHES/SUBSTITUTES/INTERNS/STUDENT TEACHERS/HOME INSTRUCTORS**

27. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Joseph Illenye** from the Head Boys’ Winter Track coaching position effective immediately.

28. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Dylan McMurrer** as a volunteer winter track coach for the 2018-2019 school year.

29. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Dylan McMurrer** to the position of Winter Track Bus Supervisor at a rate of $22/hour, not to exceed 40 hours for the 2018-2019 school year.


31. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a revised stipend for **Joseph Lee** as Assistant Winter Track Coach, Step 3 of the Coaches Guide, at a pro-rated stipend of $1,683 (1/3 of $5,050) for the 2018-2019 school year.

32. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Joseph Lee** to the position of...

33. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Ryan Kelly to the position of Assistant Baseball Coach, Step 3 of the Coaches Guide, at a stipend of $6,664 for the 2018-2019 school year.

34. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Victor DeMaio to the position of Assistant Boys' Lacrosse Coach, Step 3 of the Coaches Guide, at a stipend of $6,664 for the 2018-2019 school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

35. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Jean DuBois to the position of Volunteer Wrestling Coach for the 2018-2019 school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

36. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Kathryn Garofano as a Home Instructor, at a rate of $52.26 per hour, for the 2018-2019 school year.

37. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves college student Betsy Stagg for a 75-hour observation during the spring semester at Pearl Miller School under the supervision of Tina Stiphen and Alexandra McCull.

38. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves college student Samantha Murphy for 40-hour observation, January 22, 2019 – May 10, 2019 at Stonybrook School, under the supervision of Susan Giuliano.

39. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves student teacher Emily Hegarty for the period January 22, 2019 through May 3, 2019 at Stonybrook School under the supervision of Stacey Poulas.

40. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of Scott Willis to the position of Assistant Play Director at Pearl Miller School at a stipend of $1,048 for the 2018-2019 school year. This action is pending successful completion of all
required criminal background checks and approval by the New Jersey Department of Education.

41. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to the position of Substitute Teachers for the 2018-2019 school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education:

   Kathleen Davis          Danielle Olsen
   Margaret Klinger        Jenna Sokolik

Agenda Item #42 was added to the Agenda.

CERTIFIED STAFF

42. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves an increase of two hours, from 17.5 to 19.5 hours per day, for Kelly Kenyon, Speech Specialist, at a revised salary of $47,476, (59 of M.A. Step 13, $84,467), effective January 7, 2019 through June 30, 2019.

D. POLICY COMMITTEE
   (Mrs. DeAlessi, Mr. Petruccelli, Dr. Hughes)

Agenda Items #1 and #2 represent the Policy Committee’s recommendations. They will be voted upon as a group.

   1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the HIB Report December 2018.

   2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the School Calendar for the 2019-2020 school year as per Attachment B.

E. FINANCE COMMITTEE
   (Mrs. Nogaj-Matteson, Dr. Pryor, Mr. DeAlessi)

Agenda Items #1 through #10 represent the Finance Committee’s recommendations. They will be voted upon as a group.

   1. Be it resolved, that the Kinnelon Board of Education approve the Treasurer’s Report for the month of December 2018.
2. Be it resolved, that the Kinnelon Board of Education approve the Secretary’s Report for the month of December 2018.

3. Be it resolved, that the Kinnelon Board of Education approve the Budget Transfers for the month December 2018.

4. Secretary’s Certification of Budgetary Line Items

Pursuant to N.J.S.A. 18A 17-9, I certify that as of January 24, 2019, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.

5. Board’s Certification of Budgetary Line Items

Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary’s monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.

6. Bill List

a. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 18/19 – 6A.

Disbursements paid by EFT #999393 thru #999396 $1,374,769.11
Total Disbursements for December 15, 2018 $1,374,769.11

b. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 18/19 – 6B.

