

**KINNELON BOARD OF EDUCATION  
WORK SESSION  
PEARL MILLER CAFETERIA  
JANUARY 14, 2010**

**MINUTES**

The Work Session Meeting of the Kinnelon Board of Education was held on Thursday, January 14, 2010 at 8:00 p.m. in the Pearl Miller Cafeteria.

**I. OPENING OF THE MEETING BY THE PRESIDENT**

Mrs. Margaret Zybrick, Board President, called the meeting to order at 8:00 p.m. and read the meeting notice followed by the Salute to the American Flag.

PRESENT                      Margaret Zybrick, Board President  
   Keith Dama  
   William Hickey  
   Patricia Moeser  
   Deborah New

ABSENT                        Richard Beeferman  
   Allen Kirk, Vice President

ALSO PRESENT              Alice M. Robinson, Business Administrator/Board Secretary  
   James J. Opiekun, Superintendent

**II. REPORT OF THE SUPERINTENDENT**

**A. SUPERINTENDENT'S UPDATE**

Mr. Opiekun reported on the following:

- Review Agenda
- Haiti support – Community Service Clubs
- Death of Sgt. Christopher Hrbek

**III. REVIEW OF JANUARY 28, 2010 MEETING AGENDA**

The Board reviewed the motions slated for the January 28, 2010 Board Meeting.

**IV. ACTION ITEMS**

A. EDUCATION COMMITTEE  
(Mrs. New, Dr. Kirk, Ms. Moeser)

Agenda Item #1 represents the Education Committee's recommendation.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following overnight **Athletic Field Trip**:

High School                      Track Team                      Toms River Group I State Relays

MOTION BY MRS. NEW, SECONDED BY MR. DAMA TO APPROVE ITEM #1 AS PRESENTED.  
MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item #2 was added to the Agenda.

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a Memorandum of Understanding between the Kinnelon Board of Education and the State of New Jersey to establish a framework of collaboration to implement a **Race to the Top** Grant Project.

MOTION BY MRS. NEW, SECONDED BY MS. MOESER TO APPROVE ITEM #2 AS PRESENTED.  
MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

**B PERSONNEL COMMITTEE**  
(Dr. Kirk, Mrs. New, Mrs. Zybrick)

Agenda Items #1 and #2 represent the Personnel Committee's recommendations. They will be voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, concurs with the appointment of **Michelle Pflugh** to the position of Replacement Language Arts Teacher at Pearl R. Miller School, B.A. Degree, Step 1, at a salary of \$46,870 (pro-rated), effective January 4, 2010 through on or about March 12, 2010.
2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Jessica Garrabrant** to the position of Teacher Assistant at Pearl R. Miller School, 2.5 hours/day, at a rate of \$17.40/hour, plus a \$750 Substitute Certificate Stipend, effective January 15, 2010 through June 30, 2010.

MOTION BY MRS. NEW, SECONDED BY MR. DAMA TO APPROVE ITEMS #1 AND #2 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

Agenda Item #3 was added to the Agenda.

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Nicole Flynn** to the position of Replacement Special Education Teacher, B.A. +15, Step 2, at a .38 salary of \$49,370 (pro-rated), effective January 19, 2010 through on or about June 30, 2010. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

MOTION BY MRS. NEW, SECONDED BY MR. DAMA TO APPROVE ITEM #3 AS PRESENTED.  
MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

C. FINANCE COMMITTEE  
(Mr. Beeferman, Mr. Hickey, Ms. Moeser)

Agenda Item #1 represents the Finance Committee's recommendation.

1. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440 "Support Staff Job Expenses", approves **reimbursement** to the following staff members for out-of-district workshops/conferences, travel and related expenses not to exceed the following amounts:

Nino Capra	Instructor Certification Course for American Heart Association	\$250
Jacqueline Castro	Museum of Modern Art Inservice	\$ 20
Diane DiGiuseppe	TECHSPO	\$471
Geoff Flash	Museum of Modern Art Inservice	\$ 24
Jay Jannicelli	TECHSPO	\$427
Alice Kivlon	Museum of Modern Art Inservice	\$ 78
Kerry Lane	Museum of Modern Art Inservice	\$ 55
Jodi Mulholland	TECHSPO	\$433
Maureen Nussman	Instruction Certification Course for American Heart Association	\$260
James Opiekun	TECHSPO	\$291
Sona Santagato	Museum of Modern Art Inservice	\$ 19
Lynda Soled	Museum of Modern Art Inservice	\$ 35

MOTION BY MR. HICKEY, SECONDED BY MS. MOESER TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

V. COMMITTEE REPORTS

- A. Personnel
- B. Education
  - Meeting on 1/21/2010
- C. Policy
- D. Finance/Budget
  - Finance/Budget and Facilities committee meeting on January 28, 2010
- E. Facilities
- F. Negotiations
- G. Delegates
  1. New Jersey School Boards Association
  2. Morris County School Boards Association
  3. Legislative Representative
  4. Morris County Educational Services Commission

- H. Coordinating Committee
- I. Teacher Liaison Committee
- J. KAMELOT
- K. Student Representative

**VI. UNFINISHED BUSINESS**

None

**VII. NEW BUSINESS**

None

**VIII. PETITIONS AND HEARINGS OF CITIZENS – NON AGENDA ITEMS**

None

**IX. BOARD MEMBER COMMENTS**

None

**X. ADJOURNMENT**

MOTION BY MRS. NEW, SECONDED BY MR. DAMA TO ADJOURN INTO CONFIDENTIAL SESSION AT 8:36 P.M. TO DISCUSS:

1. Personnel – Math candidate
2. Negotiations – KAA

MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR. NO FURTHER ACTION WILL BE TAKEN.

MOTION BY MS. MOESER, SECONDED BY MRS. NEW TO RECONVENE IN PUBLIC SESSION AT 9:17 P.M. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR.

MOTION BY MR. HICKEY, SECONDED BY MS. MOESER TO ADJOURN THE MEETING AT 9:18 P.M. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR.

MEETING ADJOURNED.

Respectfully submitted,

Alice M. Robinson  
Board Secretary