

**KINNELON BOARD OF EDUCATION
WORK SESSION MEETING
Kinnelon High School Auditorium
May 10, 2007**

The Work Session Meeting of the Kinnelon Board of Education was held on Thursday, May 10, 2007 at 8:00 p.m.

I. OPENING OF THE MEETING BY THE PRESIDENT

Dr. Allen Kirk, Board President, called the meeting to order at 8:00 p.m. and read the Meeting Notice followed by the Salute to the American Flag. Dr. Kirk welcomed new Board Members, Mrs. Deborah New, Ms. Patricia Moeser and Mr. Richard Beeferman to the meeting.

PRESENT	Allen. Kirk, President Richard Beeferman, Vice-President Keith Dama William Hickey Patricia Moeser Deborah New Margaret Zybrick
---------	---

ABSENT	None
--------	------

ALSO PRESENT	Alice M. Robinson, Business Administrator/Board Secretary James J. Opiekun, Superintendent
--------------	---

II. REPORT OF THE SUPERINTENDENT

Mr. Opiekun reported on the following:

- Spring Sports
- Barbara Walsh – YMCA Teacher of the Year
- Art Show – Library
- Board Presentation – May 31st
- Winter/Spring spotlight at June 14th meeting
- Policy revision

III. PUBLIC COMMENT

Comments were made regarding:

- Employment Contracts for 2007-2008 school year

MOTION BY MRS. ZYBRICK, SECONDED BY MR. HICKEY TO ADJOURN INTO CONFIDENTIAL SESSION AT 9:12 P.M. TO DISCUSS PERSONNEL AND NEGOTIATIONS ISSUES. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR.

THE BOARD RECONVENED IN OPEN SESSION AT 10:25 P.M.

IV. ACTION ITEMS

A. PERSONNEL

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Noah Blanchard** to the position of Technology Teacher at Pearl R. Miller School, BA Degree, Step 4, at a salary of \$46,890 for the 2007-2008 school year.
2. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Edward Bosland** to the position of History Teacher at Kinnelon High School, MA Degree, Step 12, at a salary of \$74,800 for the 2007-2008 school year.
3. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Erik Brescher** to the position of History Teacher at Kinnelon High School, BA+15 Degree, Step 4, at a salary of \$48,890 for the 2007-2008 school year.
4. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Lori Bruce** to the position of 3rd Grade Teacher at Stonybrook School, BA Degree, Step 5, at a salary of \$47,890 for the 2007-2008 school year.
5. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Donna Bush** to the position of 2nd Grade Teacher at Kiel School, MA Degree, Step 6, at a salary of \$54,890 for the 2007-2008 school year.
6. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Jenny DiSario** to the position of Media Specialist at Pearl R. Miller School, MA Degree, Step 6, at a salary of \$54,890 for the 2007-2008 school year.
7. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Laura Lynn Falco** to the position of Special Education Teacher at Pearl R. Miller School, BA Degree, Step 9, at a salary of \$53,890 for the 2007-2008 school year.

8. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Karren Fisher** to the position of 4th Grade Teacher at Stonybrook School, BA Degree, Step 9, at a salary of \$53,890 for the 2007-2008 school year.
9. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Matt Goff** to the position of Social Studies Teacher at Pearl R. Miller School, MA Degree, Step 4, at a salary of \$52,890 for the 2007-2008 school year.
10. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Janine Gribbin** to the position of LDTC, MA+15 Degree, Step 10, at a total salary of \$69,429 (\$64,890 plus \$4,539 CST Stipend), for the 2007-2008 school year.
11. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Corrinne Kalafut** to the position of School Psychologist, MA+60 Degree, Step 5 at a total salary of \$66,429 (\$61,890 plus \$4,539 CST Stipend), for the 2007-2008 school year.
12. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Brian McDonald** to the position of Technology Teacher at Kinnelon High School, BA Degree, Step 12, at a salary of \$67,400 for the 2007-2008 school year.
13. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Sean Pasieka** to the position of Physical Education Teacher at Kiel School, BA Degree, Step 4, at a salary of \$46,890 for the 2007-2008 school year.
14. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Debbie Protter** to the position of School Psychologist, MA+60 Degree, Step 9 at a total salary of \$74,429 (\$67,890 plus \$4,539 CST Stipend plus \$2,000 Doctorate), for the 2007-2008 school year.
15. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Sarah Reinmund** to the position of 5th Grade Teacher at Stonybrook School, BA+15 Degree, Step 5, at a salary of \$49,890 for the 2007-2008 school year.
16. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Sona Santagato** to the position of Art Teacher at Kiel School, BA Degree, Step 4, at a salary of \$46,890 for the 2007-2008 school year.

17. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Beatrice Toohey** to the position of Special Education Teacher at Kinnelon High School, MA+30 Degree, Step 8, at a salary of \$61,390 for the 2007-2008 school year.
18. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the tenure appointment of **Faith Wilson** to the position of English Teacher at Pearl R. Miller School, BA Degree, Step 5, at a salary of \$47,890 for the 2007-2008 school year.
19. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the tenure appointment of **Scott Rosenberg** to the position of Assistant Principal for Athletics and Co-Curricular Activities at Kinnelon High School for the 2007-2008 school year.
20. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Non -Tenured Certified Teaching Staff** for the 2007-2008 school year as listed on Attachment A.
21. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Certified Tenured Teaching Staff** for the 2007-2008 school year as listed on Attachment B.
22. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of part-time **Guided Study Teaching Staff** for the 2007-2008 school year as listed on Attachment C.
23. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following **Secretarial Staff Eligible for Tenure** for the 2007-2008 school year:

Fran Gordon	HS Secretary	ESI	Step 4	\$40,115
-------------	--------------	-----	--------	----------
24. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following **Non-Tenured Secretarial Staff** for the 2007-2008 school year:

Andrea Hall	CST Secretary	ESI	Step 4	\$40,115
Paula Kelly	SB Secretary	ESI	Step 3	\$39,215
Virginia Trapani	CST Secretary	ESII	Step 4	\$43,100
25. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Tenured Secretarial Staff** for the 2007-2008 school year as listed on Attachment D.

26. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Custodial/Maintenance Staff** for the 2007-2008 school year as listed on Attachment E.
29. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Ellie Fried**, Guidance Counselor at Pearl R. Miller School effective June 30, 2007.
30. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Tammy Lash**, 4th Grade Teacher at Stonybrook School effective June 30, 2007.
32. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Melanie Bienstock**, Guided Study Teacher at Pearl R. Miller School effective June 30, 2007.
33. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Mary Grozalis** for retirement purposes effective June 30, 2007.
34. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the request of **Kristine Ralicki**, Kindergarten Teacher at Glenn Sisco School for an extended child rearing leave without pay for the 2007-2008 school year.
35. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the **Extended School Year** staff, effective June 25, 2007 through August 8, 2007 as listed on Attachment F. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
36. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the appointment of **Carrie Jane Bott** to the position of Physical Therapist, M.A.+60 Degree, Step 5, at a salary of \$61,890, plus a Doctorate stipend of \$2,000 for a total salary of \$63,890, effective September 1, 2007 through June 30, 2008. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
37. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the appointment of **Colleen Jackson** to the position of Teacher of Autism at Kiel School, B.A.+15 Degree, Step 3, at a salary of \$48,390, effective September 1, 2007 through June 30, 2008. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
38. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the appointment of **Bonnie Hutch** to the position of Instrumental Music Teacher at Pearl R. Miller School, M.A. Degree, Step 7, at a salary of \$55,890, effective September 1, 2007 through June 30, 2008. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