Disbursements paid by *Hand Check #40340 thru #40343 $ 459,514.96
Disbursements paid by EFT #999397 thru #999400 $1,200,582.10
Total Disbursements for December 30, 2018 $1,660,097.06
*Hand Check #40339 $ 28,891.25
Total Disbursements $1,688,988.31

c. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 18/19 – 7.
Total Disbursements paid by Computer Checks #40352 thru #40589 $1,369,494.59

Disbursements by Hand Check #40348 & #40349 $ 3,622.27

Total Disbursements paid by EFT #999401 thru #999406 $1,315,156.38

Total Disbursements for January 24, 2019 $2,688,273.24

Void Checks #40247, #40288 and #40347

7. Be it resolved, that the Kinnelon Board of Education approve the Maximum Cap for Independent Evaluations to be the County rate or the excess amount not covered by insurance whichever is less, for the 2018-2019 school year.

8. Be it resolved, that the Kinnelon Board of Education approve a Resolution for participation in the New Jersey Cooperative Purchasing Alliance #CK04 (Bergen County) at no cost to the Board.

9. Be it resolved, that the Kinnelon Board of Education approve disposal of the following obsolete equipment:

   Snapper Snow Blower        Asset tag #00371
   Snapper Snow Blower        Asset tag #00269

10. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policies #3440, “Teaching Staff Job Expenses” and #4440, “Support Staff Job Expenses”, approves reimbursement to the following staff members for out-of-district workshop/conferences, travel and related expenses not to exceed the amounts as listed on Finance Attachment A.

F. FACILITIES AND SECURITY COMMITTEE
   (Mr. DeAlessi, Mr. Nussbaum, Mr. Hughes)

   Agenda Item #1 represents the Facilities and Security Committee’s recommendation.

1. Be it resolved, that the Kinnelon Board of Education allow appliances such as refrigerators, microwaves, etc. in the following non-instructional rooms at Kinnelon High School:
Boys and girls locker rooms and coaches offices
Choir room office
2nd floor English Office
2nd floor History Office
2nd floor – room 214 Art room office
3rd floor World Language office
3rd floor Math office
3rd floor Science office between rooms 309 and 311
3rd floor Science office between rooms 312 and 314
3rd floor Science office between rooms 315 and 317
3rd floor Library teacher’s room

G. COMMITTEE OF THE WHOLE

1. Discussion regarding the BoardDoc, a cloud-based governing solution.

VIII. COMMITTEE REPORTS

A. Personnel
B. Education
C. Policy
D. Finance/Budget
E. Security/Facilities
F. Negotiations
G. Delegates
   1. New Jersey School Boards Association
      (Mr. Petruccelli)
   2. Morris County School Boards Association
      (Mrs. DeAlessi)
   3. Legislative Representative
      (Dr. Hughes)
   4. Morris County Educational Services Commission
      (Mr. Nussbaum)
H. Coordinating Committee
   (Mr. Nussbaum, Mrs. DeAlessi, Mr. Hughes)
I. KEA Teacher Liaison Committee
   (Mr. Nussbaum)
J. Kamilot
   (Mr. DeAlessi)
K. Kinnelon Education Foundation
   (Mr. DeAlessi)
L. Student Representative
   (Alexa Giacoio)
IX. UNFINISHED BUSINESS

1. Committee Assignments – Attached
2. Approval of the Board of Education Meeting Calendar – Attached

X. NEW BUSINESS

1. Stigma-Free Resolution – Attached
2. Welcoming Schools Resolution – Attached

XI. CORRESPONDENCE

XII. PETITIONS AND HEARINGS OF CITIZENS – NON-AGENDA ITEMS

XIII. BOARD MEMBER COMMENTS

XIV. ADJOURNMENT
# Educational Services Commission of Morris County  
## Rates for Service 2018-2019

<table>
<thead>
<tr>
<th>Type of Service</th>
<th>Rates</th>
<th>Type of Service</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Park Lake/Regional School Tuition</strong></td>
<td></td>
<td><strong>Nonpublic School Services</strong></td>
<td></td>
</tr>
<tr>
<td>Multiple Disability</td>
<td>$63,950.00/ $69,950.00</td>
<td>Nonpublic Textbook Services</td>
<td>9%</td>
</tr>
<tr>
<td>Autism</td>
<td>$63,950.00/ $69,950.00</td>
<td>with two other Nonpublic Services</td>
<td>0%</td>
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<tr>
<td>(Tuition includes 60 min/wk OT,PT,SL)</td>
<td></td>
<td>Nonpublic Technology Program</td>
<td>5%</td>
</tr>
<tr>
<td>Additional Therapy per Hour</td>
<td>$90.00/ $109.00</td>
<td>Nonpublic Nursing Program</td>
<td>6%</td>
</tr>
<tr>
<td>Personal Aide Services</td>
<td>$27,990.00/ $30,790.00</td>
<td>Nonpublic Security Aide</td>
<td>9%</td>
</tr>
<tr>
<td>ESY Summer Program Tuition</td>
<td>$3,925.00/ $4,665.00</td>
<td>Trans Surcharge (Member)</td>
<td>4%</td>
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<tr>
<td>ESY Personal Aide Services</td>
<td>$3,445.00/ $3,800.00</td>
<td>Trans Surcharge (Non-Member)</td>
<td>5%</td>
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<tr>
<td><strong>Professional Support Services</strong></td>
<td></td>
<td>Nonpublic Trans App (Member)</td>
<td>$13.00</td>
</tr>
<tr>
<td>Occupational Therapy</td>
<td></td>
<td>Nonpublic Trans App (NonMem)</td>
<td>$15.00</td>
</tr>
<tr>
<td>Per Diem*</td>
<td>$615.00/ $675.00</td>
<td>Transportation Vehicle/Diem</td>
<td></td>
</tr>
<tr>
<td>Per Hour</td>
<td>$104.00/ $114.00</td>
<td>54 Passenger: Bus Only**</td>
<td>$200.00</td>
</tr>
<tr>
<td><strong>Speech Services</strong></td>
<td></td>
<td>24 Passenger: Bus Only**</td>
<td>$200.00</td>
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<tr>
<td>Per Diem*</td>
<td>$615.00/ $675.00</td>
<td>Wheelchair: Bus Only**</td>
<td>$200.00</td>
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<tr>
<td>Per Hour</td>
<td>$104.00/ $114.00</td>
<td>Transportation Leasing/Hour†</td>
<td>$75.00</td>
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<tr>
<td><strong>Physical Therapy</strong></td>
<td></td>
<td><strong>Health and Safety Services</strong></td>
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<tr>
<td>Per Diem*</td>
<td>$615.00/ $675.00</td>
<td>Per Employee</td>
<td>$23.00</td>
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<tr>
<td>Per Hour</td>
<td>$104.00/ $114.00</td>
<td>Per School</td>
<td>$1,300.00</td>
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<tr>
<td>CST Per Diem*</td>
<td>$450.00/ $495.00</td>
<td><strong>Teacher Evaluation Services</strong></td>
<td></td>
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<tr>
<td>(LD/TC, Psychologist, Social Worker)</td>
<td></td>
<td>Per Diem (3 evaluations)</td>
<td>$450.00</td>
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<tr>
<td>CST Evaluations</td>
<td>$380.00/ $418.00</td>
<td>Per Evaluation</td>
<td>$150.00</td>
</tr>
<tr>
<td>(Social, Psychological, Educational)</td>
<td></td>
<td><strong>District Membership Assessment</strong> (Per Student)</td>
<td>$0.30</td>
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<tr>
<td>Therapy Evaluations</td>
<td>$380.00/ $418.00</td>
<td><strong>Cooperative Bid Purchasing</strong></td>
<td>6%</td>
</tr>
<tr>
<td>Speech/Occupational/Physical</td>
<td></td>
<td>Non Members: Fees are indicated</td>
<td></td>
</tr>
<tr>
<td>(Evaluation discounts for 20 or more)</td>
<td></td>
<td>at 10% or less. If not, then fees are</td>
<td></td>
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<tr>
<td>Bilingual Evaluation</td>
<td>$425.00/ $465.00</td>
<td>the same as member fees.</td>
<td></td>
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<tr>
<td>Meeting Attendance Fee per Hour</td>
<td>$95.00/ $104.00</td>
<td><strong>Bus and bus leasing not available</strong></td>
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</tr>
<tr>
<td><strong>Other Support Services (Hourly)</strong></td>
<td></td>
<td>to non-member districts.</td>
<td></td>
</tr>
<tr>
<td>Nursing Services</td>
<td>$59.00/ $65.00</td>
<td><strong>Non Members: Fees are indicated</strong></td>
<td></td>
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<tr>
<td>In Class Support-Teacher</td>
<td>$81.00/ $90.00</td>
<td>at 10% or less. If not, then fees are</td>
<td></td>
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<tr>
<td>In Class Support-Personal Aide</td>
<td>$47.00/ $52.00</td>
<td>the same as member fees.</td>
<td></td>
</tr>
<tr>
<td>Home Instruction</td>
<td>$70.00/ $77.00</td>
<td><strong>Bus and bus leasing not available</strong></td>
<td></td>
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<tr>
<td>Counseling</td>
<td>$150.00/ $165.00</td>
<td>to non-member districts.</td>
<td></td>
</tr>
<tr>
<td>Reading Specialist</td>
<td>$103.00/ $114.00</td>
<td></td>
<td></td>
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<tr>
<td>Teacher of Deaf and Hard of Hearing</td>
<td>$83.00/ $91.00</td>
<td></td>
<td></td>
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<tr>
<td>ISP/IDEA Consulting</td>
<td>$180.00/ $165.00</td>
<td></td>
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<tr>
<td>Professional Development</td>
<td>$150.00/ $165.00</td>
<td></td>
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</table>