39. The Kinnelon Board of Education, upon the recommendation of the Superintendent approves the appointment of **Laura Chedwidden** to the position of Physical Education Teacher at Pearl R. Miller School, B.A. Degree, Step 1, at a salary of \$45,390, effective September 1, 2007 through June 30, 2008. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
40. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Maureen Sauka** to the position of Speech Language Specialist, M.A.+ 45 Degree, Step 2 at a salary of \$57,890, effective September 1, 2007 through June 30, 2008. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
41. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Cyndi Shah** to the position of Occupational Therapist, B.A. Degree, Step 9, at a salary of \$53,890, effective September 1, 2007 through June 30, 2008. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
42. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Amanda Snodgrass** to the position of Speech Language Specialist, M.A.+15 Degree, Step 1, at a salary of \$53,390, effective September 1, 2007 through June 30, 2008. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
43. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Keri-Ann Bennett** to the position of Guidance Counselor at Pearl R. Miller School, M.A. Degree, Step 1, at a salary of \$51,390, plus a Guidance stipend of \$4,539 for a total salary of \$55,929, effective September 1, 2007 through June 30, 2008. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
44. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Wes Waite** to the position of Golf Coach at a stipend of \$5,933 for the 2006-2007 school year.
45. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following **volunteer Lacrosse Coaches** for the 2006-2007 school year:

Brian Shadiack

Kevin Gallagher

46. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to **Co-Curricular** positions for the 2006-2007 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Lauren Mills	Spring Musical Director	\$3067

47. The Kinnelon Board of Education, upon the recommendation of the Superintendent, rescinds the appointment of John Sawyer from the position of Pearl R. Miller **Washington Trip Chaperone** effective April 13, 2007.

48. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to the position of Pearl R. Miller **Washington Trip** Chaperone at a stipend of \$864 for the 2006- 2007 school year:

Tim Reilly	Ray Sikora
------------	------------

49. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves a payment of \$67.08 (1.5 hours @\$44.72) to the following for **In Service Instruction**:

Pat Baldissard	Holly Campbell
Jenny DiSario	Maureen Nussman

50. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following teachers/agency as **Home Instructors** for the 2006-2007 school year:

Holly Berg	Deanne Plumb	High Focus
------------	--------------	------------

51. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of **Substitute Teachers** for the 2006-2007 school year as listed below. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

Sarah Shurts	Substitute Certificate	K-12
Dana Liebezeit	Substitute Certificate	K-12
Beth Planer	Substitute Certificate	K-12

MOTION BY MRS. ZYBRICK, SECONDED BY MR. BEEFERMAN TO APPROVE ITEMS #1 THROUGH #26, #29, #30, AND #32 THROUGH #51 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

27. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the transfer of **Ana Diaz** from Spanish Teacher at Kinnelon High School to Spanish Teacher at Pearl R. Miller Middle School effective September 1, 2007 through June 30, 2008.

MOTION BY MRS. ZYBRICK, SECONDED BY MR. BEEFERMAN TO APPROVE ITEM #27 AS PRESENTED. DURING THE DISCUSSION, MR. OPIEKUN READ THE FOLLOWING STATEMENT:

“Since coming to Kinnelon in 2001, Dr. Merckling has been made aware of the need for more articulation between Pearl Miller and Kinnelon High School. This year, while completing the Advanced Placement audit, the need for better preparation of our students, especially the more advanced, became evident.”

“Mrs. Diaz is a native speaker who had middle school experience as well as experience at all levels of secondary Spanish. She is an excellent teacher whose understanding of the Kinnelon High School curriculum can hopefully eliminate the articulation concern and assist students in better preparing for the transition to high school.”

MOTION WAS CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

28. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Vickki Nadler** effective June 30, 2007.

MOTION BY MRS. ZYBRICK, SECONDED BY MR. HICKEY TO APPROVE ITEM #28 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

31. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the resignation of **Bruce VanHoven**, Music Teacher at Kinnelon High School effective June 30, 2007.