*Per Diem based on 6.5 Hr/Day

†Transportation Leasing per Hour is limited to single trips. Long term leasing is individually determined by contract with participating districts. Schedules, ridership data and additional services required by the district are calculated to determine fees.
Kinnelon Public Schools Approved School Calendar
2019-2020
V3

**September**
- 2 - Labor Day - Schools & offices closed
- 3-4 Teacher inservice students donot attend
- 5 - First Day of School
- 30 - Rosh Hashanah - Schools and offices closed

**October**
- 9 - Yom Kippur - Schools and offices closed
- 14 - Columbus Day - minimum 1/2 day for students, teacher inservice day

**November**
- 4, 5, 6 - Parent-Teacher Conferences - 1/2 day for students at PRM, Stonybrook and Kiel ONLY
- 7-8 NJEA Convention - Schools & offices closed
- 27 - minimum 1/2 day for students and staff
- 28-29 - Thanksgiving - Schools & offices closed

**December**
- 23 - Jan 1 - Winter Break

**January**
- 2 - Schools open after winter break
- 20 - M.L. King Jr. Day - Teacher inservice - schools & offices closed

**February**
- 14-17 - Presidents Weekend - Schools & offices closed

**March**
- 9 - minimum 1/2 Day for students - teacher inservice

If more than 4 inclement weather days are used prior to April 3, 2020 an appropriate number of school days will be added to the calendar subtracting from the Spring Break beginning with April 9, 2020. If more days are needed to complete the 180-day requirement, they will be added in June and then as necessary. The date of the high school graduation may change depending upon inclement weather days during the year. If all inclement weather days are not used during the 2019-2020 school year, these additional days will be approved in priority order. May 22, May 26, May 21, May 27, 2020. ** Please note that November Parent Conferences are 1/2 days for Kiel, Stonybrook and PRM only. KHS has a full day schedule.

School Schedules on next page.
<table>
<thead>
<tr>
<th>Standard School Day Schedule</th>
<th>Delayed Openings: 1 &amp; 1/2 Hour Delay</th>
<th>Scheduled Minimum Day (1/2 day)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kinnelon High School</td>
<td>Kinnelon High School</td>
<td>Kinnelon High School</td>
</tr>
<tr>
<td>Arrival - 7:30am Dismissal - 2:23pm</td>
<td>Arrival - 9:00am</td>
<td>Dismissal - 12:15pm</td>
</tr>
<tr>
<td>Pearl R. Miller Middle School</td>
<td>Pearl R. Miller Middle School</td>
<td>Pearl R. Miller Middle School</td>
</tr>
<tr>
<td>Arrival - 8:20am Dismissal - 2:55pm</td>
<td>Arrival - 9:50am</td>
<td>Dismissal - 12:55pm</td>
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<tr>
<td>Stonybrook Elementary Gr 3-5</td>
<td>Stonybrook Elementary Gr 3-5</td>
<td>Stonybrook Elementary Gr 3-5</td>
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<tr>
<td>Arrival - 9:10am Dismissal - 3:30pm</td>
<td>Arrival - 10:40am</td>
<td>Arrival - 10:40am</td>
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<tr>
<td>Arrival - 9:10am Dismissal - 1:25pm</td>
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<td>Kiel Elementary Gr 1-2</td>
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<td>Kiel Elementary Gr 1-2</td>
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<td>Kiel Elementary Kindergarten</td>
<td>Kiel Elementary Kindergarten</td>
</tr>
<tr>
<td>Arrival - 9:20am Dismissal - 1:35pm</td>
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<td>Dismissal - 11:35pm</td>
</tr>
<tr>
<td>Kiel Inclusive Preschool AM Session</td>
<td>Kiel Inclusive Preschool AM Session</td>
<td>Kiel Inclusive Preschool AM Session</td>
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<tr>
<td>Arrival - 9:20am Dismissal - 11:50am</td>
<td>Arrival - 1:00pm</td>
<td>Dismissal - 11:50am</td>
</tr>
<tr>
<td>Kiel Inclusive Preschool PM Session</td>
<td>Kiel Inclusive Preschool PM Session</td>
<td>Kiel Inclusive Preschool PM Session</td>
</tr>
<tr>
<td>Arrival - 1:00pm Dismissal - 3:30pm</td>
<td>Arrival - 1:00pm</td>
<td>No PM Session</td>
</tr>
</tbody>
</table>

**Early Dismissal Due to Inclement Weather**

- Kinnelon High School
  - Dismissal - 12:15pm
- Pearl R. Miller Middle School
  - Dismissal - 12:55pm
- Stonybrook Elementary Gr 3-5
  - Dismissal - 1:25 pm
- Stonybrook Elementary Kindergarten
  - Dismissal - 1:25 pm
- Kiel Elementary Gr 1-2
  - Dismissal - 1:35 pm
- Kiel Elementary Kindergarten
  - Dismissal - 1:35 pm
- Kiel Inclusive Preschool AM Session
  - Dismissal - 11:50 am
- Kiel Inclusive Preschool PM Session
  - No PM Session

Whenever there is a delayed opening, snow routes will be in effect.

Students will board their bus 1 1/2 hours later then their regular scheduled time.