MOTION BY MRS. ZYBRICK, SECONDED BY MR. BEEFERMAN TO APPROVE ITEM #31 AS PRESENTED. DURING THE DISCUSSION, MR. DAMA STATED THAT THE BOARD WOULD HOLD A COMMUNITY FORUM TO DISCUSS THE EMPLOYMENT OF A NEW MUSIC TEACHER. MOTION WAS CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

B. FINANCE

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policy #4440, “Job Expenses”, approves **reimbursement** to the following staff members for out-of-district workshops/conferences not to exceed the following amounts:

Karren Fisher	Reading & Writing Workshop	\$ 175
Joy Ludwig	Reading & Writing Workshop	\$ 175
Jodi Mulholland	Reading & Writing Workshop	\$ 175
Susan West	Reading & Writing Workshop	\$ 175
DI Students	Global Competition	\$2,211

MOTION BY MR. BEEFERMAN, SECONDED BY MR. HICKEY TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

V. REVIEW OF MAY 31, 2007 REGULAR MEETING AGENDA

The Board reviewed the motions slated for the May 31, 2007 meeting.

VI. APPOINTMENT OF COMMITTEES

Dr. Kirk, Board President distributed committee appointments for the 2007-2008 school year.

VII. UNFINISHED BUSINESS

Mr. Opiekun reviewed the revised survey concerning random drug testing.

VIII. NEW BUSINESS

Agenda Items #1 through #3 were added to the Agenda.

1. Be it resolved, pursuant to P.L. 2007, Chapter 53, that the Kinnelon Board of Education is providing public notice of its intent to take action to extend, amend and/or modify contract terms and conditions of the school district's **Superintendent**. Prior to any motion to extend, amend and/or modify this contract, the Board will permit the public to make comments on any agreement during the Public Hearing portion of the Regular Meeting of the Board being held on Thursday, June 28, 2007 at 8:00 p.m. in the Kinnelon High School Auditorium. A copy of the current contract is available at www.kinnelonpublicschools.org or in the Board Office at 109 Kiel Avenue between the hours of 8:00 a.m. and 4:00 p.m.

MOTION BY MRS. ZYBRICK, SECONDED BY MR. BEEFERMAN TO APPROVE ITEM #1 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

2. Be it resolved, pursuant to P.L. 2007, Chapter 53, that the Kinnelon Board of Education is providing public notice of its intent to take action to extend, amend and/or modify contract terms and conditions of the school district's **Assistant Superintendent**. Prior to any motion to extend, amend and/or modify this contract, the Board will permit the public to make comments on any agreement during the Public Hearing portion of the Regular Meeting of the Board being held on Thursday, June 28, 2007 at 8:00 p.m. in the Kinnelon High School Auditorium. A copy of the current contract is available at www.kinnelonpublicschools.org or in the Board Office at 109 Kiel Avenue between the hours of 8:00 a.m. and 4:00 p.m.

MOTION BY MRS. ZYBRICK, SECONDED BY MR. BEEFERMAN TO APPROVE ITEM #2 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

3. Be it resolved, pursuant to P.L. 2007, Chapter 53, that the Kinnelon Board of Education is providing public notice of its intent to take action to extend, amend and/or modify contract terms and conditions of the school district's **Business Administrator**. Prior to any motion to extend, amend and/or modify this contract, the Board will permit the public to make comments on any agreement during the Public Hearing portion of the Regular Meeting of the Board being held on Thursday, June 28, 2007 at 8:00 p.m. in the Kinnelon High School Auditorium. A copy of the current contract is available at www.kinnelonpublicschools.org or in the Board Office at 109 Kiel Avenue between the hours of 8:00 a.m. and 4:00 p.m.

MOTION BY MRS. ZYBRICK, SECONDED BY MR. BEEFERMAN TO APPROVE ITEM #3 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

IX. PETITIONS AND HEARINGS OF CITIZENS

None

X. BOARD MEMBER COMMENTS

Comments were made regarding:

- Assembly Bill A4155

XI. ADJOURNMENT

MOTION BY MR. BEEFERMAN, SECONDED BY MR. DAMA TO ADJOURN THE MEETING AT 10:50 P.M. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR.

MEETING ADJOURNED.

Respectfully submitted,

Alice M. Robinson
Board Secretary