Closings due to inclement weather or emergencies will be announced over the following radio stations:

- WCBS-AM 88
- NJ Channel 12

Closings are also announced on the following TV Stations:

- The District and School Websites also shows the current status of the schools when necessary.
<table>
<thead>
<tr>
<th>LOC</th>
<th>LAST</th>
<th>FIRST</th>
<th>WORKSHOP</th>
<th>WORKSHOP DATE</th>
<th>REGIS.</th>
<th>LODG.</th>
<th>MEALS</th>
<th>MILEAGE</th>
<th>TRAVEL/ AIR/RAIL</th>
<th>PARKING TOLLS/ OTHER</th>
<th>MAXIMUM TOTAL</th>
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<td>HS</td>
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<td>3/6-7/19</td>
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# Reimbursement of Expenses January 24, 2019 Board Meeting

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<th>Travel/Air/Rail</th>
<th>Parking Tolls/Other</th>
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<td>MARK</td>
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<td>ADM</td>
<td>SHIVAS</td>
<td>VINCENT</td>
<td>Assistant Principal Roundtable</td>
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<tr>
<td>HS</td>
<td>SMITH</td>
<td>MARY JANE</td>
<td>Insulin Pump Training</td>
<td>2/6/19</td>
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<tr>
<td>LOC</td>
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<td>FIRST</td>
<td>WORKSHOP</td>
<td>WORKSHOP DATE</td>
<td>REGIS.</td>
<td>LODG.</td>
<td>MEALS</td>
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<tr>
<td>CURR</td>
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<td>DENISE</td>
<td>NEW JERSEY LITERACY CONSORTIUM CREATEING ENGAGING LITERACY LEARNING ENVIRONMENTS</td>
<td>10/30/18 12/9/18</td>
<td>$ 1,660.00</td>
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<td>$ 209.00</td>
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</table>
KINNELON BOARD OF EDUCATION
109 KIEL AVE.
KINNELON, NEW JERSEY 07405

LEGAL NOTICE

2019 MEETING CALENDAR
DRAFT 2

2019 Board of Education Meetings

The Work Session Meetings of the Kinnelon Board of Education will be held on the second Thursday of every month and the Regular Monthly Meetings of the Kinnelon Board of Education will be held on the fourth Thursday of every month (*except as indicated). Formal action may be taken at any of these meetings.

<table>
<thead>
<tr>
<th>Work Session Meetings</th>
<th>Regular Monthly Meetings</th>
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<tbody>
<tr>
<td>January 3, 2019 Re-Organization Meeting (Thursday)</td>
<td>January 24, 2019 (Combined Work Session/Regular Meeting)</td>
</tr>
<tr>
<td>February 14, 2019</td>
<td>February 28, 2019 (High School Auxiliary Cafeteria)</td>
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<td>March 14, 2019</td>
<td>March 28, 2019</td>
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<td>April 11, 2019</td>
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<td>May 9, 2019</td>
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<td>June 4, 2019 (Tuesday)</td>
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<tr>
<td>September 12, 2019</td>
<td>*July 25, 2019 (Combined Work Session/Regular Meeting)</td>
</tr>
<tr>
<td>October 10, 2019</td>
<td>*August 22, 2019 (Combined Work Session/Regular Meeting)</td>
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</tbody>
</table>

NOTE: All meetings will be held at 8:00 p.m. in the Kinnelon High School Auditorium at 121 Kinnelon Road unless otherwise advertised. The Board may hold an Executive Session at 7:00 if needed.

Kerry A. Keane
Business Administrator/Board Secretary

Suburban Trends – via e-mail Publish Sunday, February 3, 2019
Daily Record – INFORMATIONAL ONLY
Borough Hall
Kinnelon Public Library

1/3/2018 8:18 AM
Jason DeAlessi  
Board of Education President  
Kinnelon Public Schools District  
54 S Glen Rd  
Kinnelon, NJ 07405

11 January 2019

Ms. Kerry Keane  
Board of Education Secretary  
Kinnelon Public Schools District  
109 Kiel Ave  
Kinnelon, NJ 07405

Re: 2019 Committee Assignments

Dear Ms. Keane:

In accordance with Kinnelon Public Schools District Policy #0171, I hereby appoint the following members to the associated committees and liaison positions:

**Education**
- Dr. Marcy Pryor – Chair
- Mrs. Marianne DeAlessi – Member I
- Jason DeAlessi – Member II

**Finance**
- Ms. Susan Nogaj-Matteson – Chair
- Dr. Marcy Pryor – Member I
- Jason DeAlessi – Member II

**Policy**
- Mrs. Marianne DeAlessi – Chair
- Mr. Michael Petrucci – Member I
- Dr. Peter Hughes – Member II

**Personnel**
- Dr. Marcy Pryor – Chair
- Ms. Susan Nogaj-Matteson – Member I
- Mr. Nathan Nussbaum – Member II

**Facilities**
- Jason DeAlessi – Chair
- Mr. Nathan Nussbaum – Member I
- Dr. Peter Hughes – Member II

**Negotiations**
- Mr. Michael Petrucci – Chair
Ms. Susan Nogaj-Matteson – Member I  
Jason DeAlessi – Member II

**Coordinating**  
Mr. Nathan Nussbaum – Chair  
Mrs. Marianne DeAlessi – Member I  
Dr. Peter Hughes – Member II

**Liaisons**  
Kinnelon Education Association – Mr. Nathan Nussbaum  
Morris County School Boards Association – Mrs. Marianne DeAlessi  
New Jersey School Boards Association – Mr. Michael Petrucelli  
NJSBA Legislative Committee – Dr. Peter Hughes  
Morris County Education Services Commission – Mr. Nathan Nussbaum  
KAMELOT – Jason DeAlessi  
Kinnelon Education Foundation – Jason DeAlessi

I kindly request this letter be made part of the official record of the January 24 Regular Meeting of the Kinnelon Board of Education.

Best regards,

Jason DeAlessi
2019 Board of Education Meetings

The Work Session Meetings of the Kinnelon Board of Education will be held on the second Thursday of every month and the Regular Monthly Meetings of the Kinnelon Board of Education will be held on the fourth Thursday of every month (*except as indicated). Formal action may be taken at any of these meetings.

**Work Session Meetings**

<table>
<thead>
<tr>
<th>Date</th>
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<tbody>
<tr>
<td>February 14, 2019</td>
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<td>March 14, 2019</td>
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<td>April 11, 2019</td>
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<td>May 9, 2019</td>
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<tr>
<td>June 4, 2019 (Tuesday)</td>
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<tr>
<td>September 12, 2019</td>
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<td>October 10, 2019</td>
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**Regular Monthly Meetings**

<table>
<thead>
<tr>
<th>Date</th>
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<tr>
<td>January 3, 2019 Re-Organization Meeting (Thursday)</td>
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<tr>
<td>January 24, 2019 (Combined Work Session/Regular Meeting)</td>
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<tr>
<td>February 28, 2019 (High School Auxiliary Cafeteria)</td>
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<td>March 28, 2019</td>
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<td>April 25, 2019</td>
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<td>May 23, 2019</td>
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<td>June 27, 2019</td>
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<td>*July 25, 2019 (Combined Work Session/Regular Meeting)</td>
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<td>*August 22, 2019 (Combined Work Session/Regular Meeting)</td>
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<td>September 26, 2019</td>
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<td>October 24, 2019</td>
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<tr>
<td>*November 21, 2019 (3rd Thurs.) (Combined Work Session/Regular Meeting)</td>
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<tr>
<td>*December 19, 2019 (3rd Thurs.) (Combined Work Session/Regular Meeting)</td>
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January 6, 2020 Re-Organization Meeting (Monday) ANTICIPATED MEETING DATE

**NOTE:** All meetings will be held at 8:00 p.m. in the Kinnelon High School Auditorium at 121 Kinnelon Road unless otherwise advertised. The Board may hold an Executive Session at 7:00 if needed.

Kerry A. Keane
Business Administrator/Board Secretary

Suburban Trends – via e-mail Publish Sunday, February 3, 2019
Daily Record – INFORMATIONAL ONLY
Borough Hall
Kinnelon Public Library

1/3/2018 8:18 AM
STIGMA-FREE RESOLUTION

WHEREAS, the New Jersey General Assembly passed Assembly Resolution 236 on December 3, 2015 urging counties and municipalities to enact “Stigma-Free Zone” resolutions to reduce stigma of mental illness, and;

WHEREAS, the Morris County Board of Chosen Freeholders, along with the Morris County Department of Human Services, supports the designation of Stigma-Free Communities in every municipality, and;

WHEREAS, at their April 27, 2016 meeting the Morris County Board of Chosen Freeholders unanimously passed a resolution supporting the designation of Morris county as a Stigma-Free Community, and;

WHEREAS, Morris County recognizes that one in four Americans has experienced mental illness, including substance use disorders, in a given year according to the National Institute of Mental Health, and;

WHEREAS, mental health problems are more common than cancer and heart disease combined, affecting children and adults, including more than half of our Iraq and Afghanistan Veterans treated at Veteran’s Administration hospitals, and;

WHEREAS, given the serious nature of this public health problem, we must continue to reach the million who need help, and;

WHEREAS, the stigma associated with the disease of mental illness is identified as the primary reason individuals fail to seek the help they need to recover from the disease, and;

WHEREAS, Stigma-Free Communities aim to inspire public interest and open dialogues about stigma, raise awareness of the disease of mental illness and create a culture wherein
residents who have the disease of mental illness feel supported by their community and
neighbors and feel free to seek treatment for the disease without fear of stigma, and;

WHEREAS, local resources are available to treat the disease of mental illness so no one
resident needs to suffer alone or feel hopeless, and;

WHEREAS, establishing Stigma-Free Communities will raise awareness of resources
and encourage residents to engage in care as soon as the need is identified so recovery can begin,
hope is inspired and tragedies are avoided;

IT IS HEREBY RESOLVED, on this 24th day of January, 2018 that the Kinnelon
School District recognizes the community needs and supports the efforts of the County of Morris
and State of New Jersey in designating the Kinnelon Public Schools as a Stigma-Free School
District, and it is;

FURTHER RESOLVED, that the Kinnelon Board of Education encourages the
Borough of Kinnelon to adopt a similar resolution making Kinnelon a Stigma-Free Community,
and it is;

FURTHER RESOLVED, that the Kinnelon School District wishes to work in
partnership with the Borough through its Municipal Alliance, KAMELOT, to strengthen our
Stigma-Free School District and Stigma-Free Community.
WELCOMING SCHOOLS RESOLUTION

WHEREAS, the Kinnelon School District is committed to providing safe and welcoming spaces where all students are able to focus on their education, secure in the knowledge that the District will support their safety and emotional well-being regardless of gender, race, religion, sexuality, national origin, immigration status, or ability, and;

WHEREAS, the Board is committed to protecting every students’ constitutional right to a free, public education, and;

WHEREAS, countless State and Federal laws, resolutions, court cases, and guidelines have upheld these rights for all students, and;

WHEREAS, the Centers for Disease Control and Prevention reports that nearly 1 in 5 high school students was bullied in 2017 and reported in 2015 that 1 in 20 students was afraid to go to school at least once in the past 30 days, and;

WHEREAS, the Board recognizes that a safe and welcoming school climate has a significant positive impact on student achievement;

IT IS HEREBY RESOLVED, on this 24th day of January, 2018 that the Kinnelon School District is committed to maintaining safe and welcoming schools, and it is;

FURTHER RESOLVED, that the Kinnelon Board of Education supports the Welcoming Schools Project led by The Human Rights Campaign Foundation, and it is;

FURTHER RESOLVED, that the Kinnelon Board of Education desires to make every effort reasonably possible in support of maintaining safe and welcoming schools, and it is;

FURTHER RESOLVED, that the Kinnelon School District wishes to work in partnership with the Borough through its Municipal Alliance, KAMELOT, to harness our collective abilities to maintain safe and welcoming schools in our community.